

Results of the 2012 NRMP Program Director Survey

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www.nrmp.org

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Questions about the NRMP should be directed to Mona Signer, Executive Director, NRMP, at msigner@nrmp.org.

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Introduction

The National Resident Matching Program (NRMP) conducted a survey of the directors of all programs participating in the 2012 Main Residency Match™. The primary purpose of the survey was to shed light on the factors that program directors use in both (1) selecting applicants to interview and (2) ranking applicants for The Match.

The survey was fielded during the 19 days between the rank order list deadline and Match Week so that program match outcomes would not influence respondents' answers.

The survey solicited information on:

- the number of applications received, screened, and reviewed, as well as the number of applicants interviewed and ranked
- the percentage of interview slots offered prior to the November 1 release date of the Medical Student Performance Evaluation (MSPE/Dean's Letter)
- whether the program typically interviews and ranks specific applicant groups
- the use of test scores in considering which applicants to interview, and
- the factors used for both interview selection and for ranking applicants.

The overall response rate for all specialties in this report was 44.8 percent. Transitional Year and 21 specialties with 10 or more responses are included in this report. Their response rates are listed in the table below. Response rates for those specialties ranged from a high of 66.1 percent for Physical Medicine and Rehabilitation to a low of 30.9 for General Surgery.

Numbers of responses are presented in most of the graphs. Some graphs use data from multiple survey questions. In those cases, different N's are listed. Numbers of applicants ranked and positions in the Match are extracted from the NRMP database. Graphs are suppressed for specialties with less than five responses.

This report presents results by specialty on selected items from the survey. The NRMP hopes that program directors, medical school officials, and applicants find these data useful as they prepare for and participate in The Match.

The NRMP's data reporting and research activities are guided by its Data Release and Research Committee. NRMP data and reports can be found at: www.nrmp.org/data/.

| Specialty | Surveys Sent | Number Responding | Response Rate |
|--------------------------------------|--------------|-------------------|---------------|
| Anesthesiology | 191 | 88 | 46.1% |
| Child Neurology | 104 | 46 | 44.2% |
| Dermatology | 117 | 53 | 45.3% |
| Emergency Medicine | 153 | 98 | 64.1% |
| Family Medicine | 451 | 235 | 52.1% |
| General Surgery | 530 | 164 | 30.9% |
| Internal Medicine | 731 | 296 | 40.5% |
| Internal Medicine/Pediatrics | 76 | 35 | 46.1% |
| Neurological Surgery | 98 | 42 | 42.9% |
| Neurology | 142 | 59 | 41.5% |
| Obstetrics and Gynecology | 251 | 113 | 45.0% |
| Orthopaedic Surgery | 161 | 87 | 54.0% |
| Otolaryngology | 107 | 51 | 47.7% |
| Pathology | 147 | 78 | 53.1% |
| Pediatrics | 253 | 131 | 51.8% |
| Physical Medicine and Rehabilitation | 56 | 37 | 66.1% |
| Plastic Surgery | 57 | 27 | 47.4% |
| Psychiatry | 190 | 88 | 46.3% |
| Radiation Oncology | 85 | 45 | 52.9% |
| Radiology | 199 | 88 | 44.2% |
| Transitional Year | 110 | 49 | 44.5% |
| Vascular Surgery | 35 | 13 | 37.1% |
| All others | 127 | 37 | 29.1% |
| Total | 4,371 | 1,960 | 44.8% |

All Specialties Combined

Figure 1

All Specialties
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview

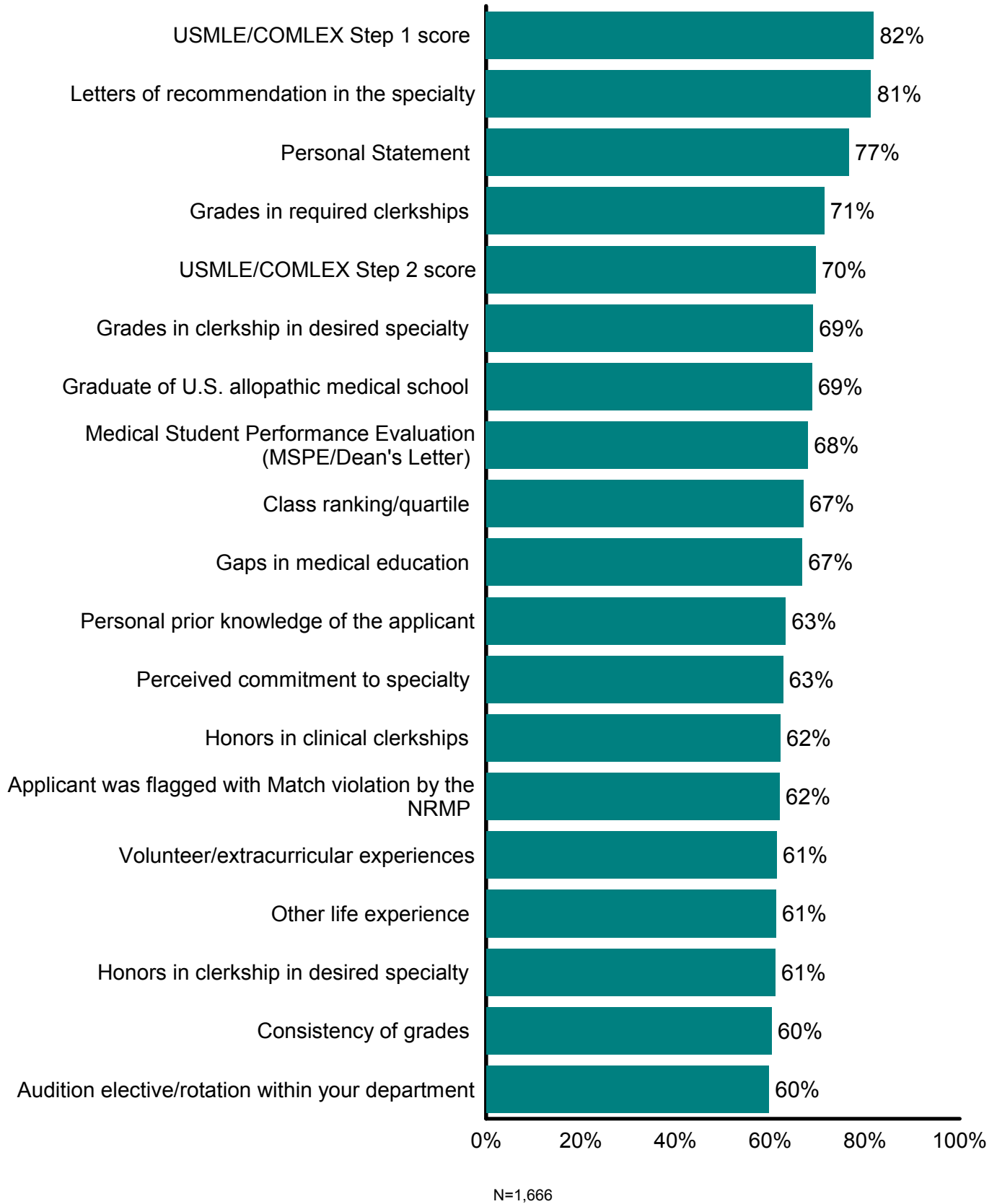
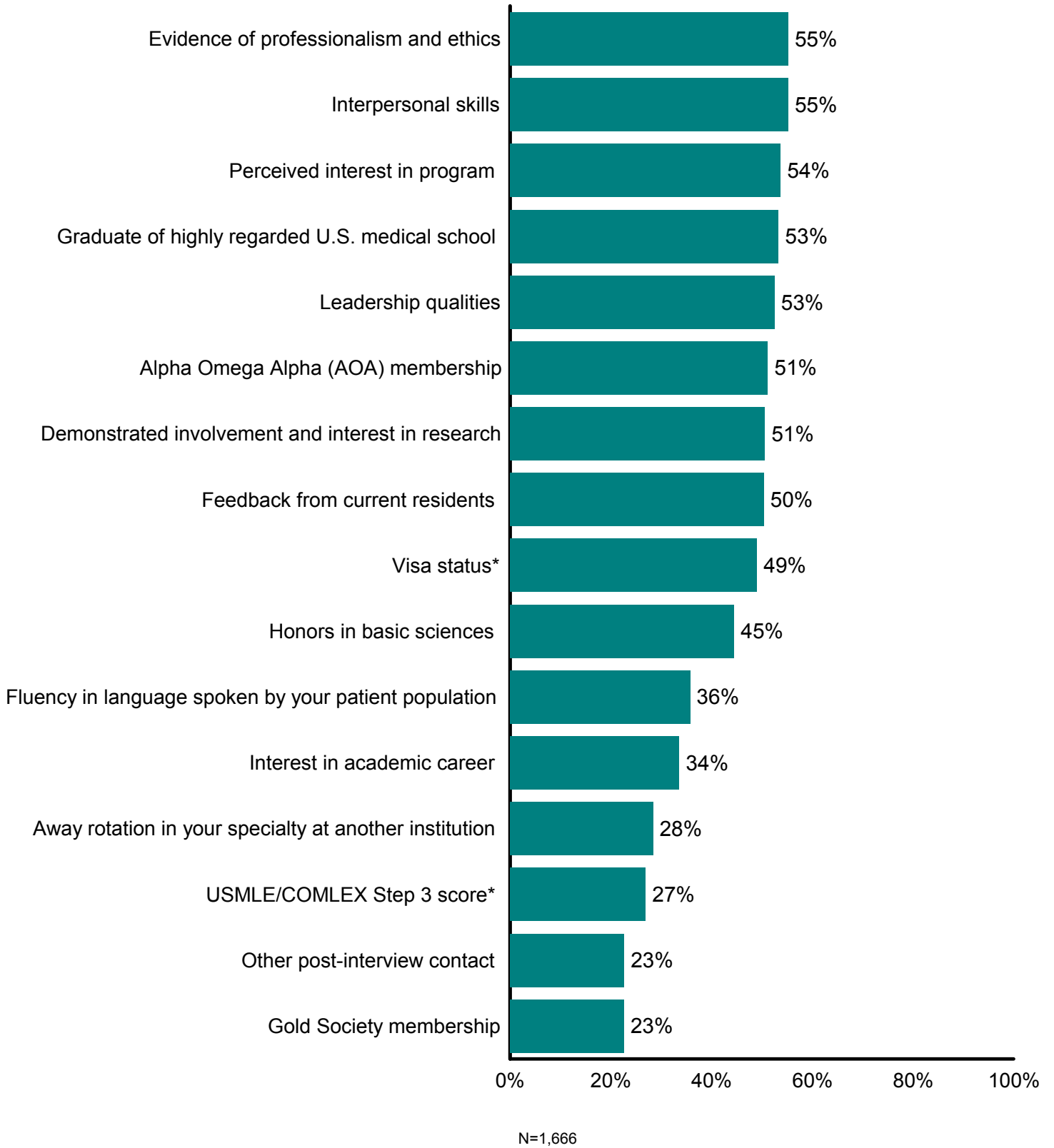


Figure 1

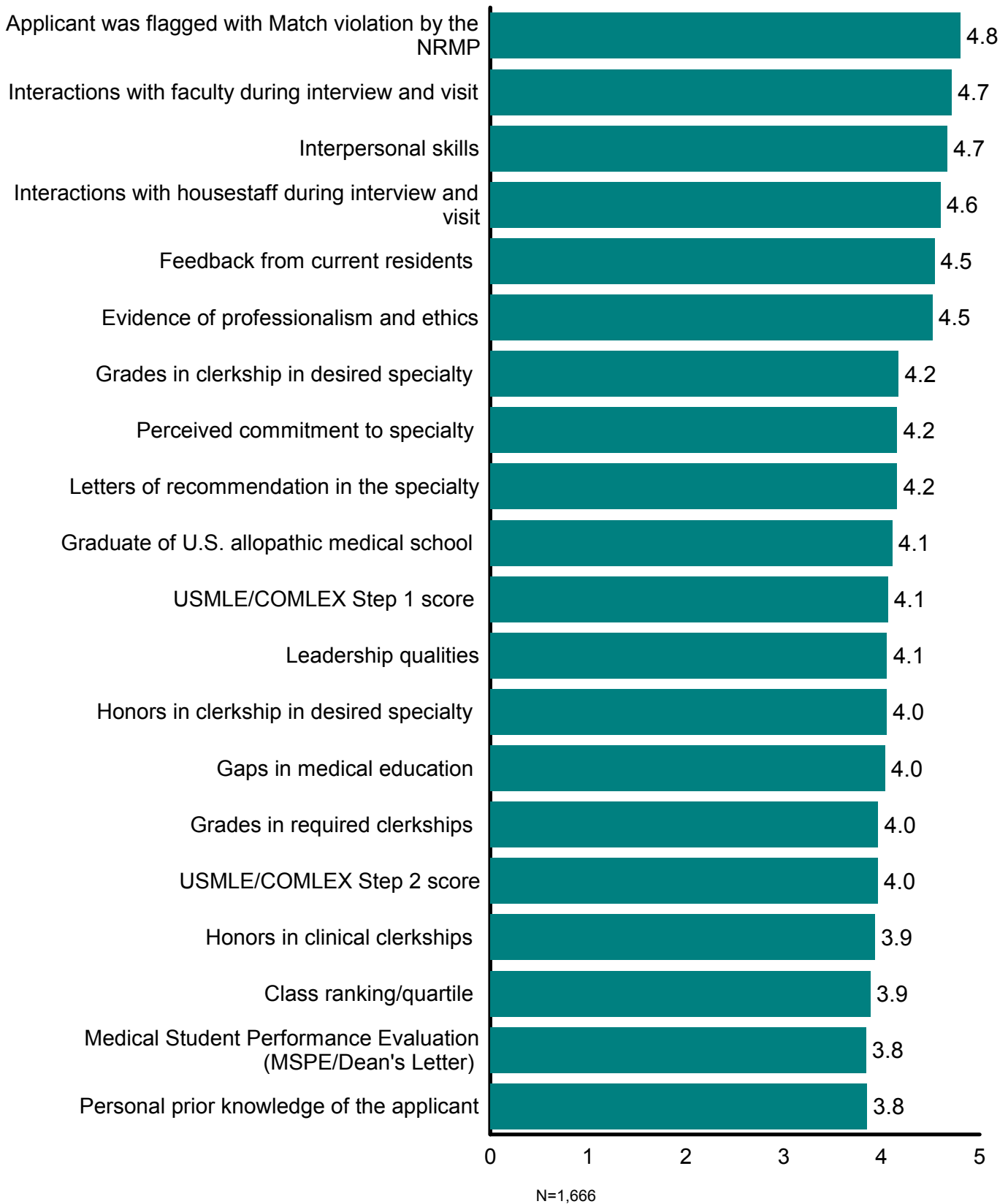
All Specialties
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure 2

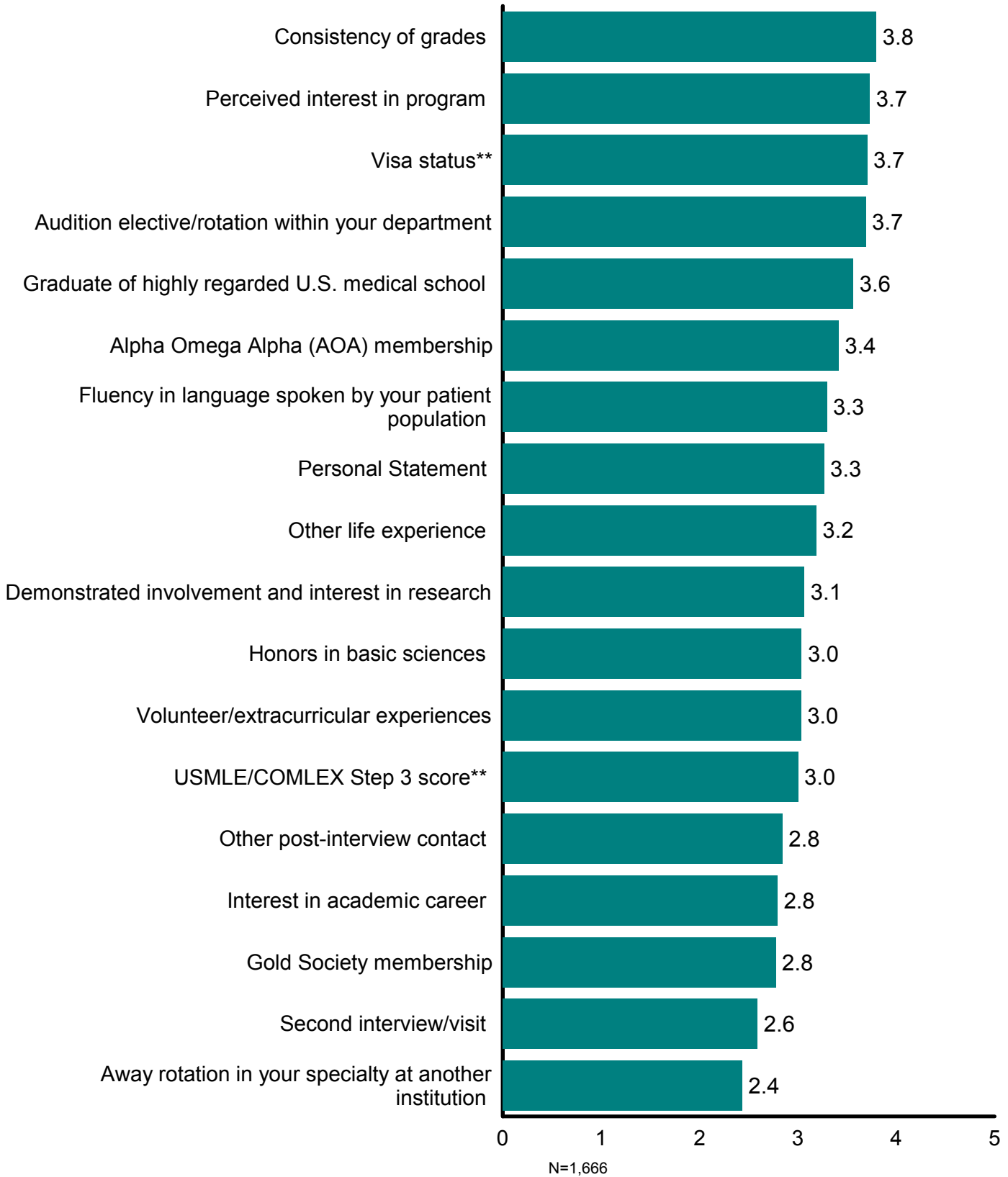
All Specialties
Mean Importance Ratings* of Factors in Ranking Applicants



*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure 2

All Specialties
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



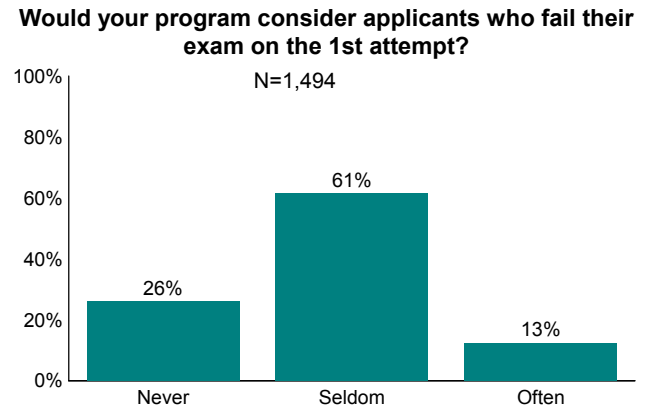
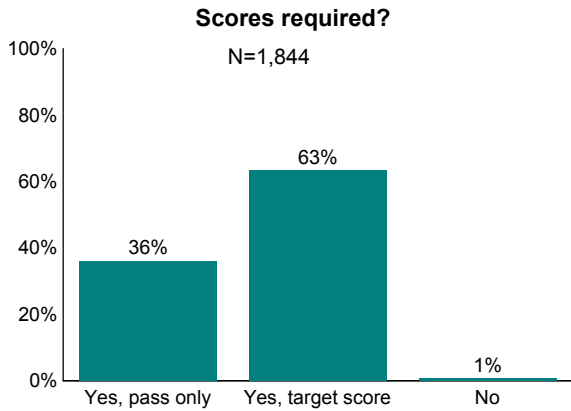
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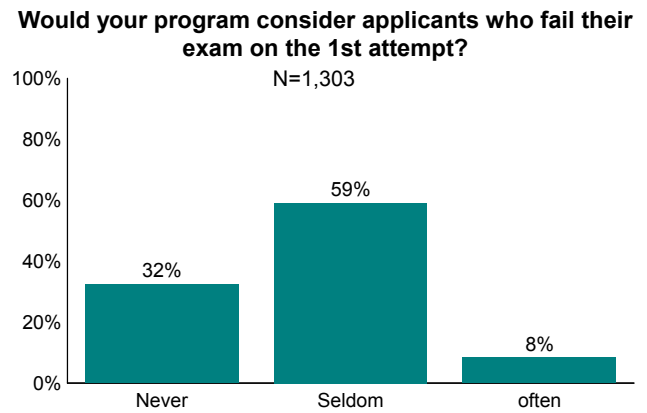
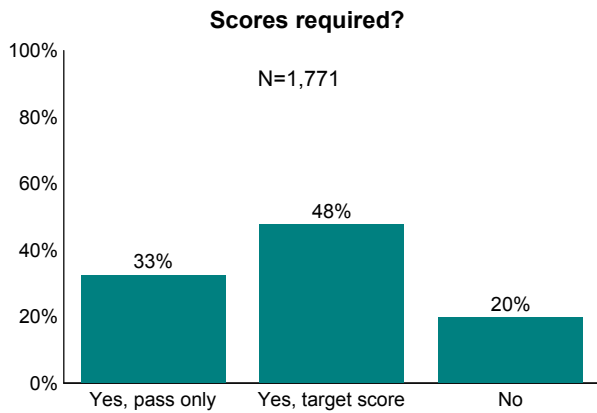
Figure 3

**All Specialties
Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When
Considering Which Applicants to Interview**

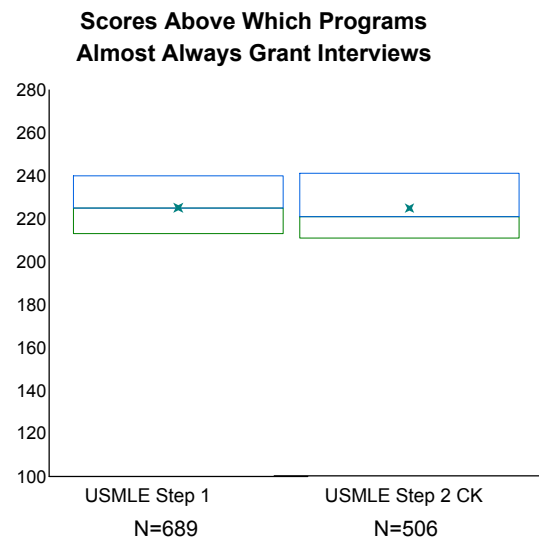
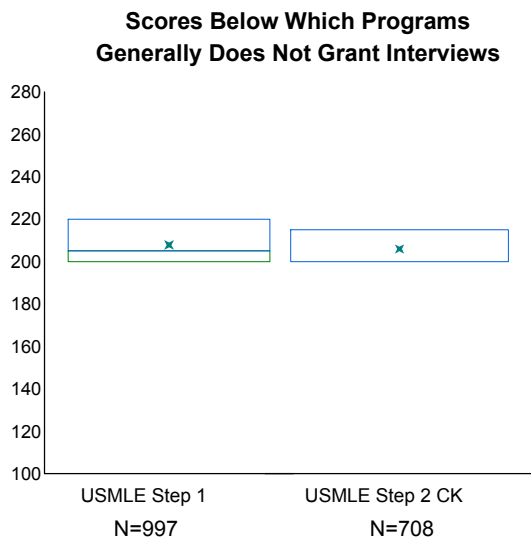
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



**USMLE Step 1 and Step 2 CK Scores
Programs Consider When Granting Interviews**



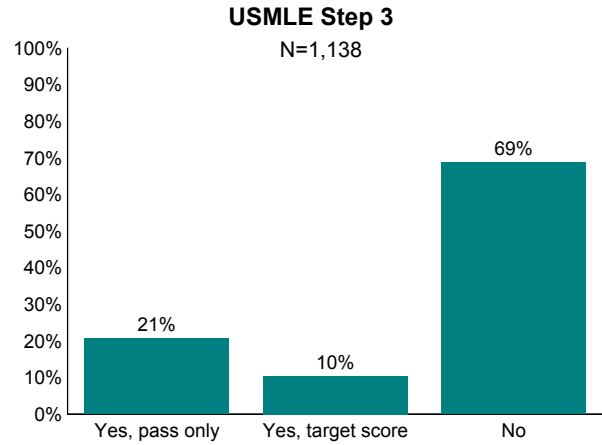
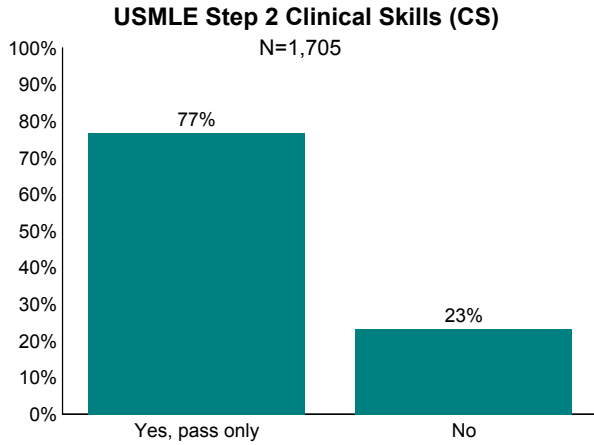
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol in the box is the mean.

Figure 4

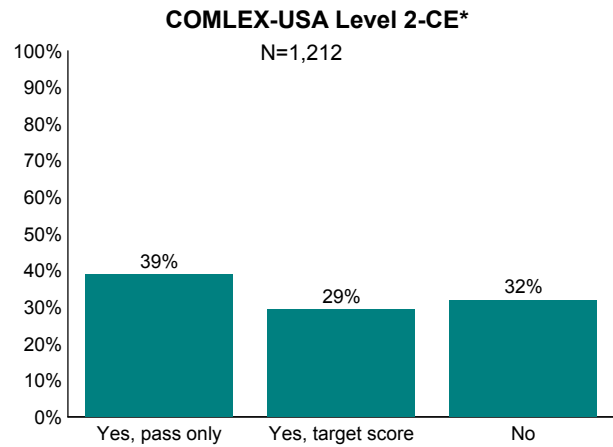
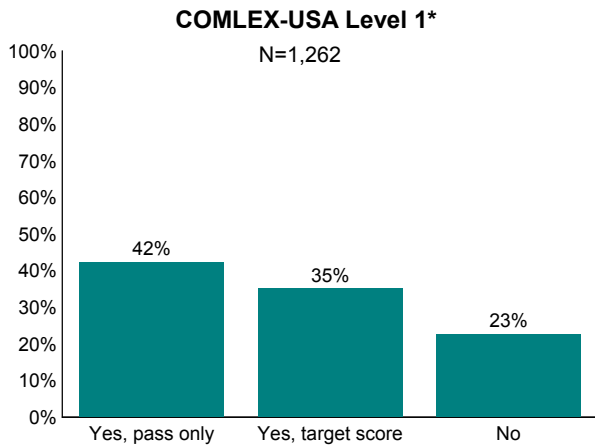
All Specialties

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

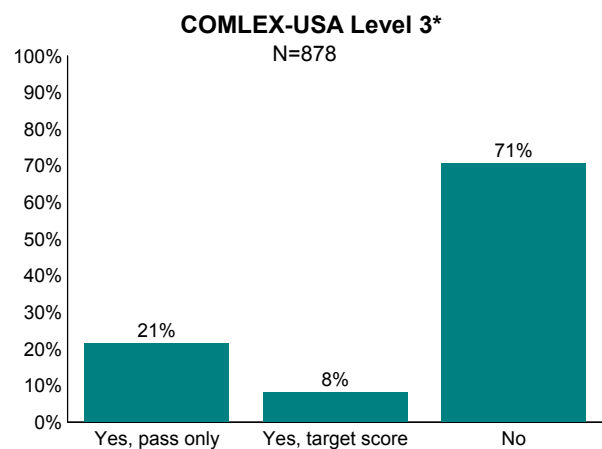
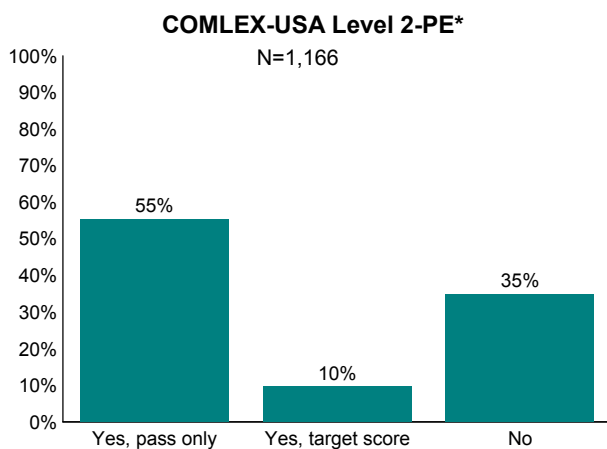
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

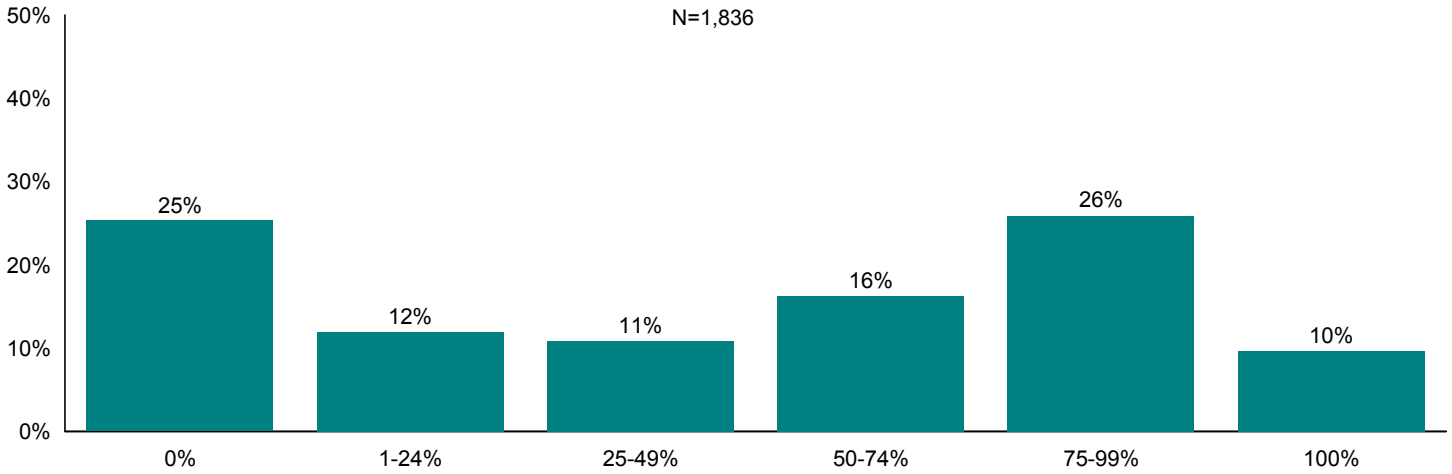


* Osteopathic applicants only

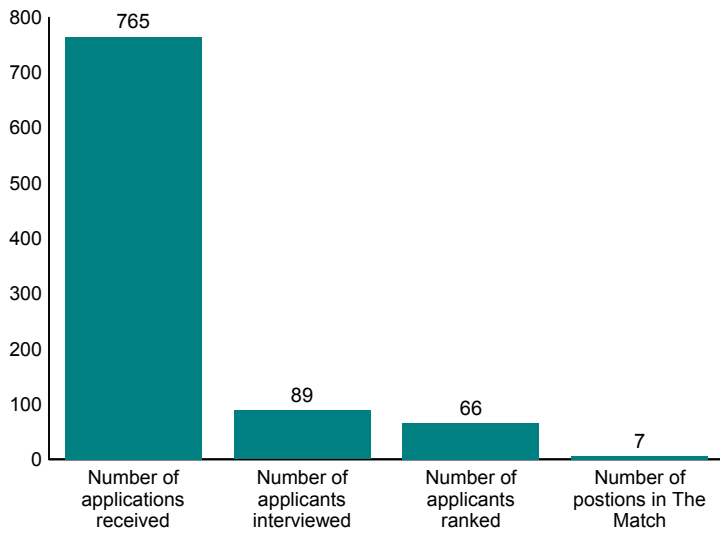
Figure 5

**All Specialties
Program's Interview Activities**

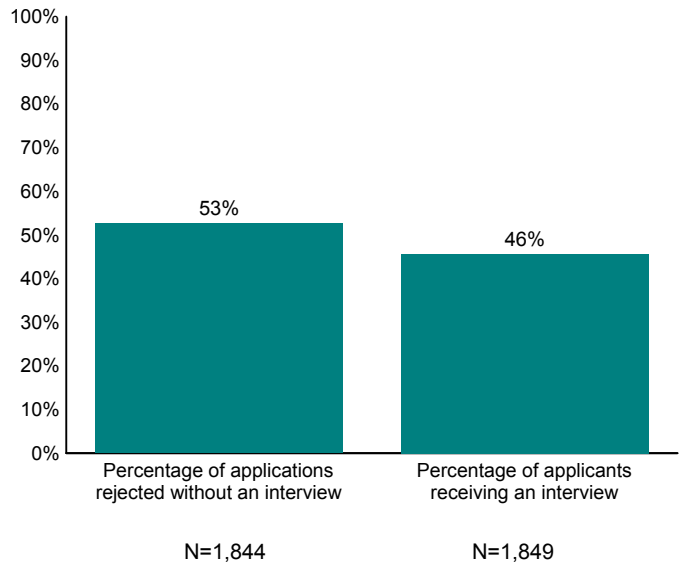
Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date



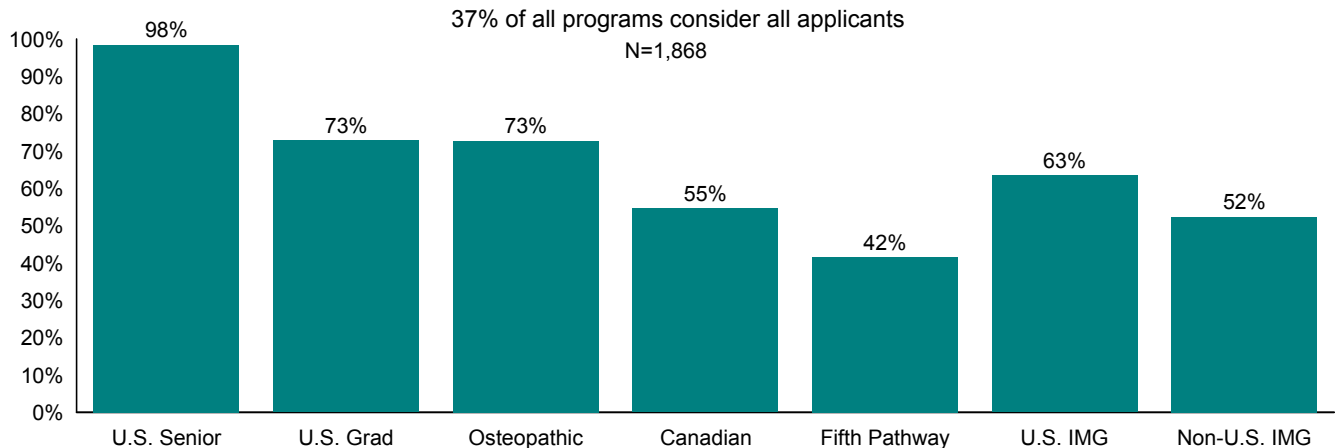
Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match




Average Percentage of Applications Interviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups



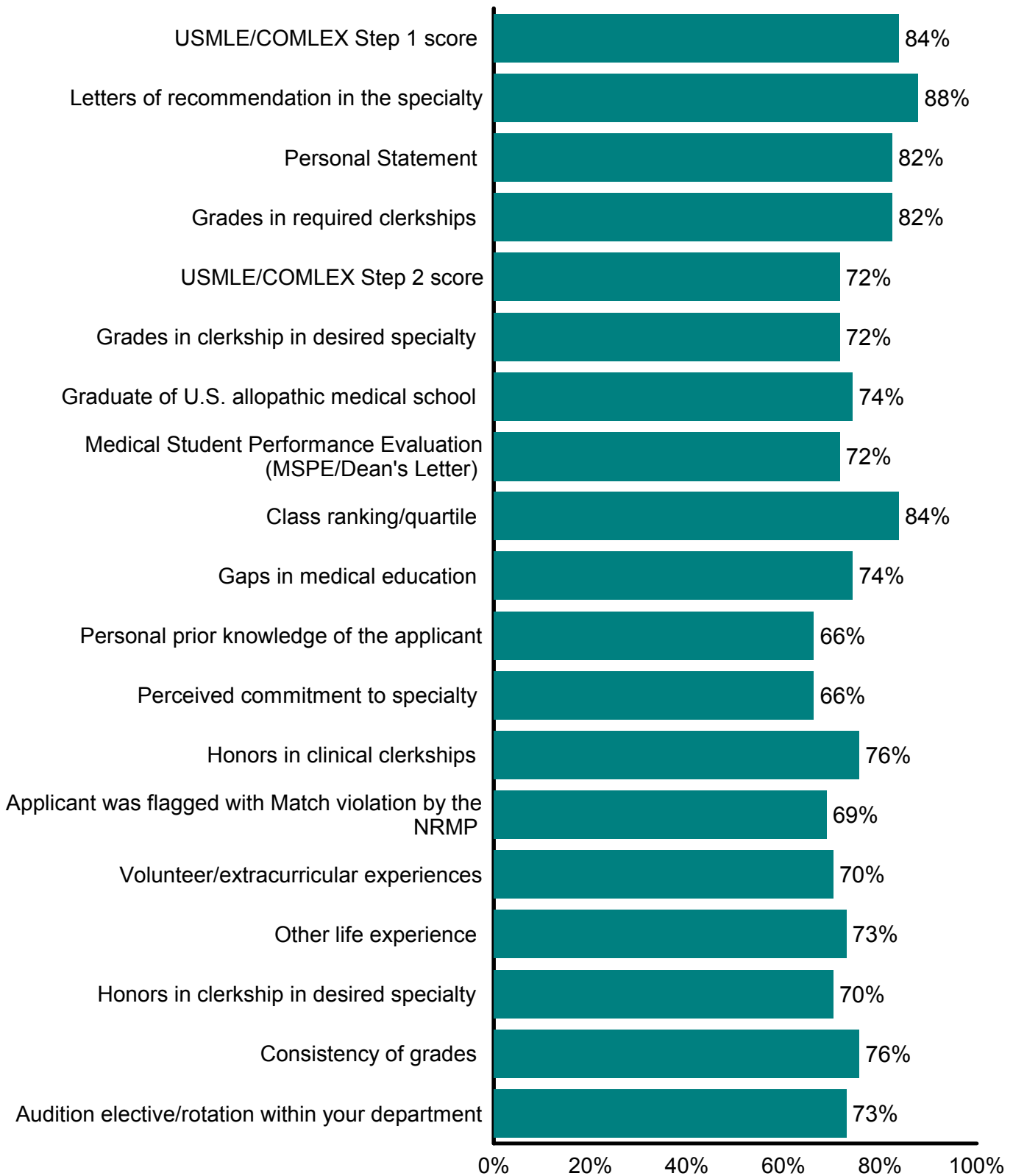


Anesthesiology
(N=88)

Figure AN-1

Anesthesiology

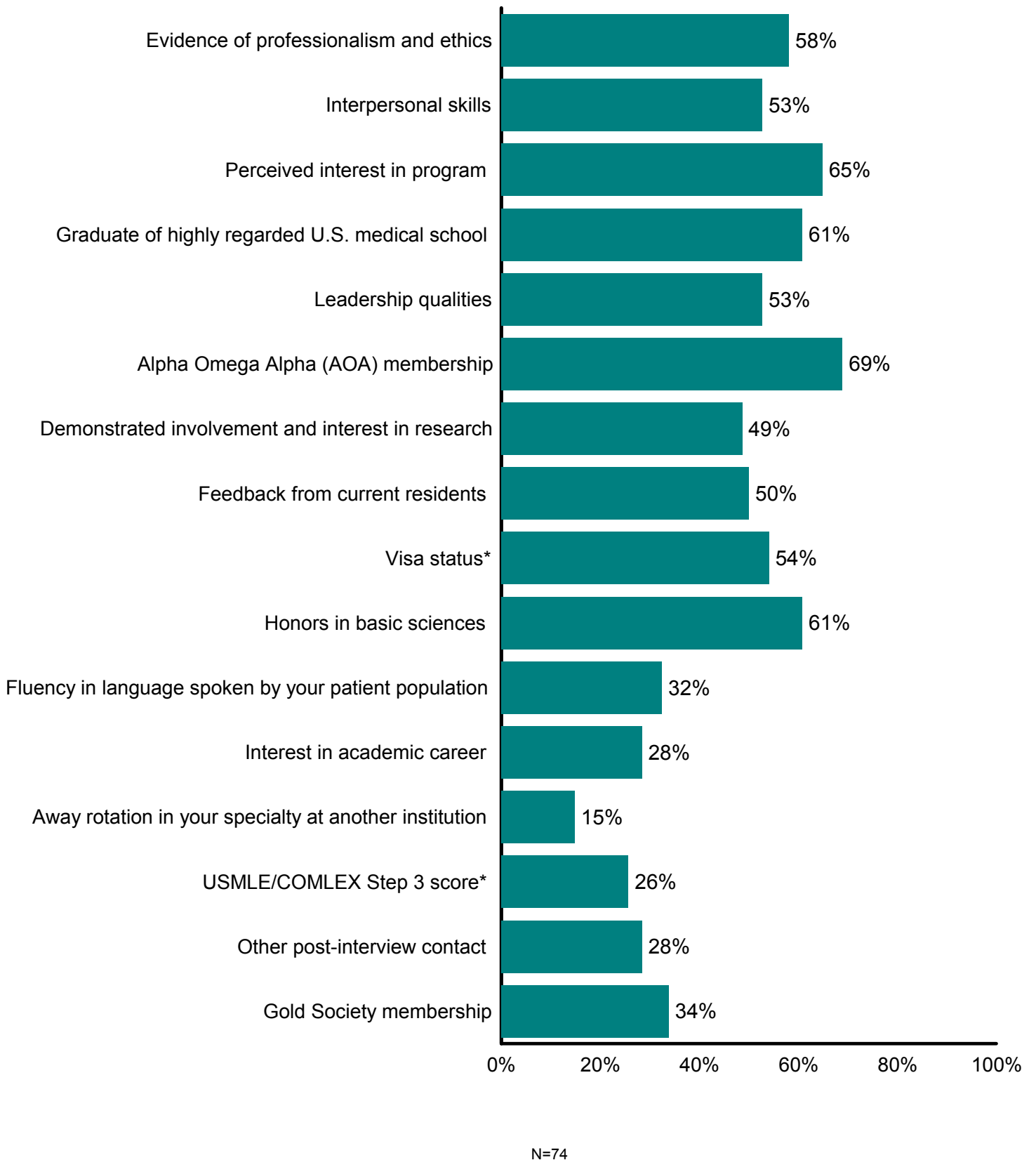
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=74

Figure AN-1

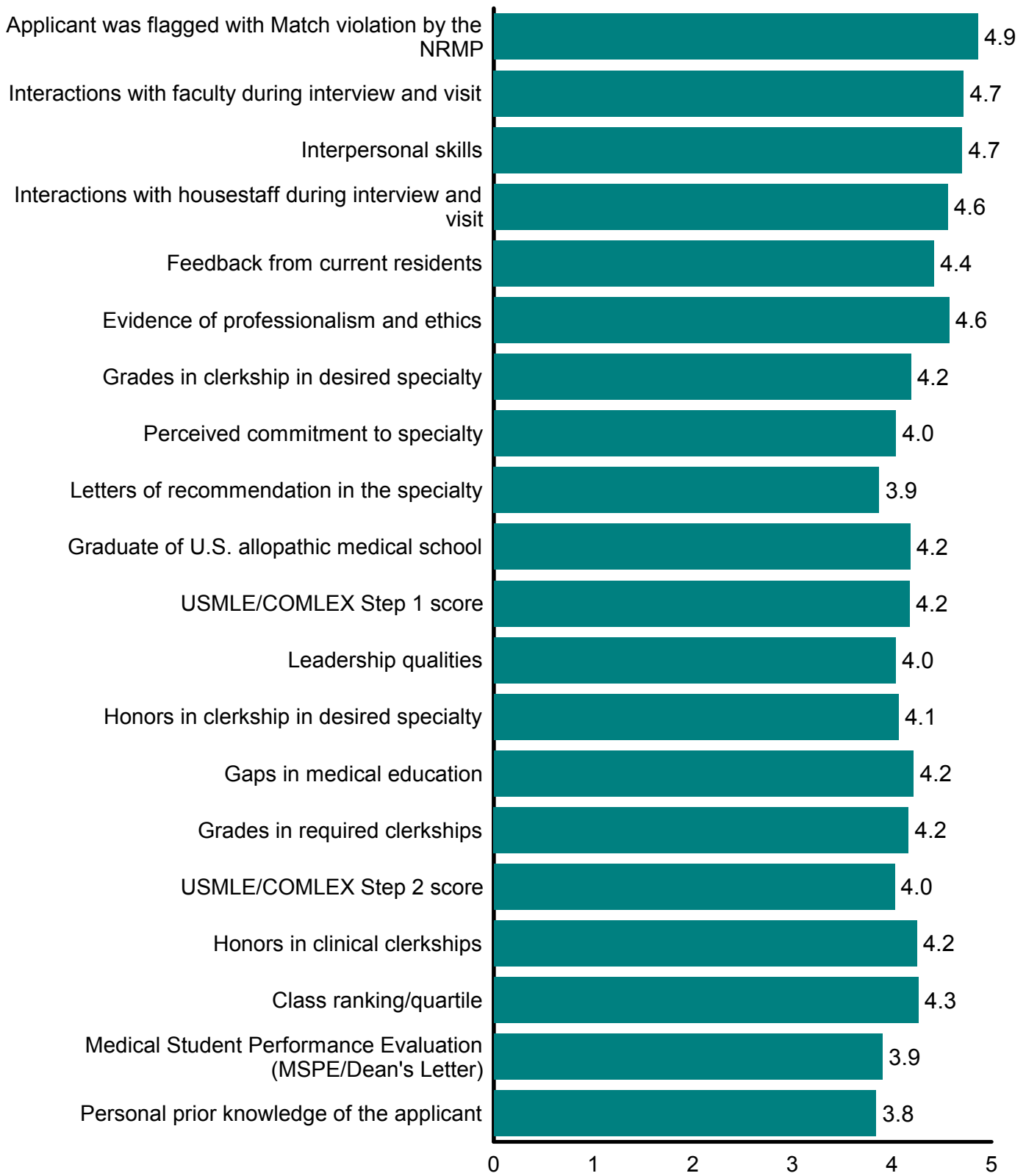
Anesthesiology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure AN-2

Anesthesiology
Mean Importance Ratings* of Factors in Ranking Applicants

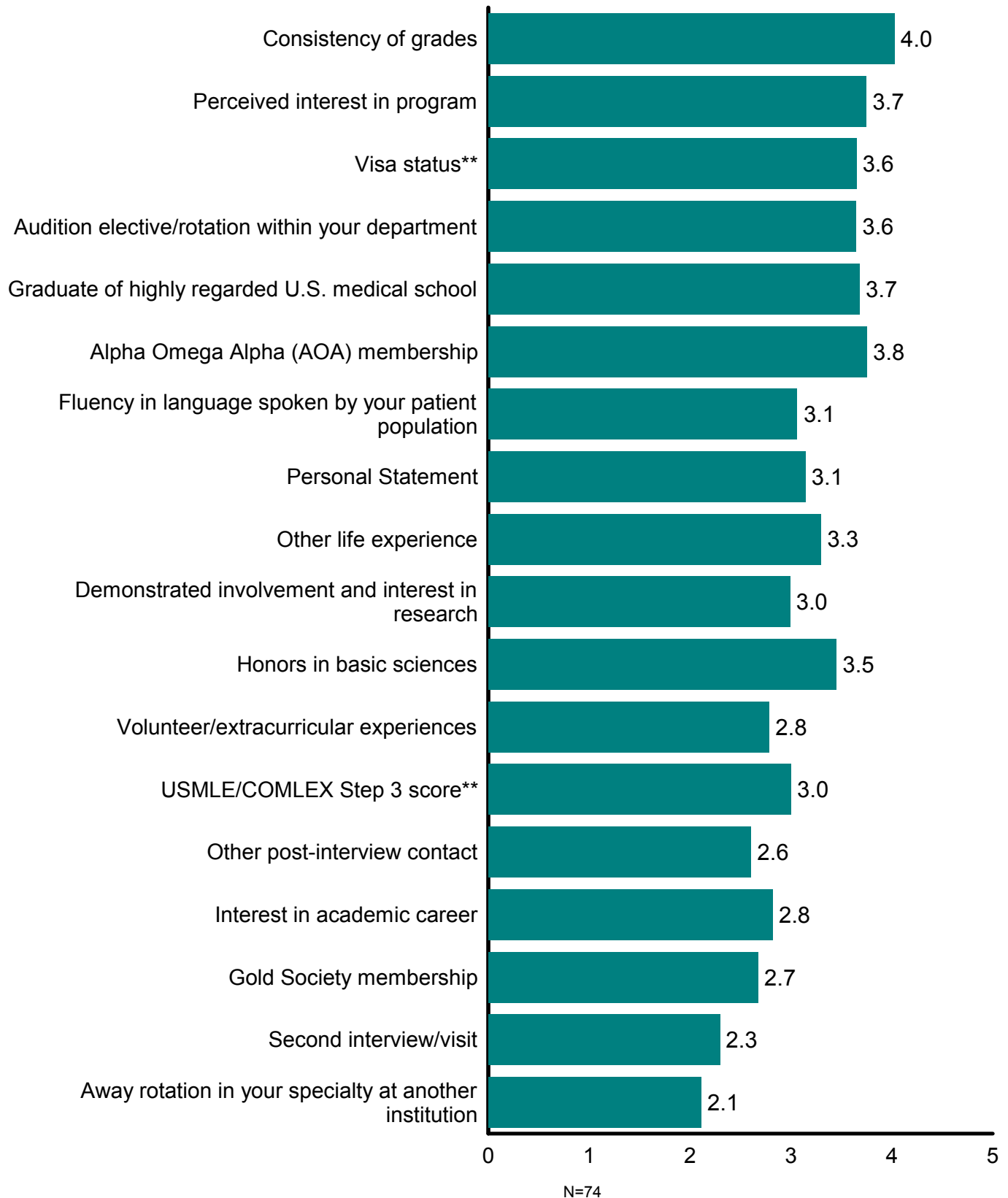


N=74

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure AN-2

Anesthesiology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

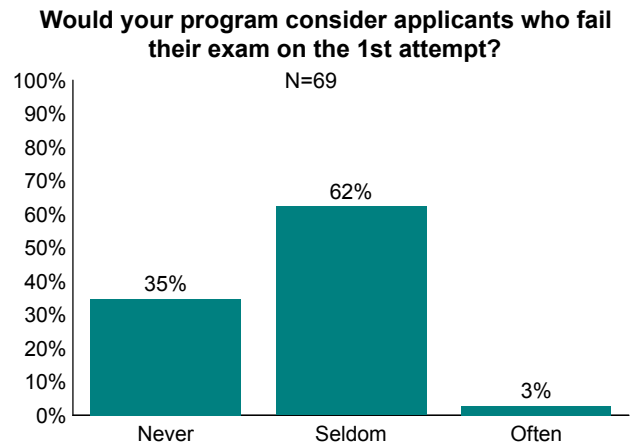
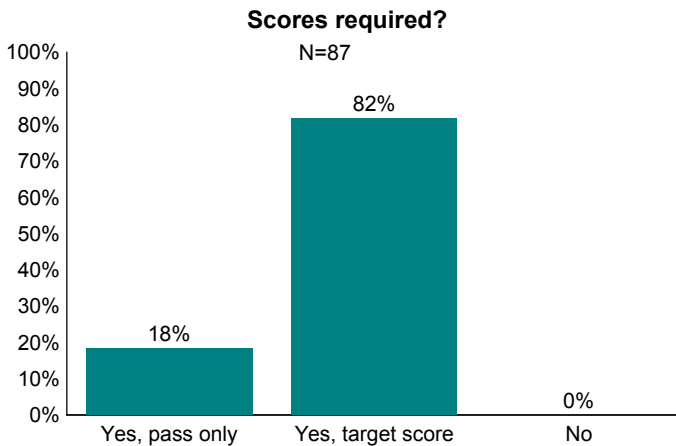
** International Medical Graduates only

Figure AN-3

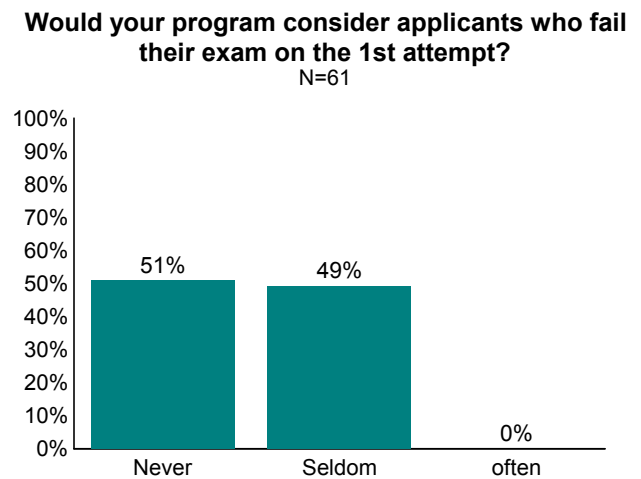
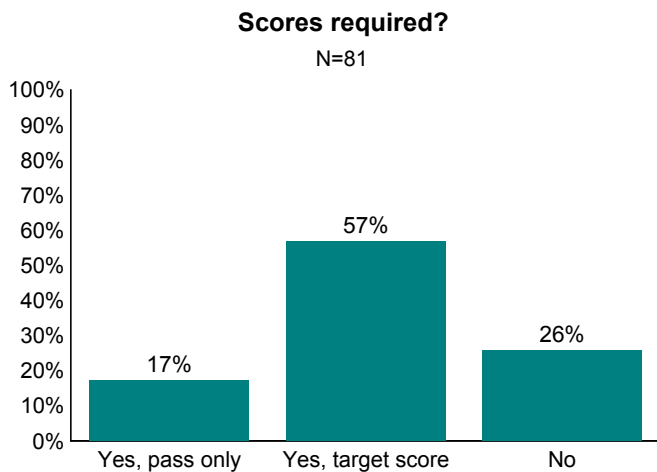
Anesthesiology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

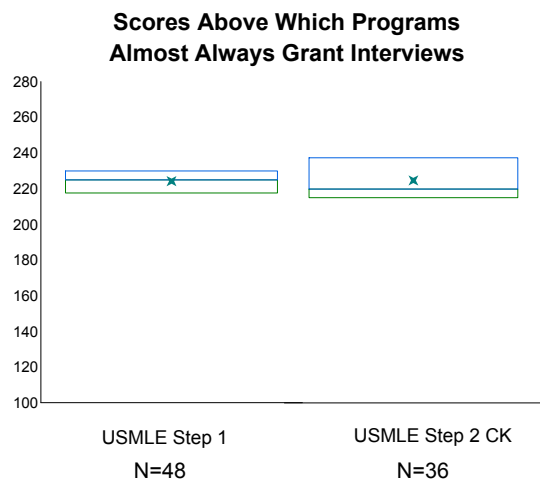
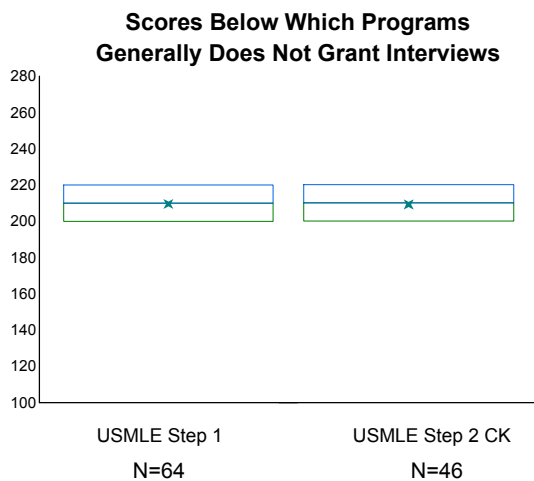
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



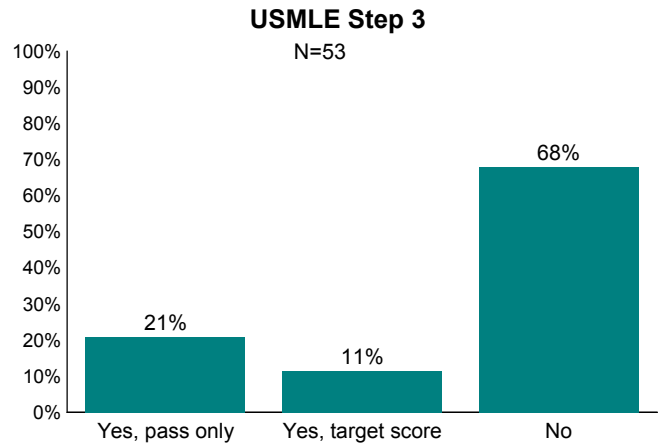
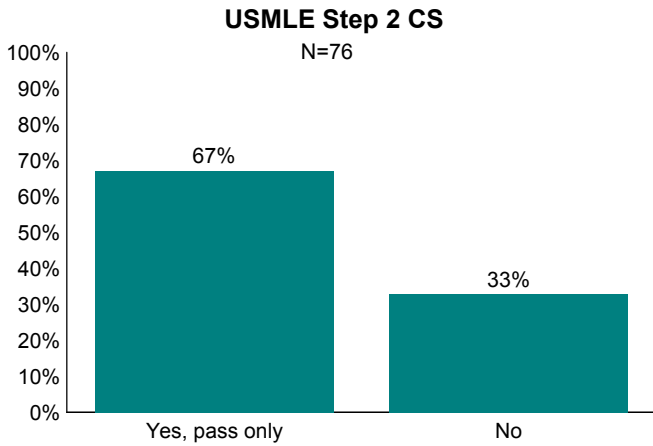
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Figure AN-4

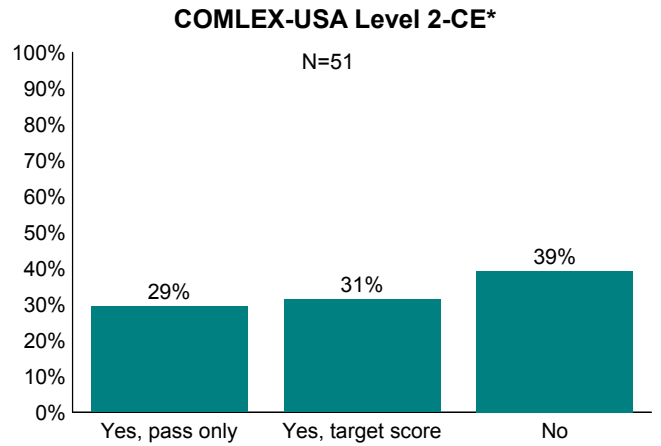
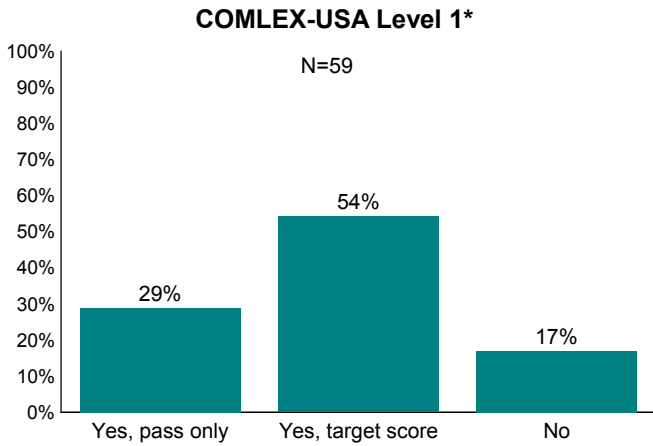
Anesthesiology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

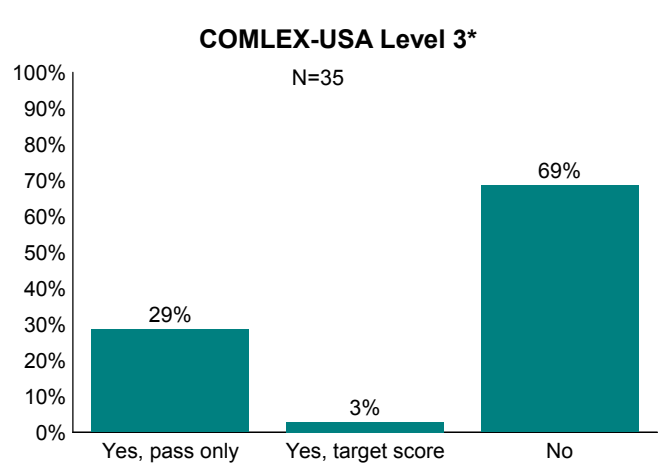
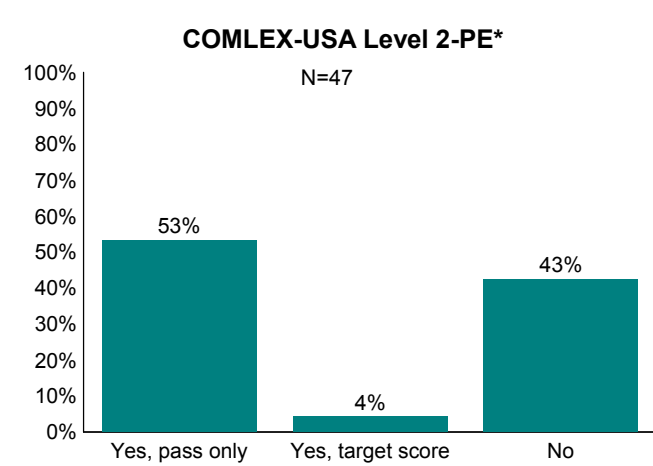
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores

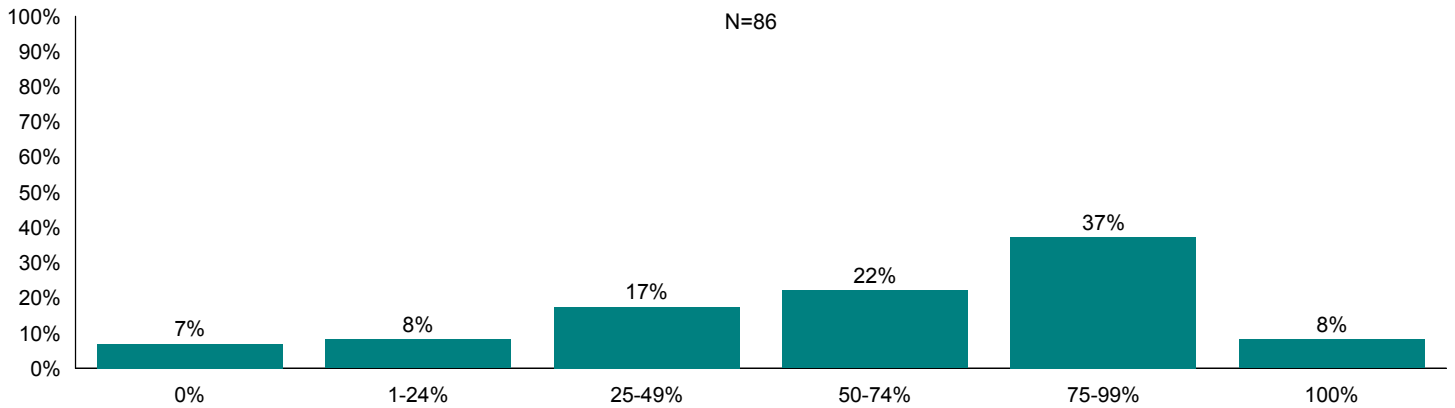


Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

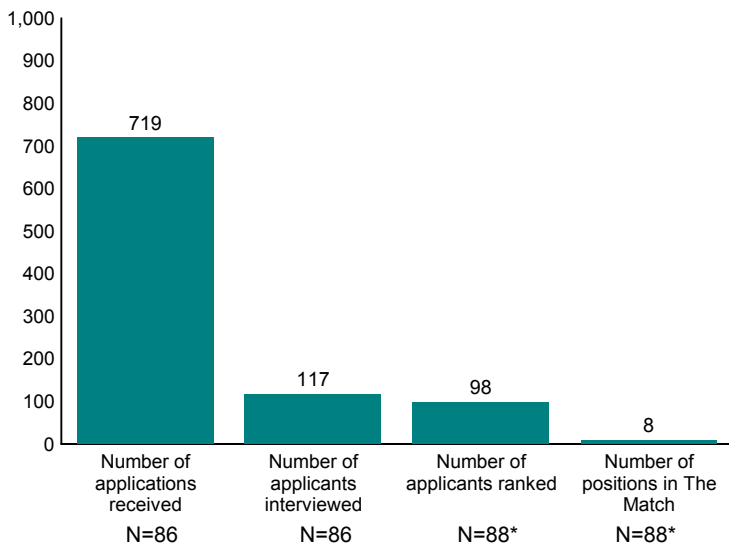


* Osteopathic applicants only

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

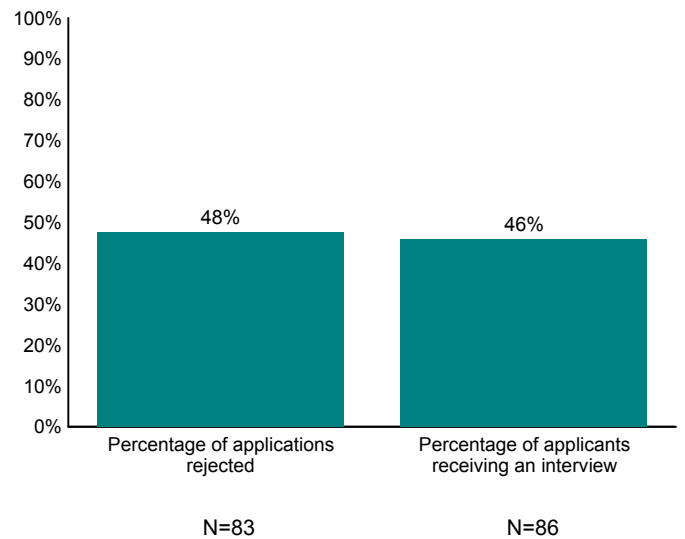


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



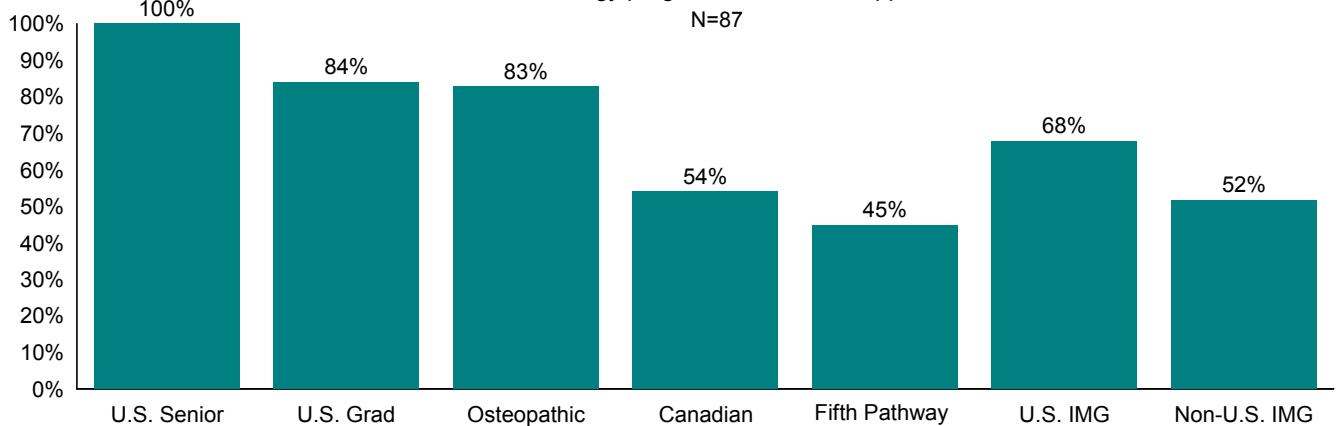
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

39% of Anesthesiology programs consider all applicants



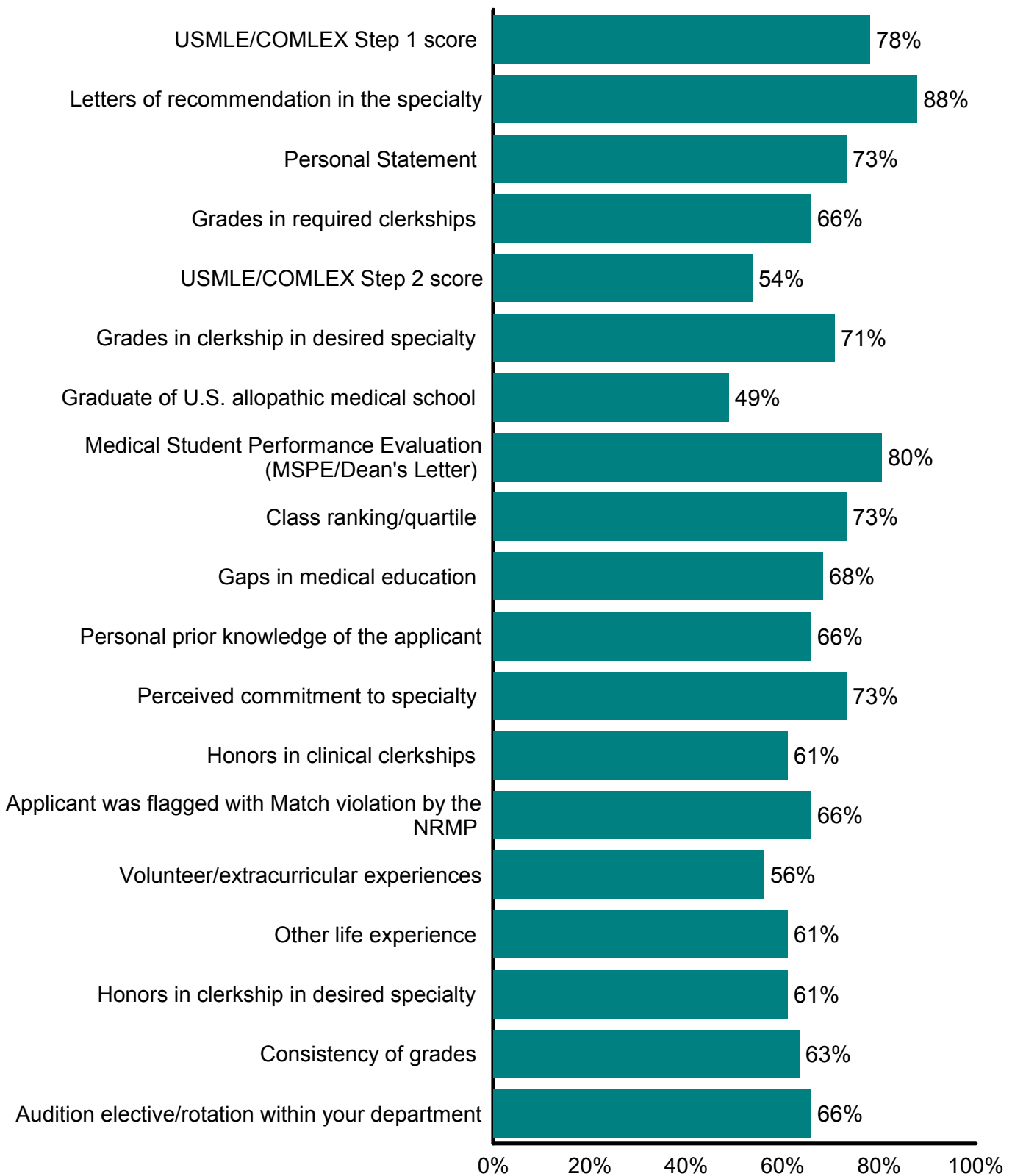


Child Neurology
(N=46)

Figure CN-1

Child Neurology

Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



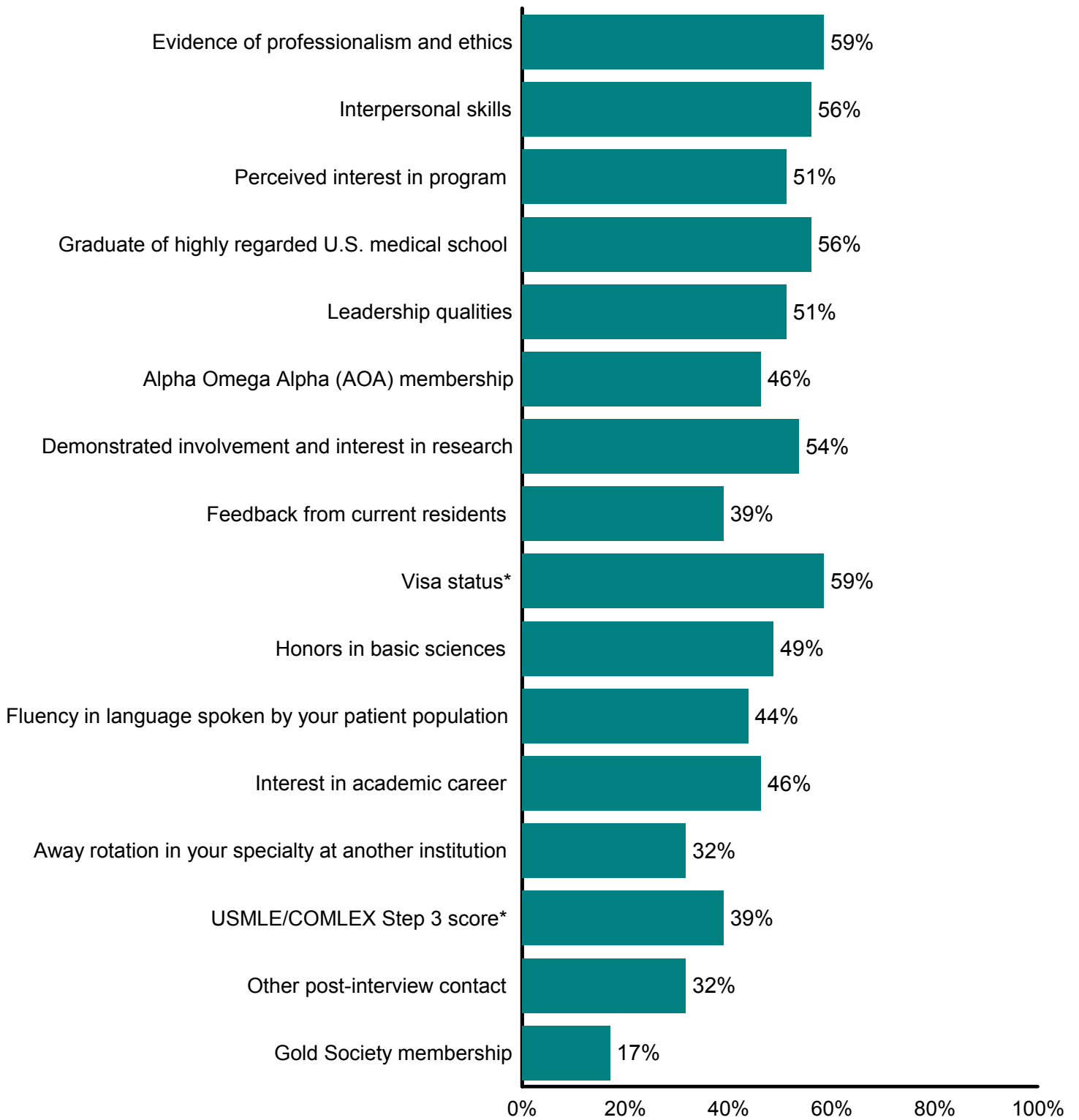
N=41

Figure CN-1

Child Neurology

Percentage of Programs Citing Each Factor in Selecting Applicants to Interview

(continued)

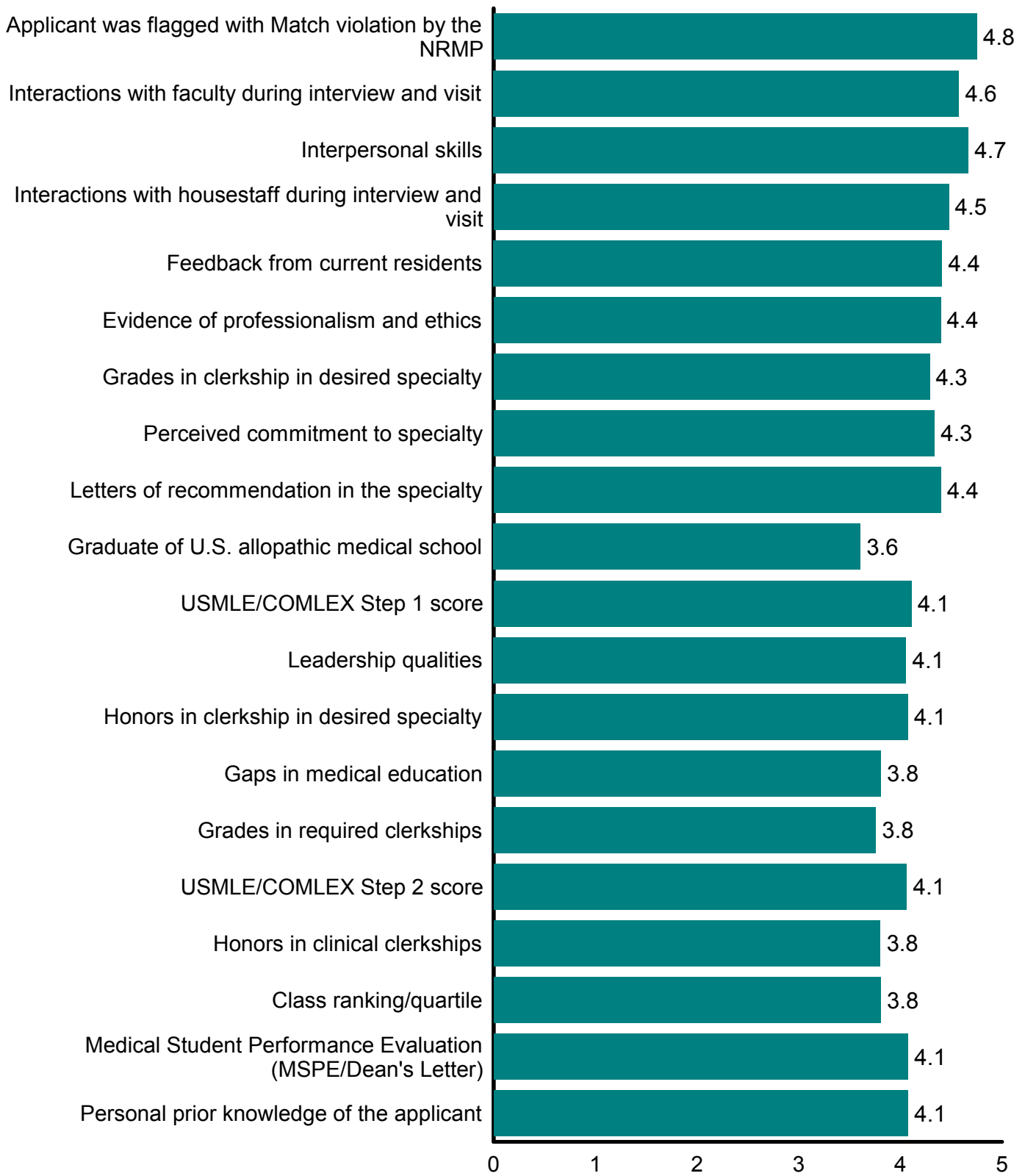


N=41

* International Medical Graduates only

Figure CN-2

Child Neurology
Mean Importance Ratings* of Factors in Ranking Applicants

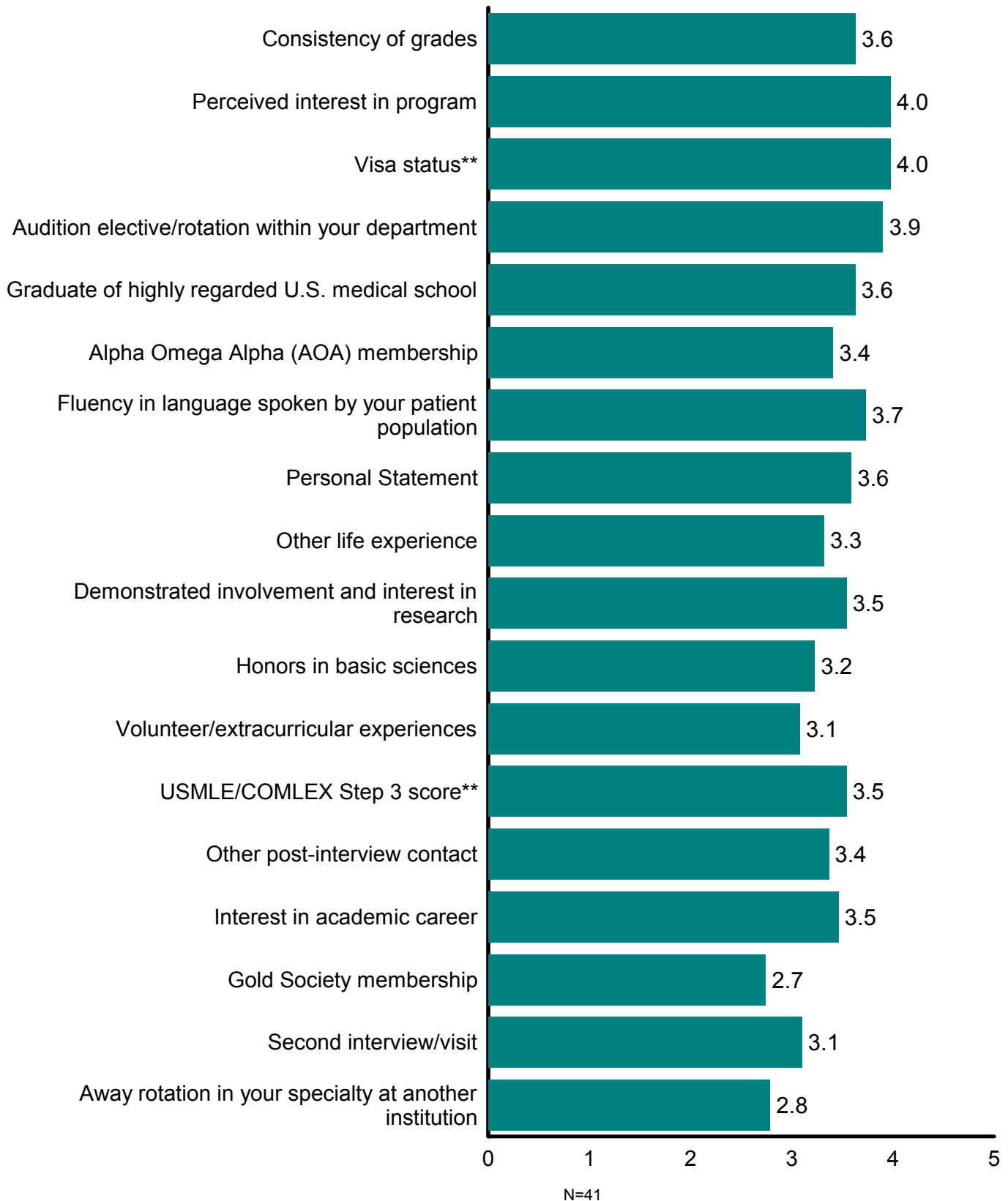


N=41

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure CN-2

Child Neurology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



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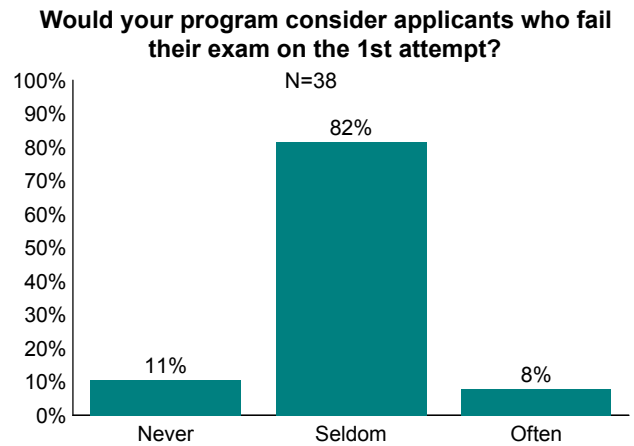
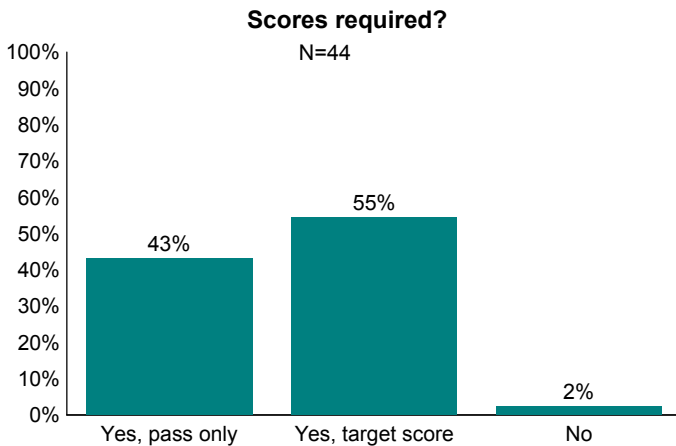
** International Medical Graduates only

Figure CN-3

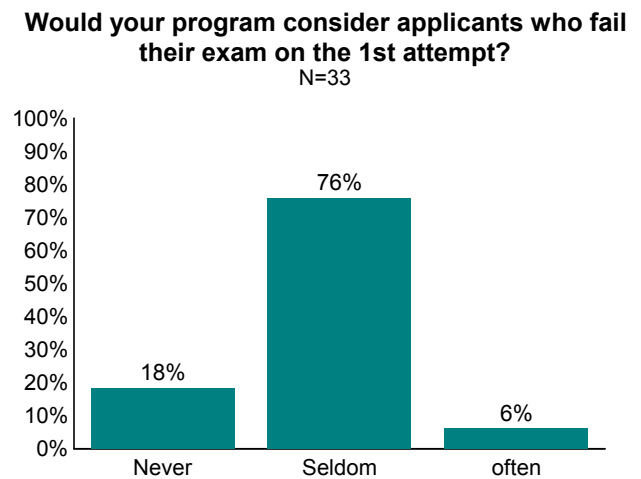
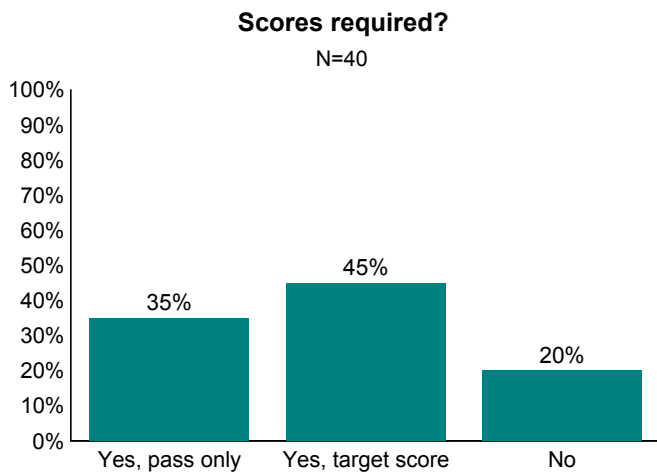
Child Neurology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

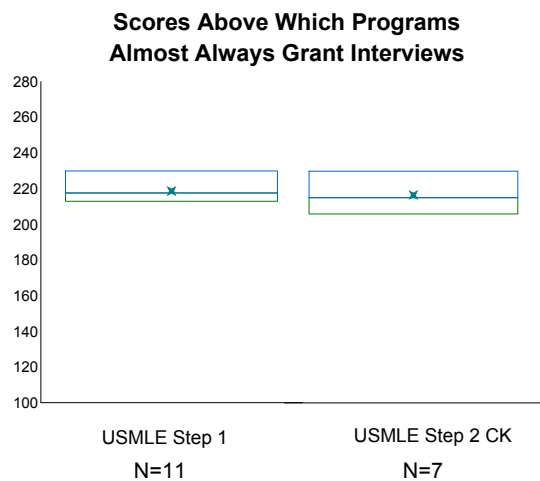
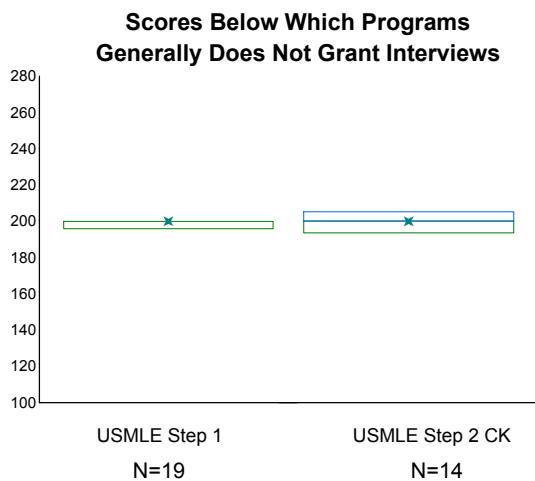
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



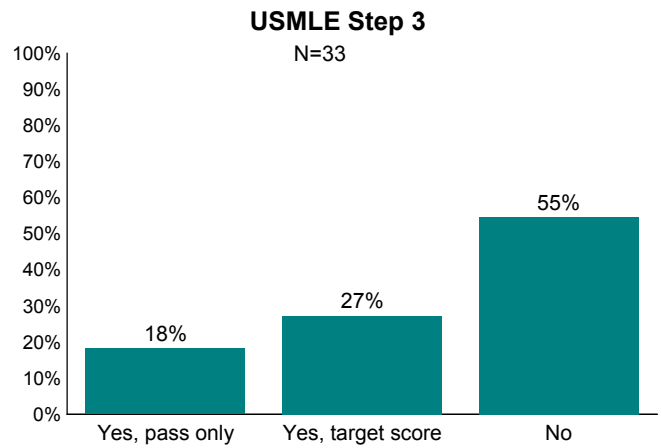
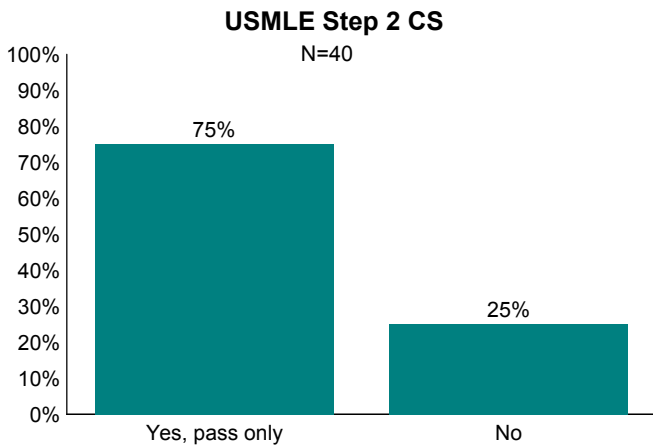
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Figure CN-4

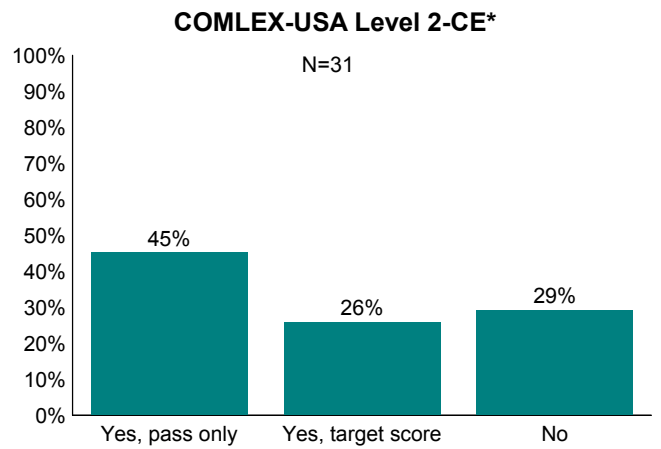
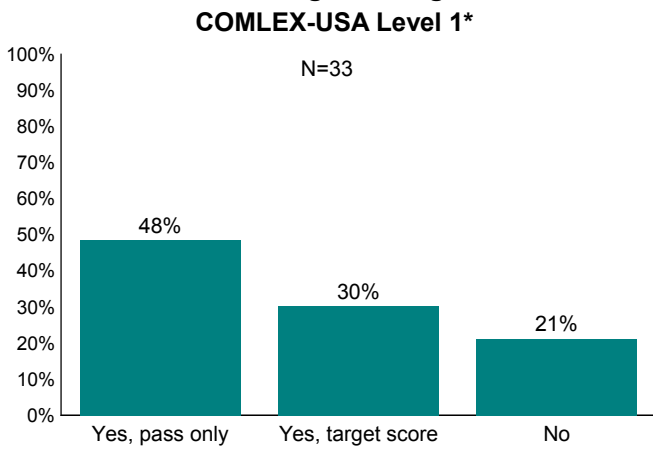
Child Neurology

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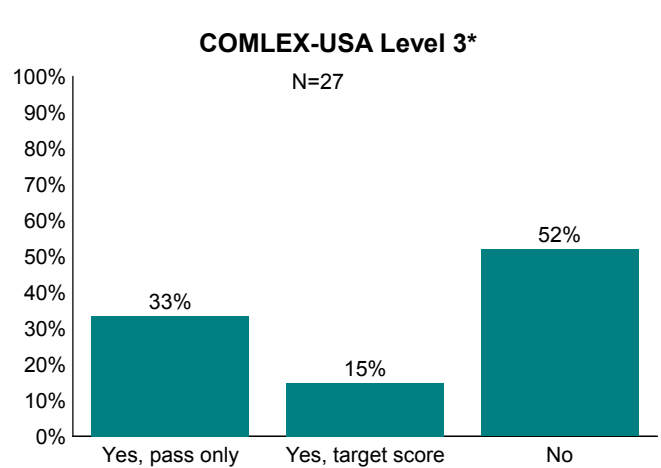
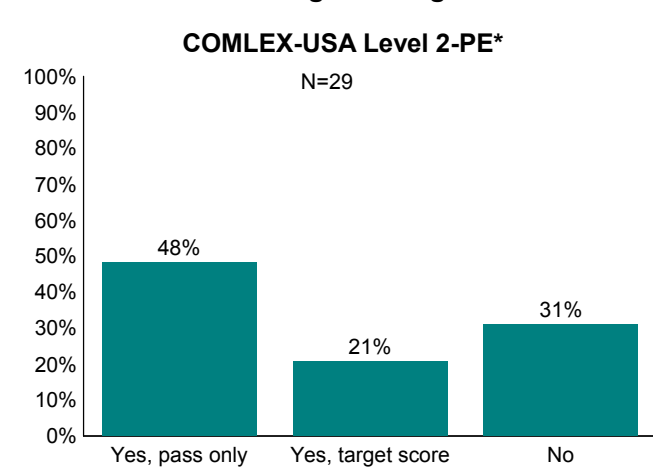
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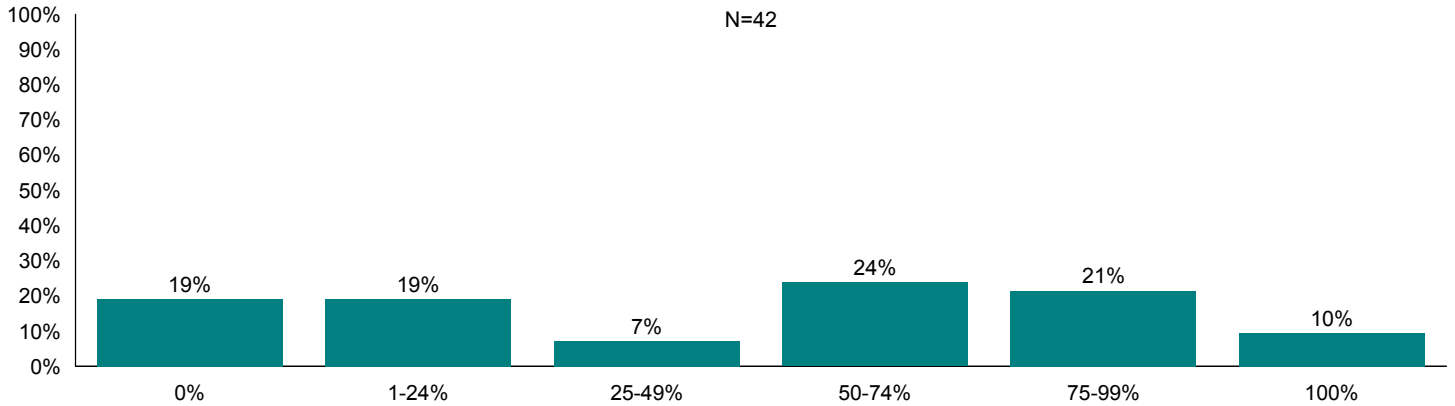


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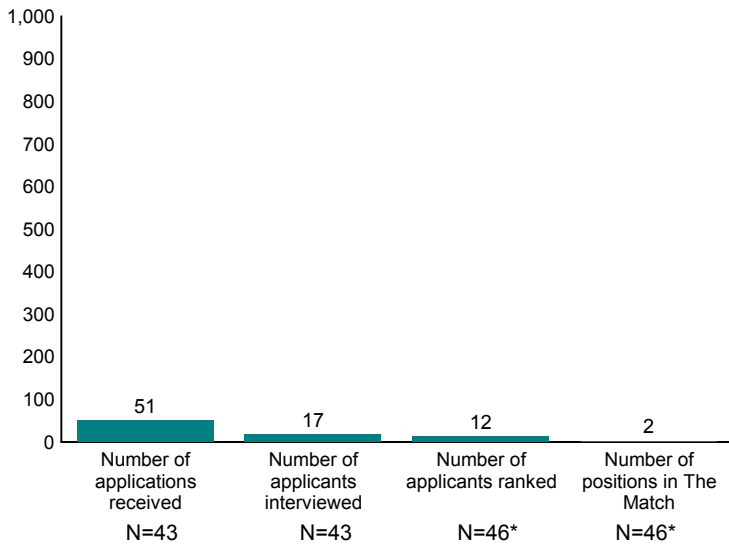
Figure CN-5

**Child Neurology
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

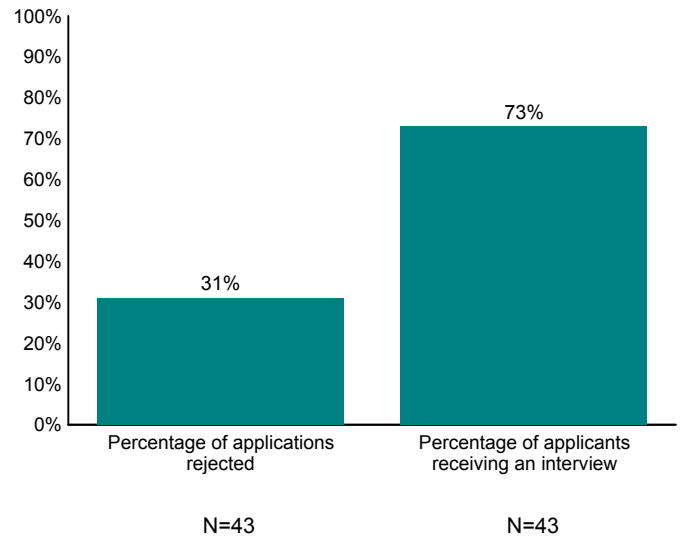


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



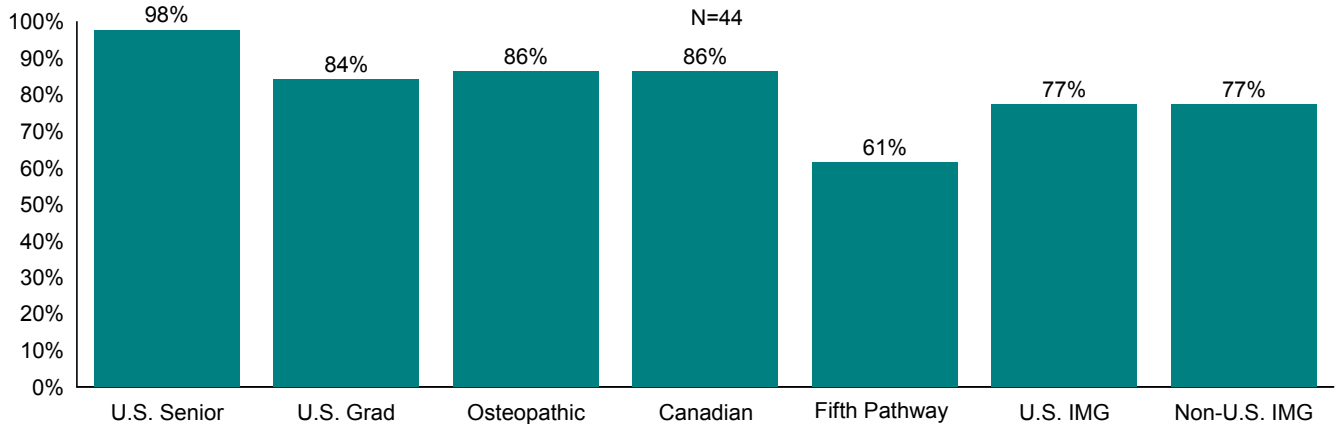
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

61% of Child Neurology programs consider all applicants

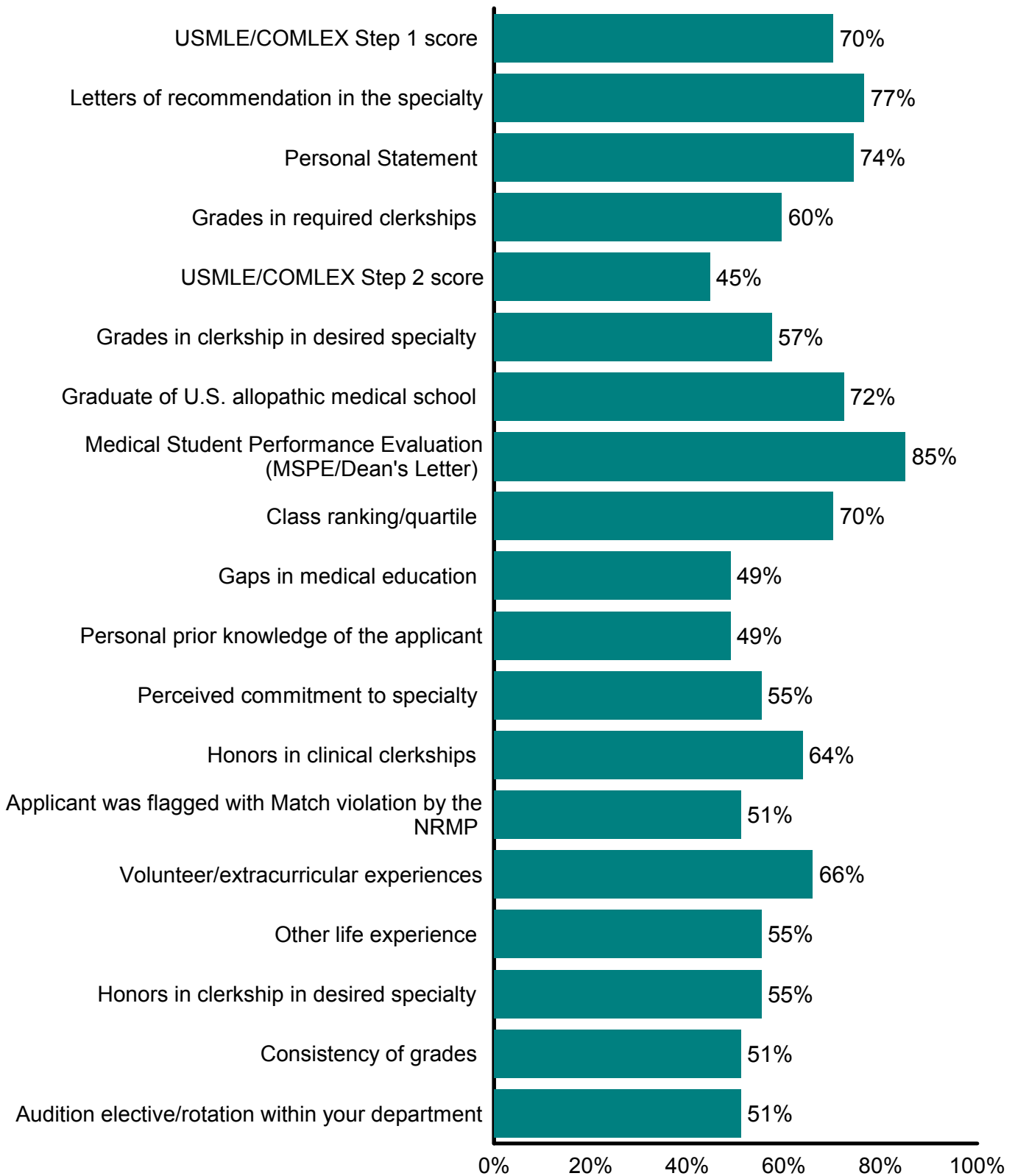




Dermatology
(N=53)

Figure D-1

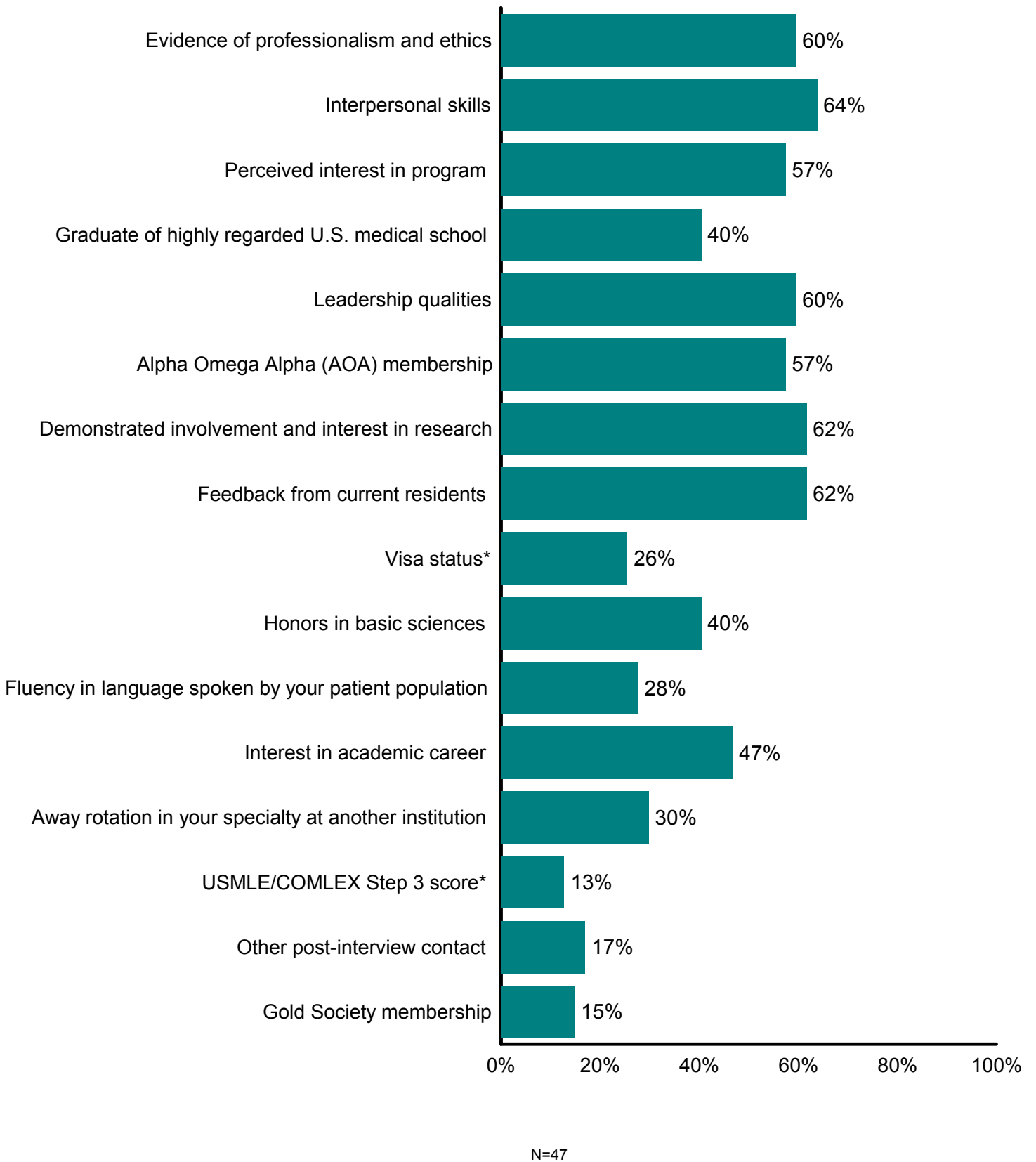
Dermatology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=47

Figure D-1

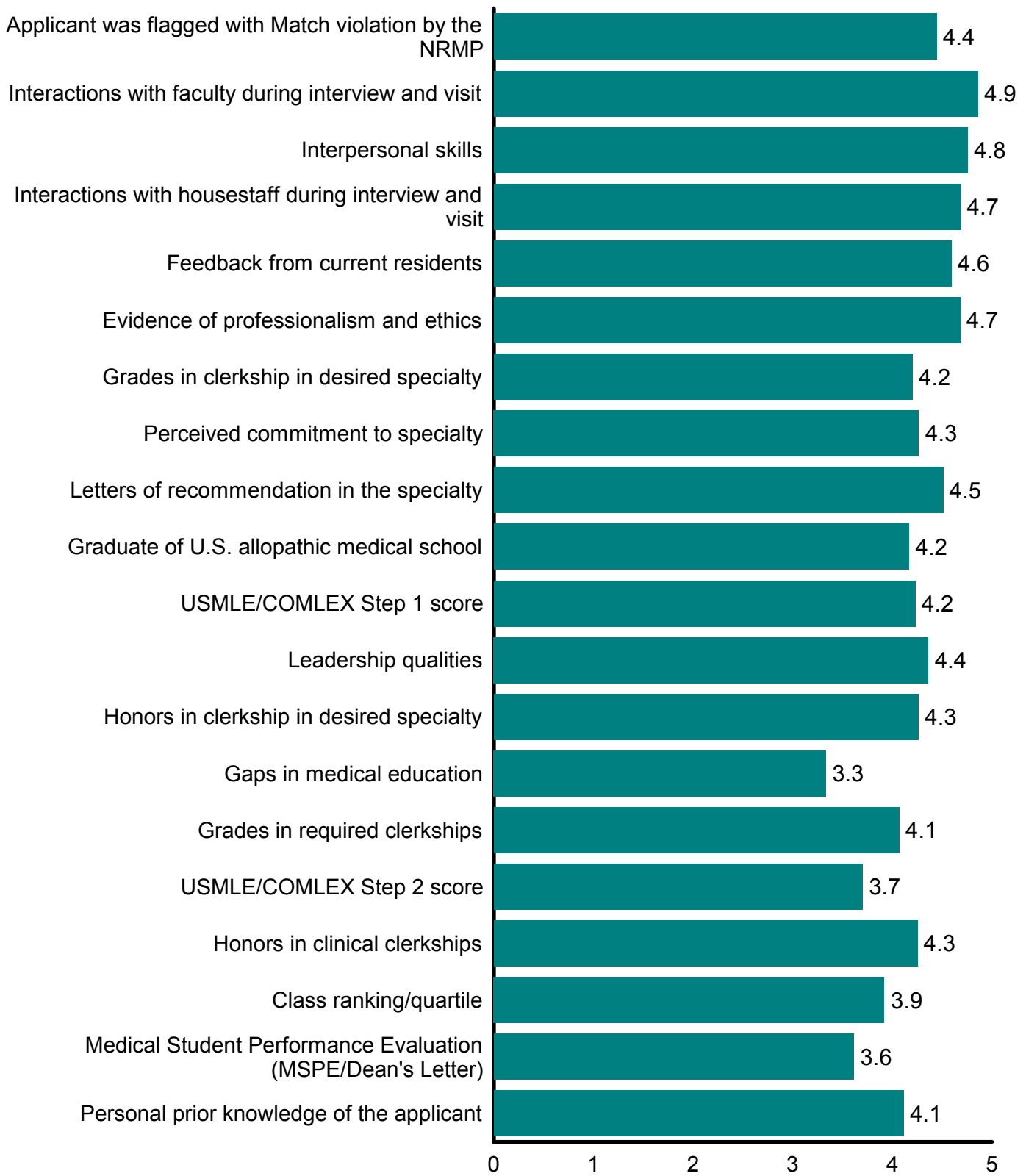
Dermatology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure D-2

Dermatology
Mean Importance Ratings* of Factors in Ranking Applicants

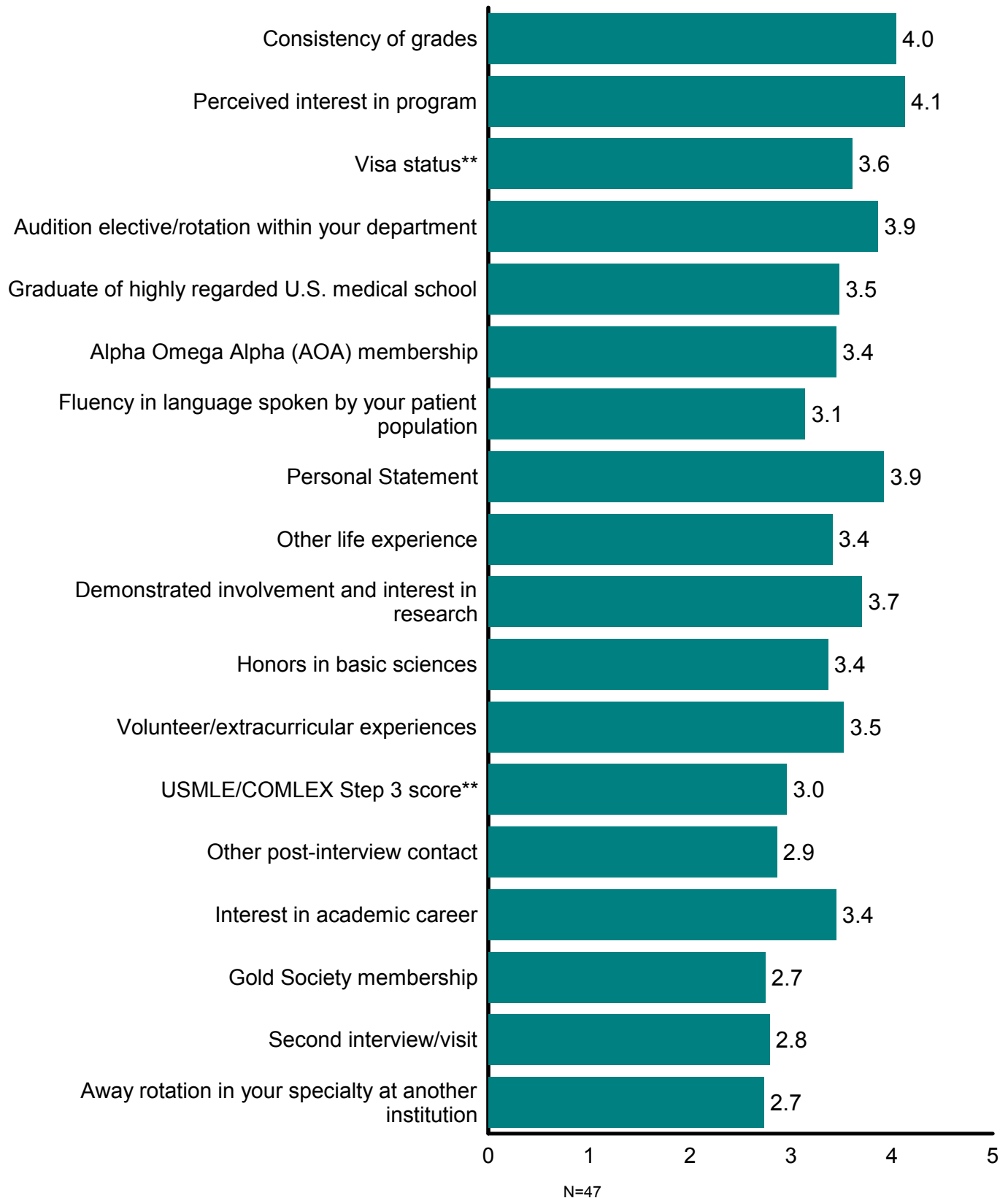


N=47

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure D-2

Dermatology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

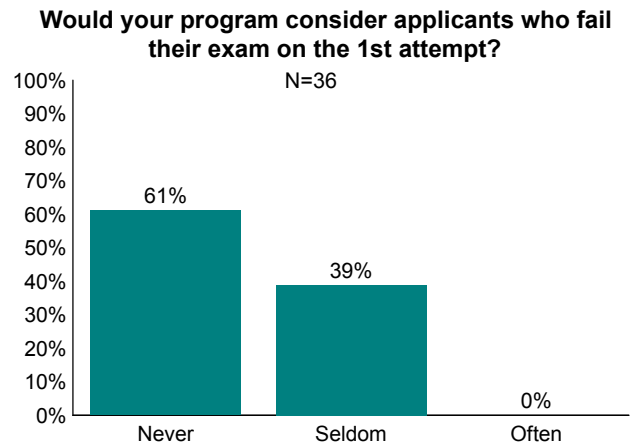
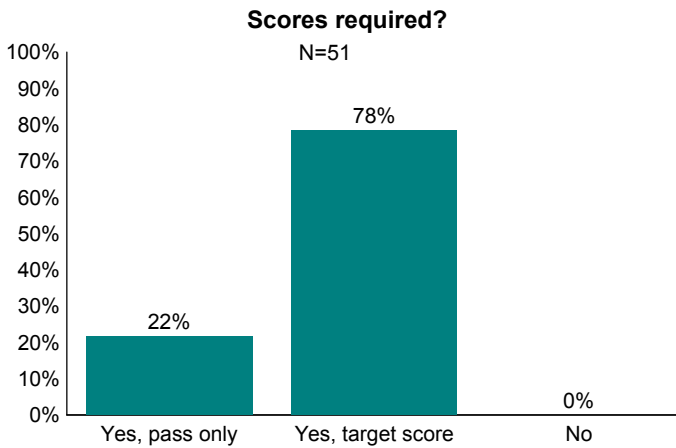
** International Medical Graduates only

Figure D-3

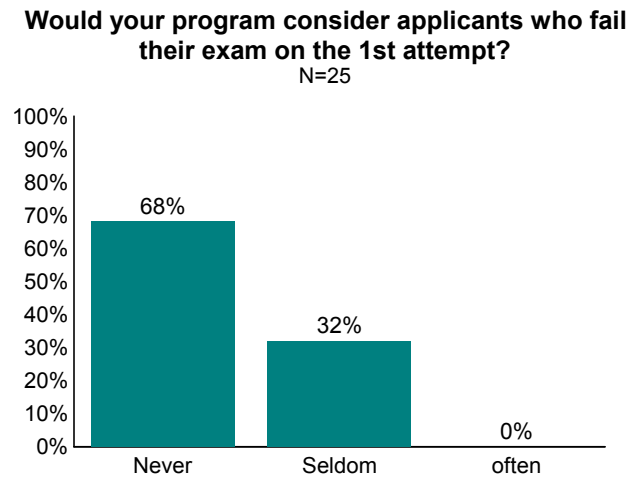
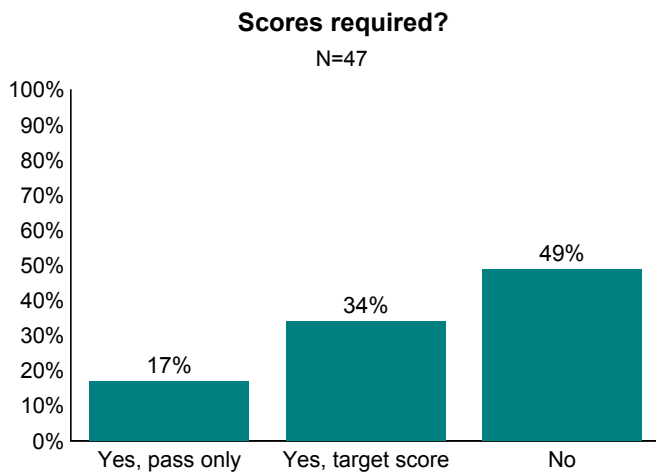
Dermatology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

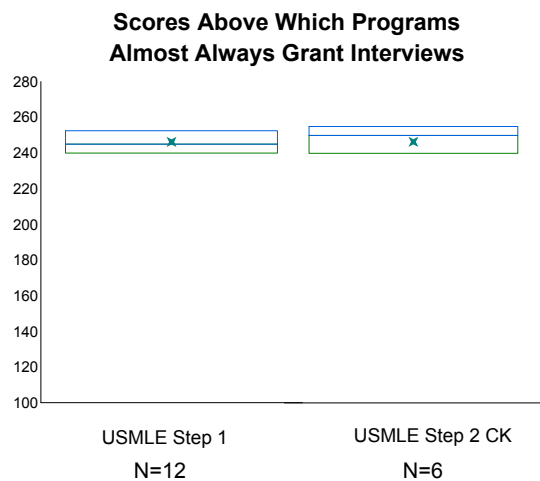
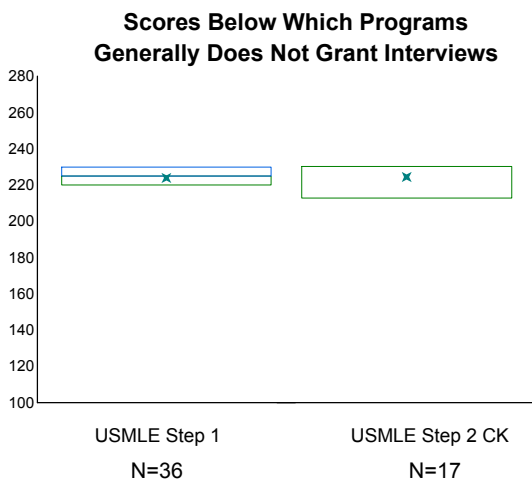
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



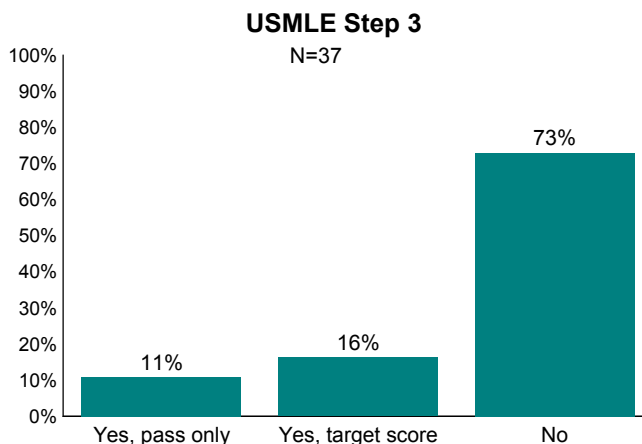
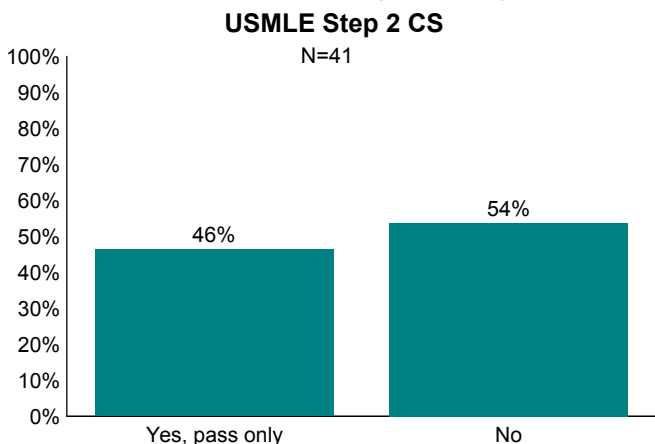
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure D-4

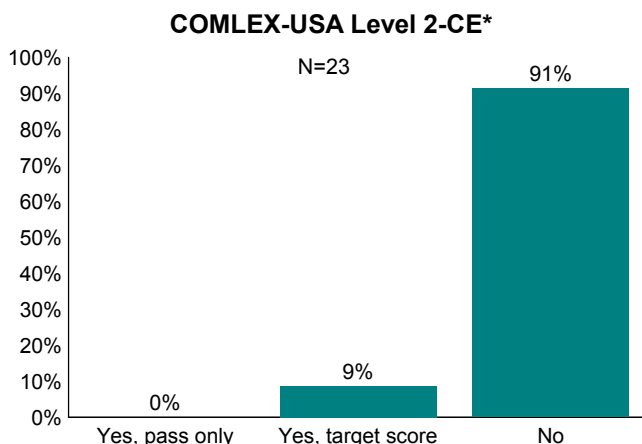
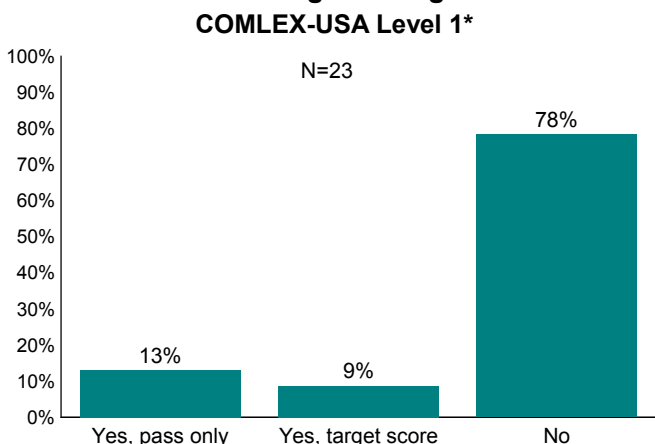
Dermatology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

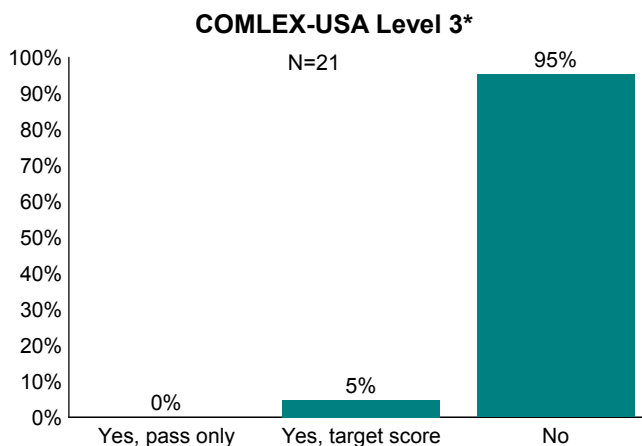
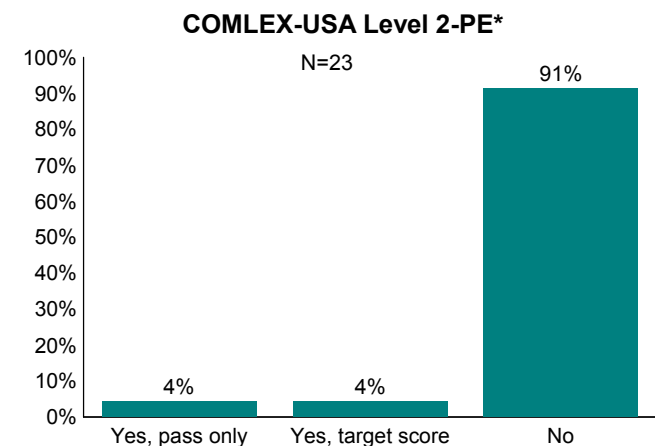
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

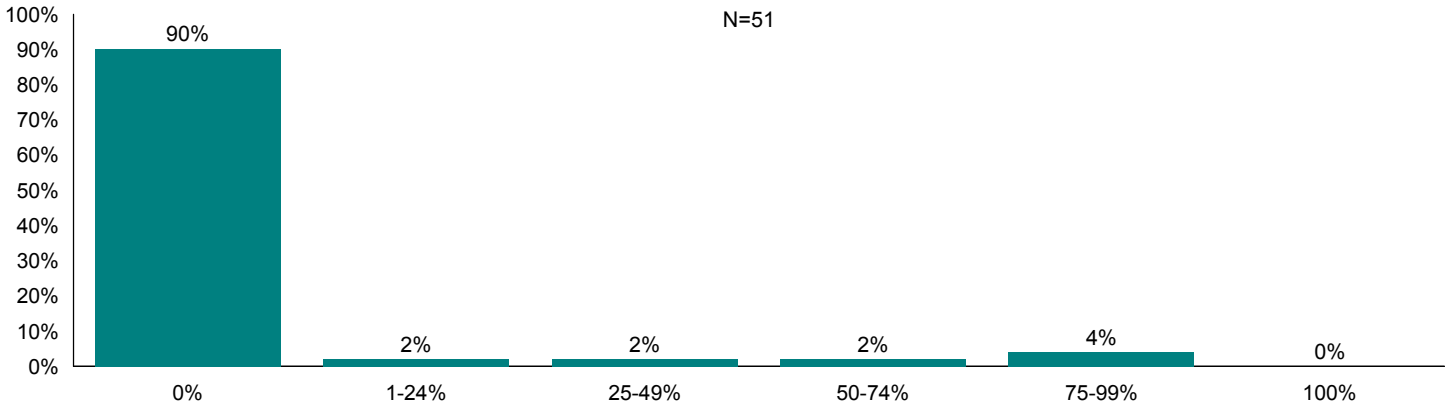


* Osteopathic applicants only

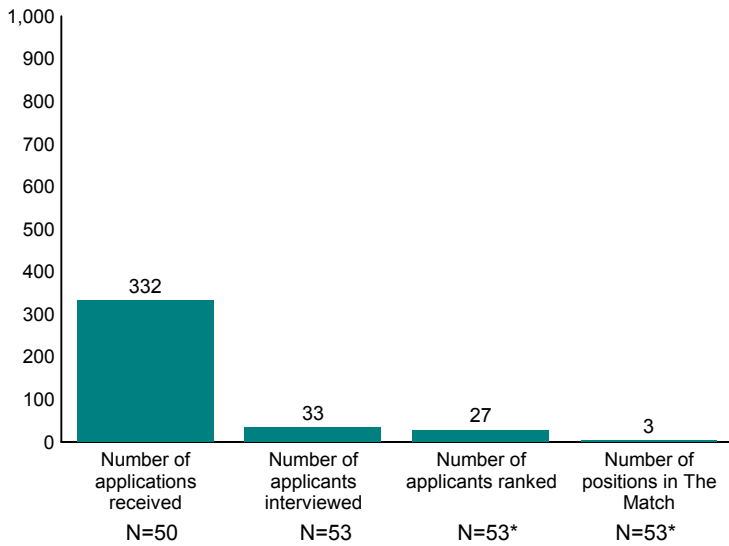
Figure D-5

**Dermatology
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

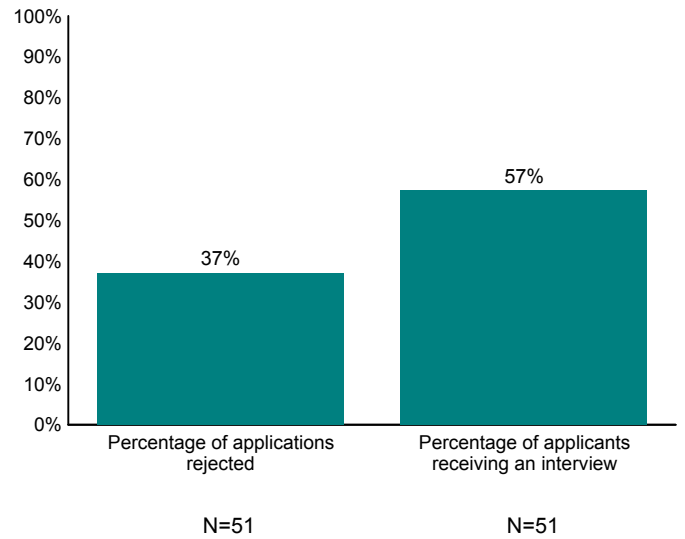


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



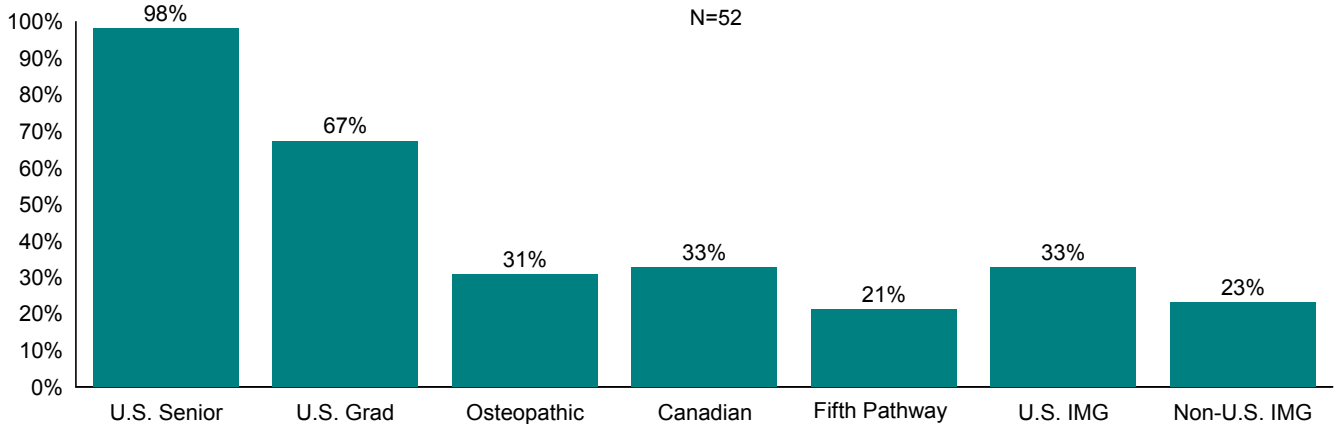
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

19% of Dermatology programs consider all applicants





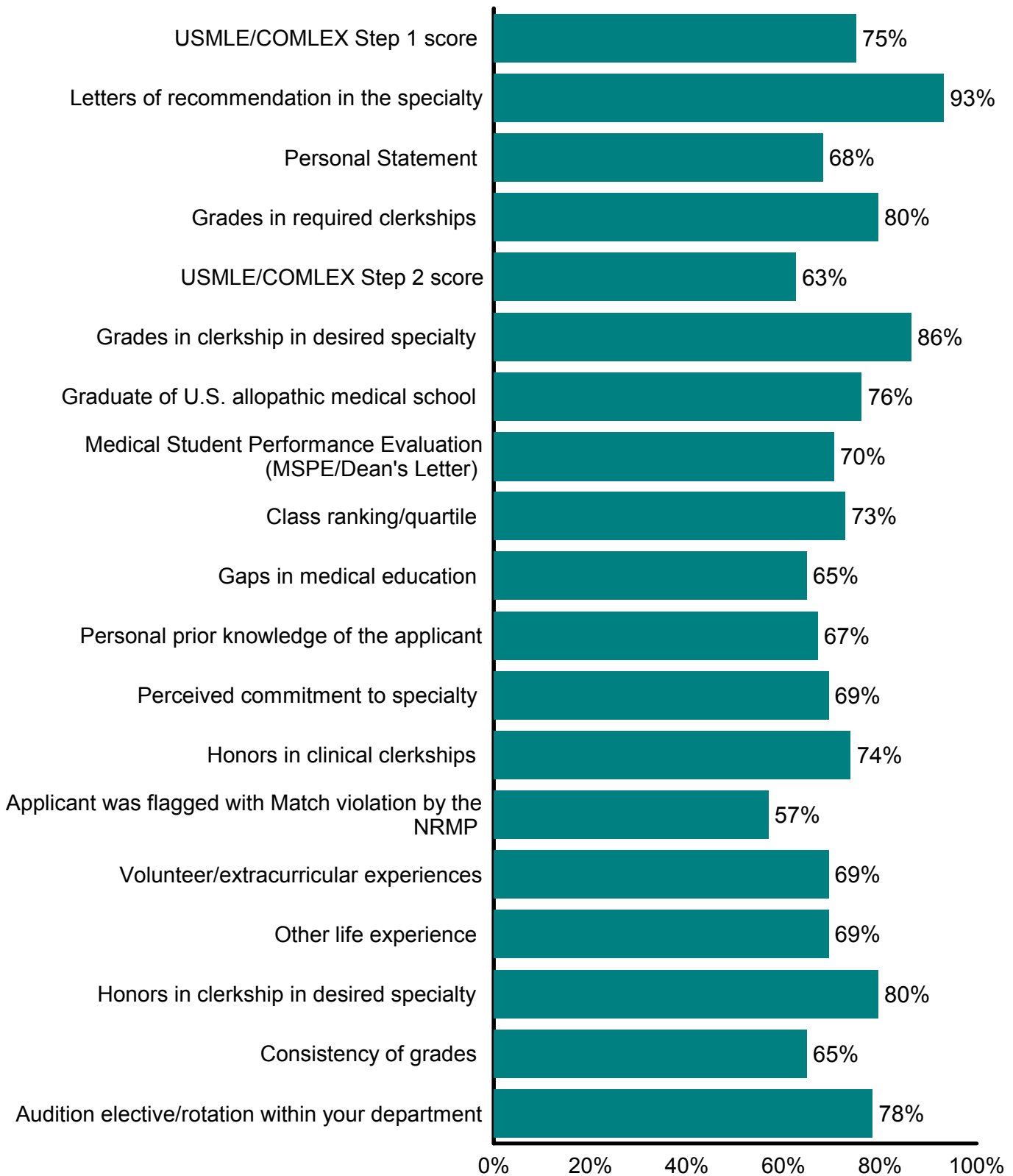
Emergency Medicine

(N=98)

Figure EM-1

Emergency Medicine

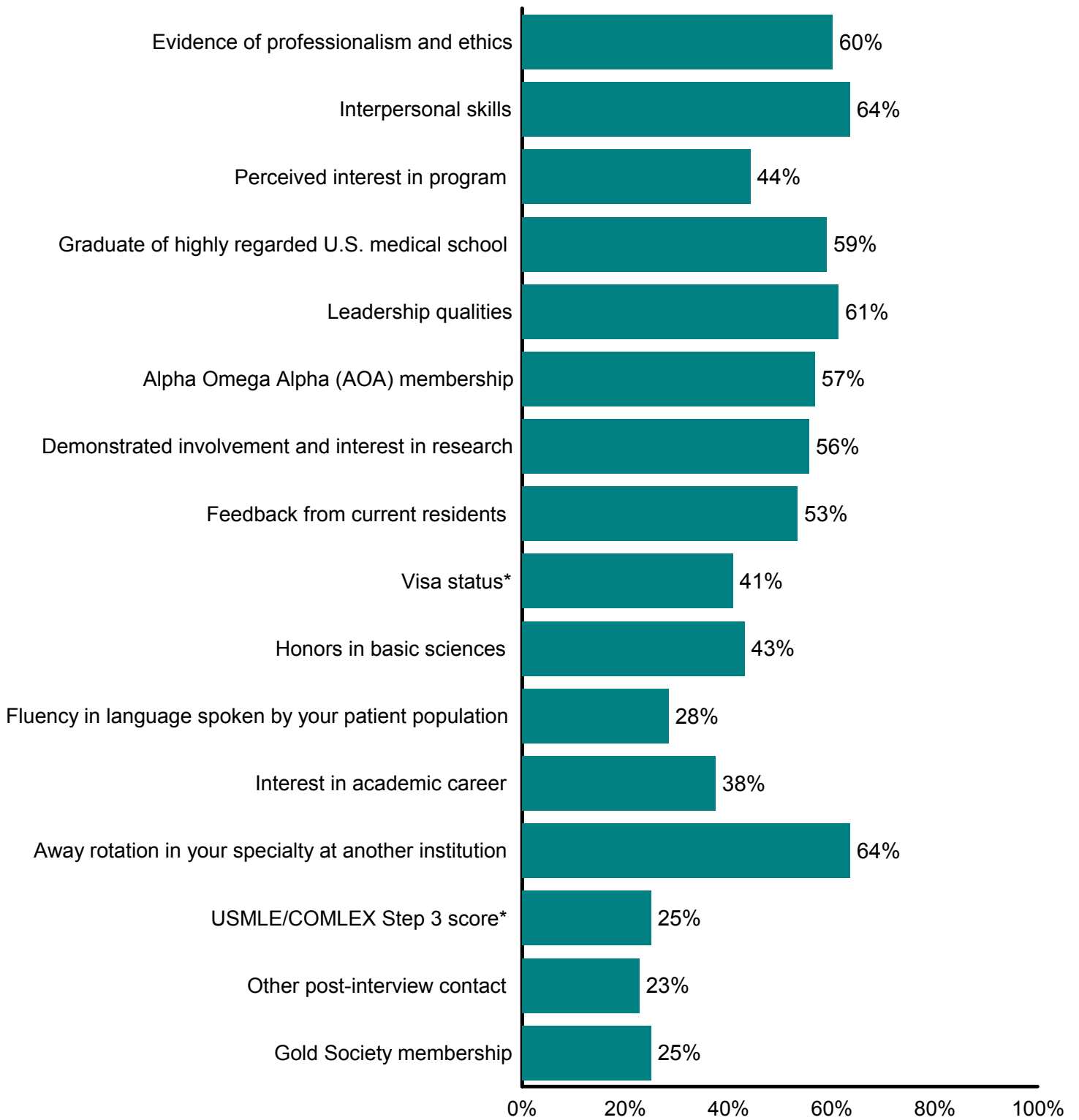
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=88

Figure EM-1

Emergency Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

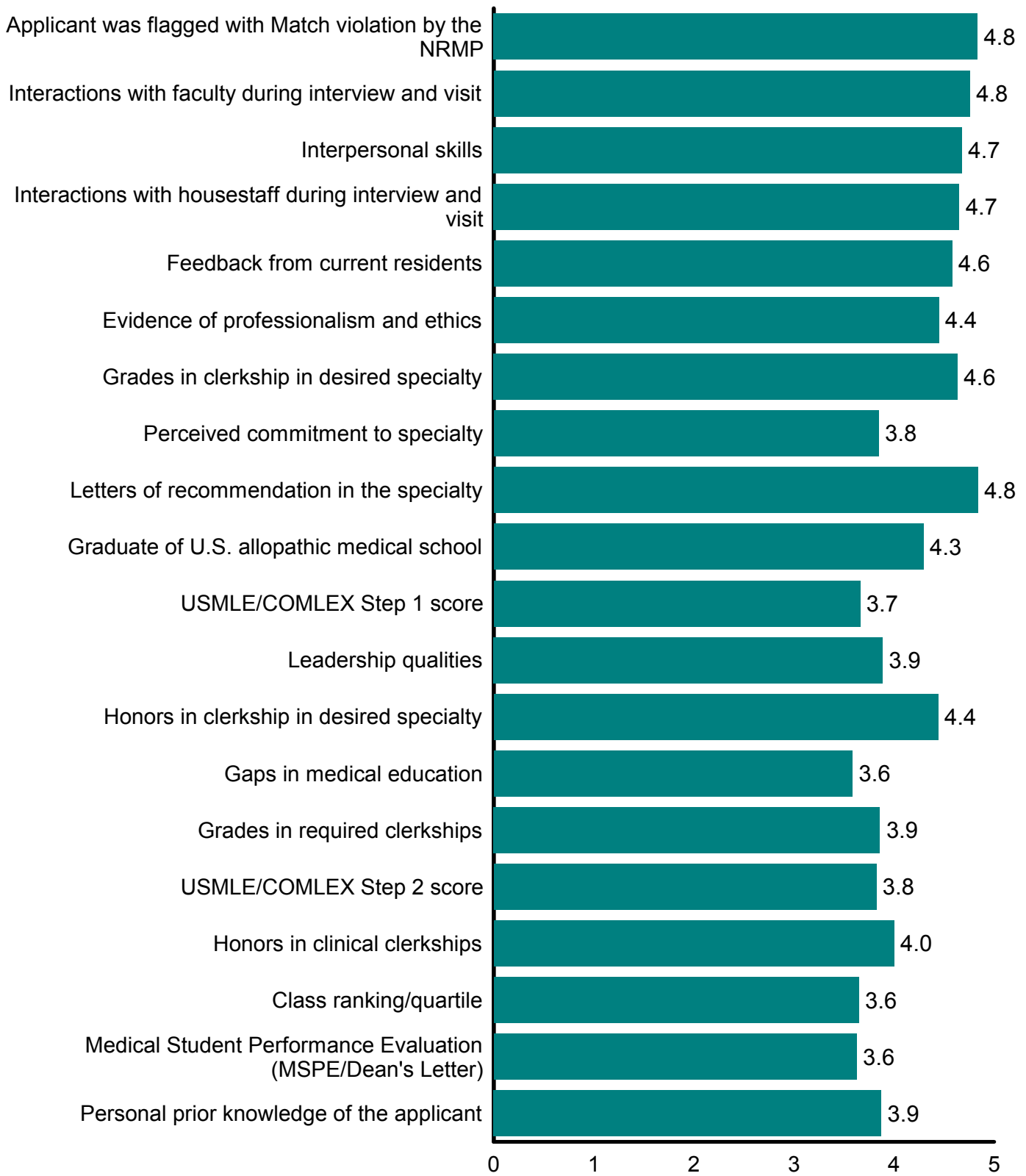


N=88

* International Medical Graduates only

Figure EM-2

Emergency Medicine
Mean Importance Ratings* of Factors in Ranking Applicants

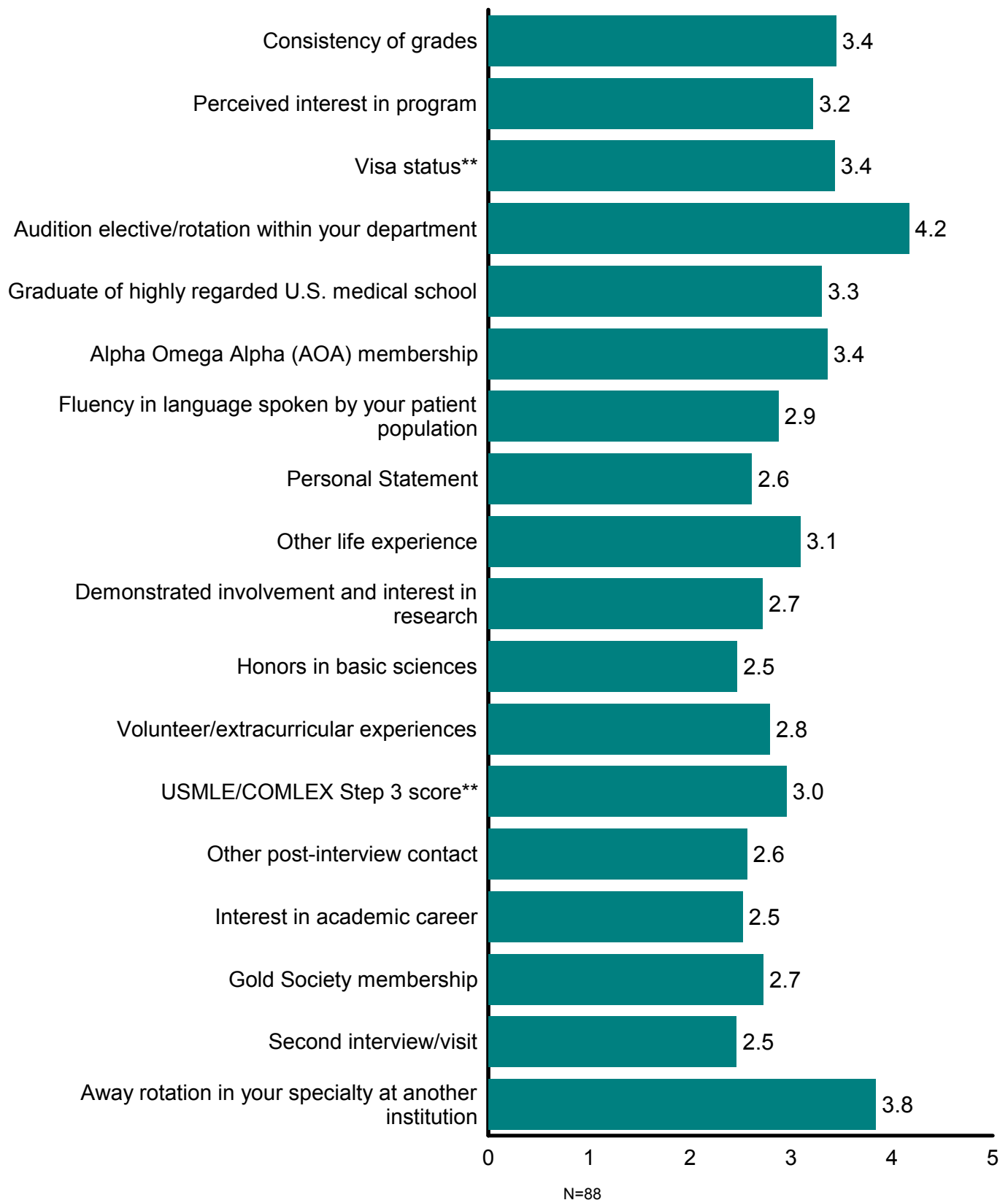


N=88

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure EM-2

Emergency Medicine
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

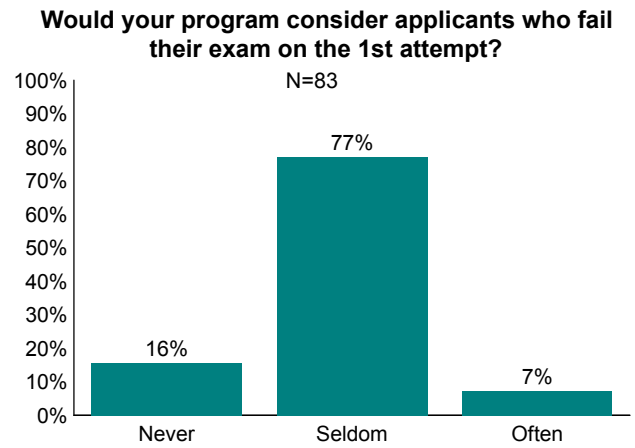
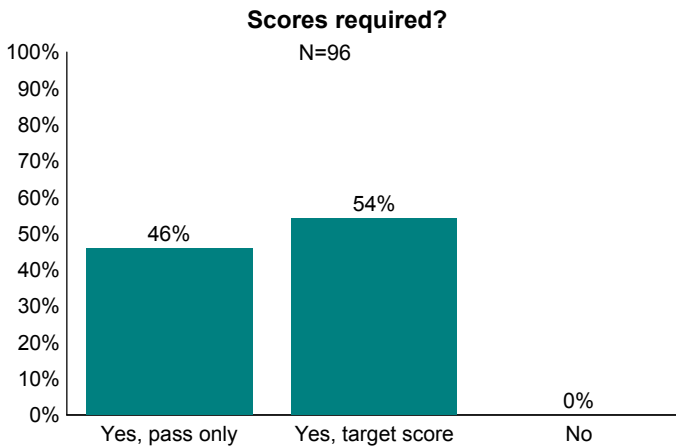
** International Medical Graduates only

Figure EM-3

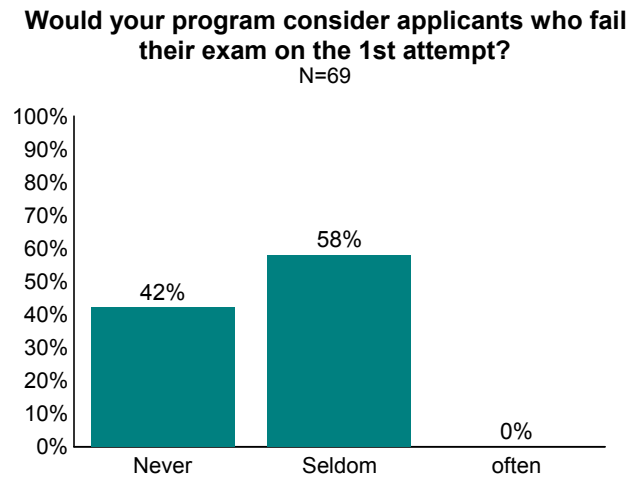
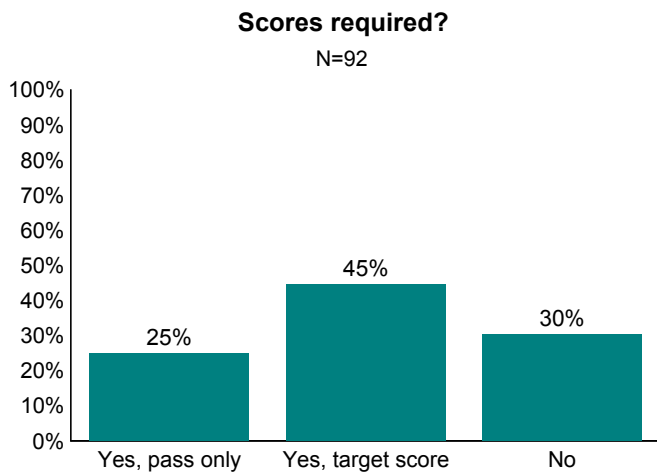
Emergency Medicine

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

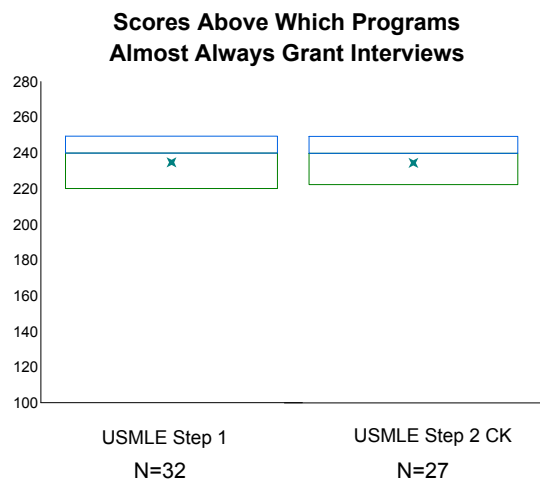
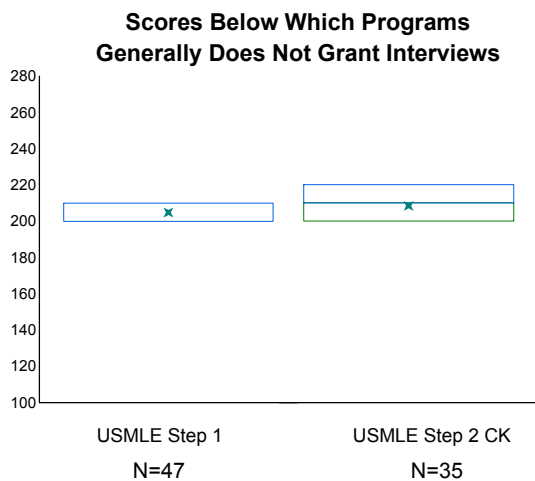
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



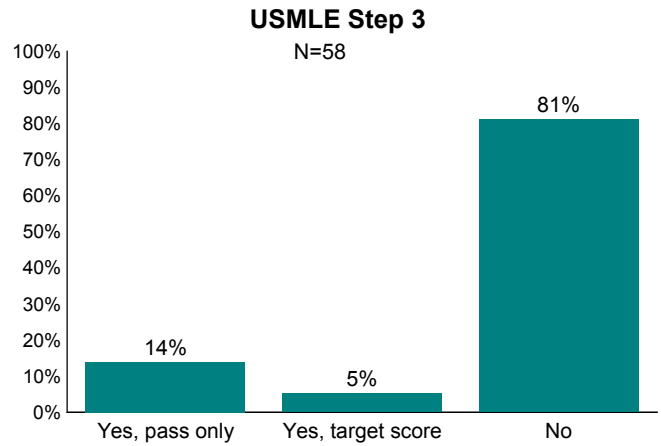
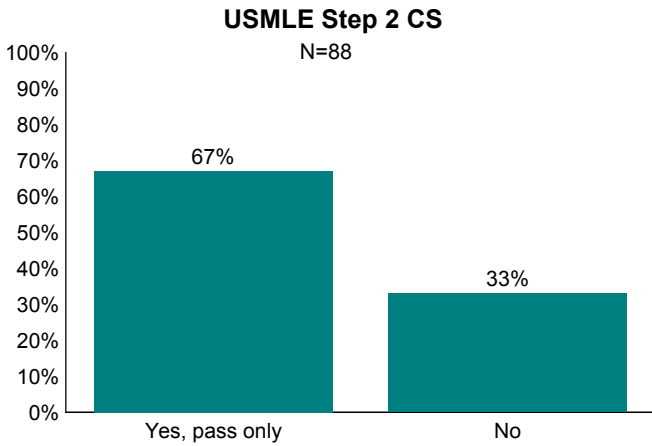
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure EM-4

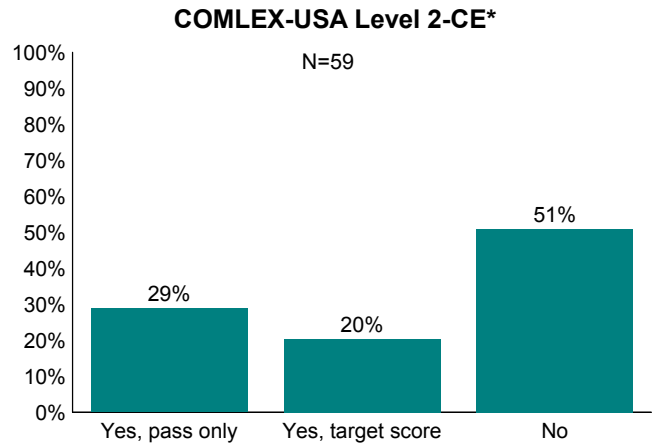
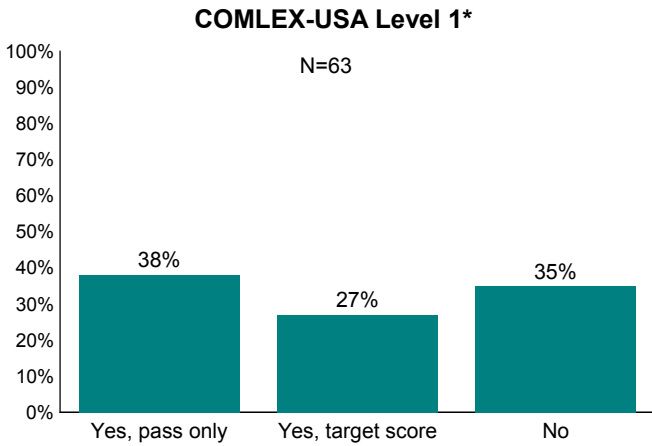
Emergency Medicine

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

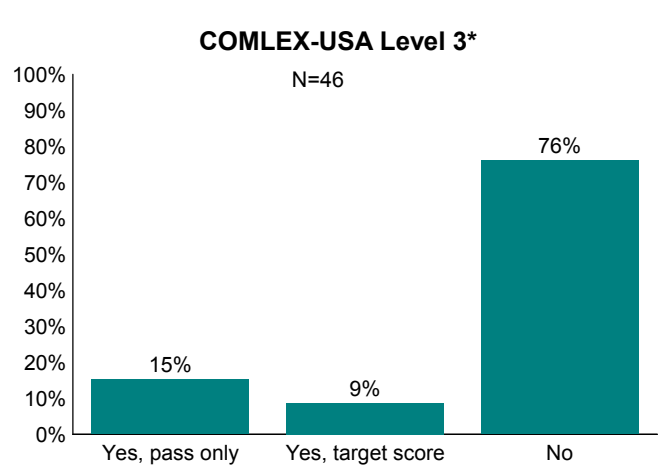
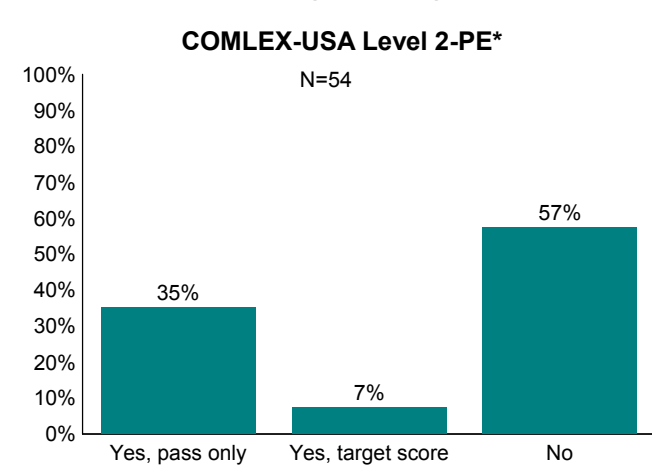
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores

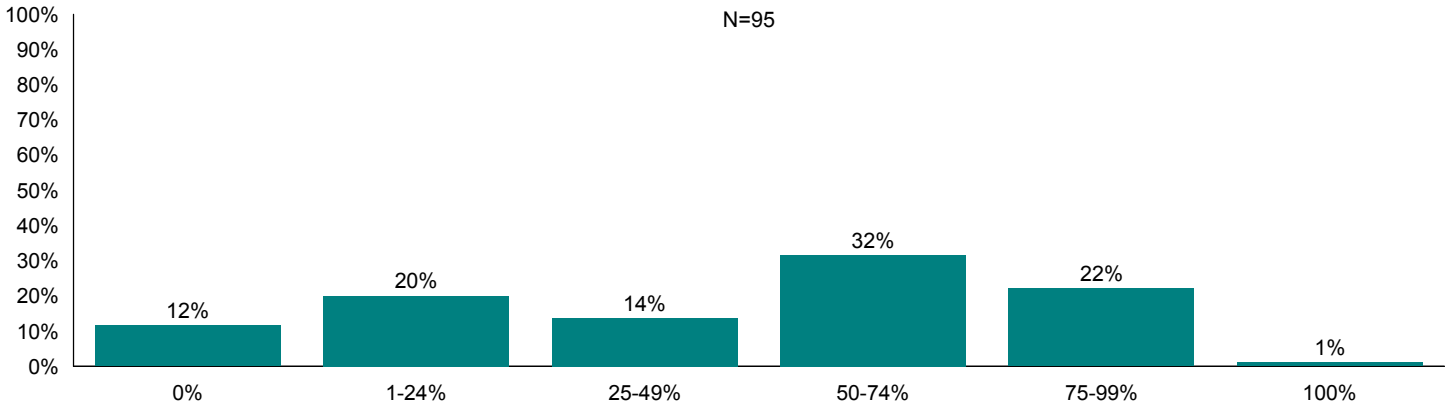


Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

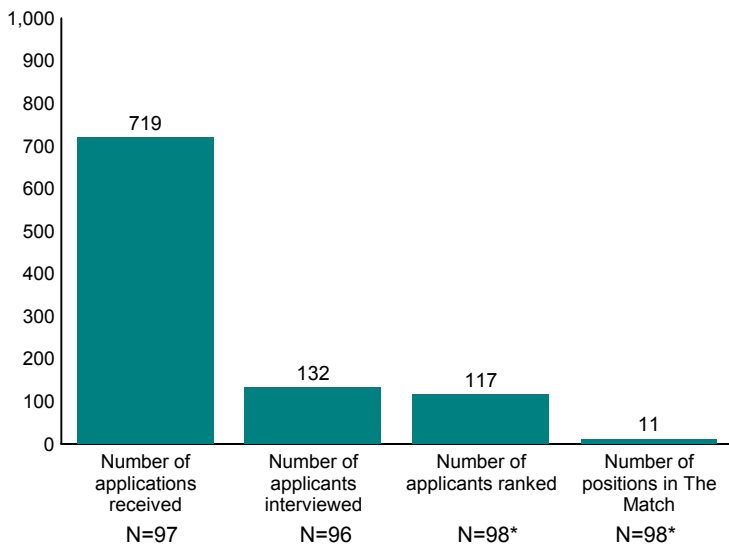


* Osteopathic applicants only

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

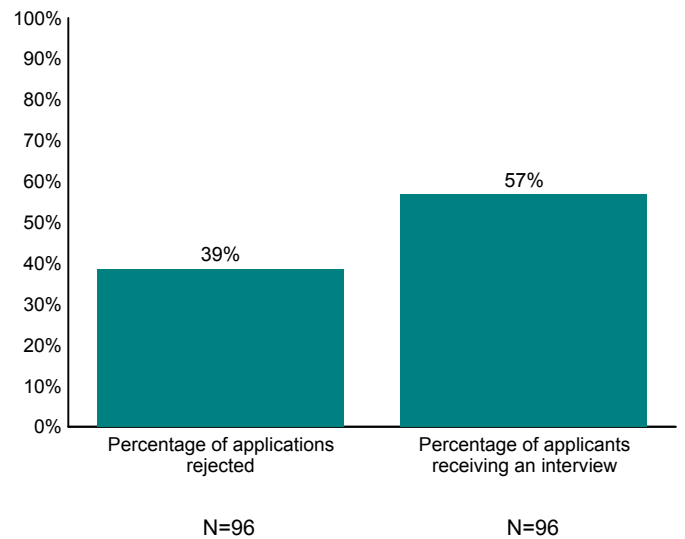


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



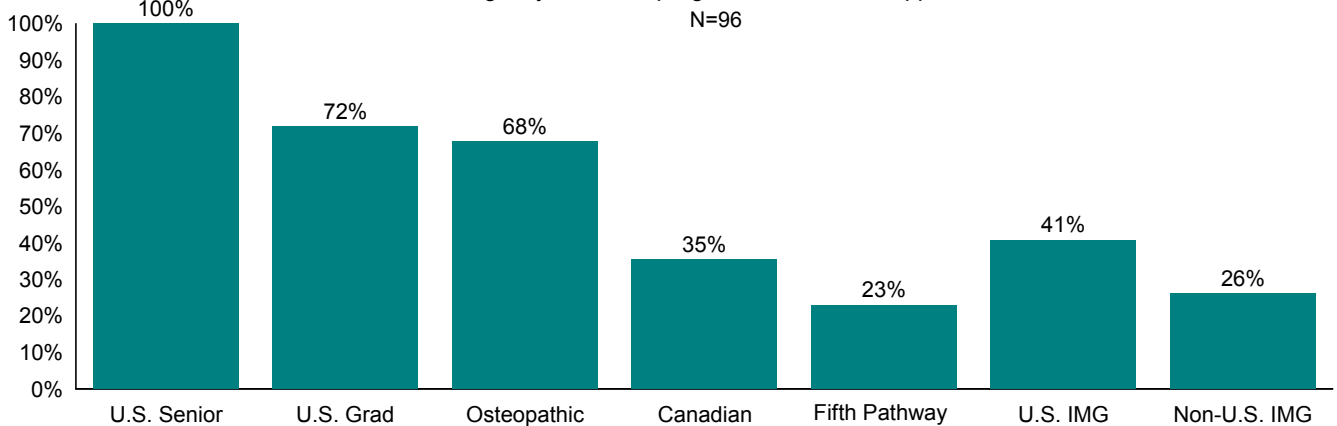
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

20% of Emergency Medicine programs consider all applicants



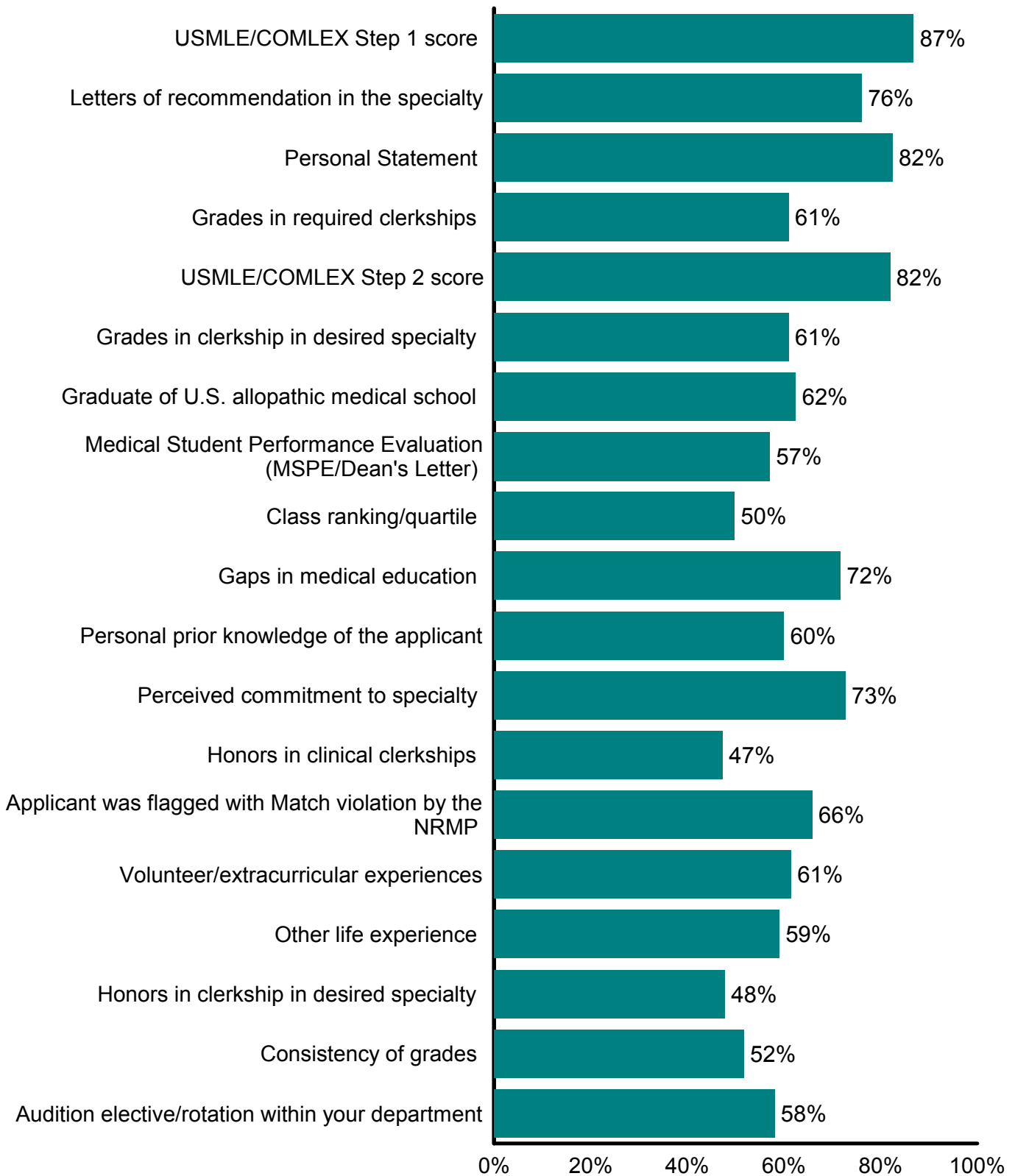


Family Medicine
(N=235)

Figure FM-1

Family Medicine

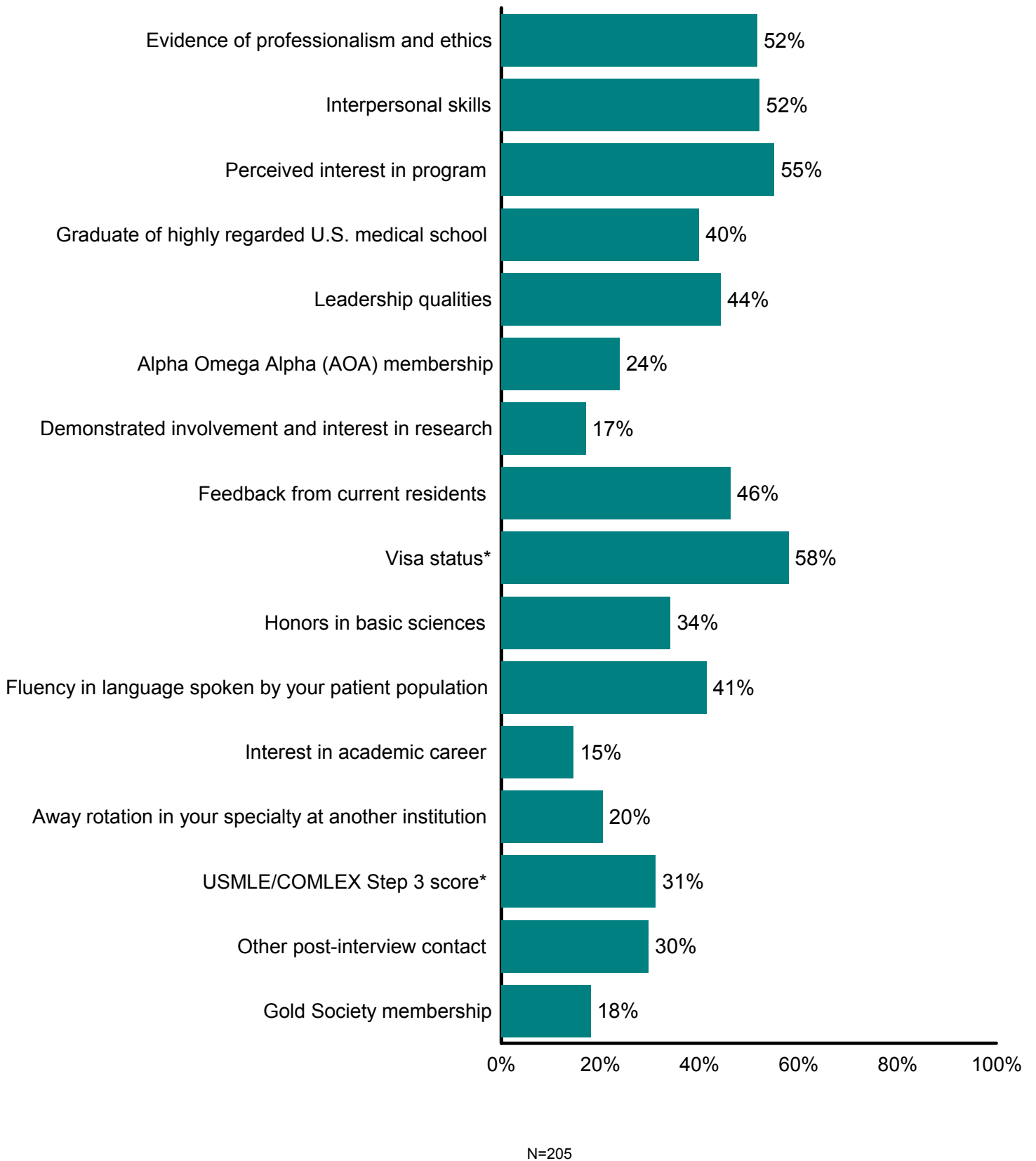
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=205

Figure FM-1

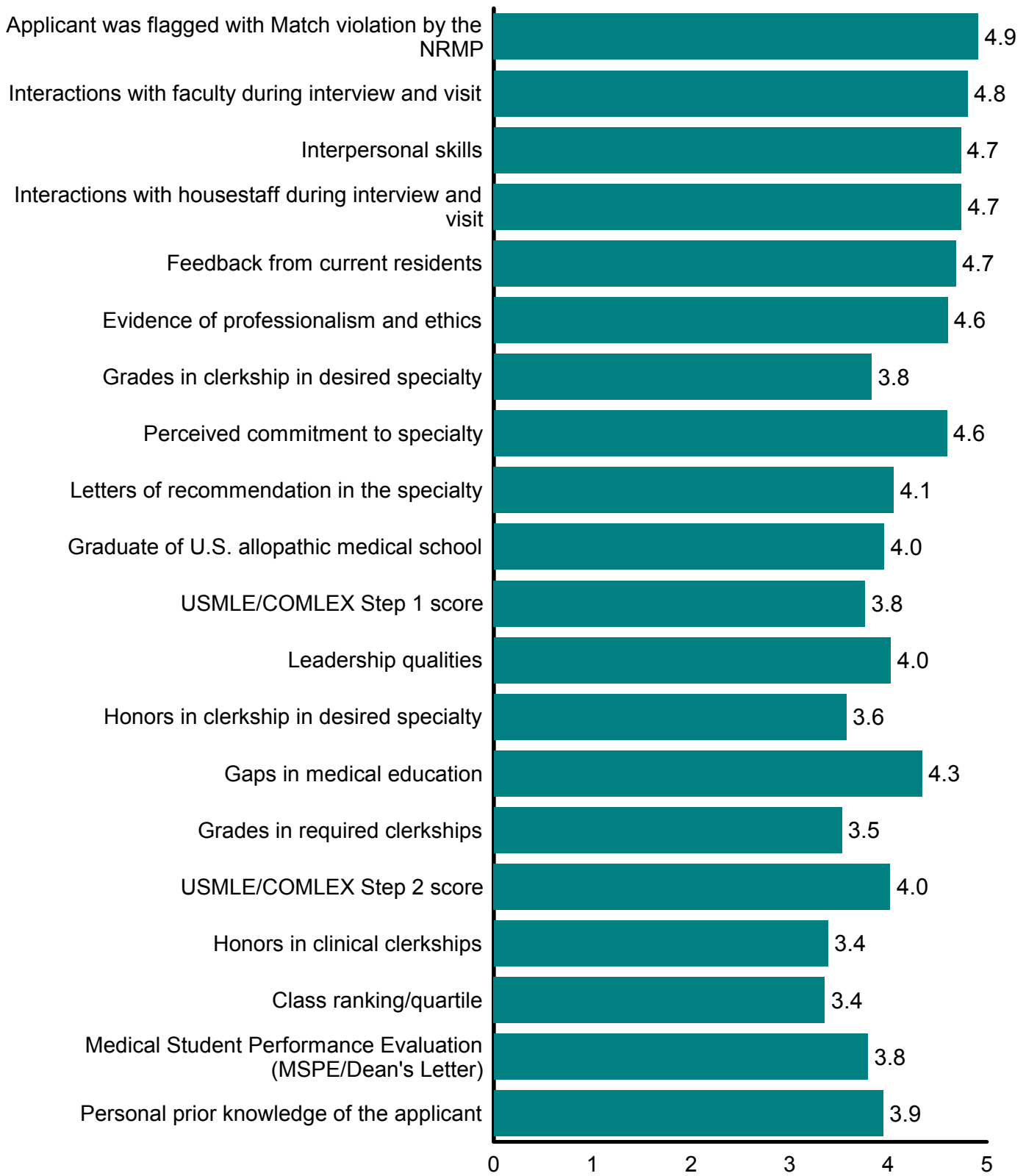
Family Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure FM-2

Family Medicine
Mean Importance Ratings* of Factors in Ranking Applicants

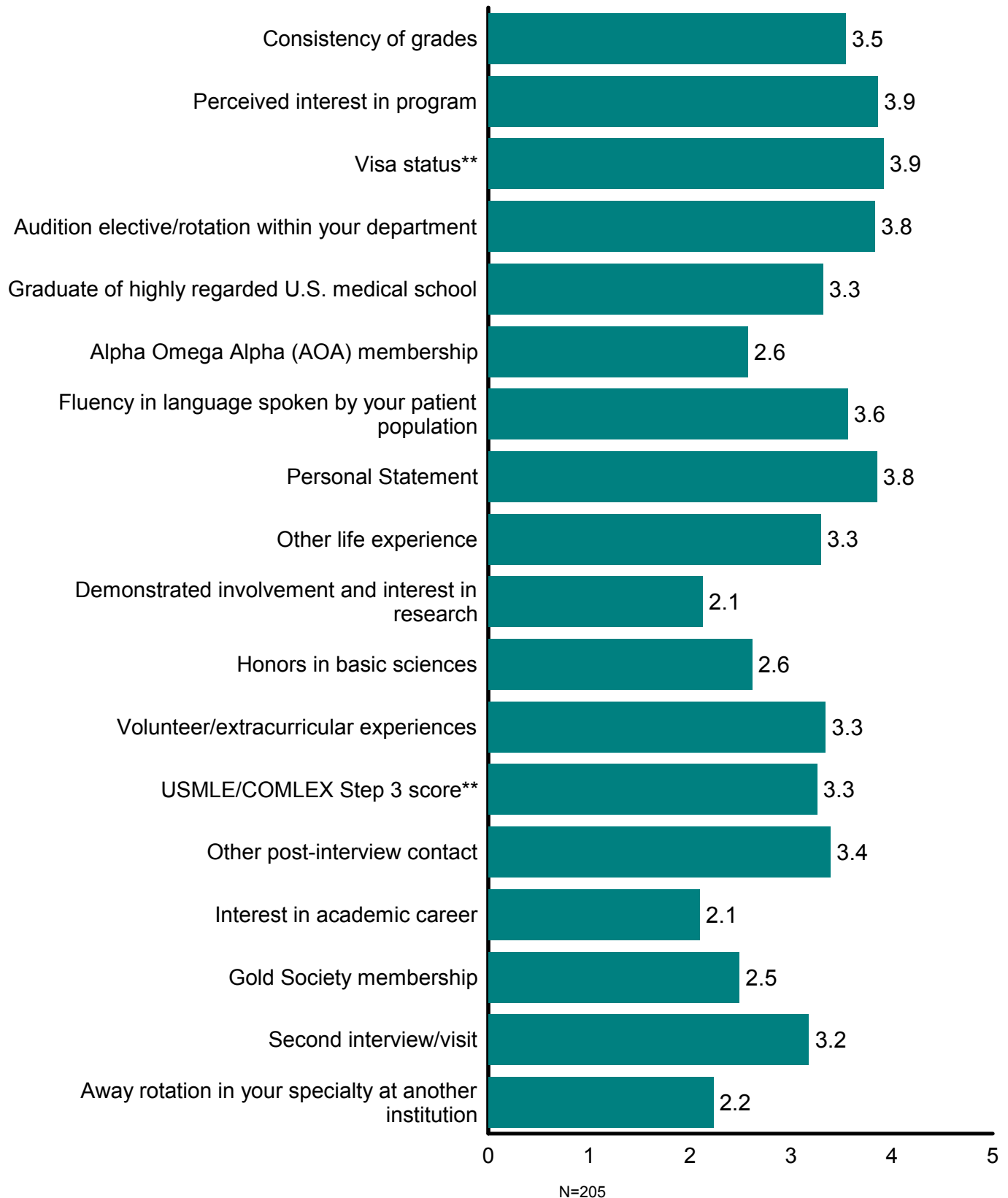


N=205

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure FM-2

Family Medicine
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

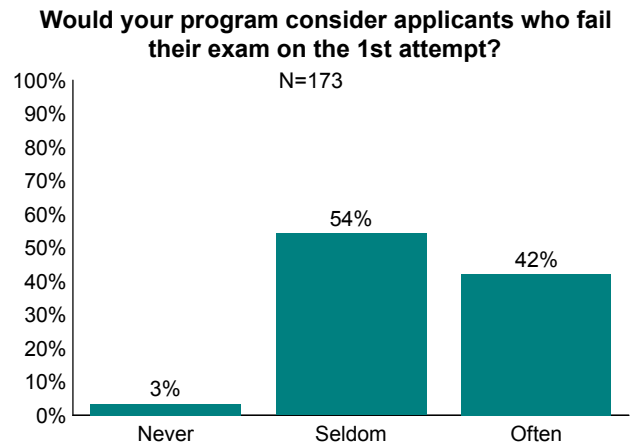
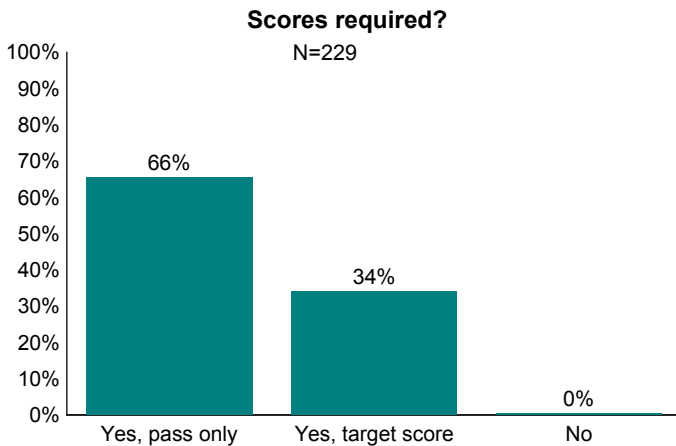
** International Medical Graduates only

Figure FM-3

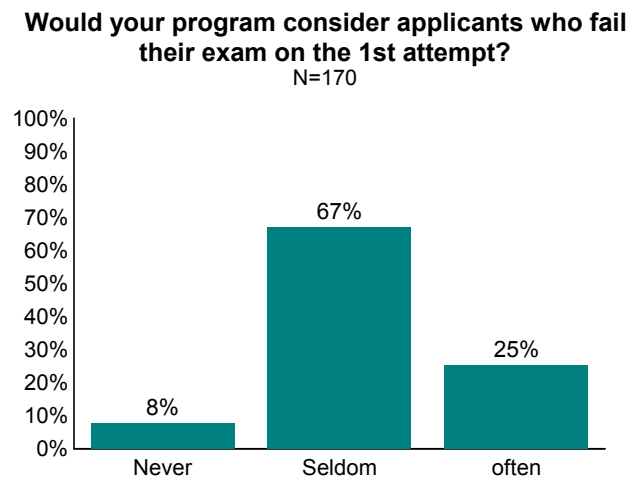
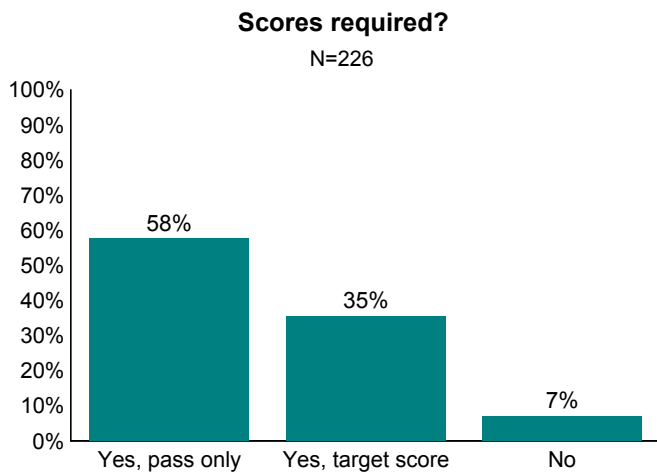
Family Medicine

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

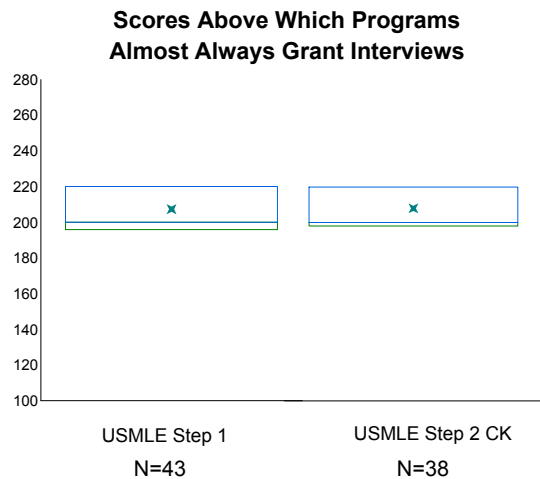
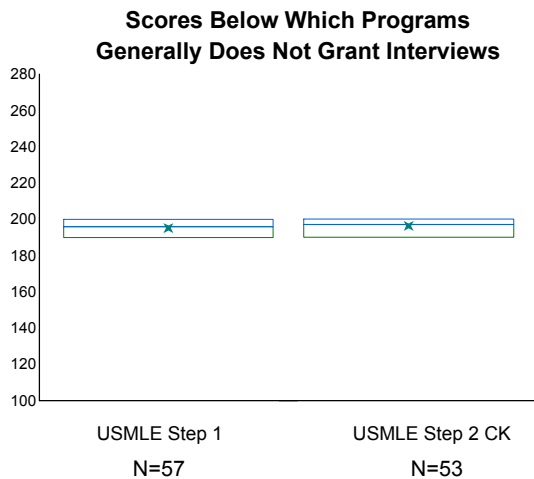
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



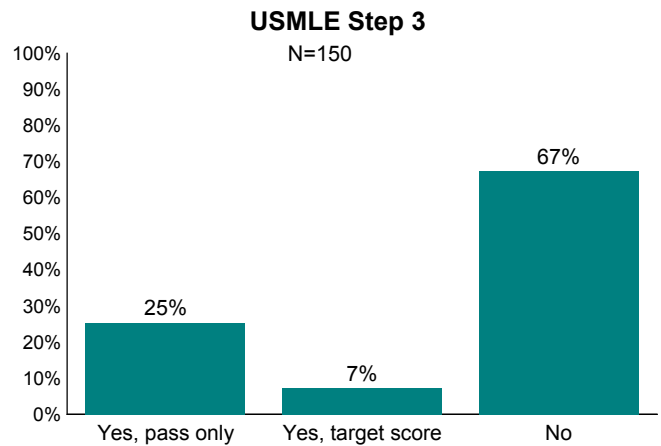
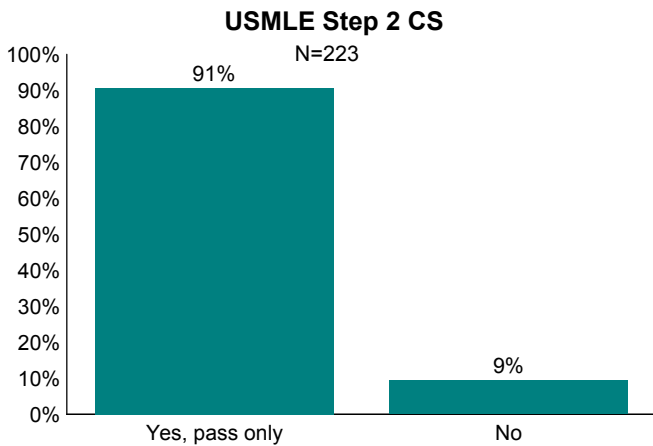
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure FM-4

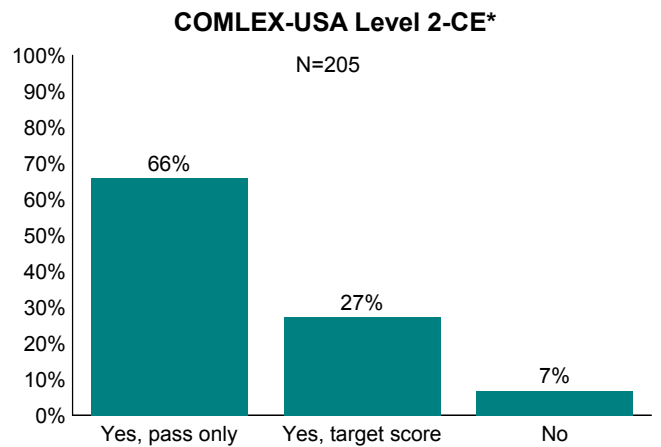
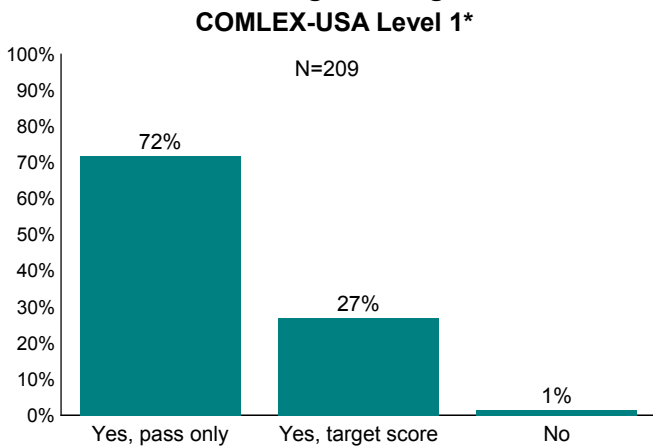
Family Medicine

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

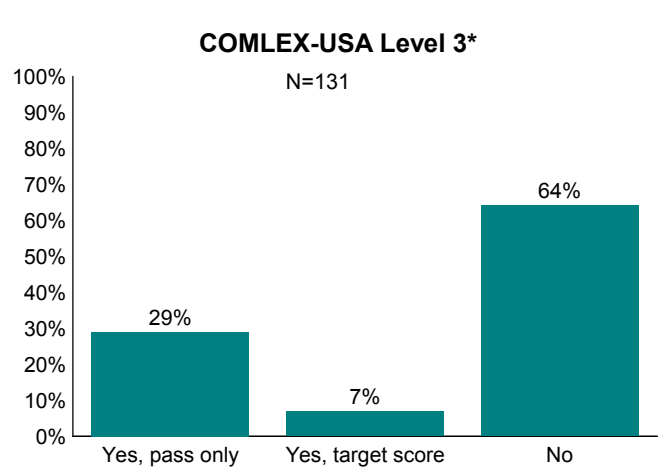
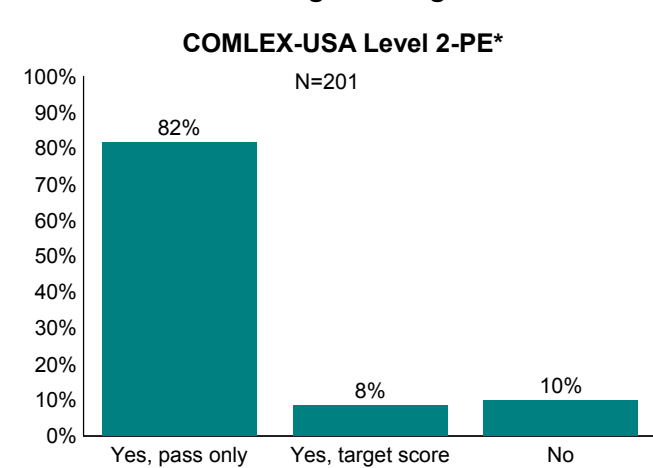
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores

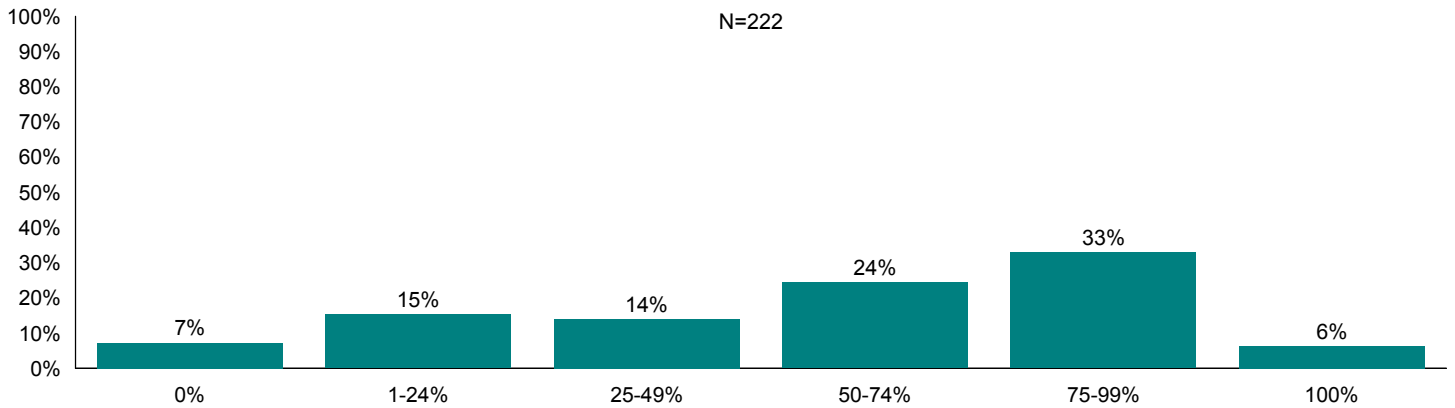


Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

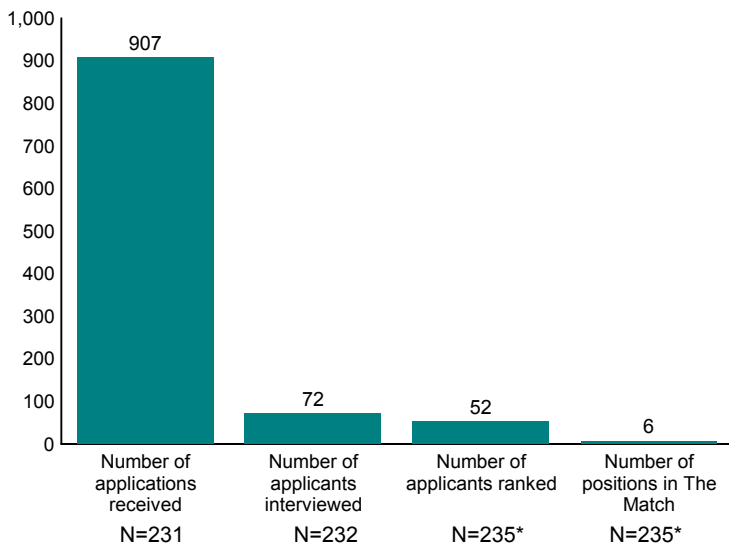


* Osteopathic applicants only

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

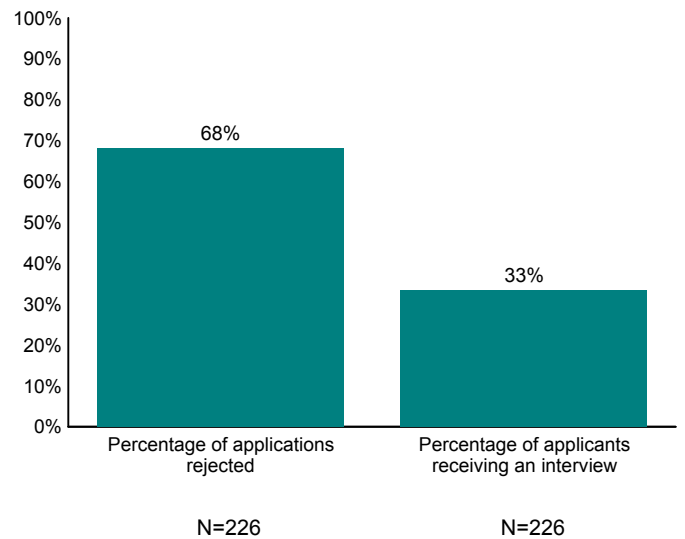


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



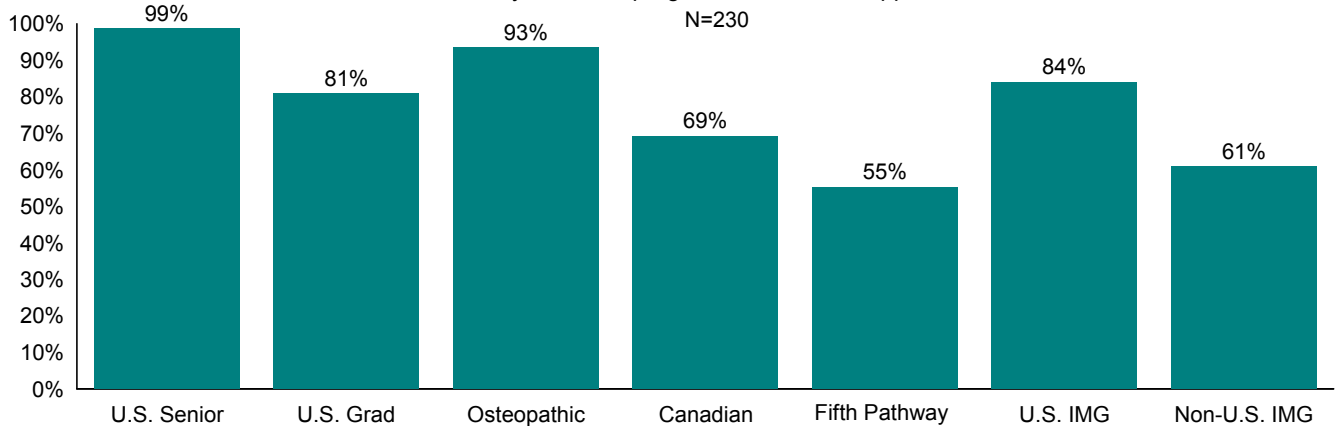
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

45% of Family Medicine programs consider all applicants

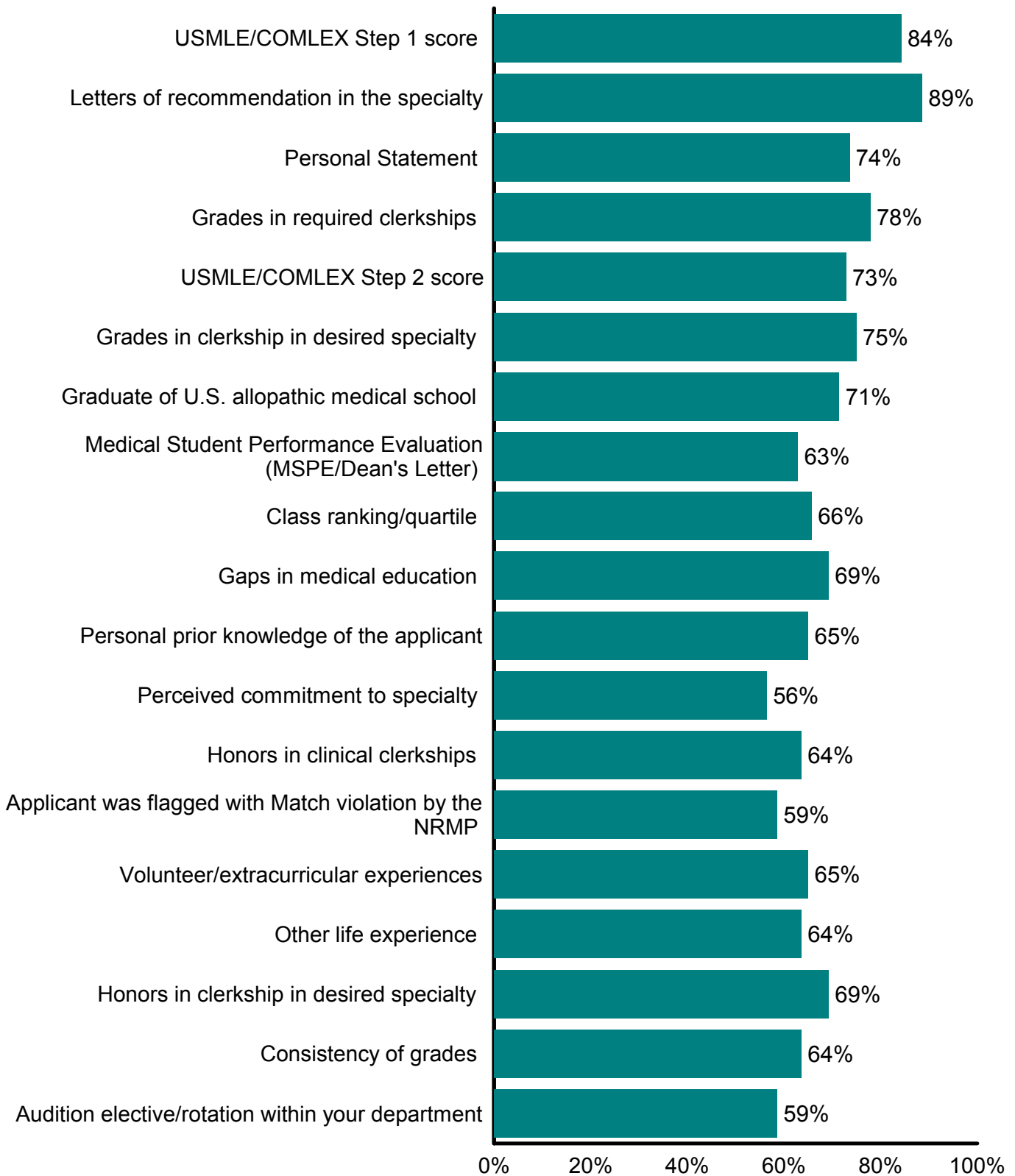




General Surgery
(N=164)

Figure GS-1

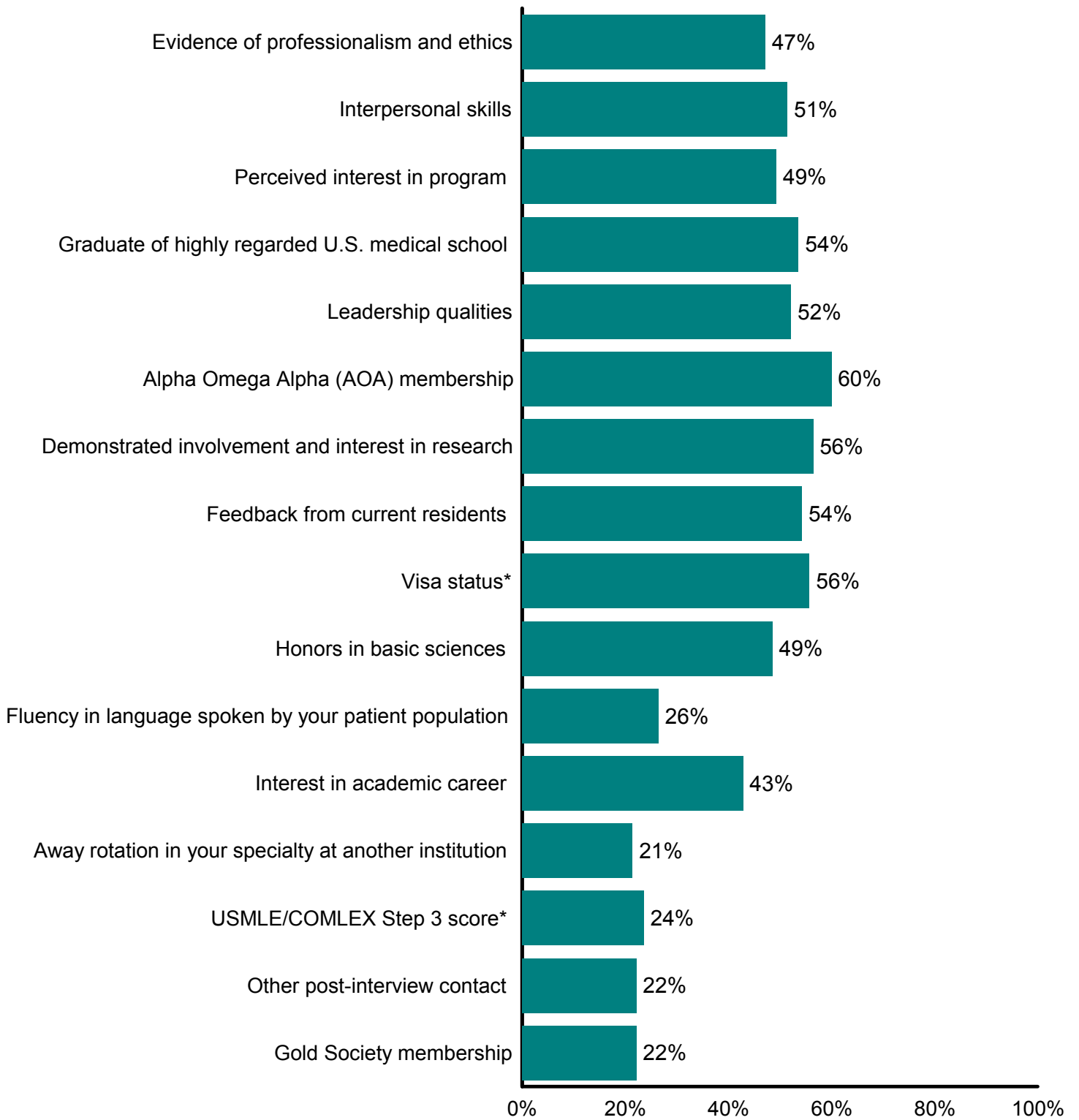
General Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=140

Figure GS-1

General Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

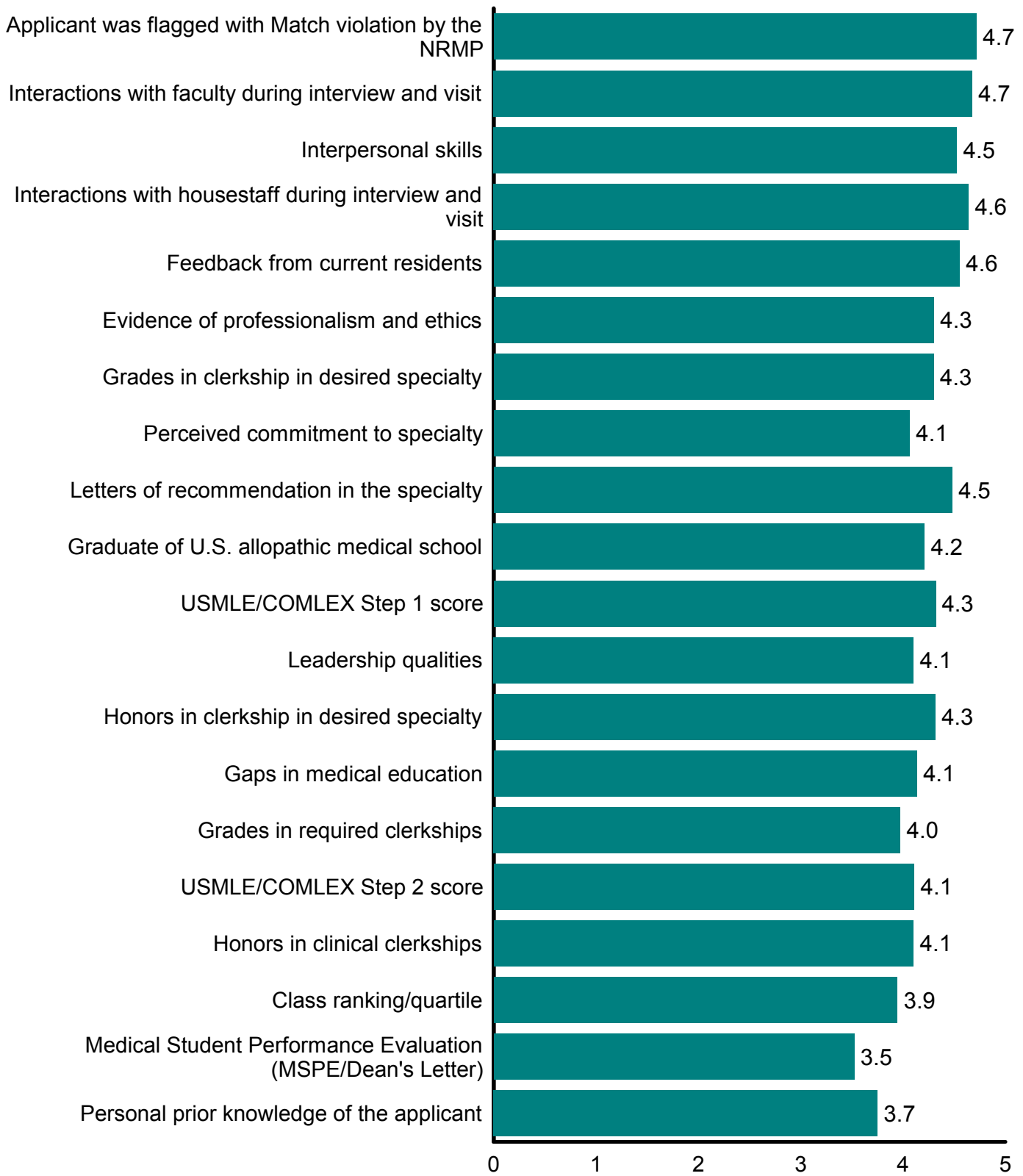


N=140

* International Medical Graduates only

Figure GS-2

General Surgery
Mean Importance Ratings* of Factors in Ranking Applicants

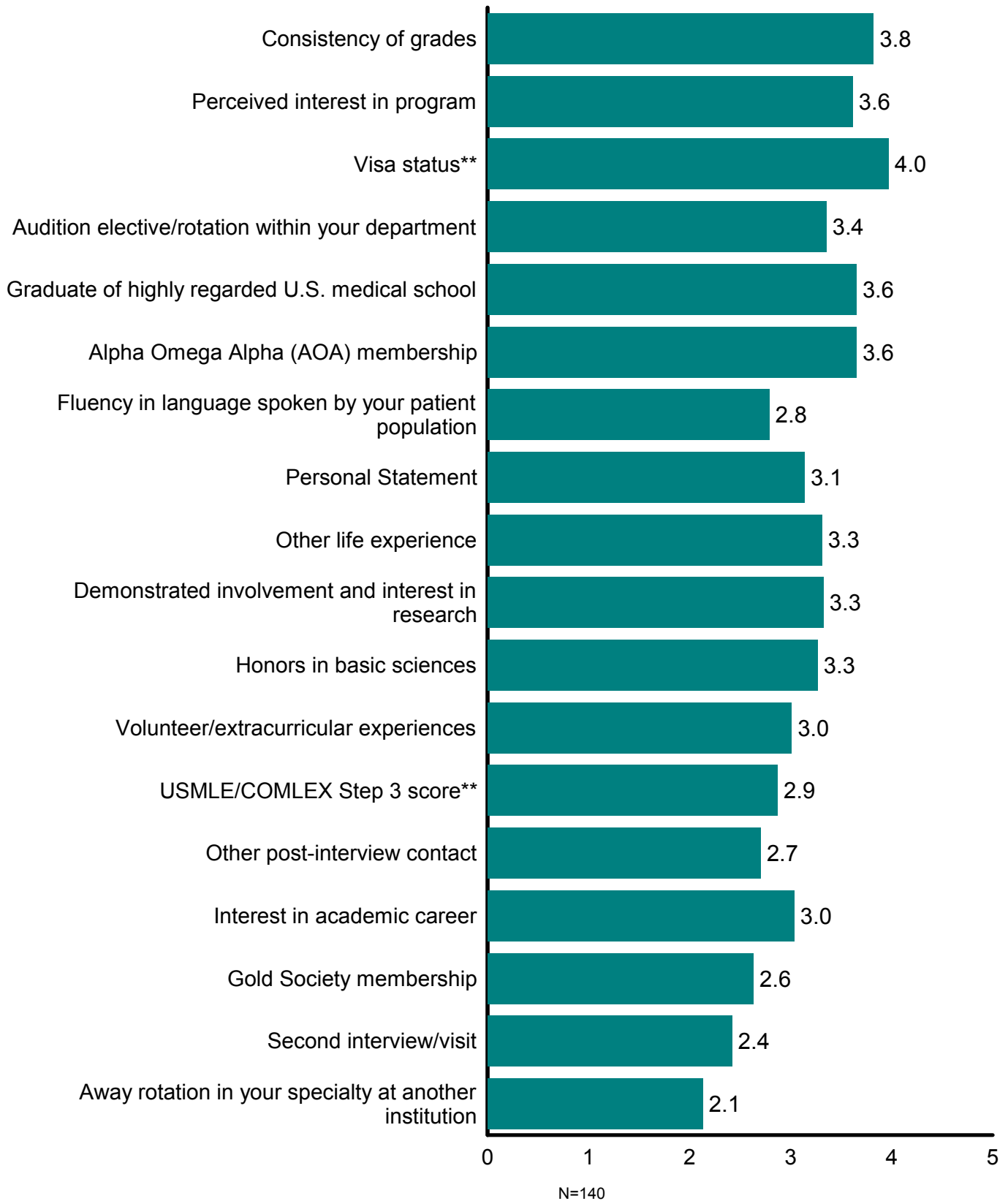


N=140

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure GS-2

General Surgery
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



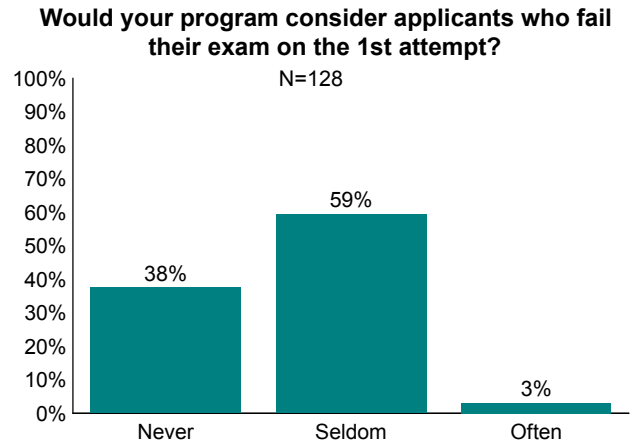
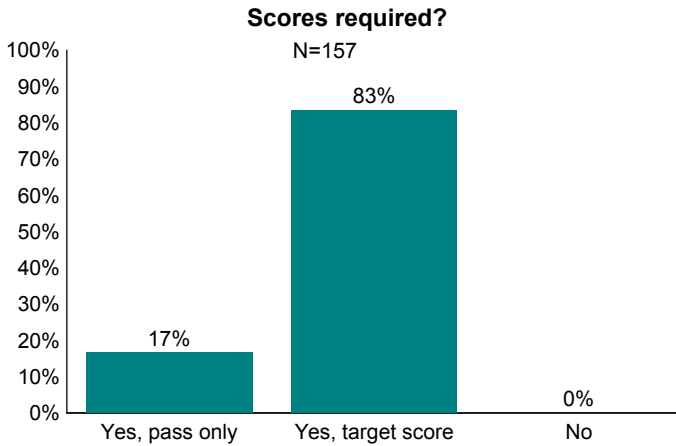
*Ratings on a scale from 1 (not at all important) to 5 (very important).

** International Medical Graduates only

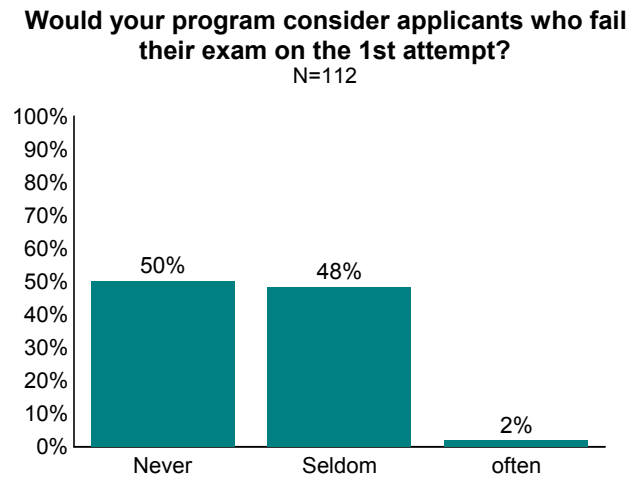
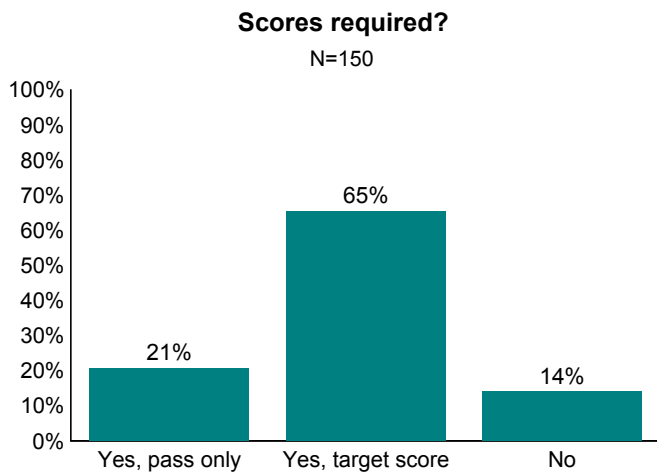
Figure GS-3

**General Surgery
Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When
Considering Which Applicants to Interview**

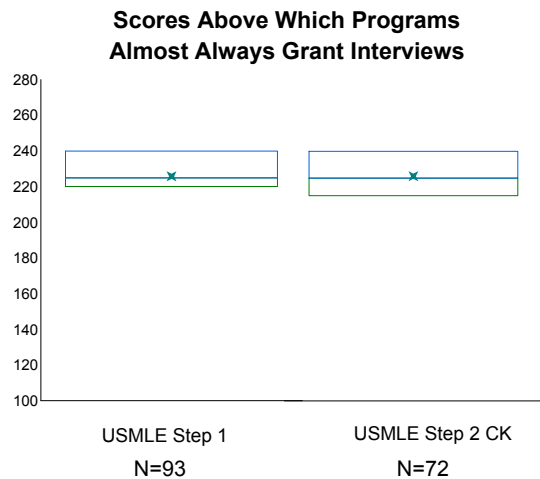
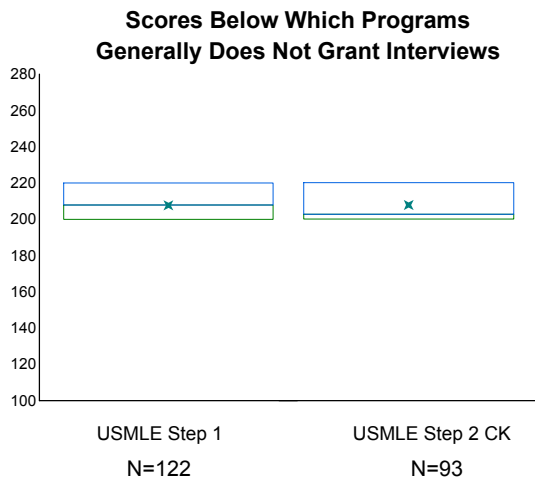
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



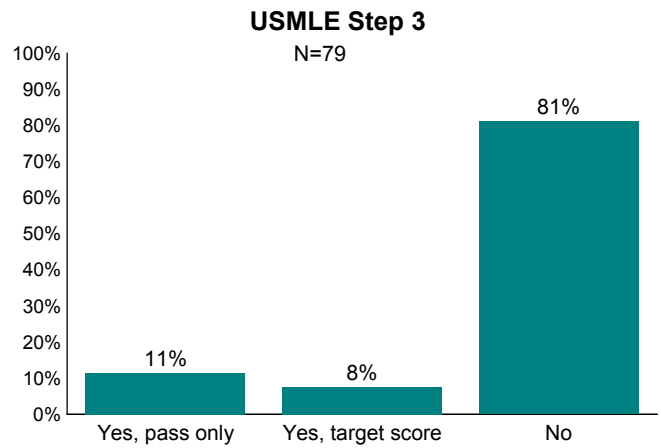
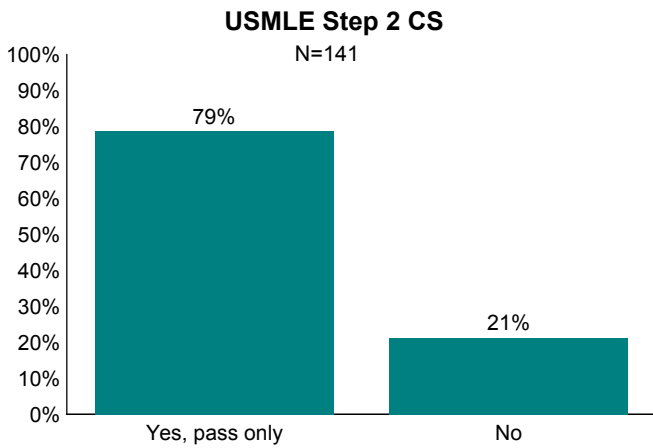
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure GS-4

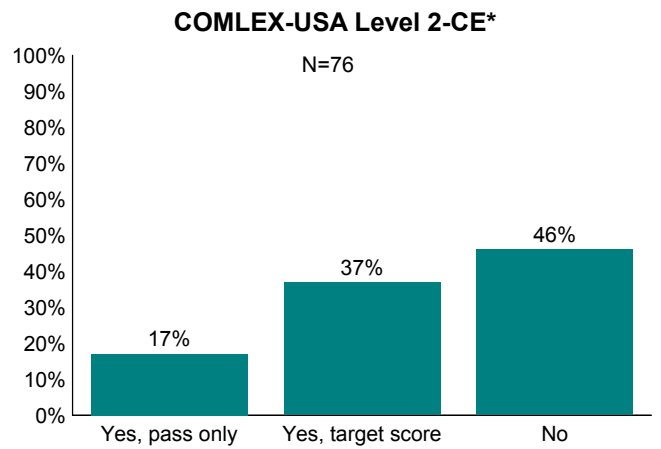
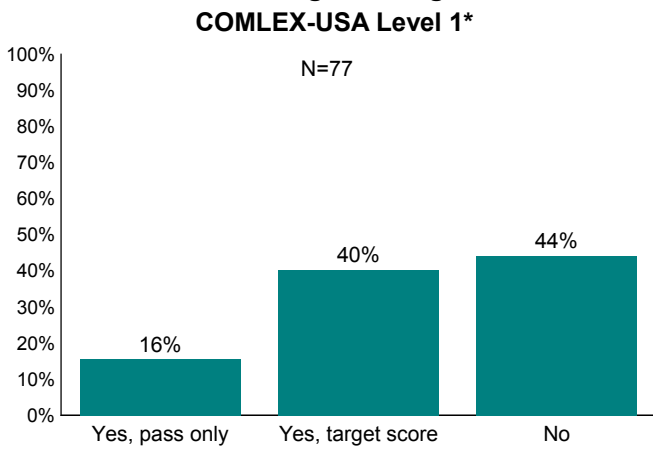
General Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

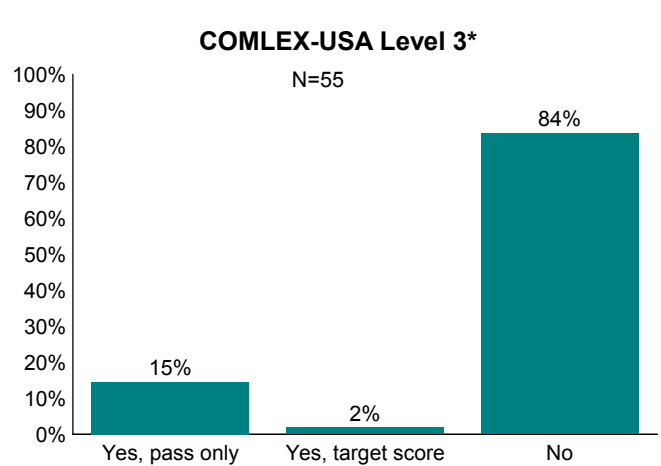
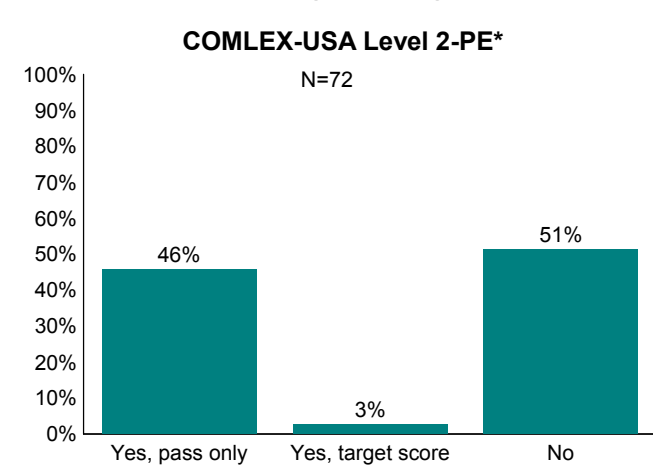
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

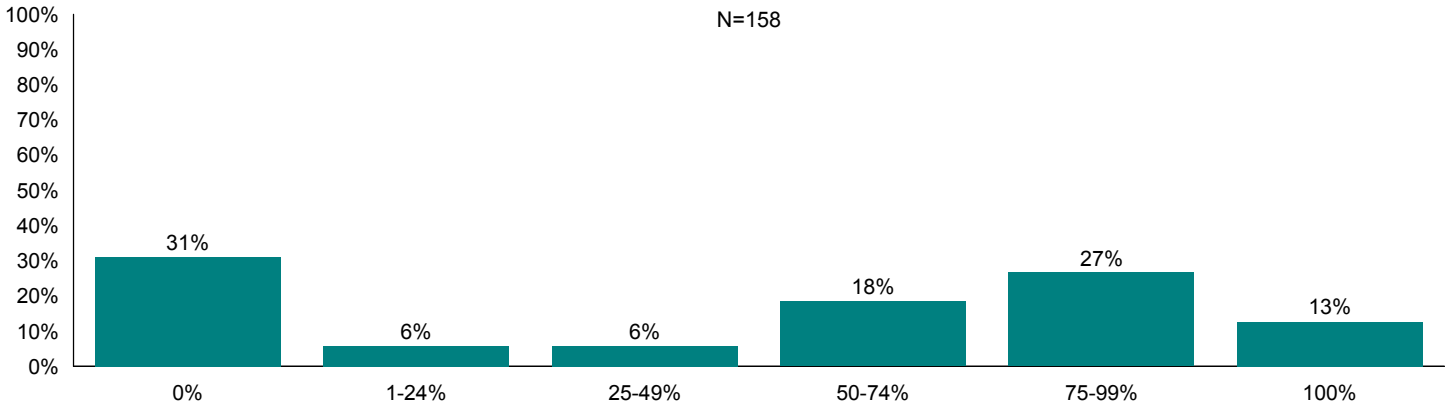


* Osteopathic applicants only

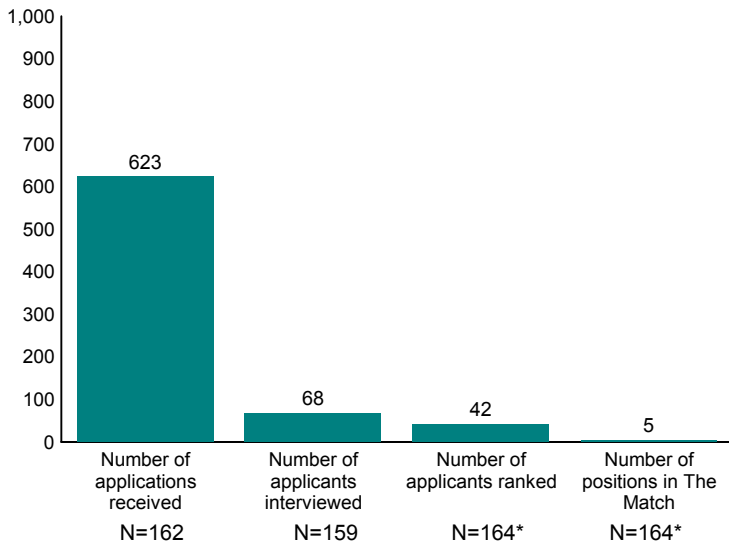
Figure GS-5

**General Surgery
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

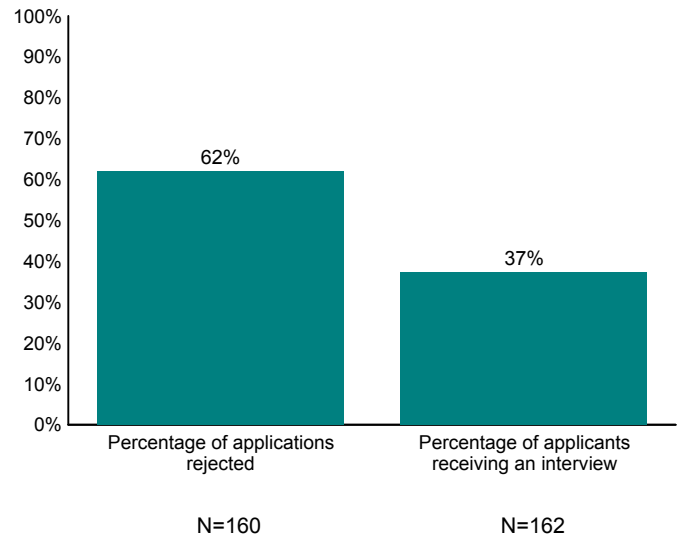


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



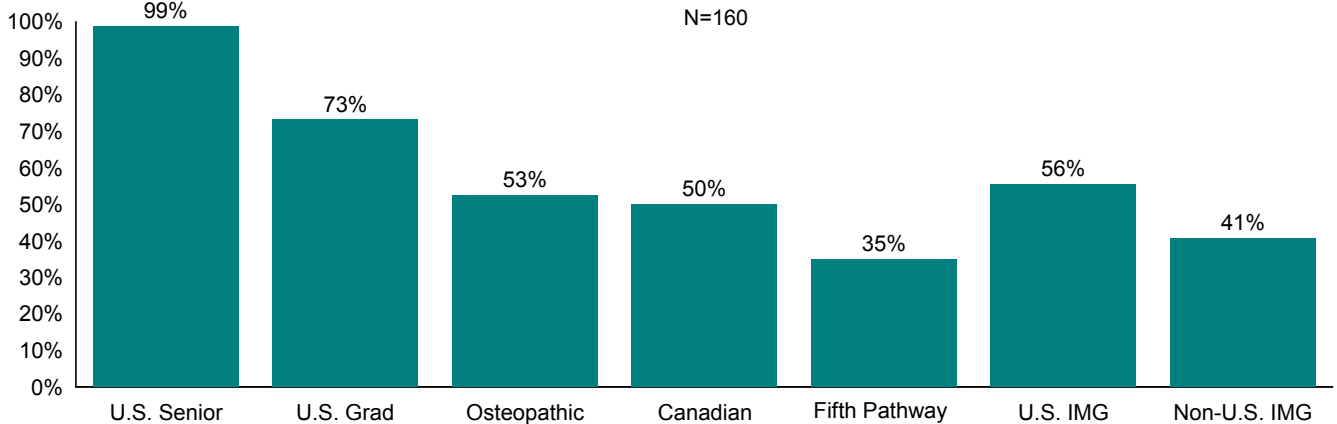
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

31% of General Surgery programs consider all applicants



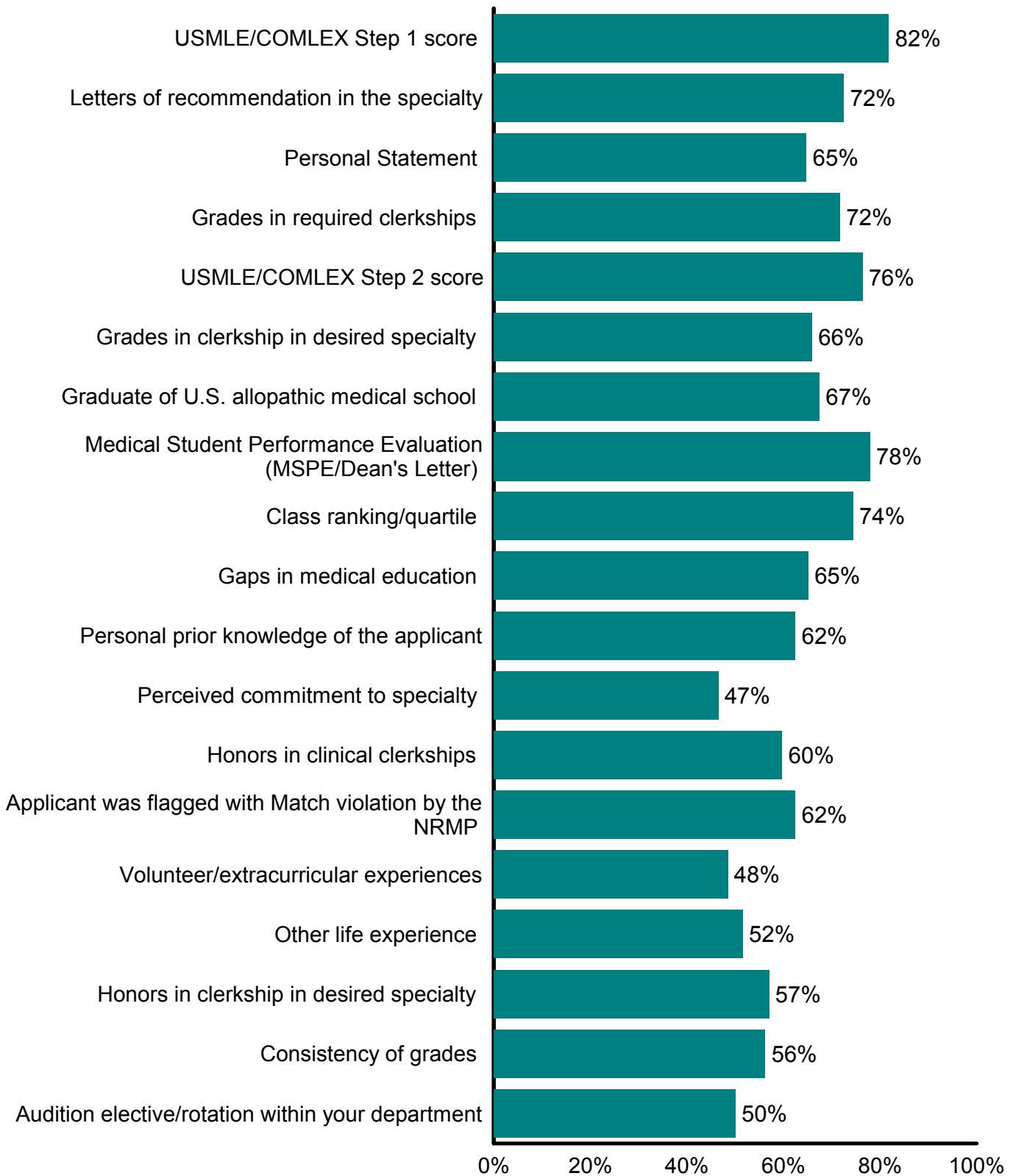


Internal Medicine
(N=296)

Figure IM-1

Internal Medicine

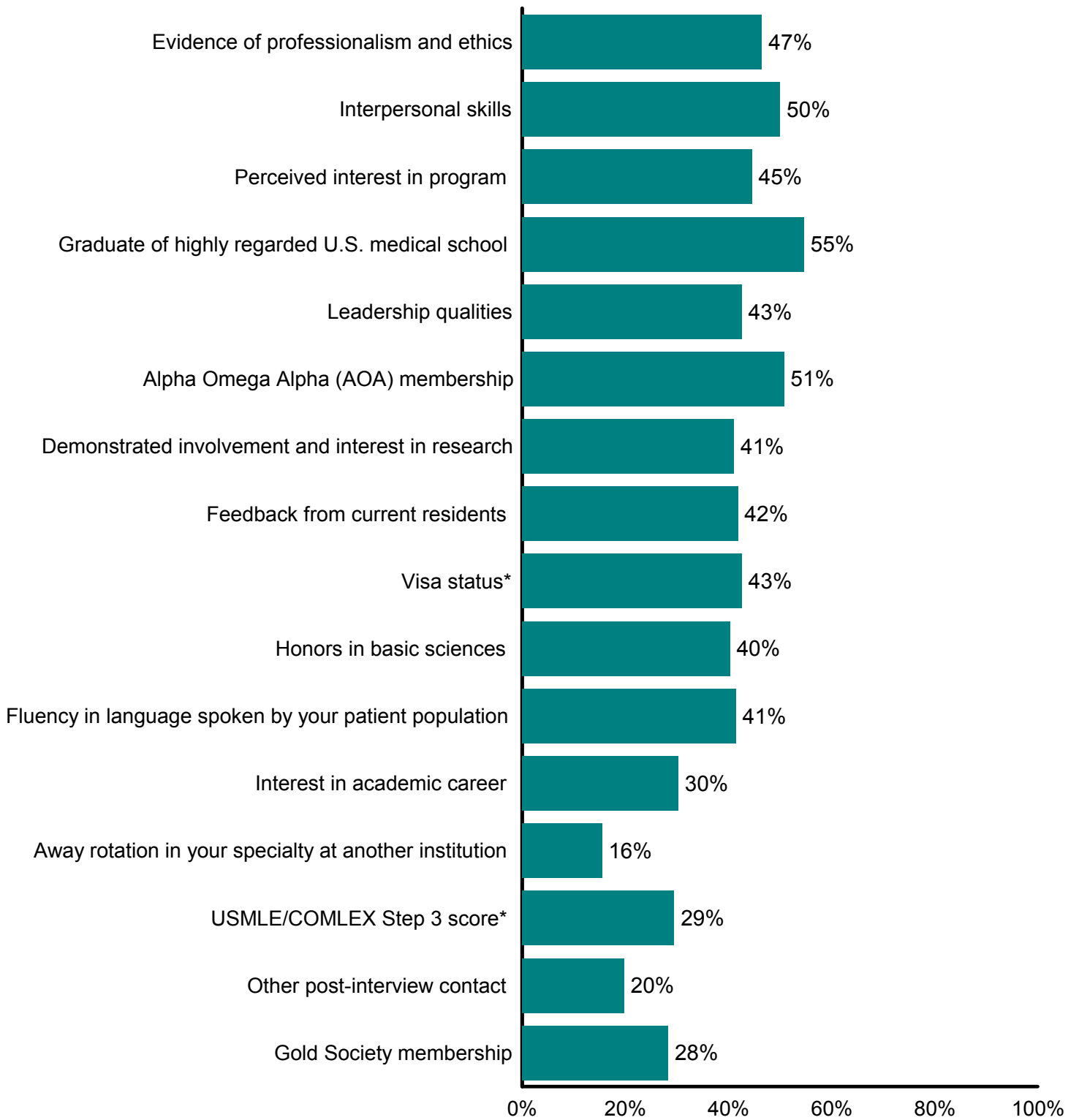
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=258

Figure IM-1

Internal Medicine
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

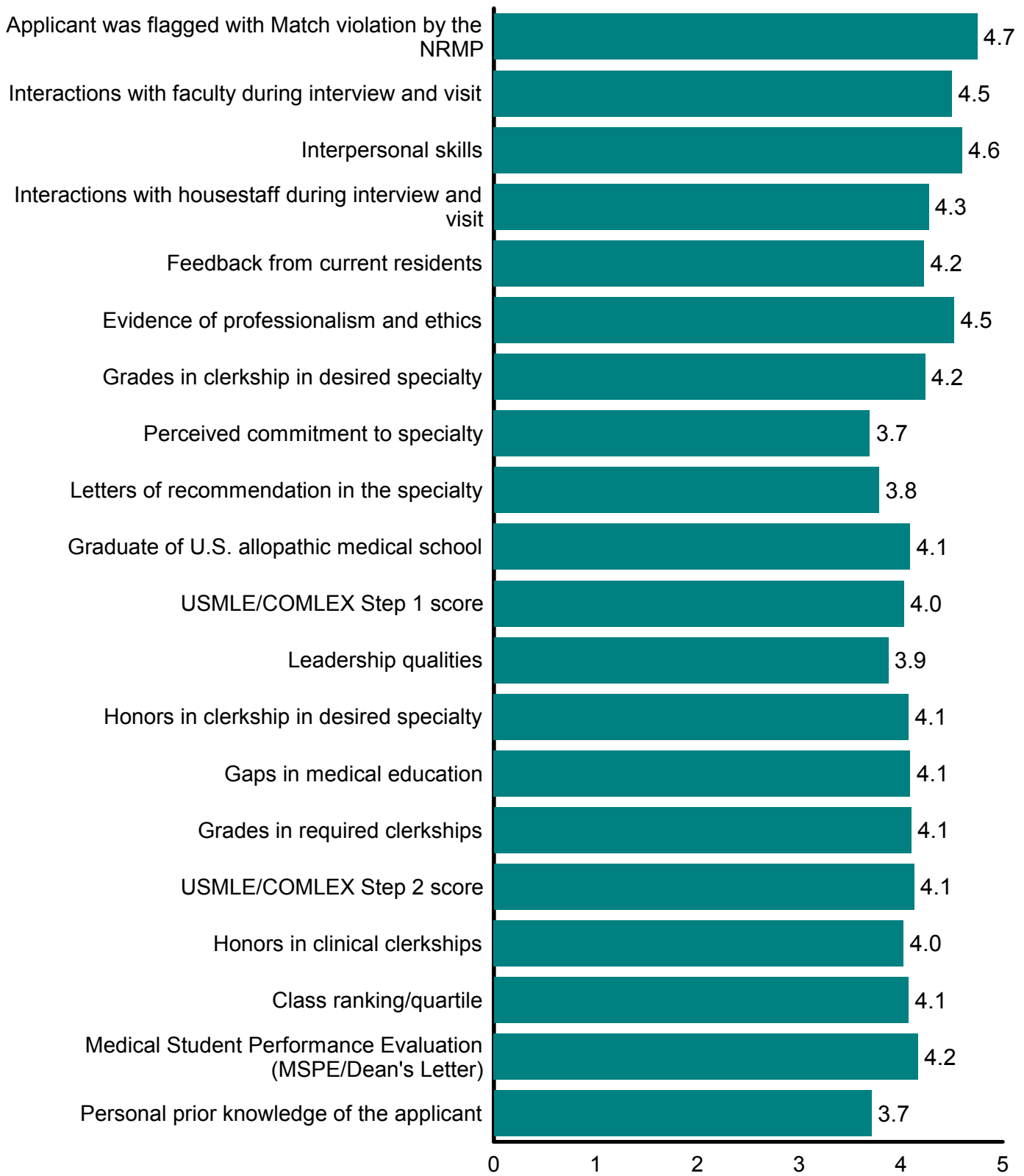


N=258

* International Medical Graduates only

Figure IM-2

Internal Medicine
Mean Importance Ratings* of Factors in Ranking Applicants

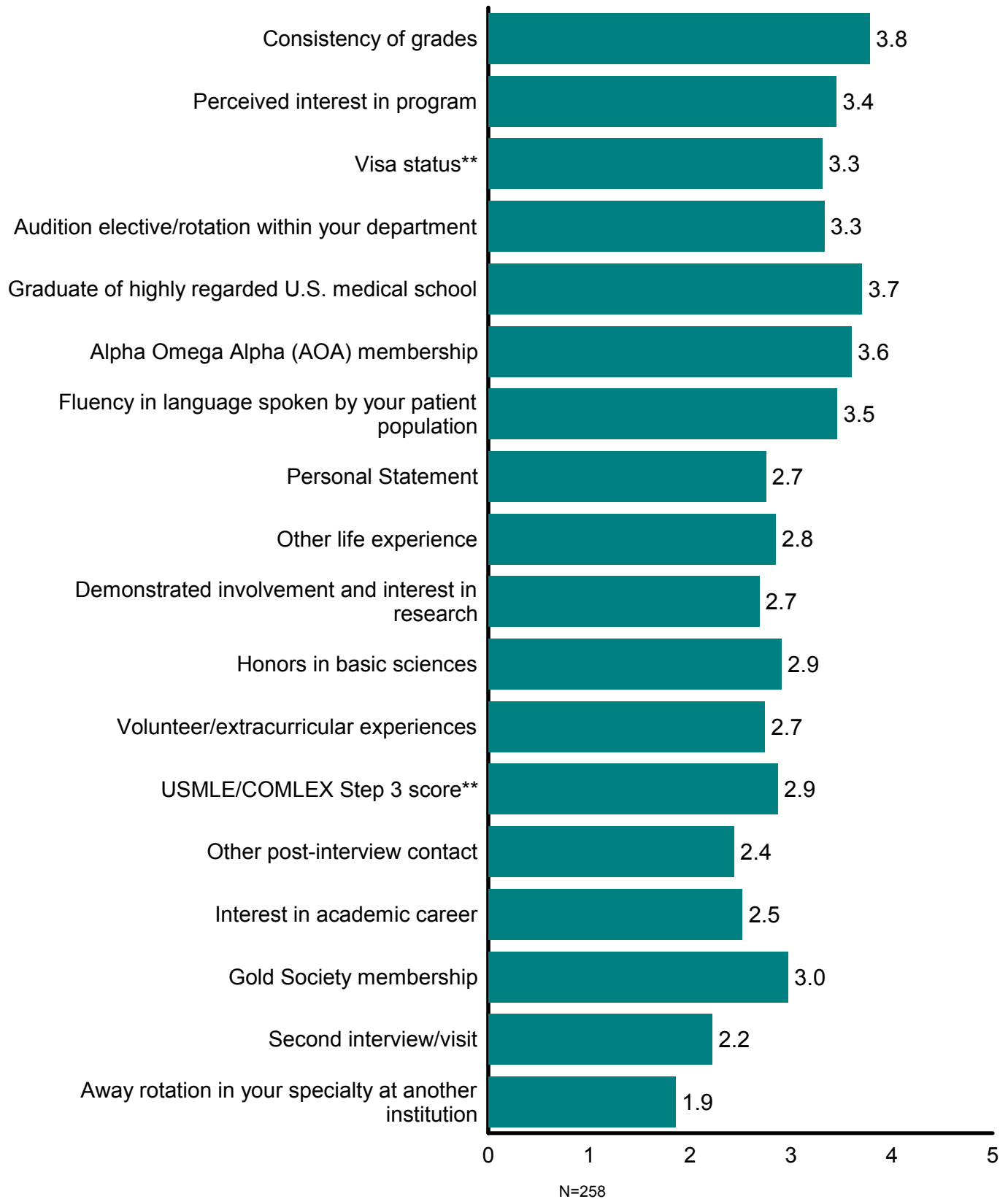


N=258

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure IM-2

Internal Medicine
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

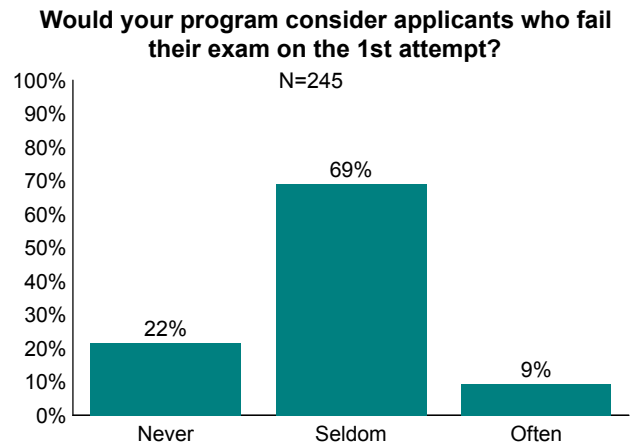
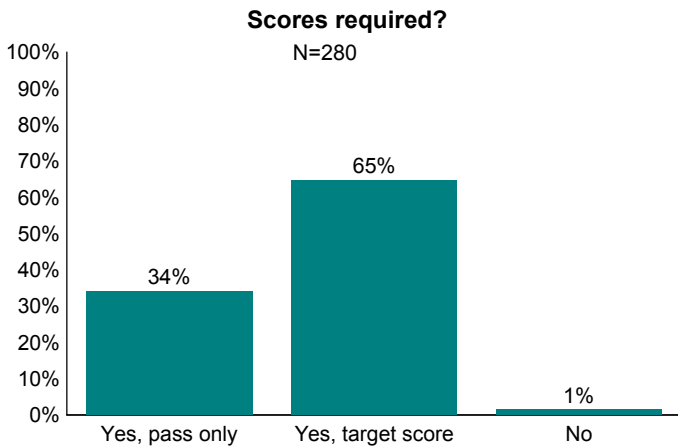
** International Medical Graduates only

Figure IM-3

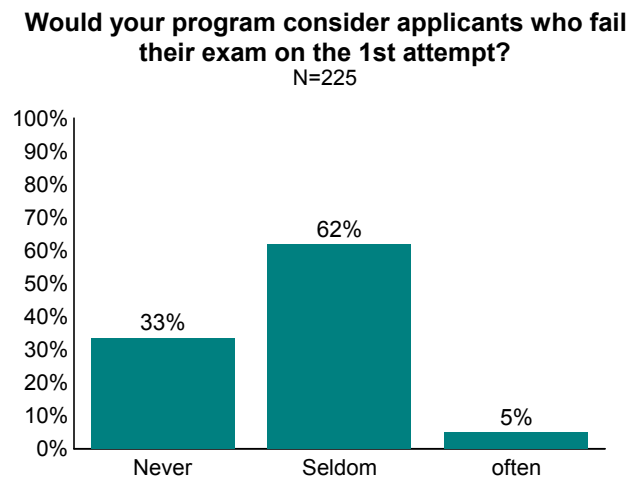
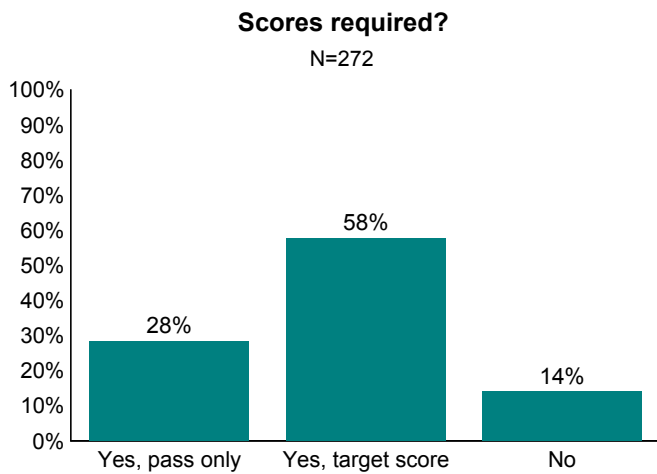
Internal Medicine

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

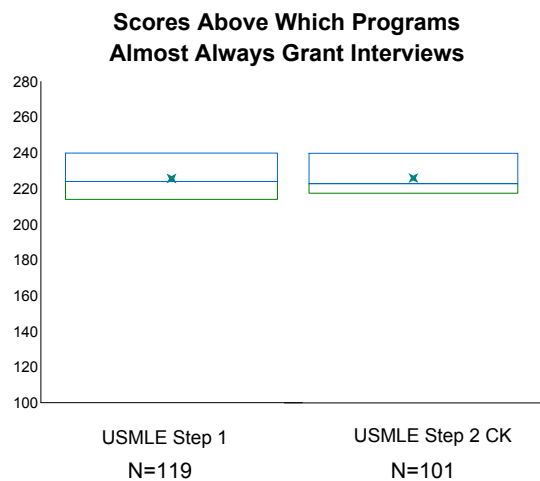
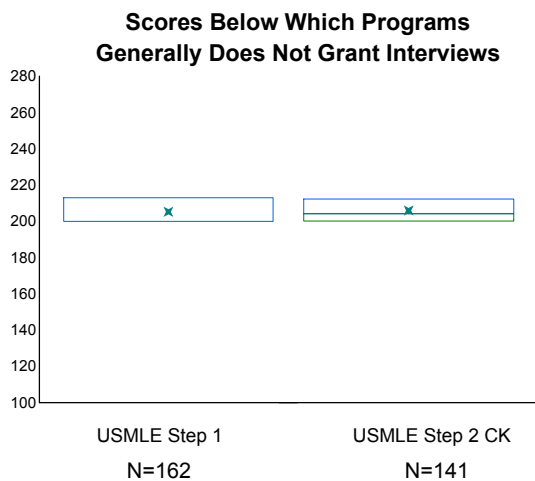
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



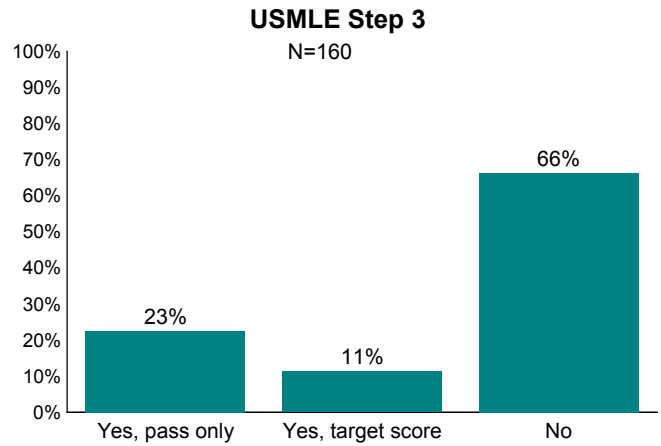
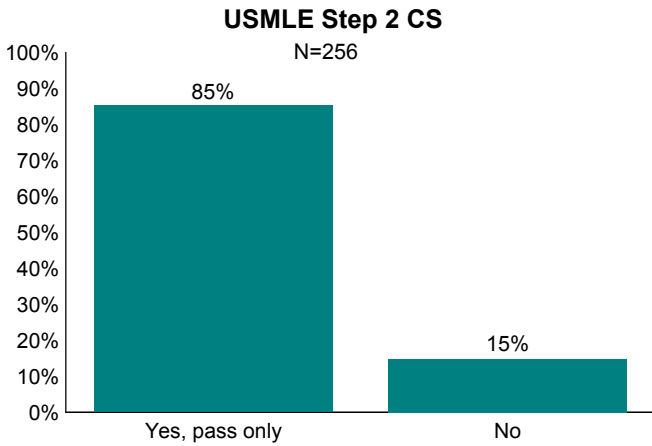
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure IM-4

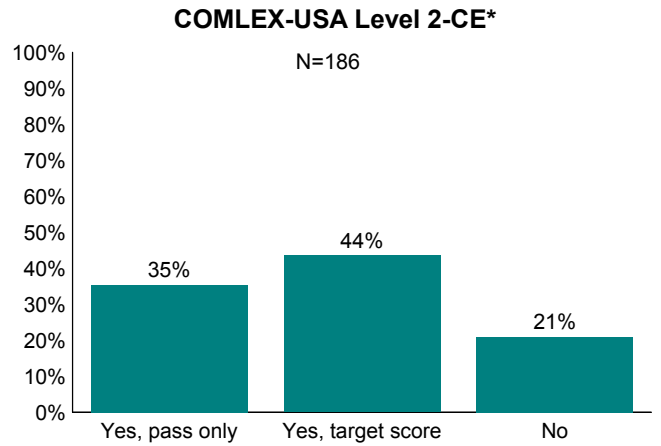
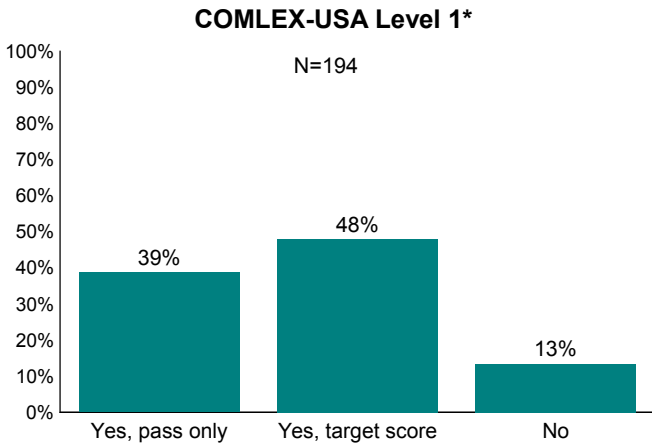
Internal Medicine

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

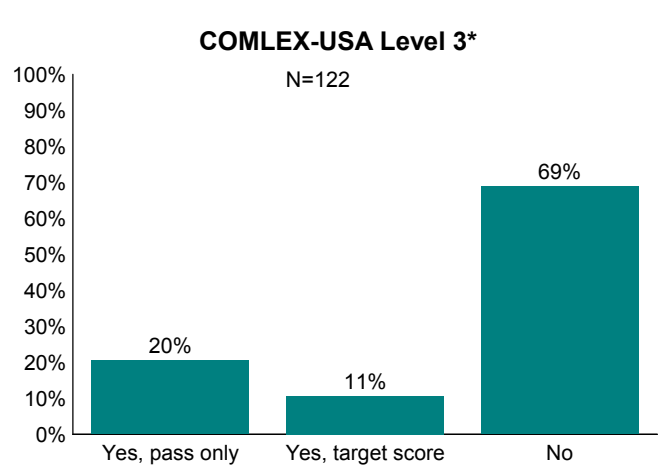
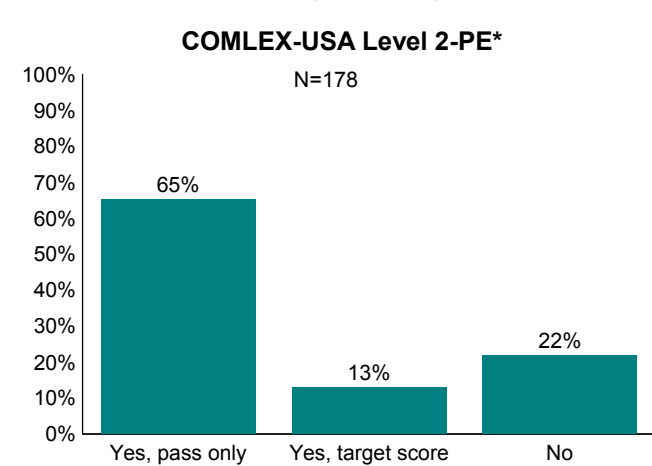
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

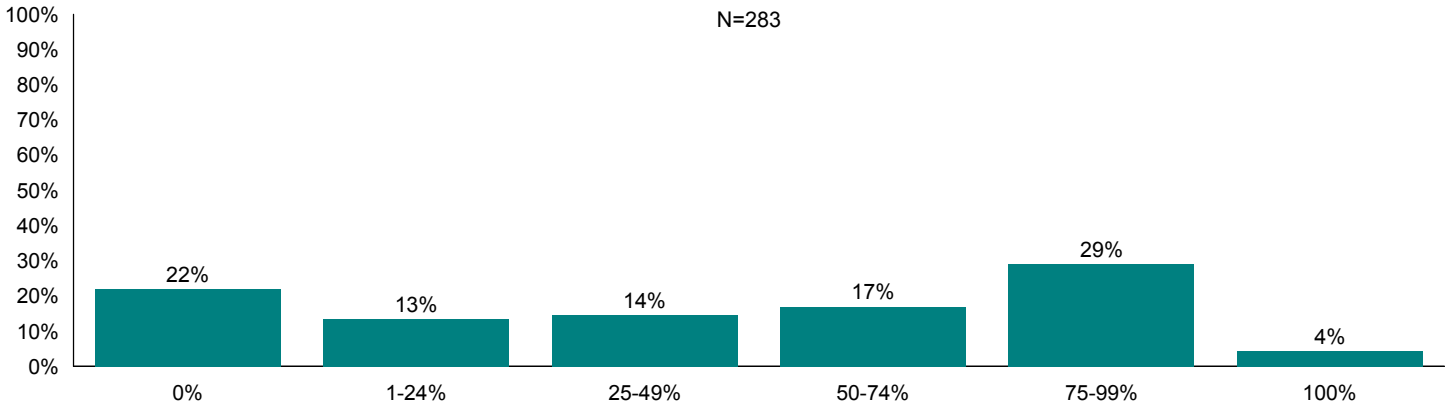


* Osteopathic applicants only

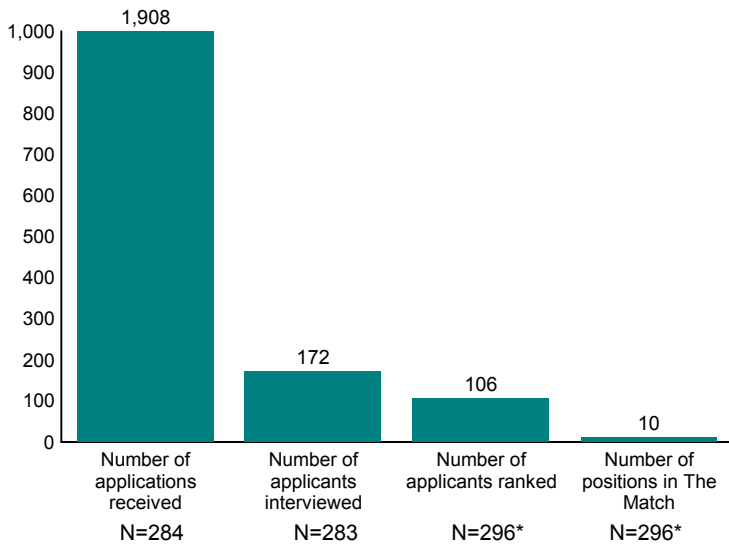
Figure IM-5

**Internal Medicine
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

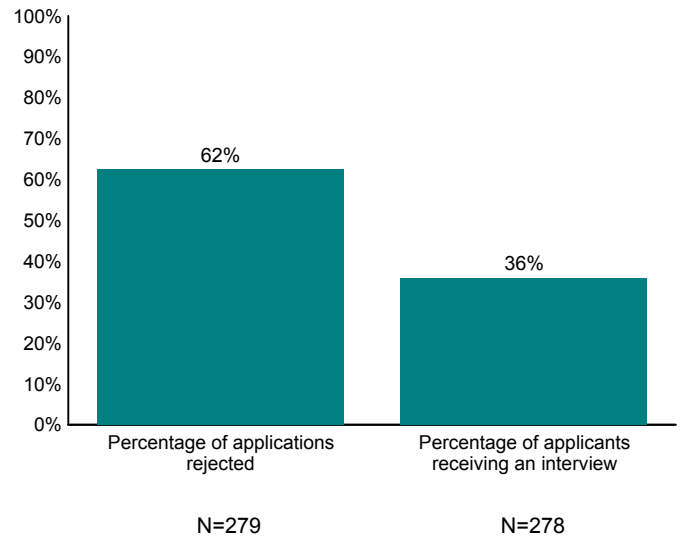


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



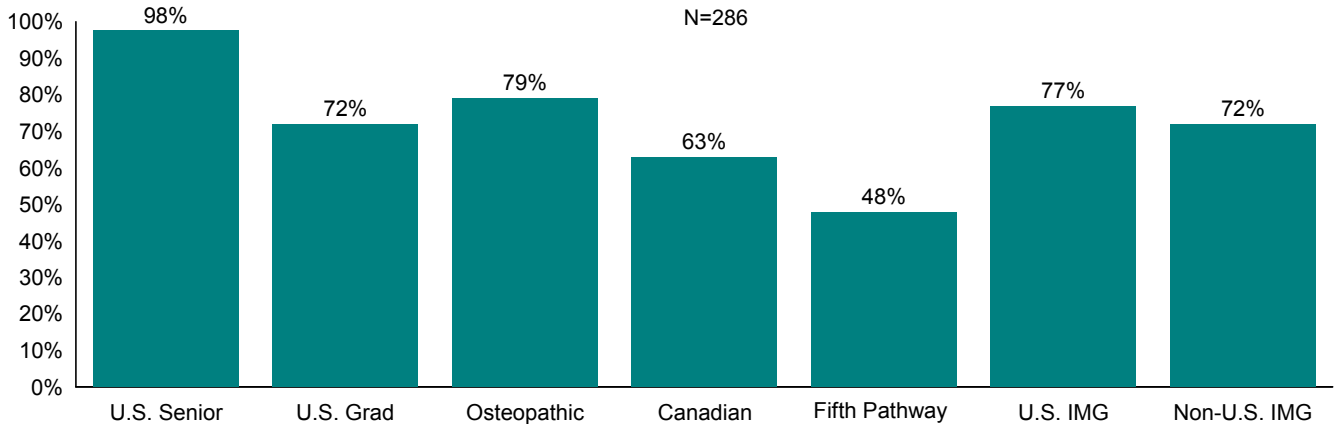
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

43% of Internal Medicine programs consider all applicants

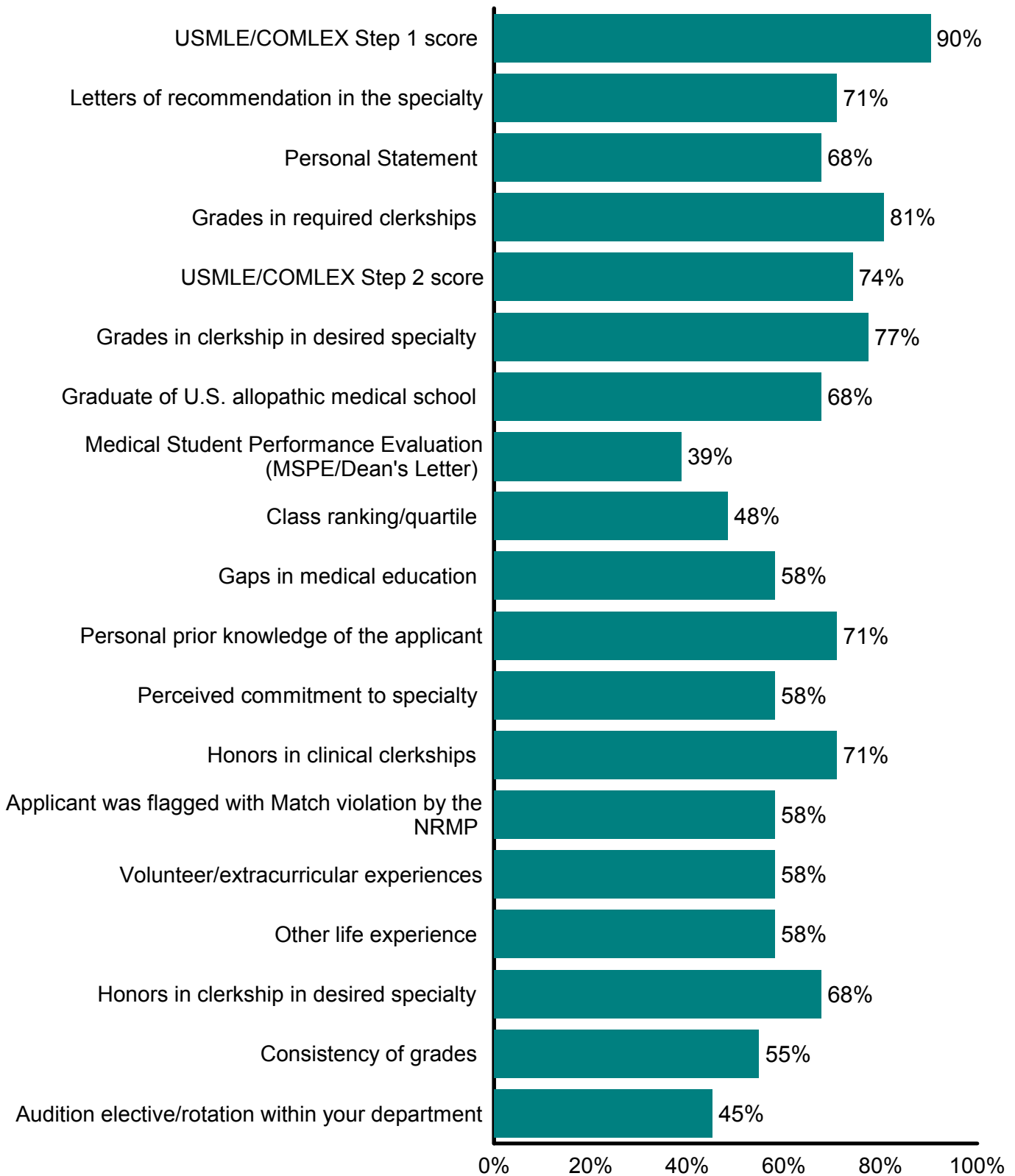




Internal Medicine/Pediatrics
(N=35)

Figure IMP-1

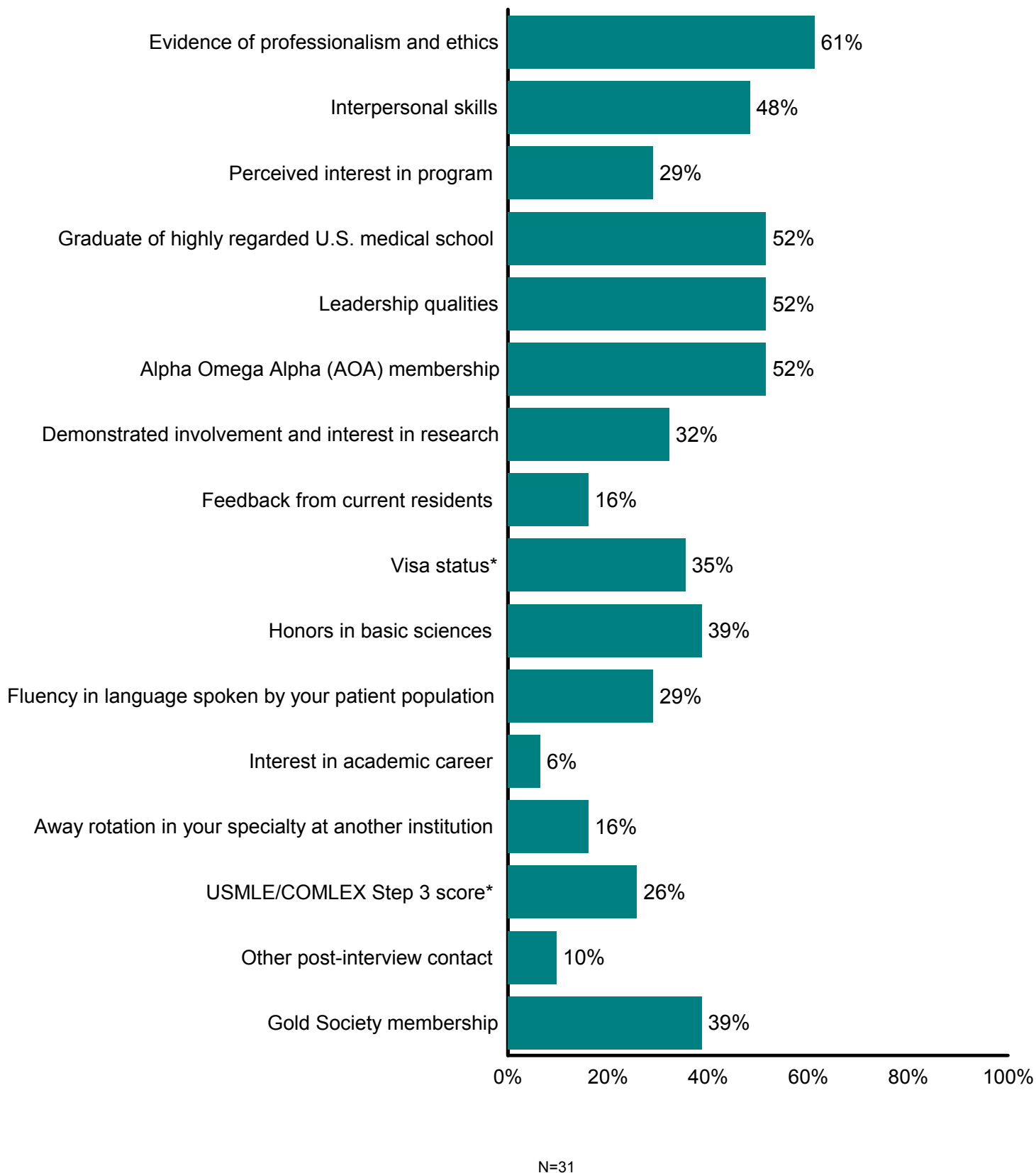
Internal Medicine/Pediatrics
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=31

Figure IMP-1

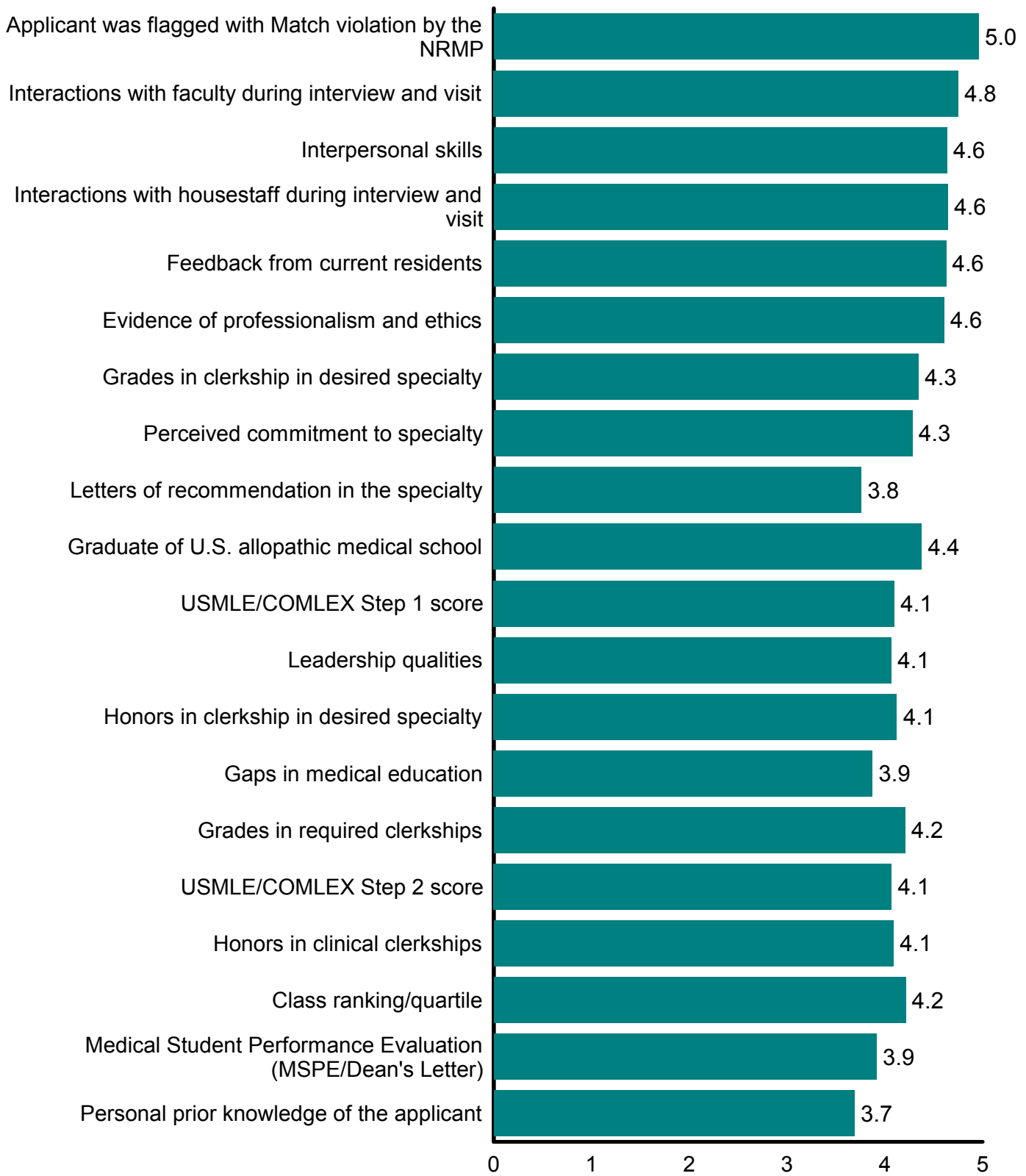
Internal Medicine/Pediatrics
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure IMP-2

Internal Medicine/Pediatrics
Mean Importance Ratings* of Factors in Ranking Applicants

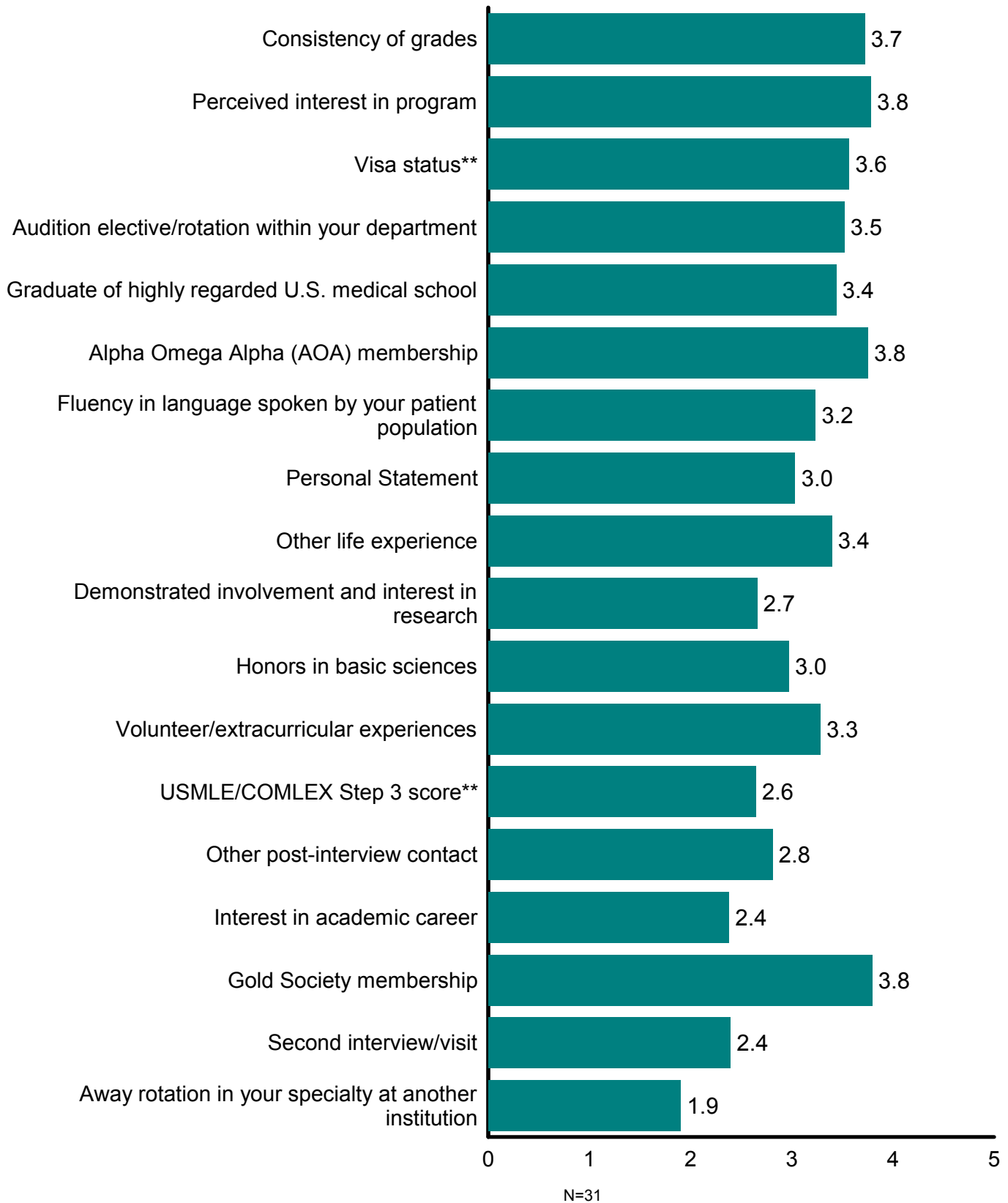


N=31

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure IMP-2

Internal Medicine/Pediatrics
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

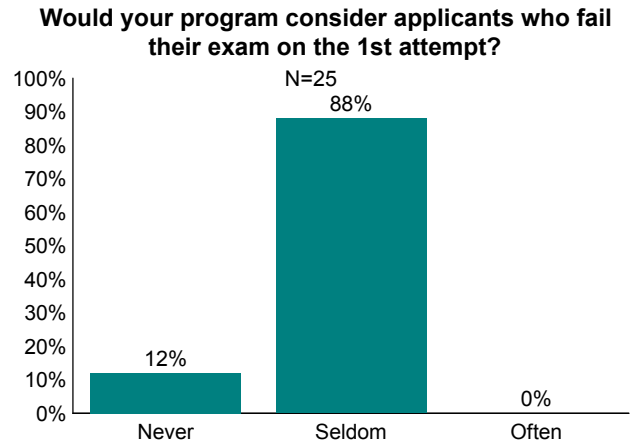
** International Medical Graduates only

Figure IMP-3

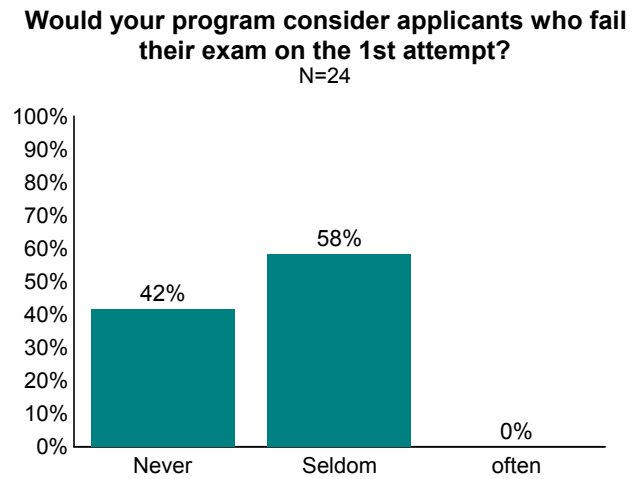
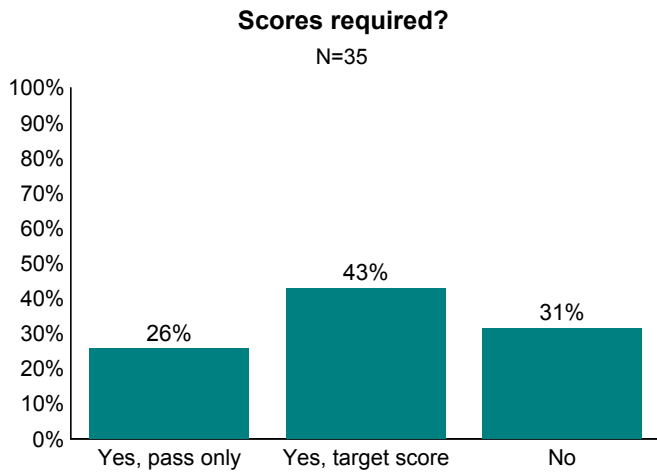
Internal Medicine/Pediatrics

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

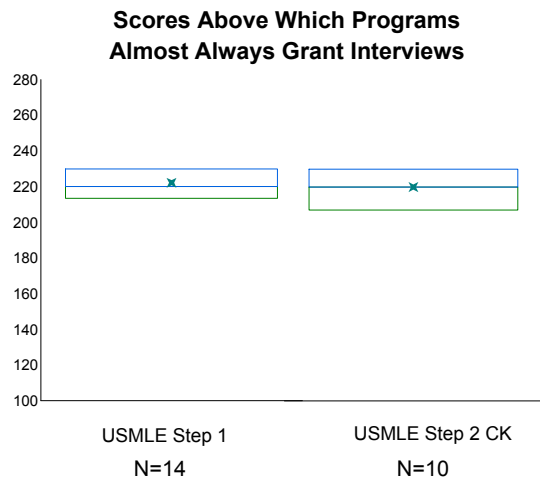
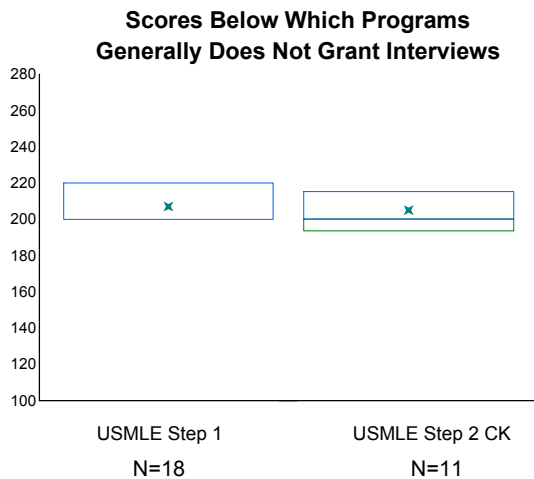
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



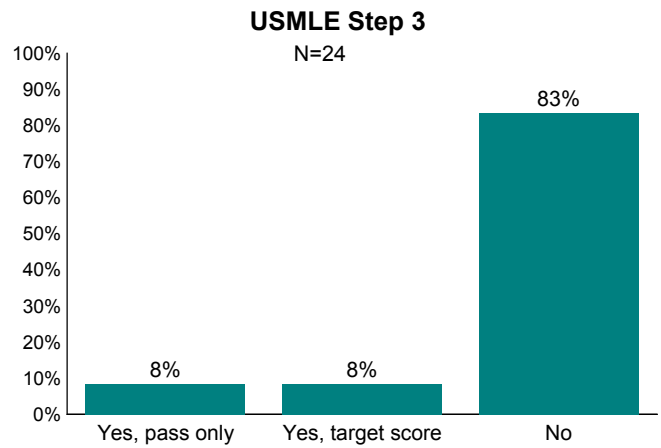
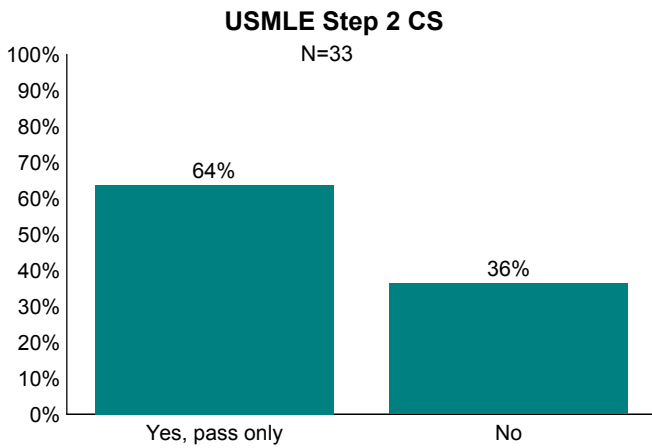
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure IMP-4

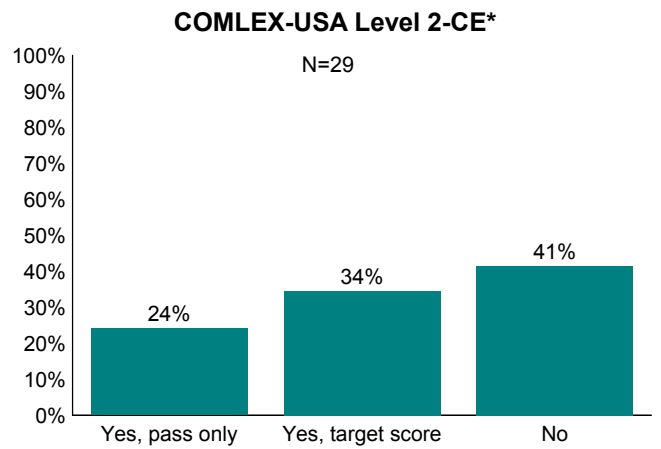
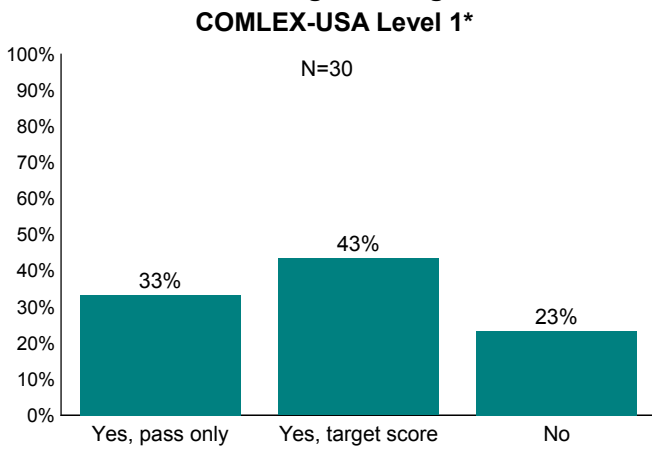
Internal Medicine/Pediatrics

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

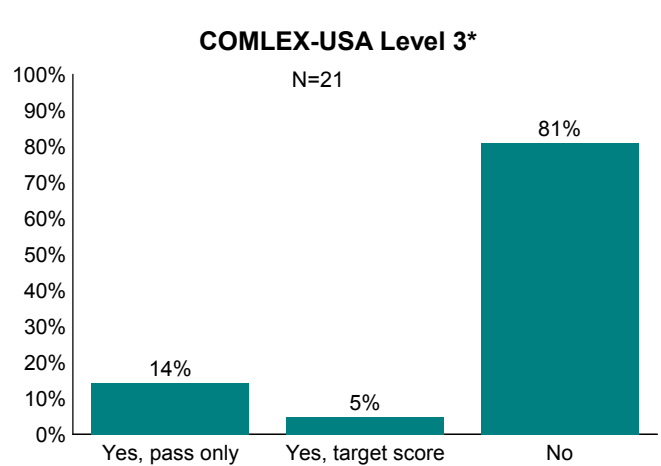
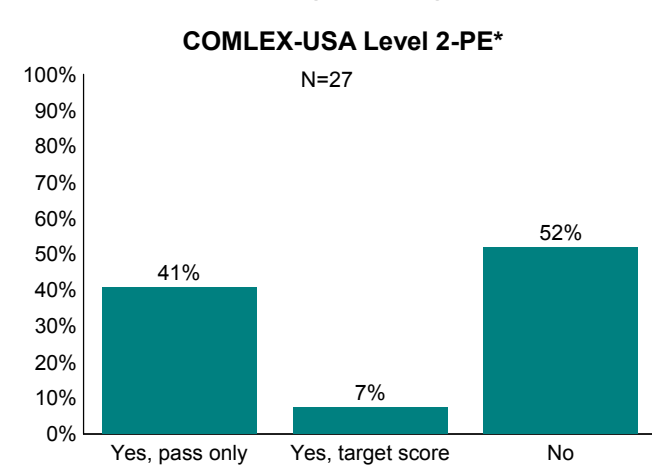
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

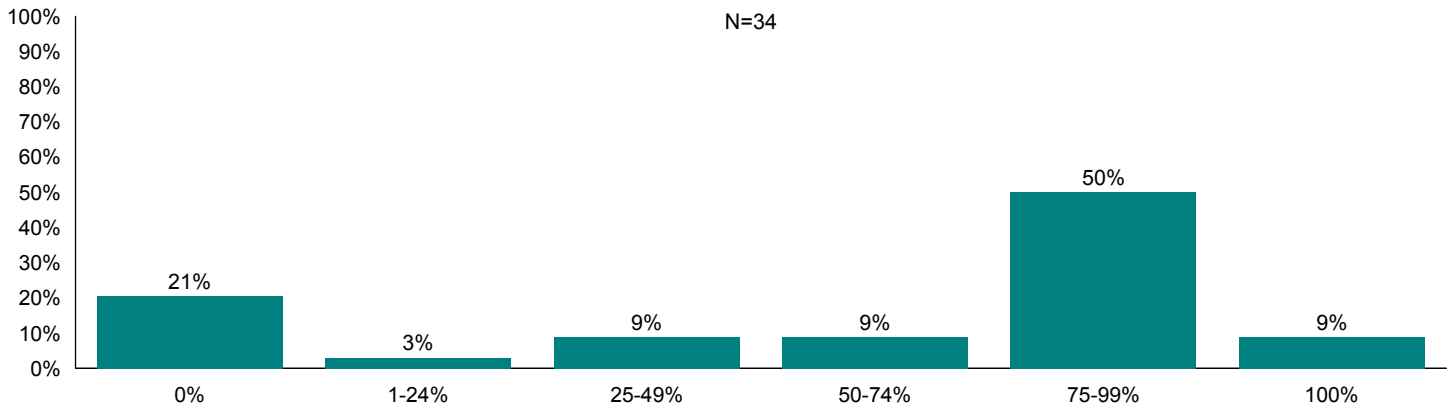


* Osteopathic applicants only

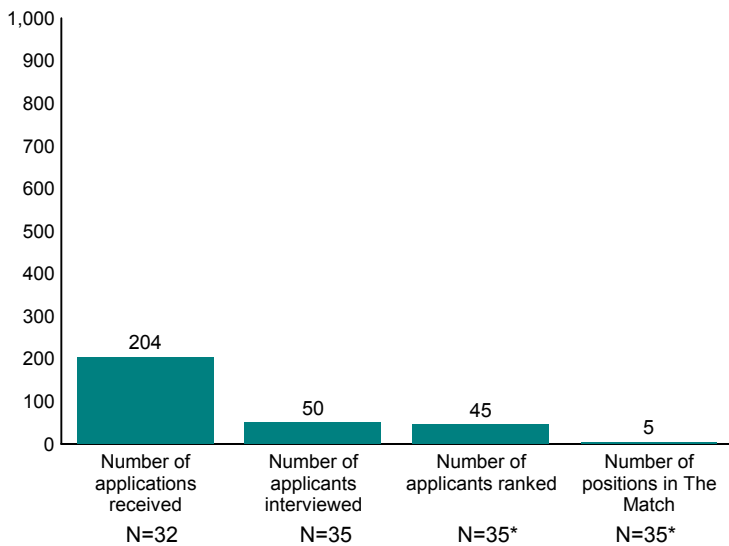
Figure IMP-5

**Internal Medicine/Pediatrics
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

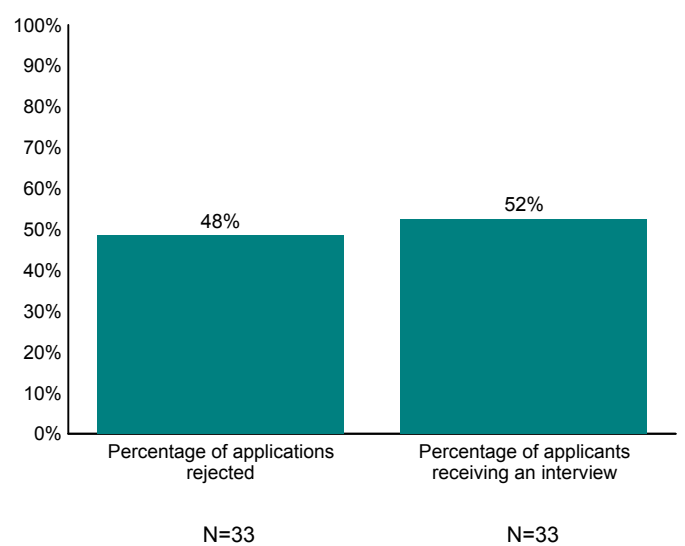


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



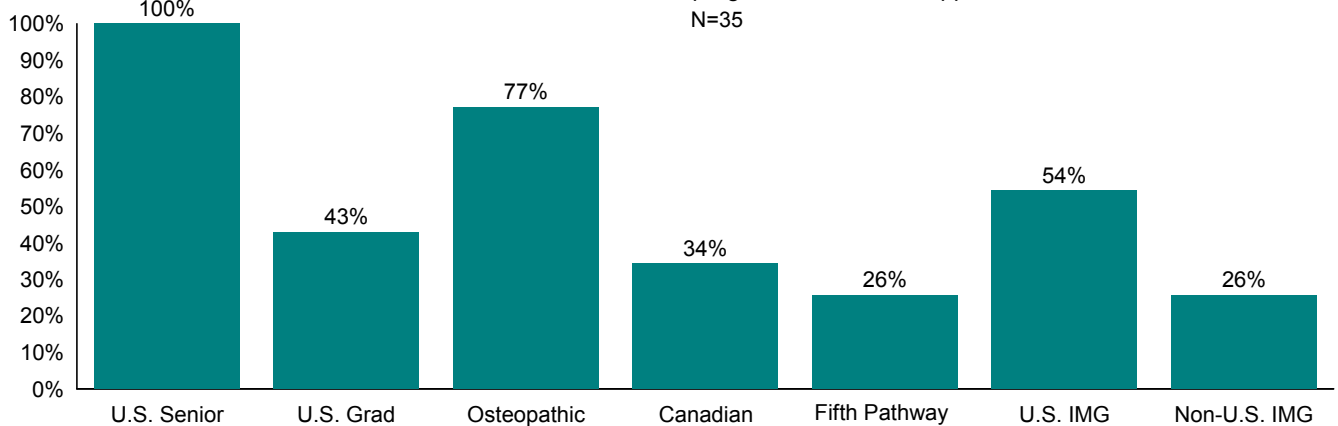
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

17% of Internal Medicine/Pediatrics programs consider all applicants



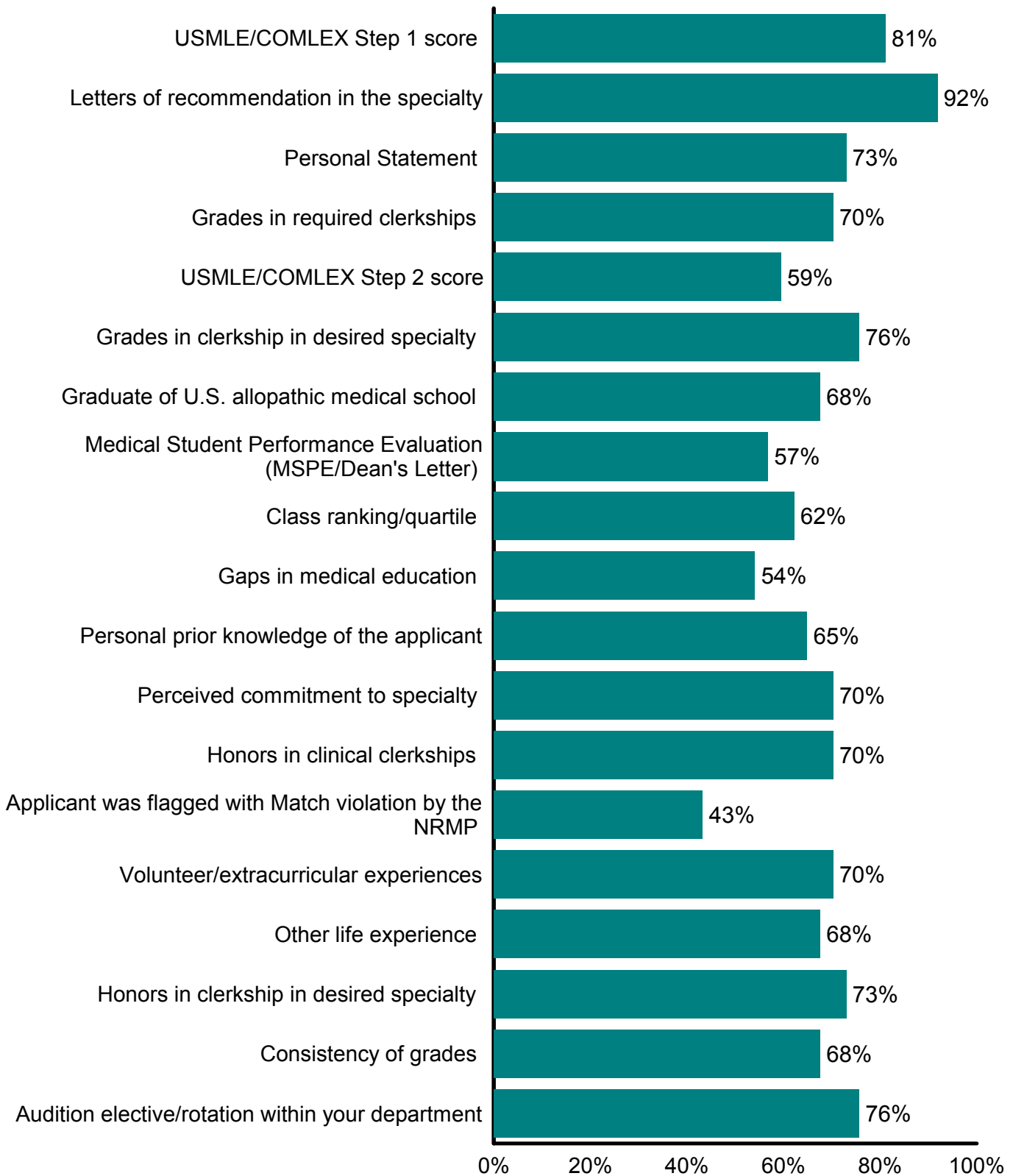


Neurological Surgery
(N=42)

Figure NS-1

Neurological Surgery

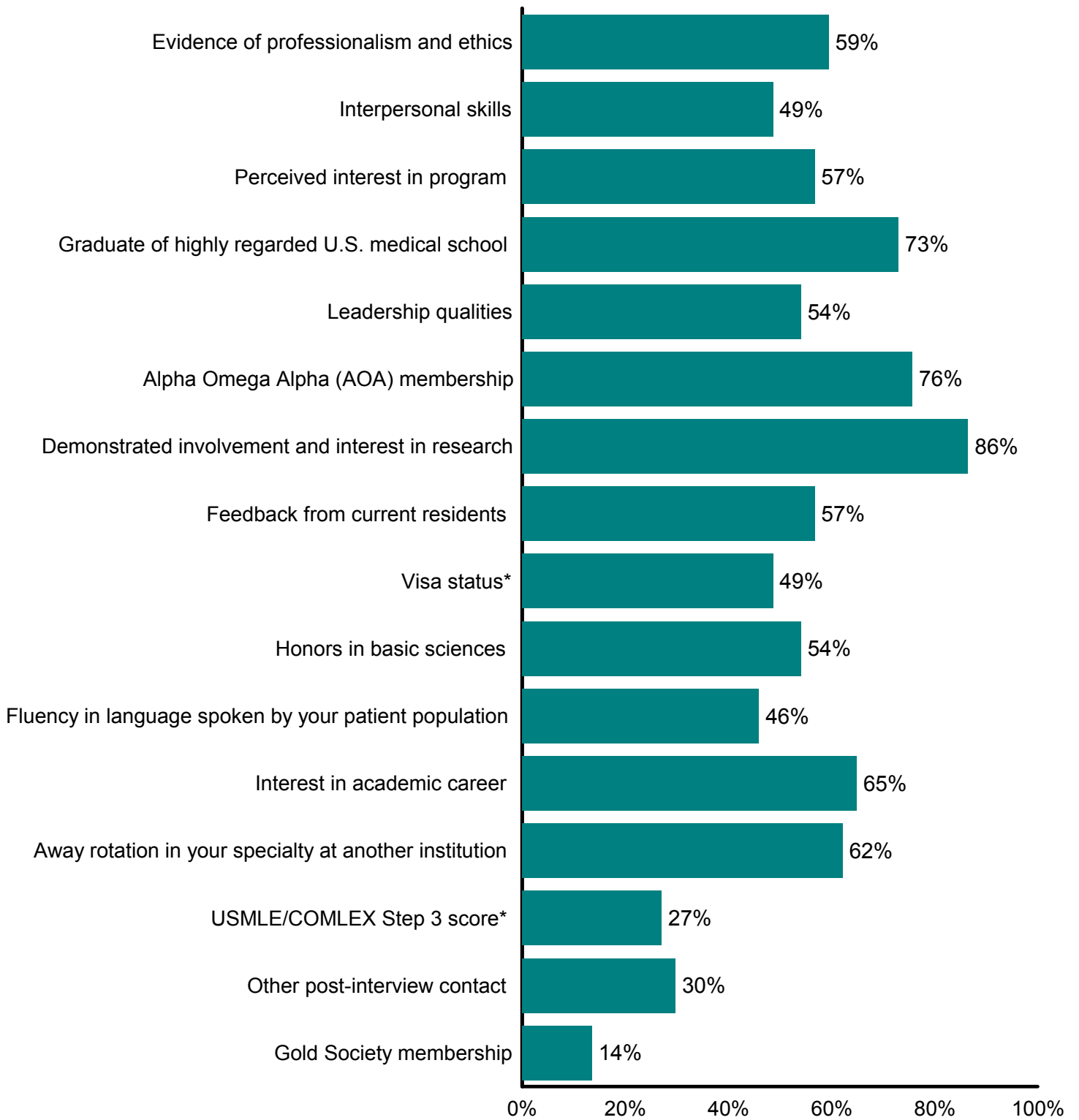
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=37

Figure NS-1

Neurological Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

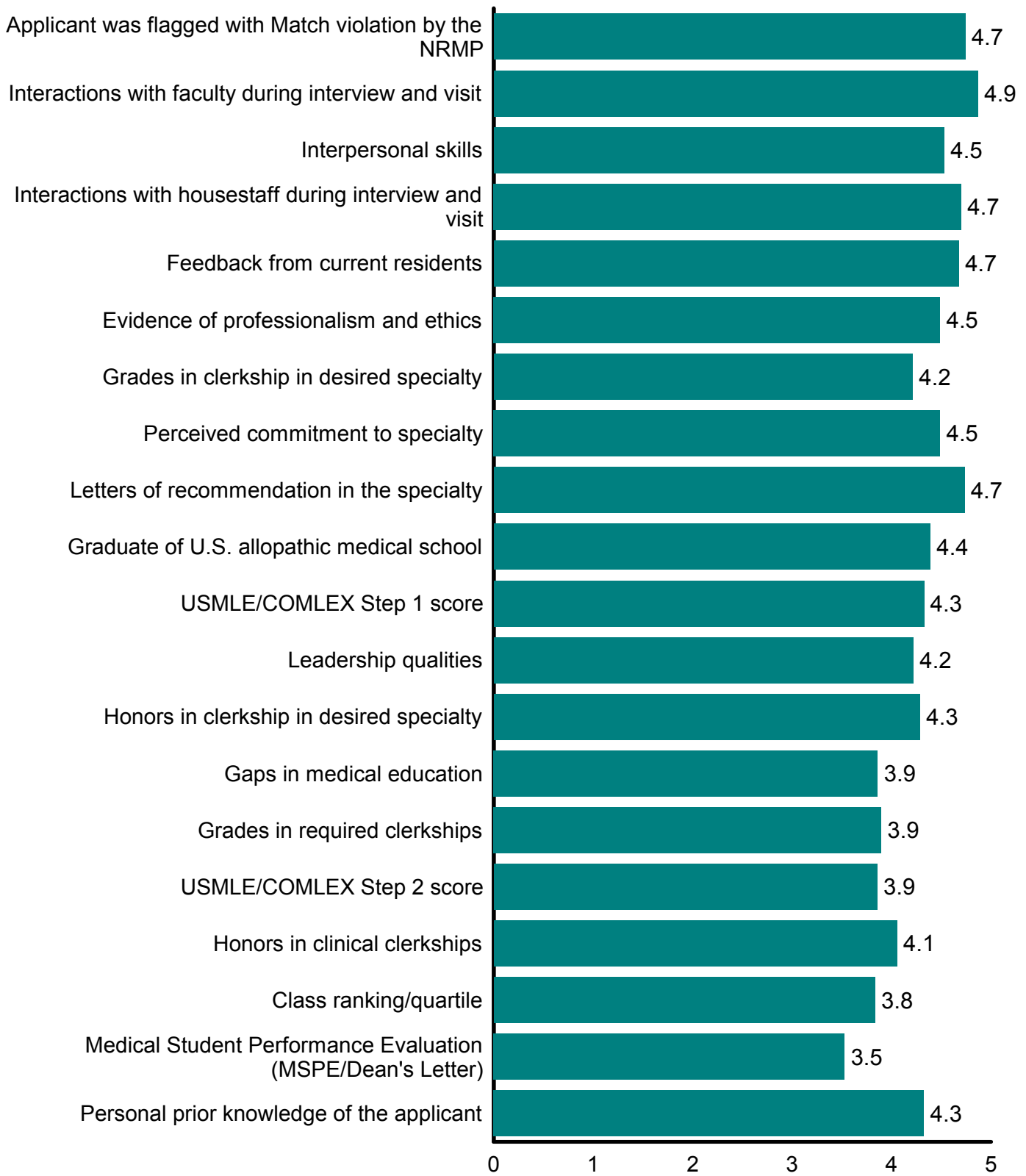


N=37

* International Medical Graduates only

Figure NS-2

Neurological Surgery
Mean Importance Ratings* of Factors in Ranking Applicants

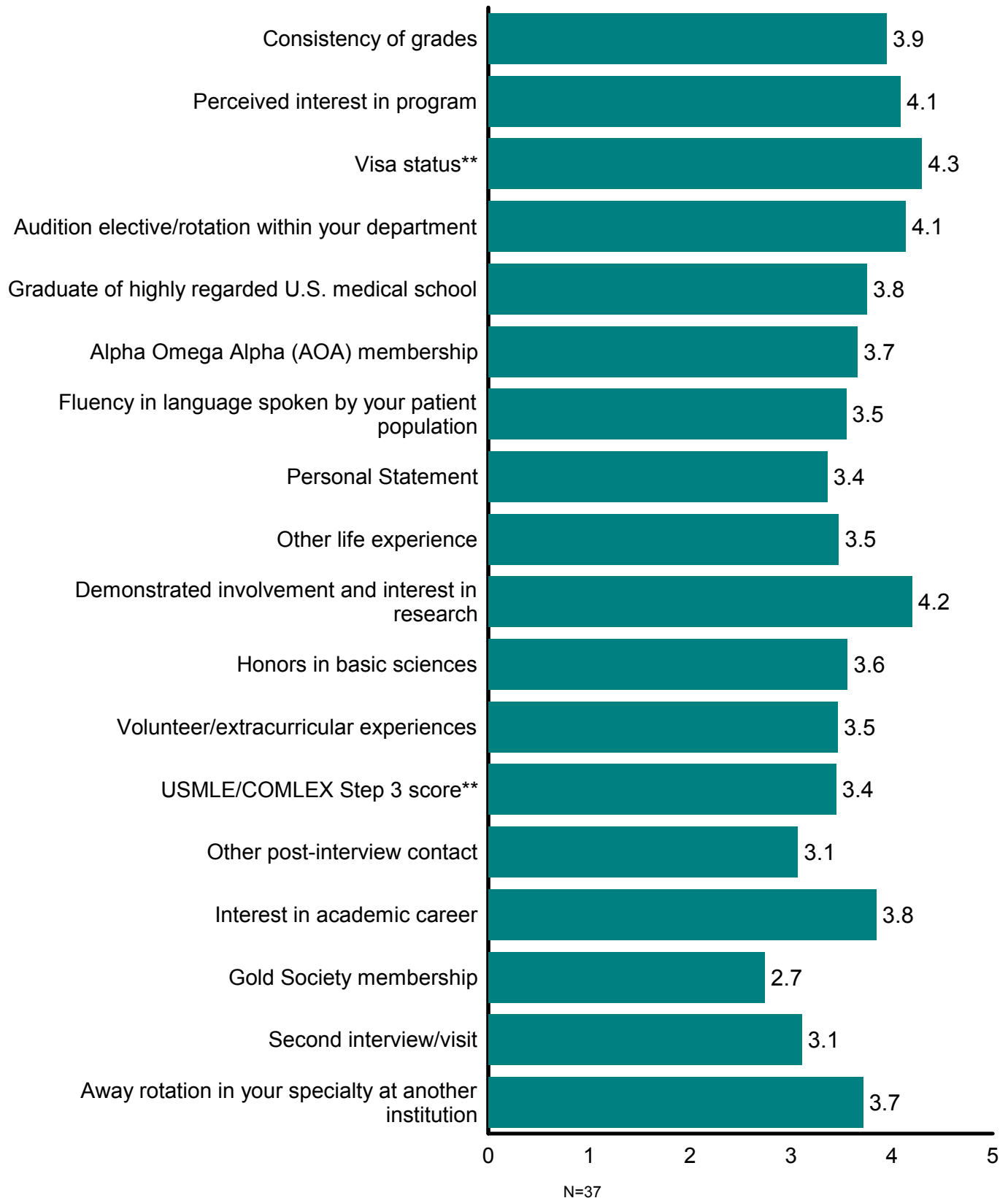


N=37

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure NS-2

Neurological Surgery
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

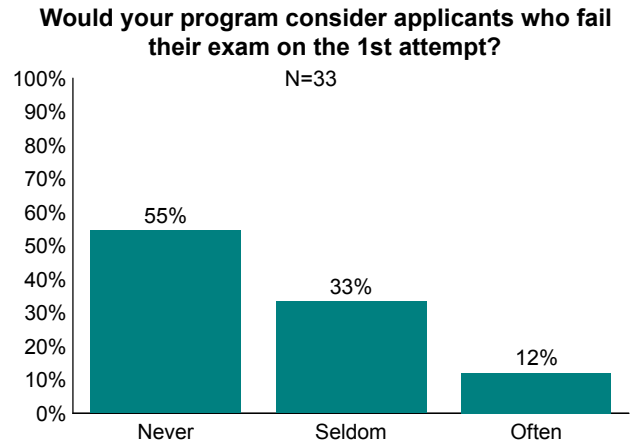
** International Medical Graduates only

Figure NS-3

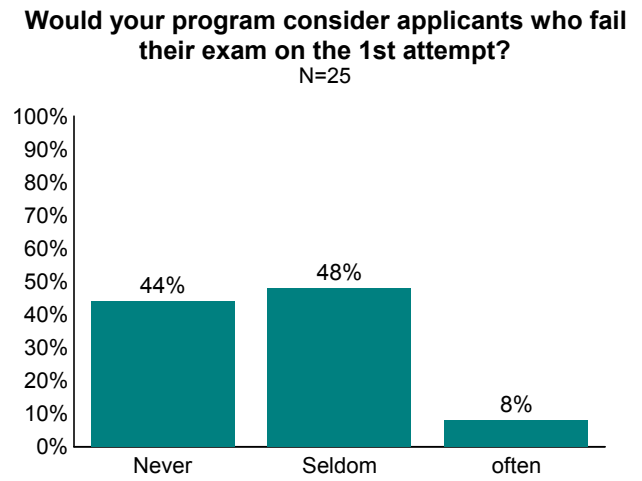
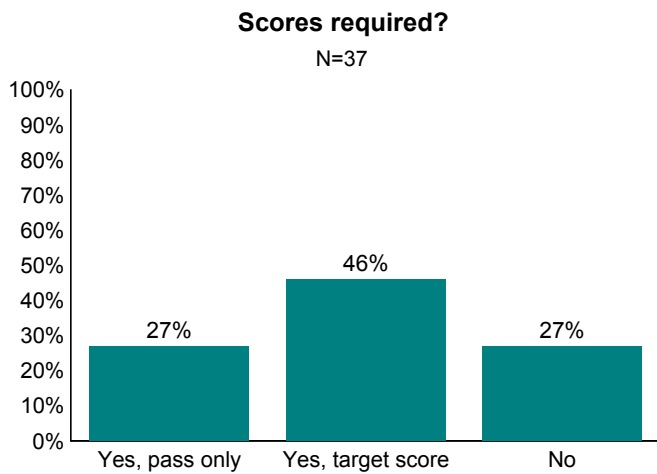
Neurological Surgery

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

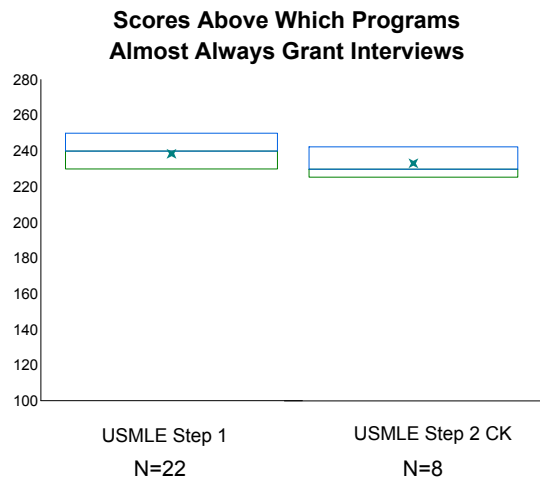
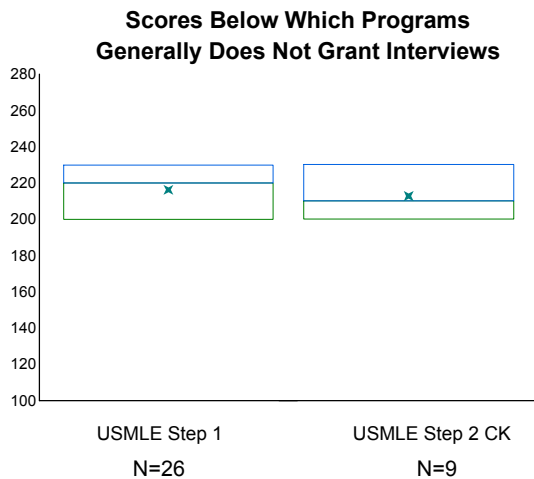
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



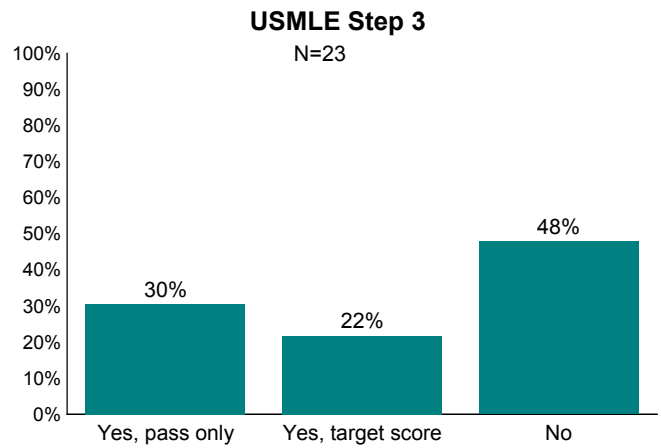
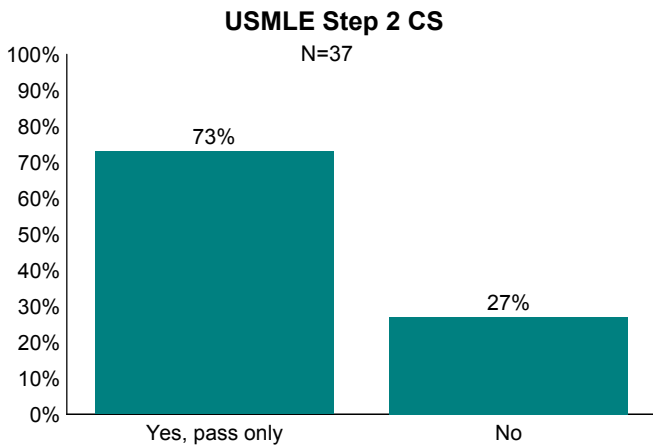
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure NS-4

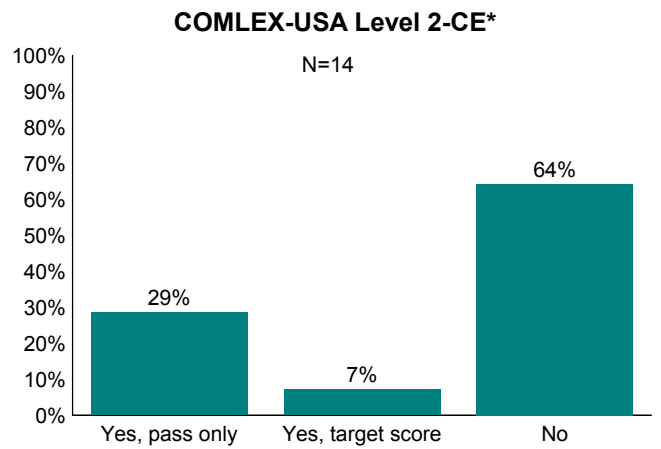
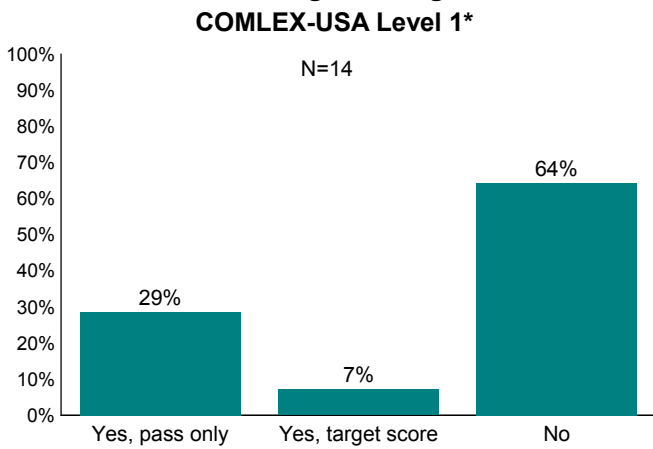
Neurological Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

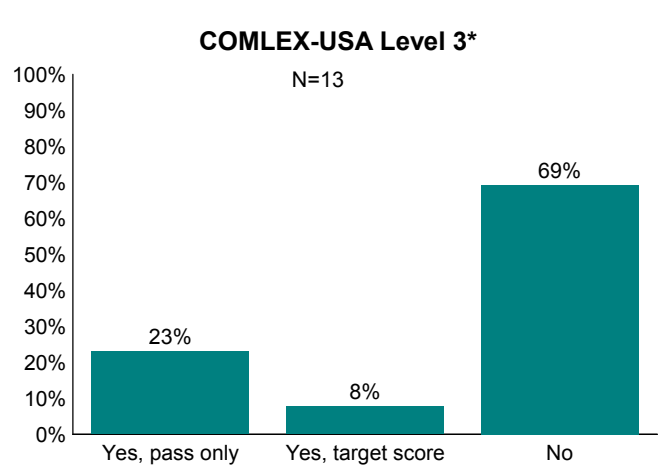
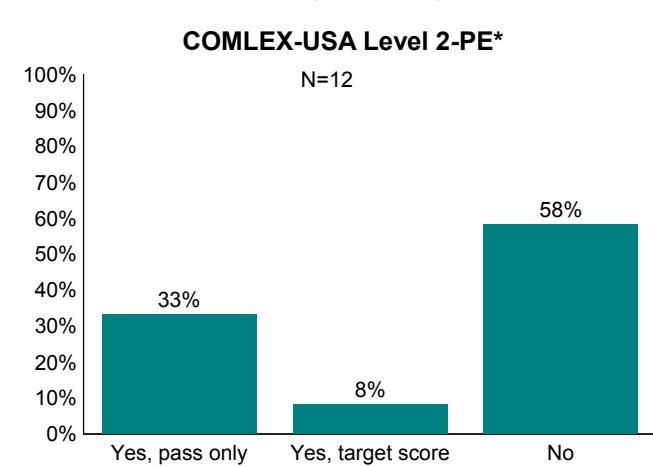
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

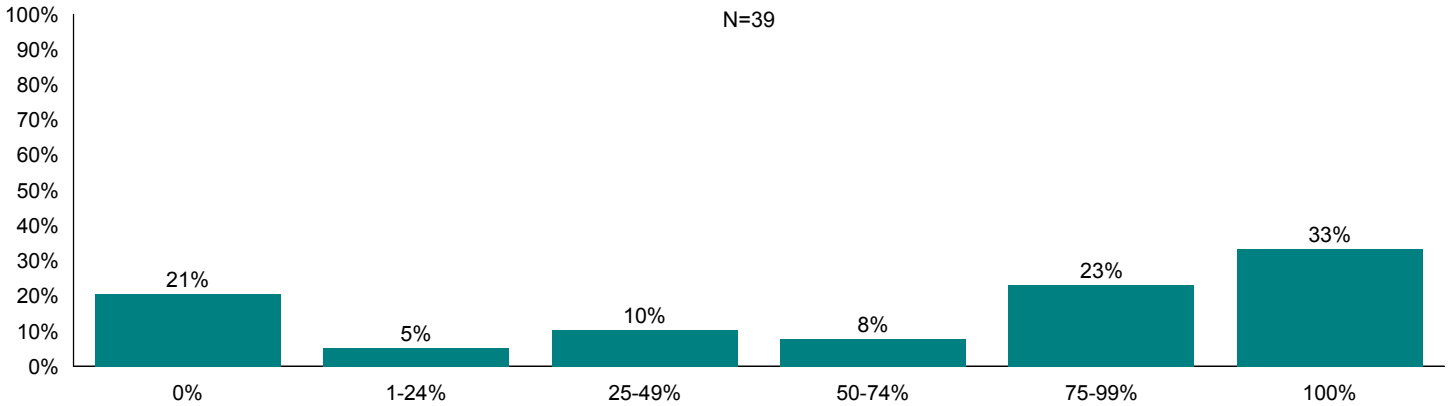


* Osteopathic applicants only

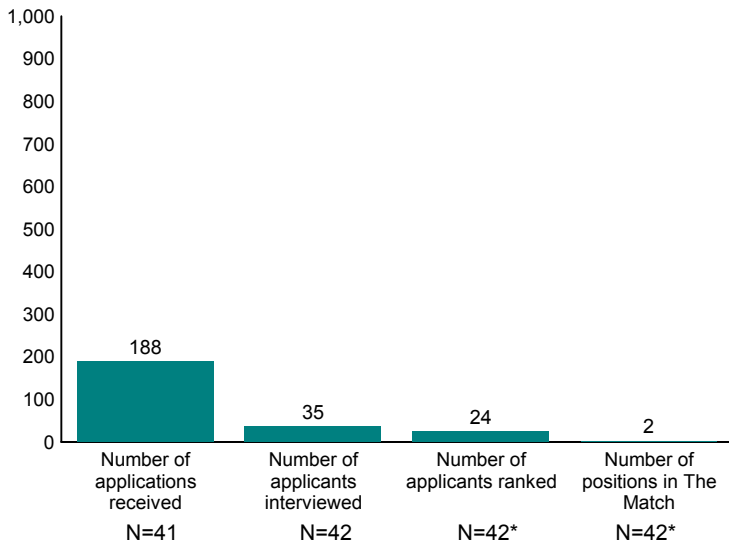
Figure NS-5

**Neurological Surgery
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

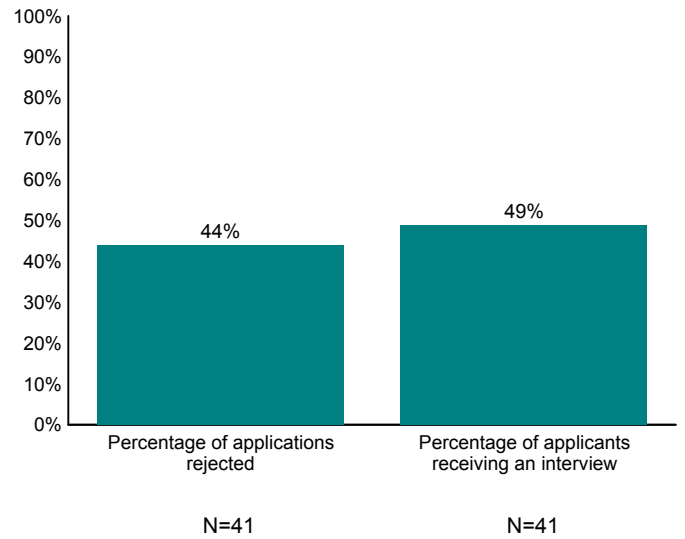


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



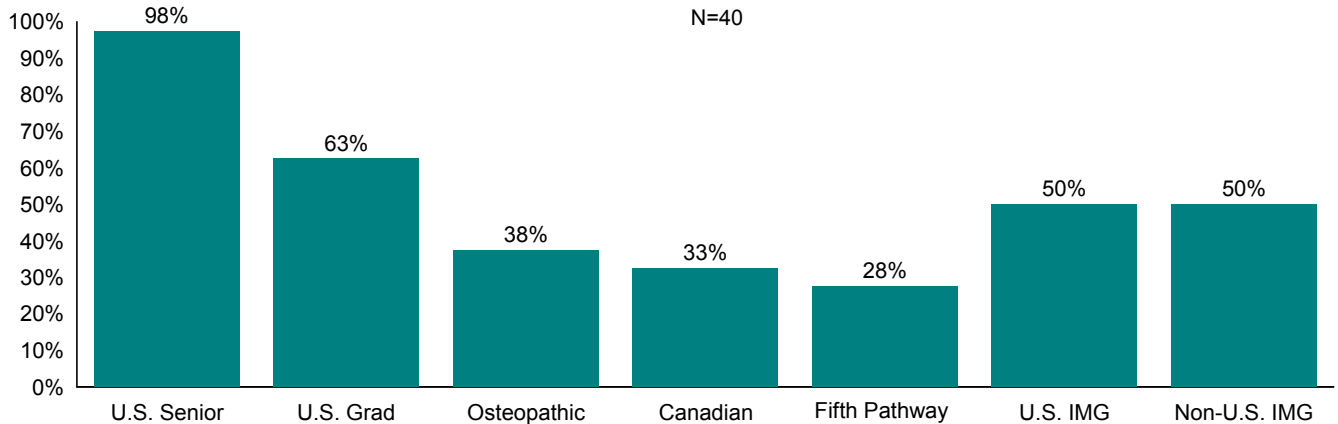
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

28% of Neurological Surgery programs consider all applicants

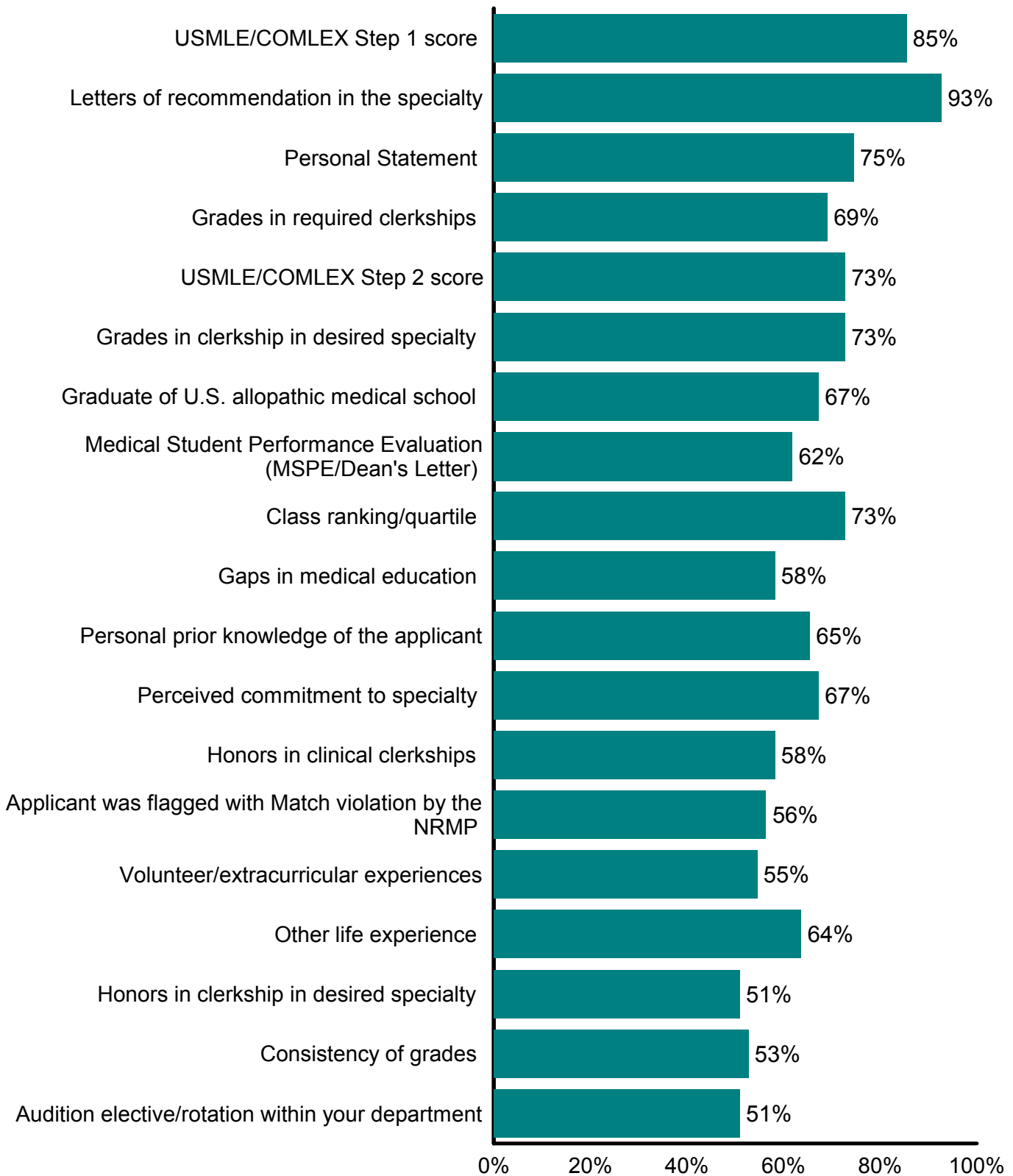




Neurology
(N=59)

Figure N-1

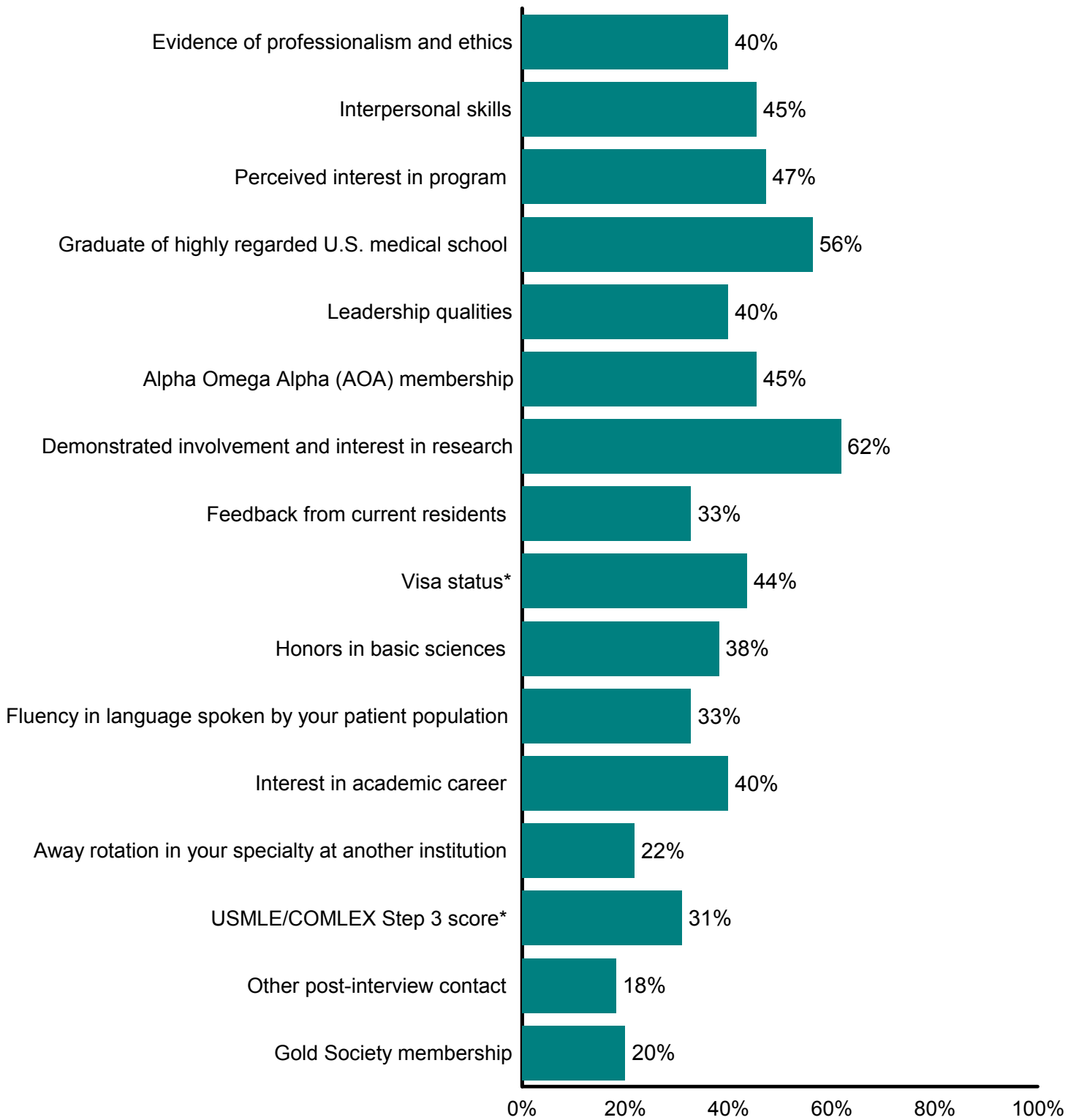
Neurology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=55

Figure N-1

Neurology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

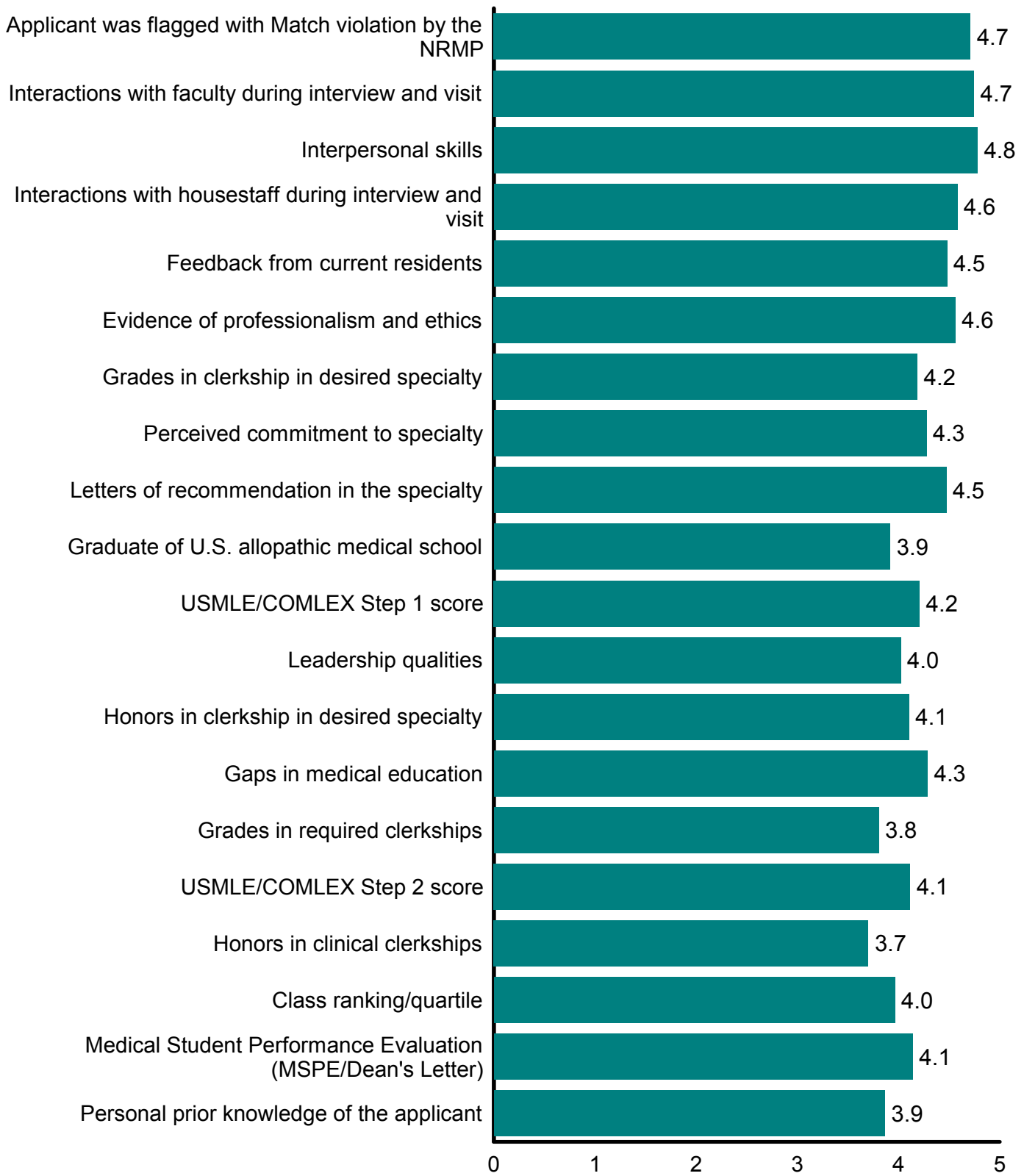


N=55

* International Medical Graduates only

Figure N-2

Neurology
Mean Importance Ratings* of Factors in Ranking Applicants

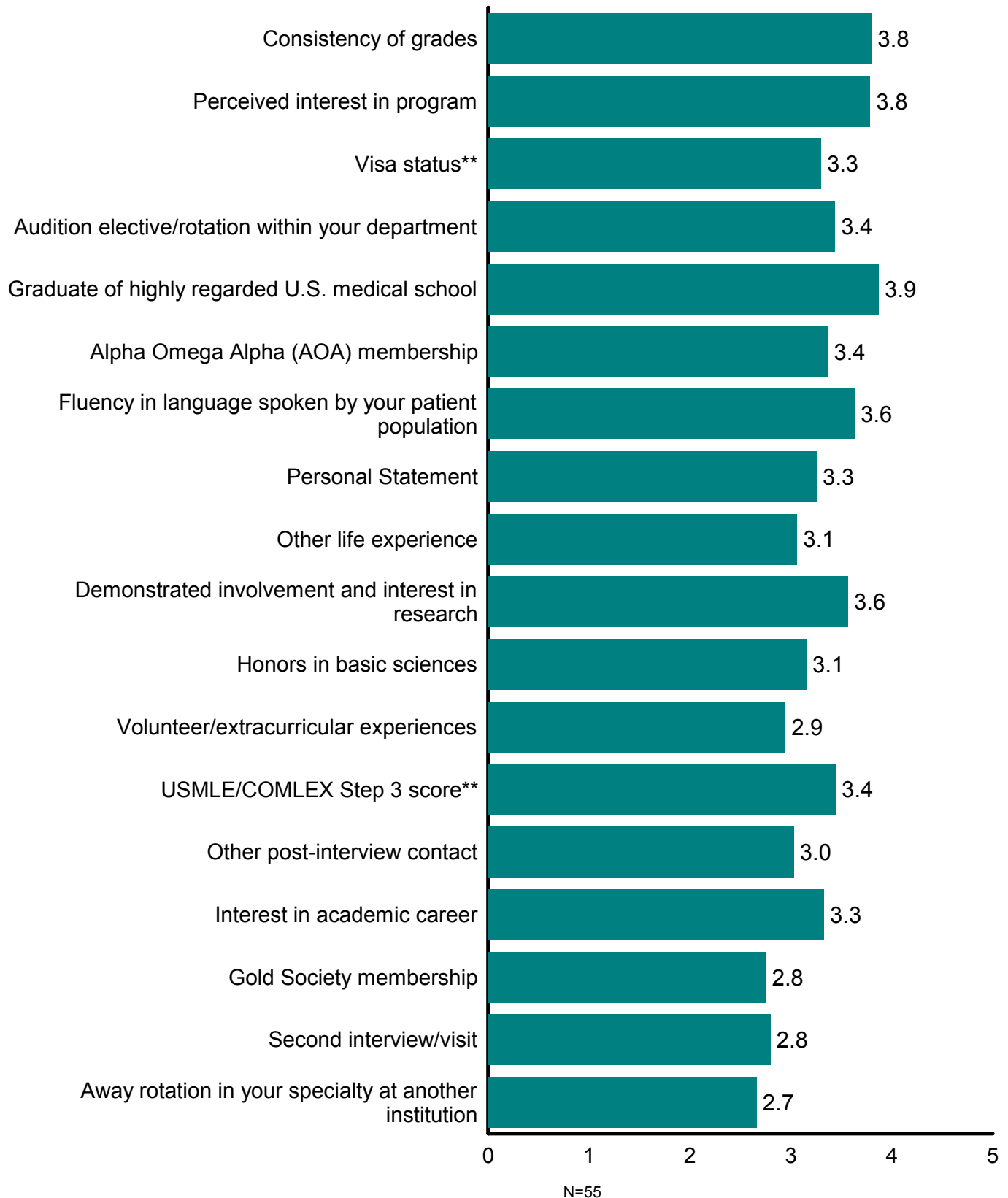


N=55

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure N-2

Neurology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

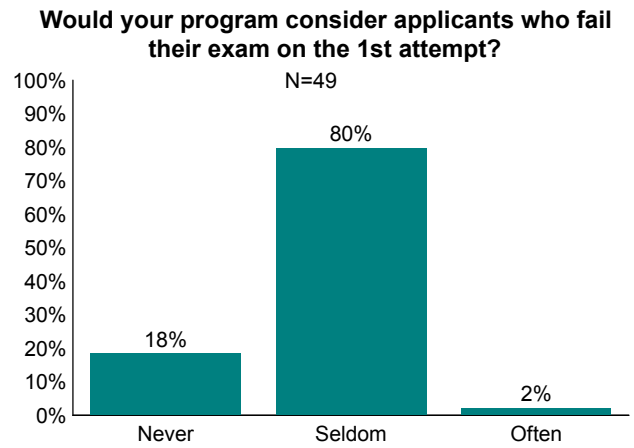
** International Medical Graduates only

Figure N-3

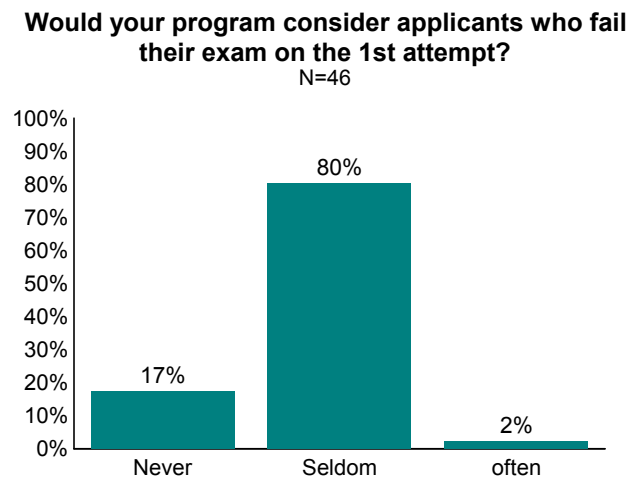
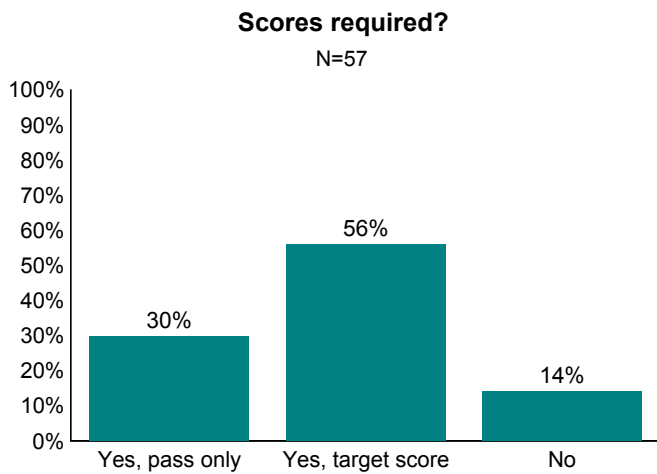
Neurology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

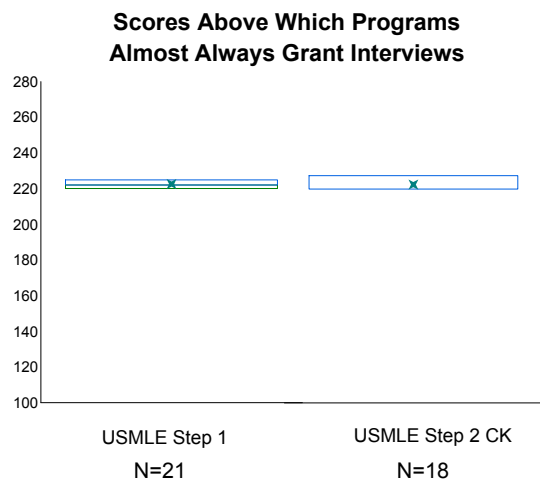
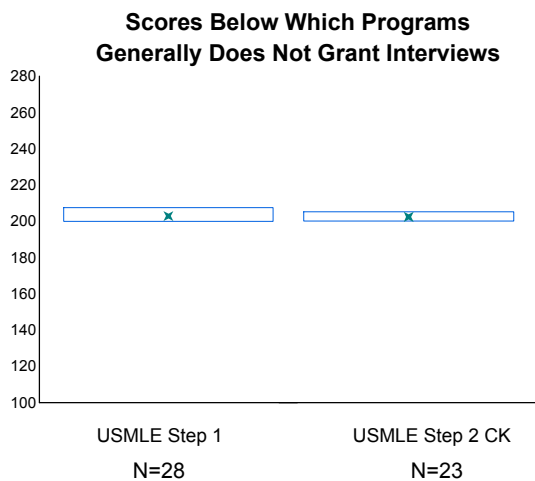
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



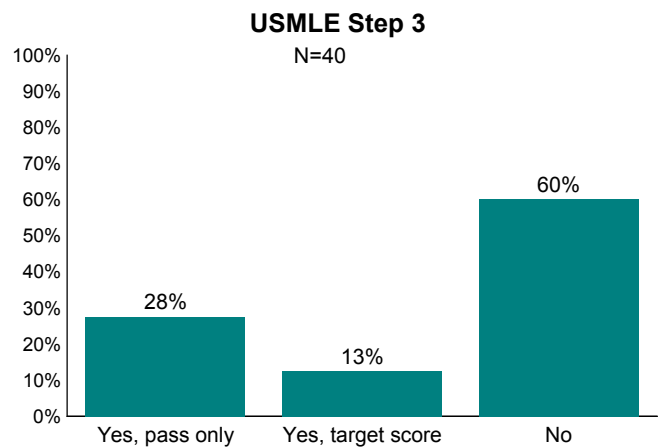
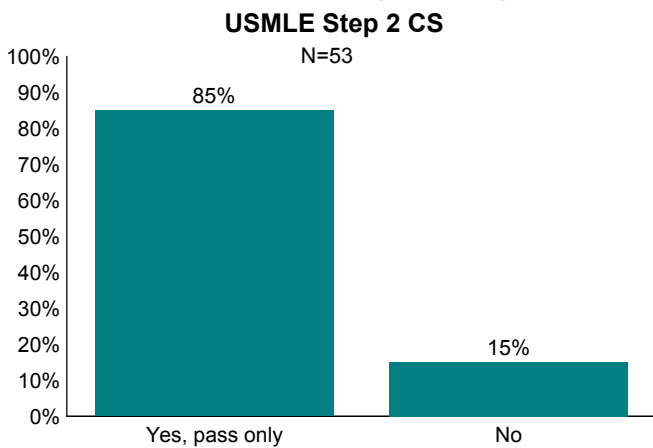
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure N-4

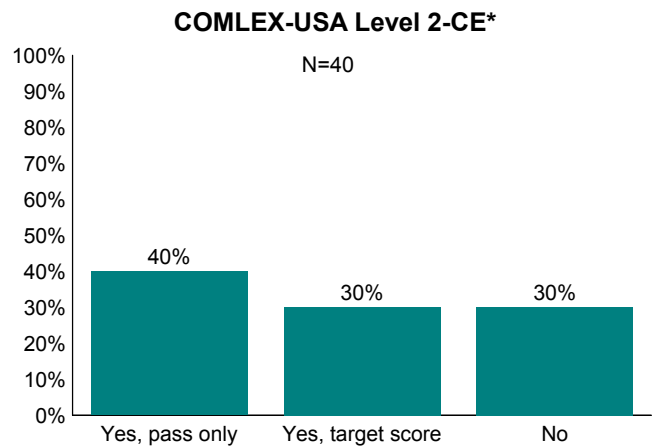
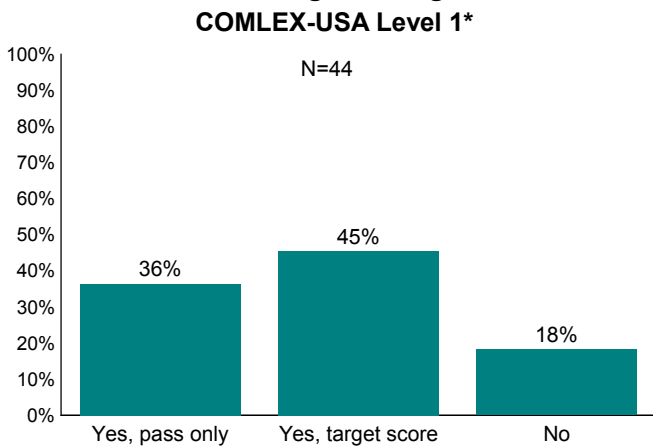
Neurology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

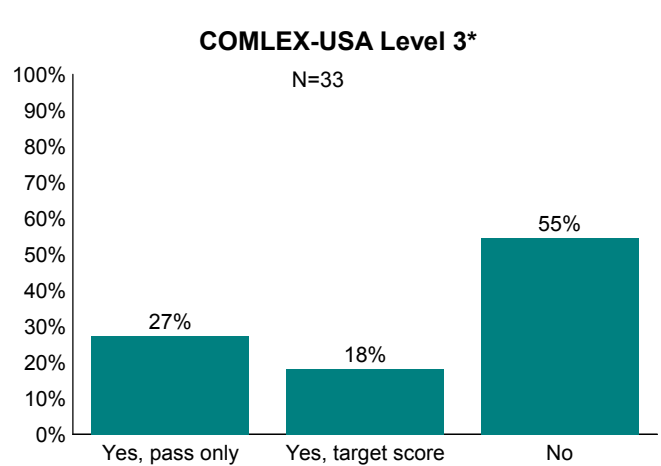
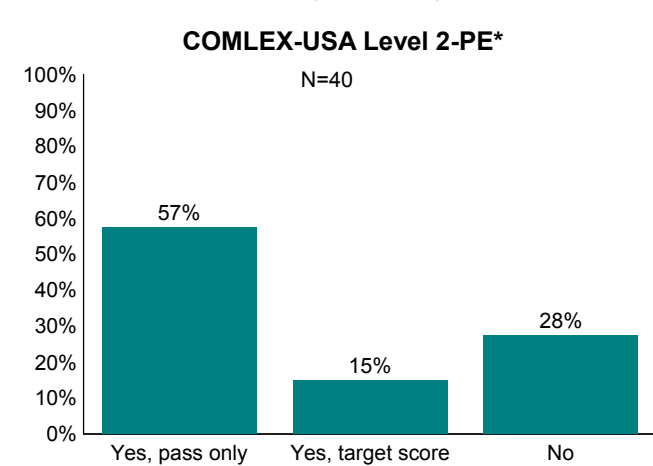
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

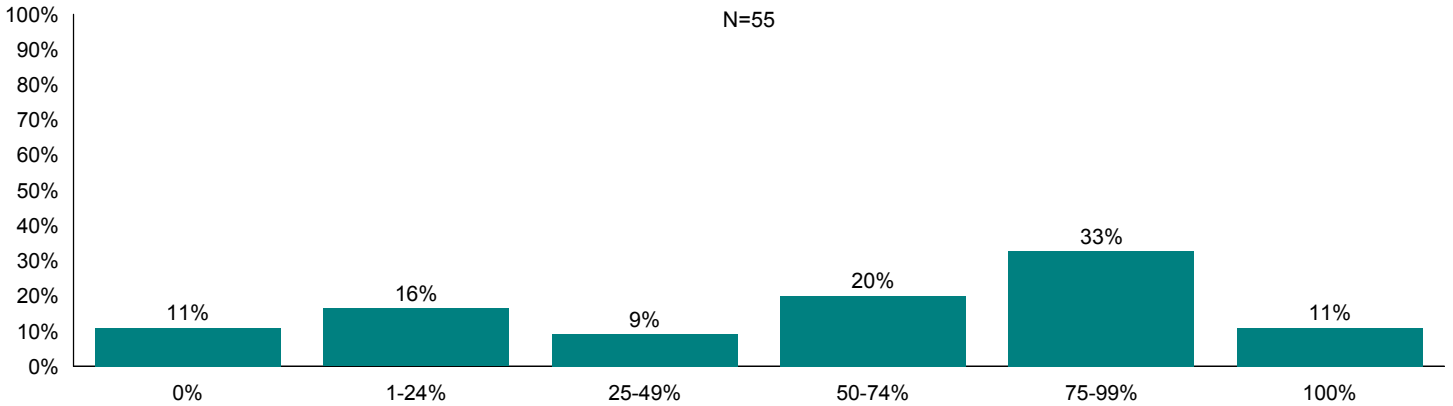


* Osteopathic applicants only

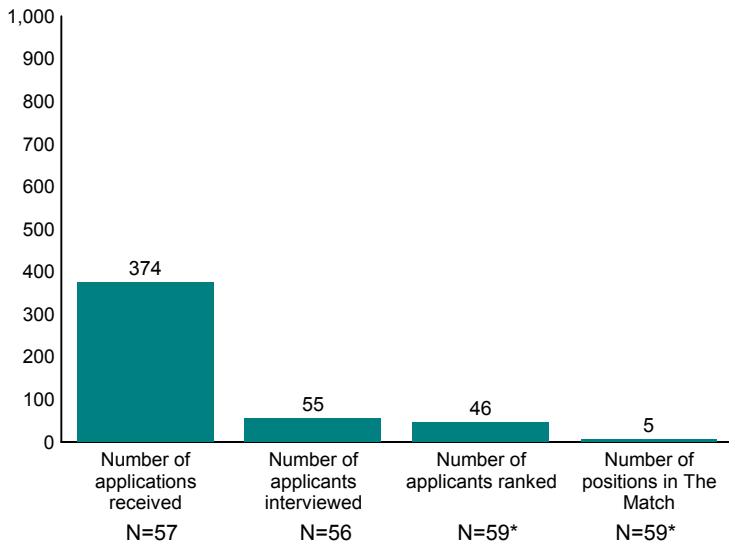
Figure N-5

**Neurology
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

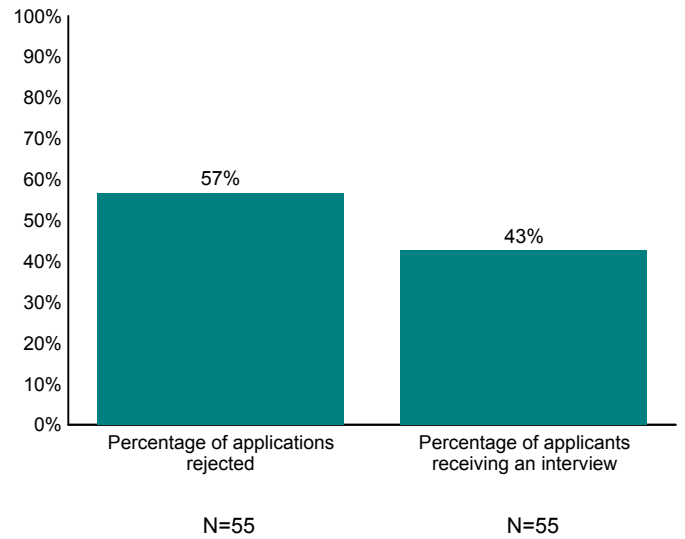


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



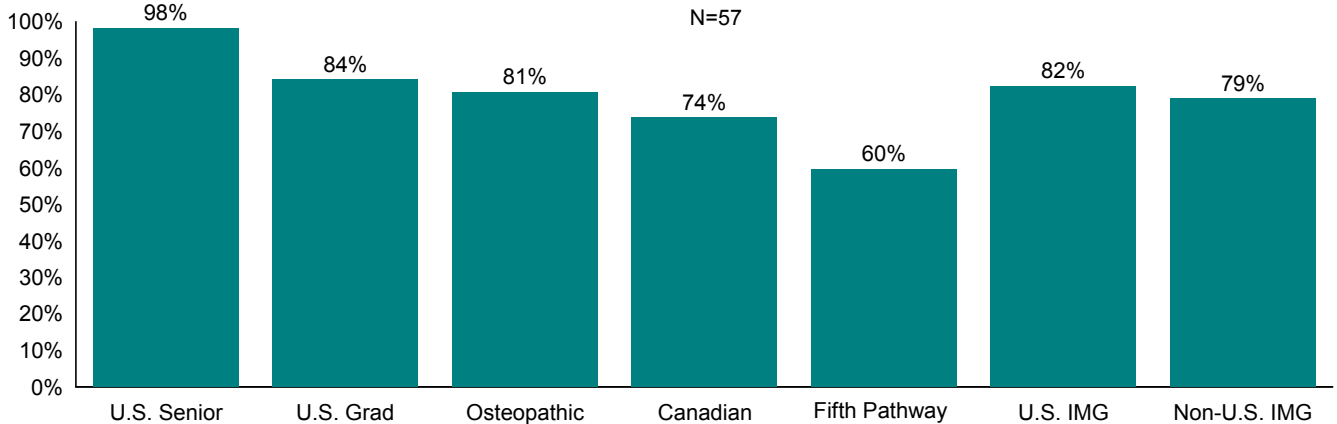
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

58% of Neurology programs consider all applicants



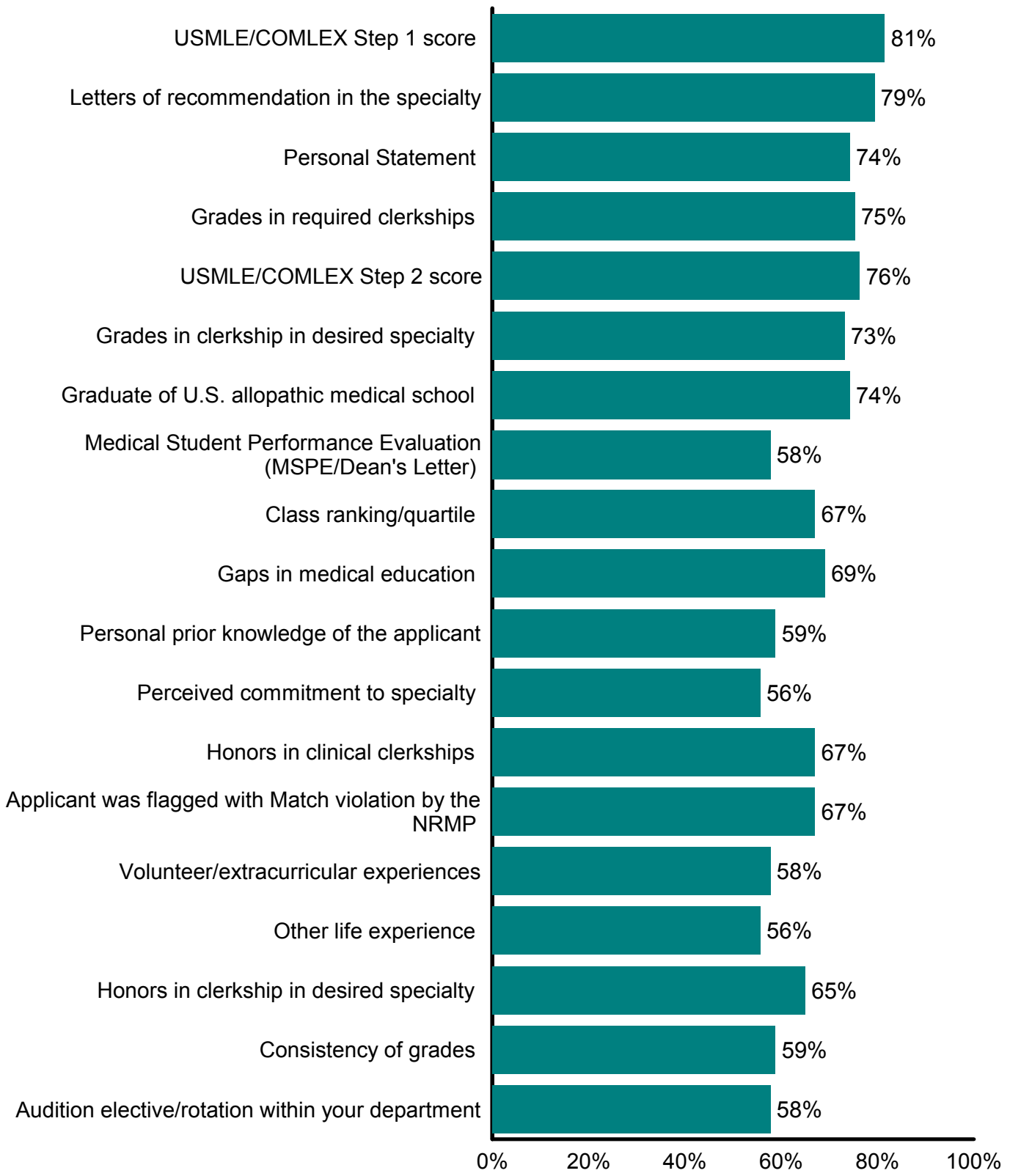


Obstetrics and Gynecology
(N=113)

Figure OG-1

Obstetrics and Gynecology

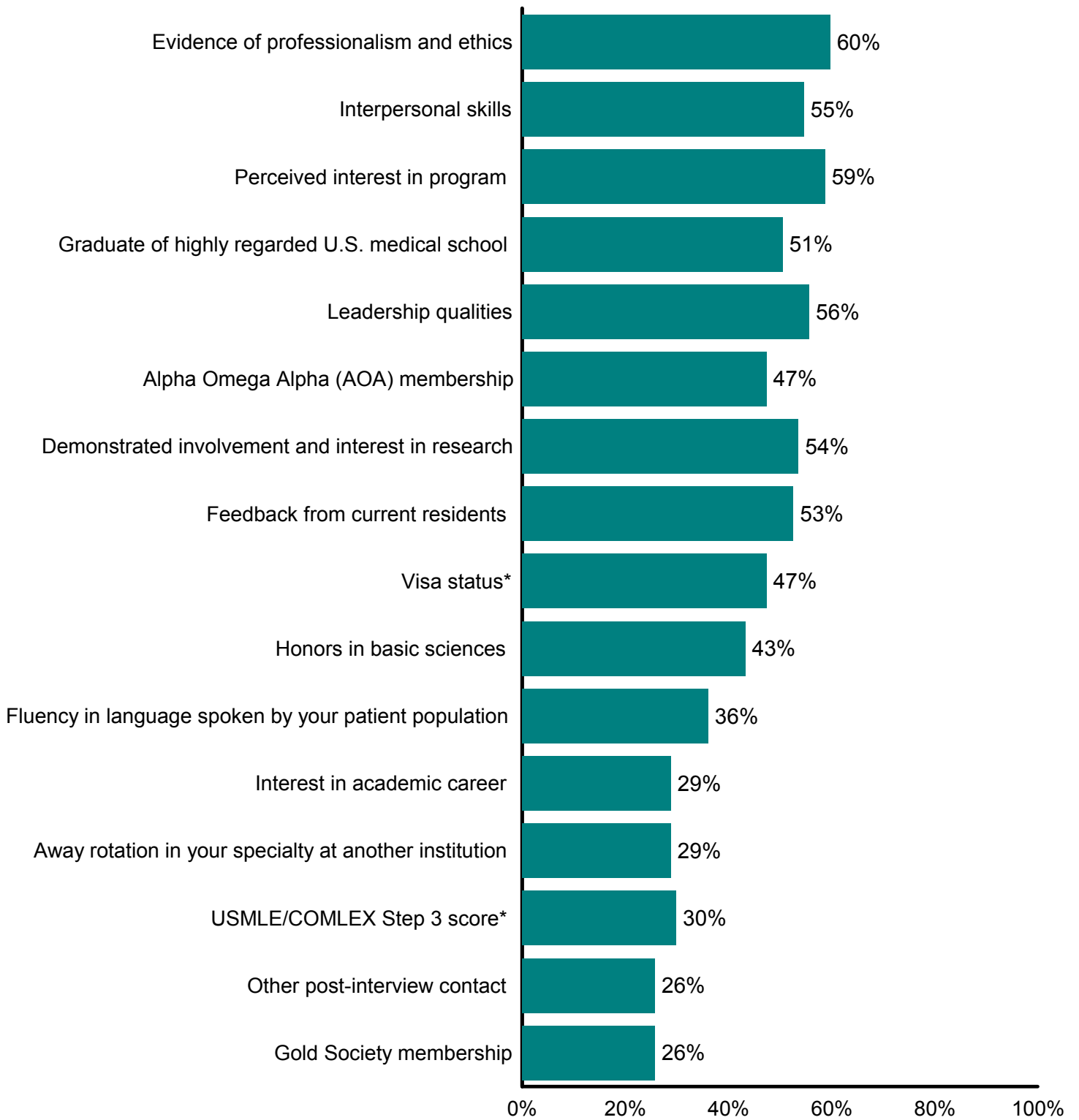
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=97

Figure OG-1

Obstetrics and Gynecology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

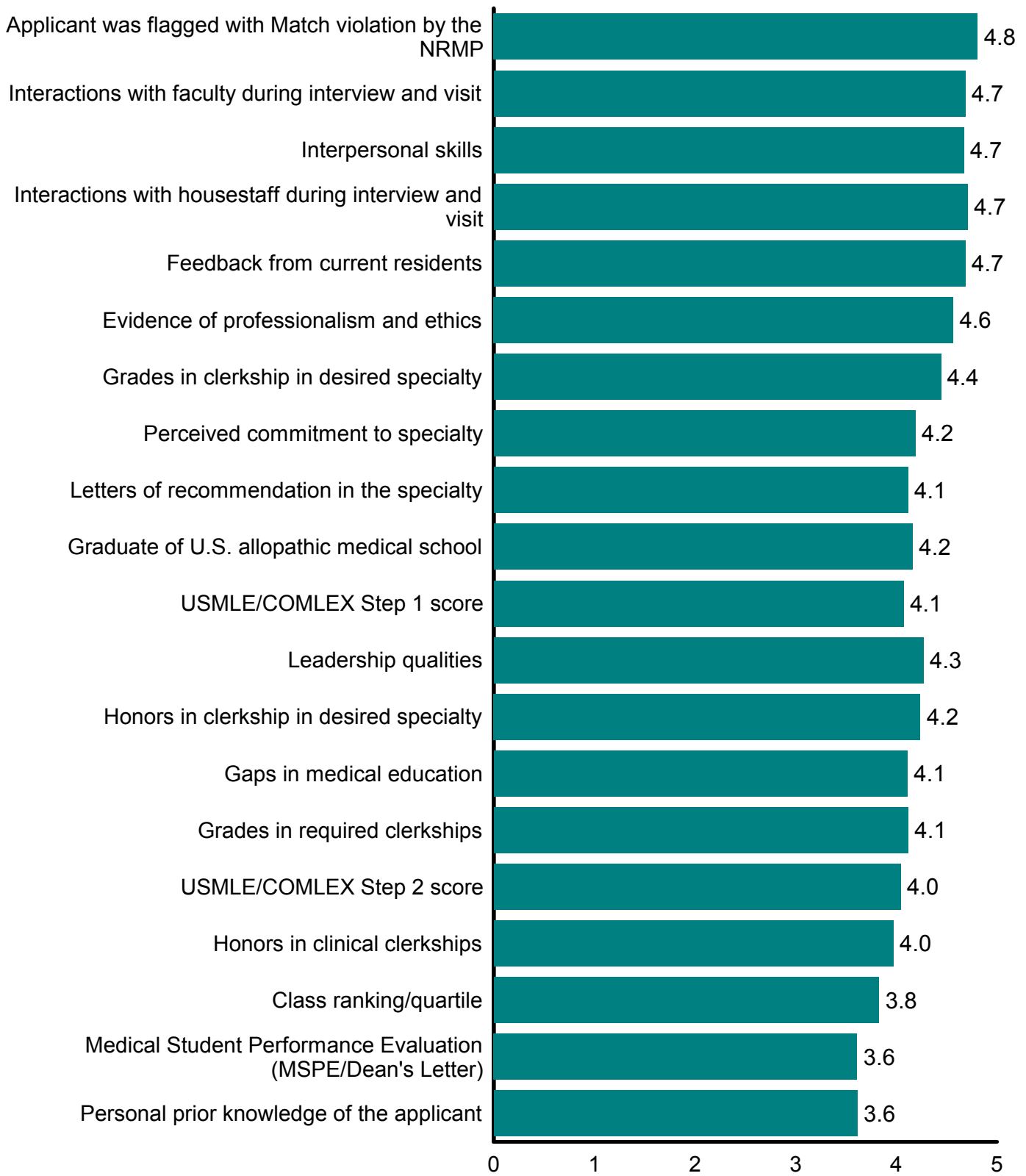


N=97

* International Medical Graduates only

Figure OG-2

Obstetrics and Gynecology
Mean Importance Ratings* of Factors in Ranking Applicants

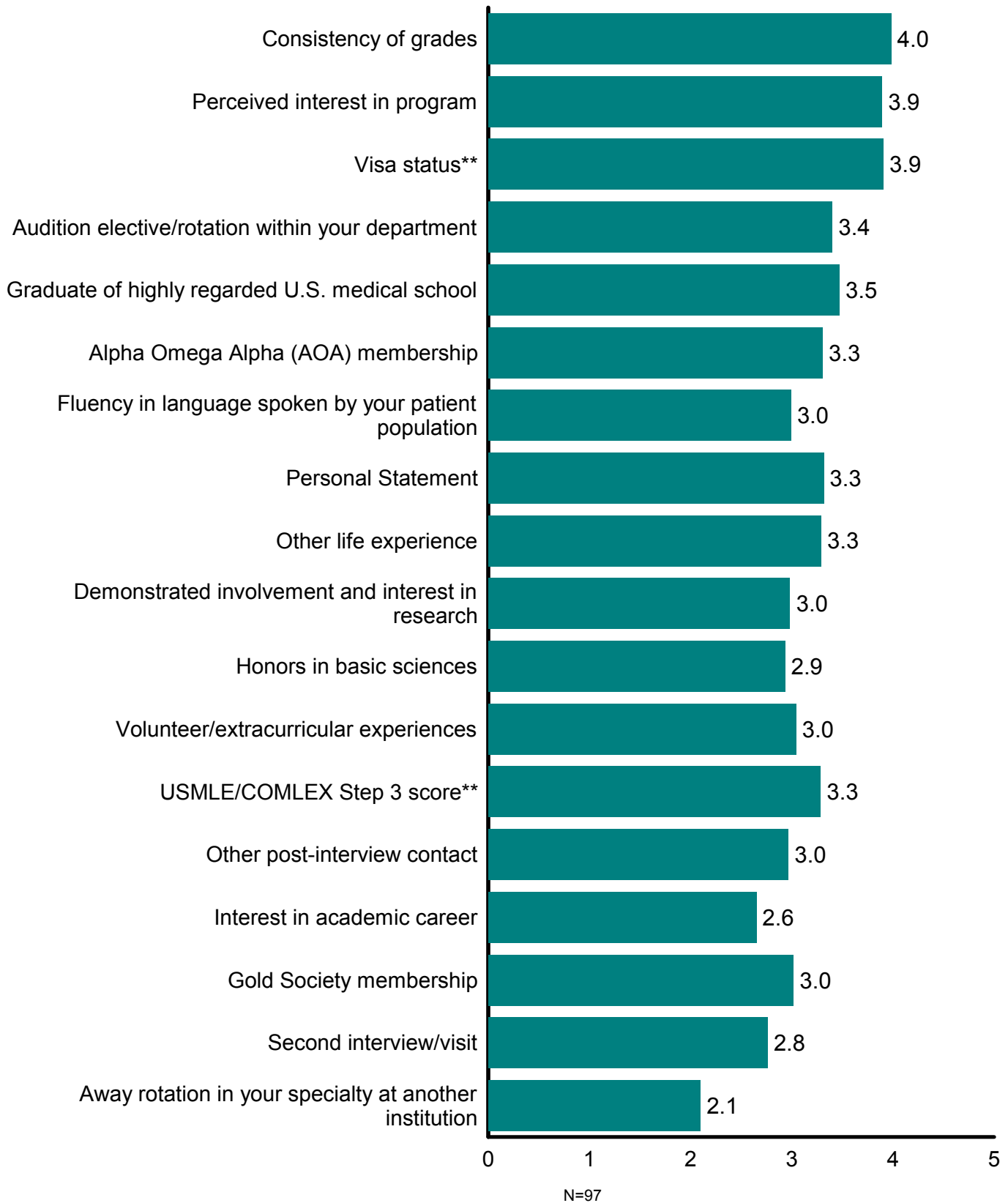


N=97

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure OG-2

Obstetrics and Gynecology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

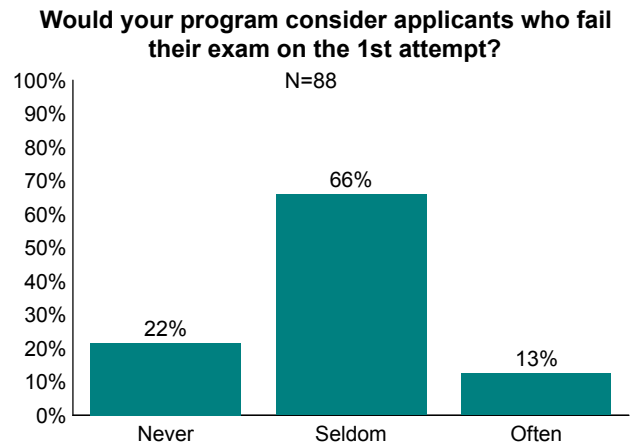
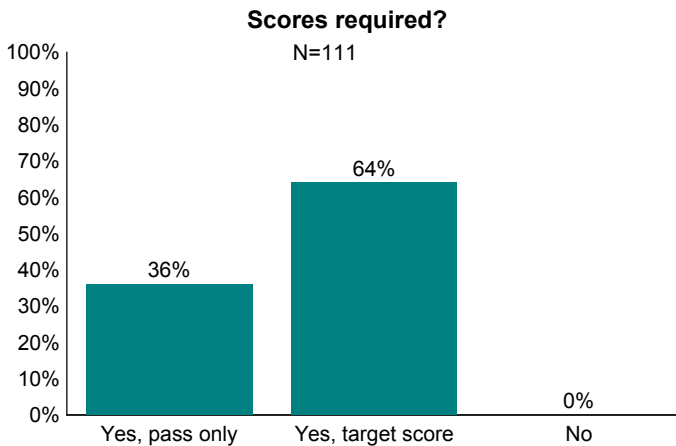
** International Medical Graduates only

Figure OG-3

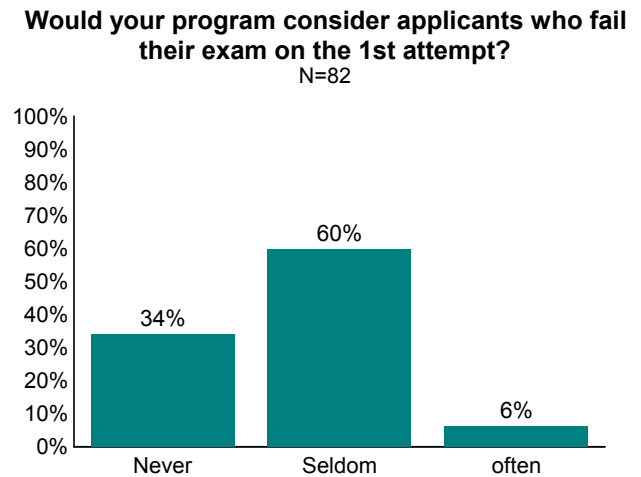
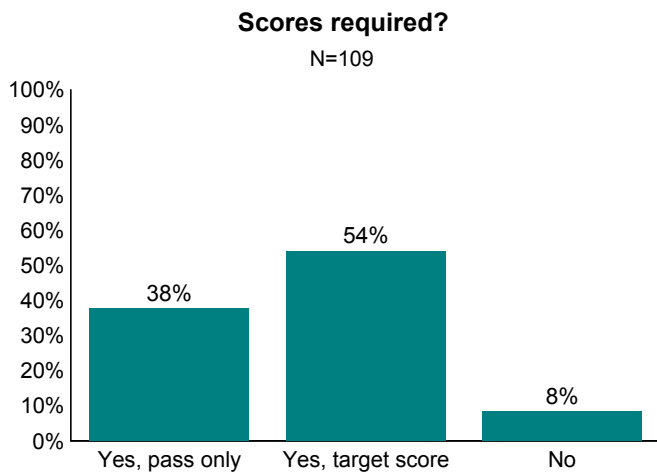
Obstetrics and Gynecology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

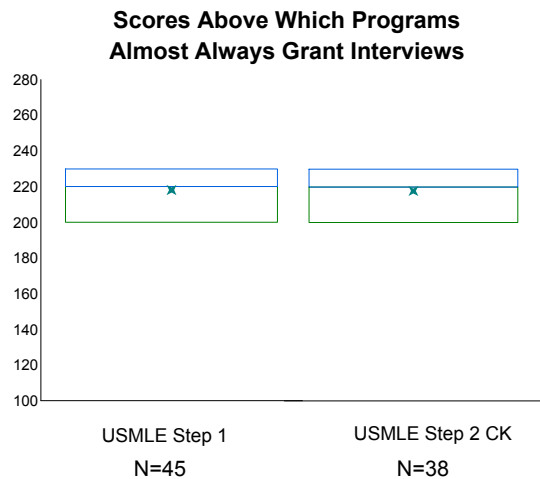
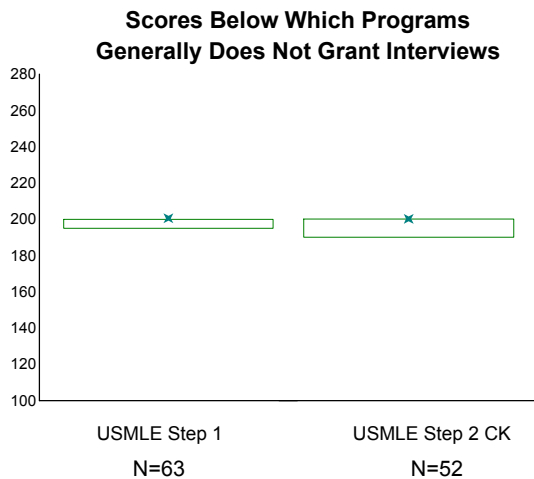
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



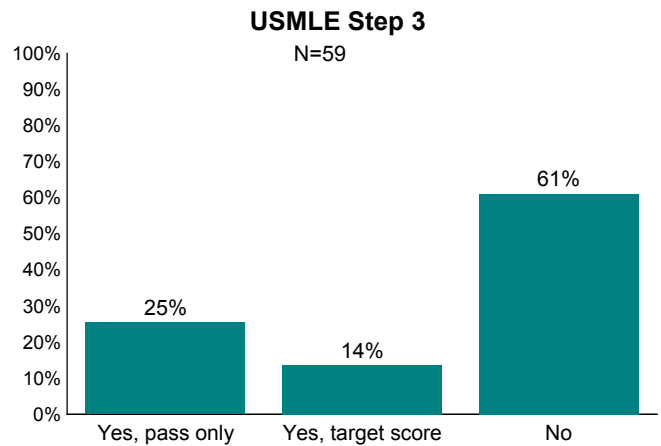
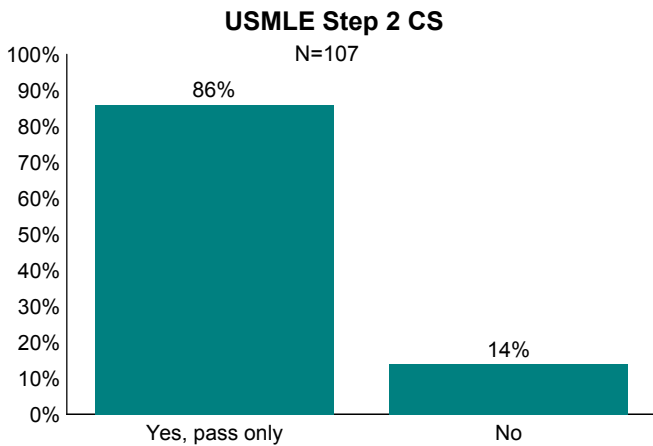
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure OG-4

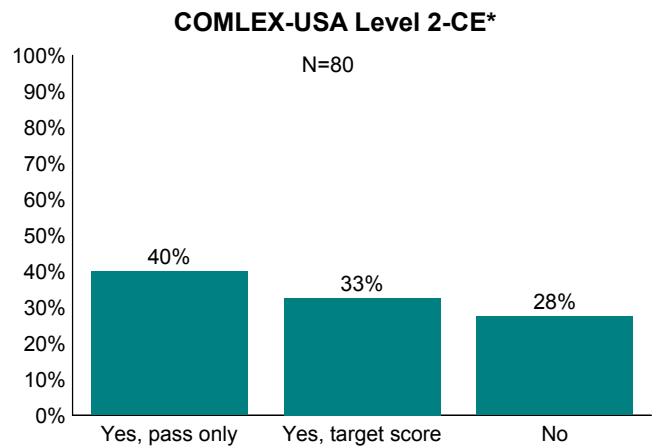
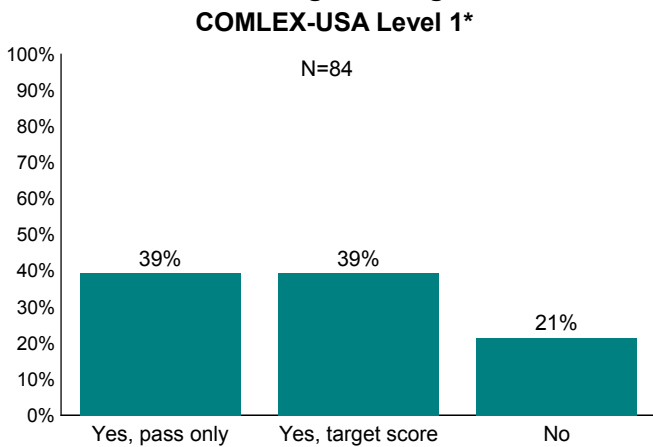
Obstetrics and Gynecology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

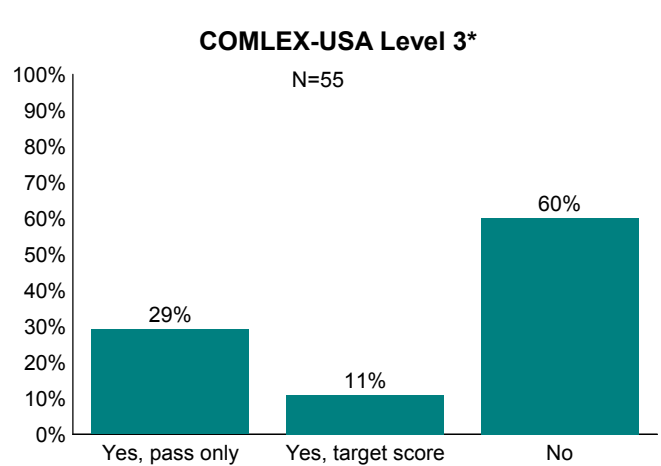
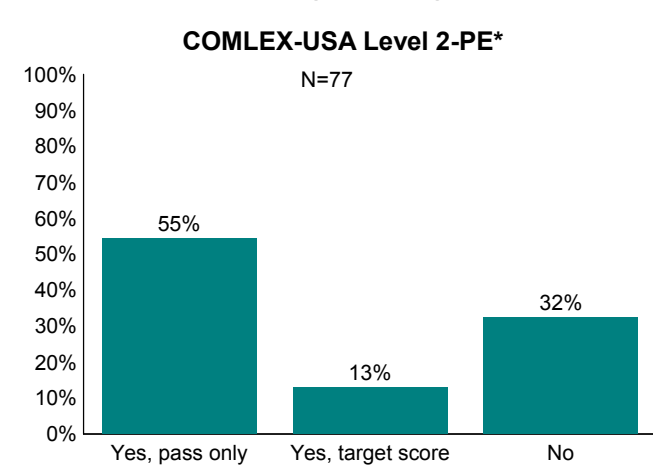
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

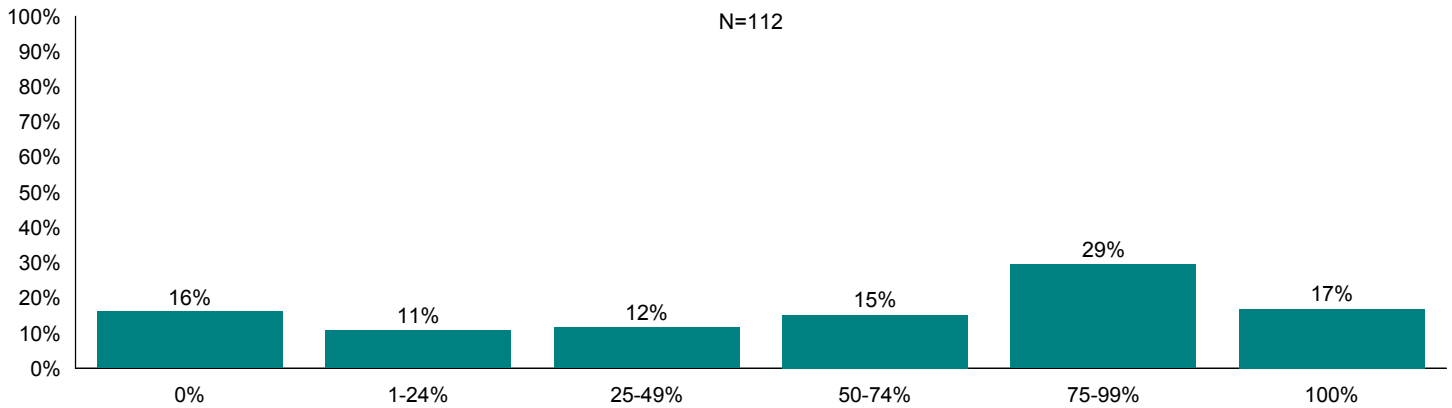


* Osteopathic applicants only

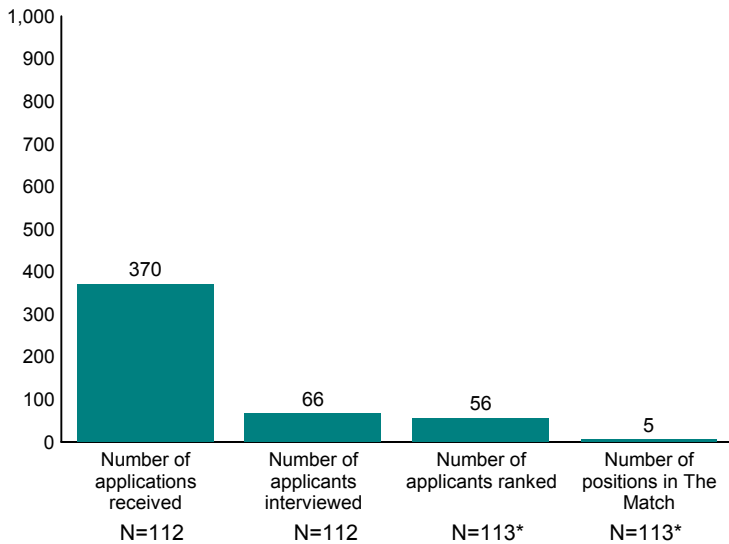
Figure OG-5

**Obstetrics and Gynecology
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

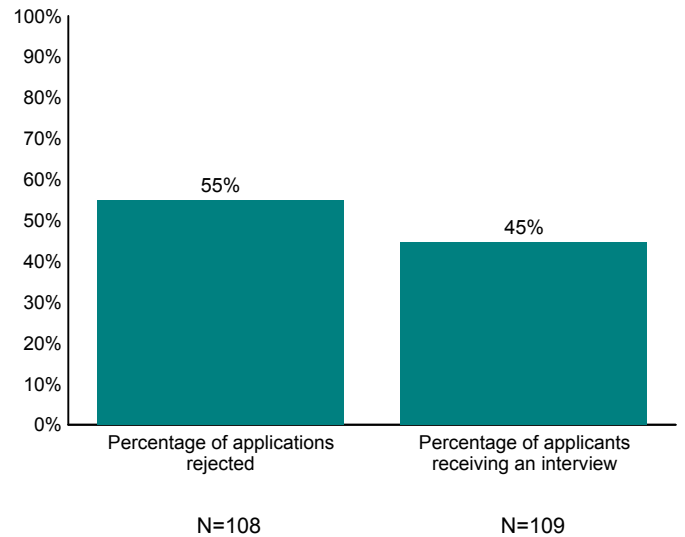


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



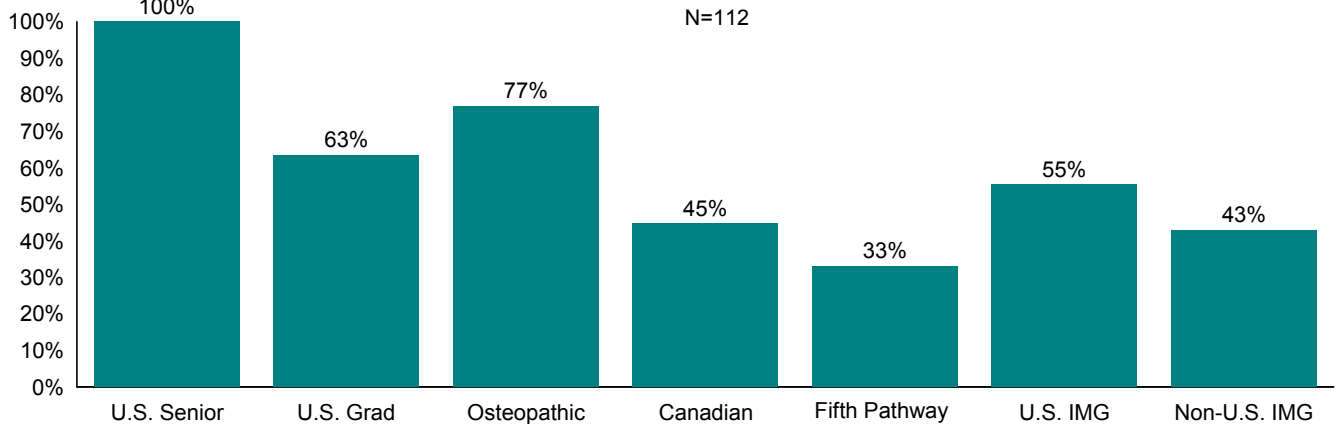
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

29% of Obstetrics and Gynecology programs consider all applicants

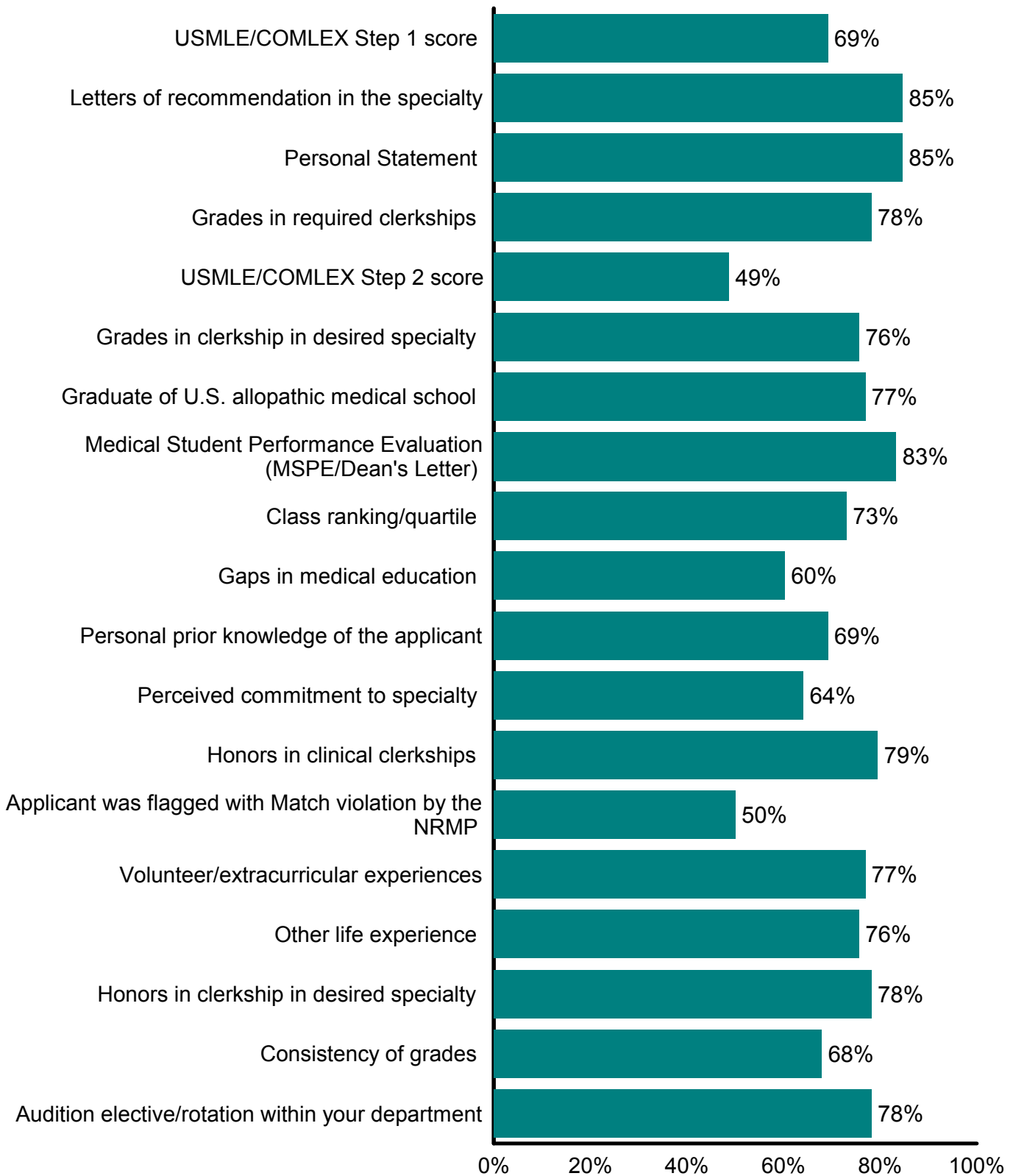




Orthopedic Surgery
(N=87)

Figure OS-1

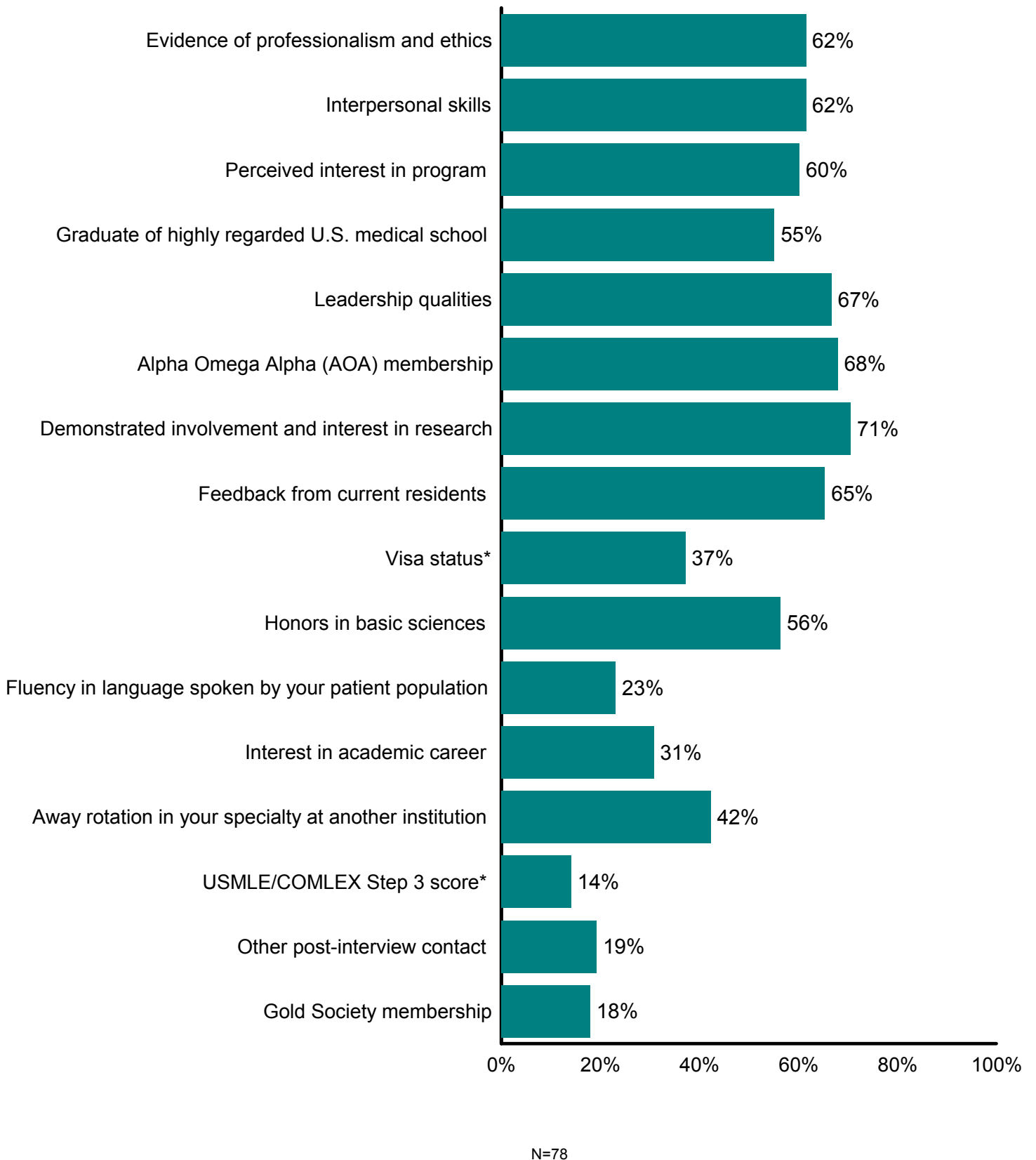
Orthopedic Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=78

Figure OS-1

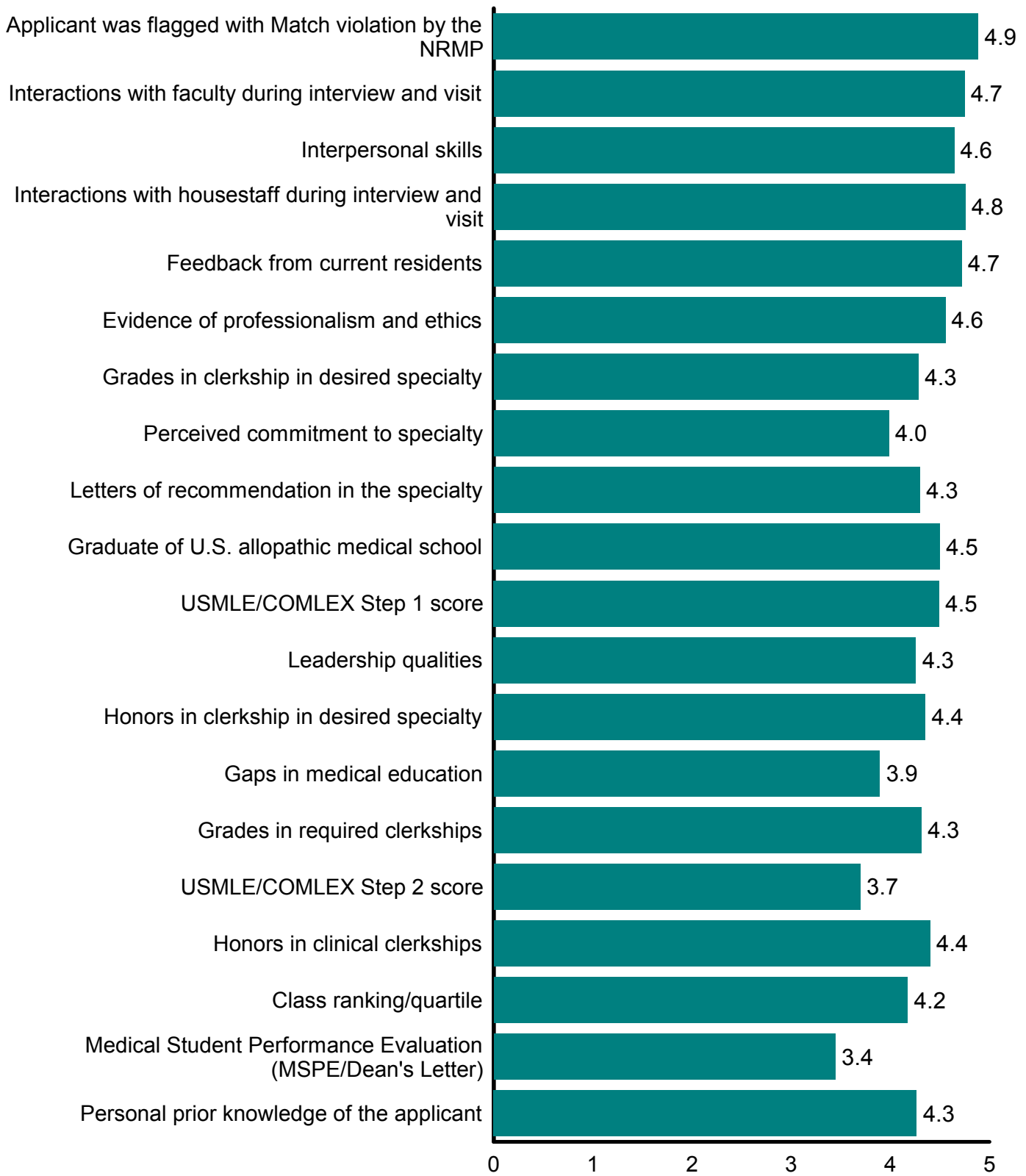
Orthopedic Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure OS-2

Orthopedic Surgery
Mean Importance Ratings* of Factors in Ranking Applicants

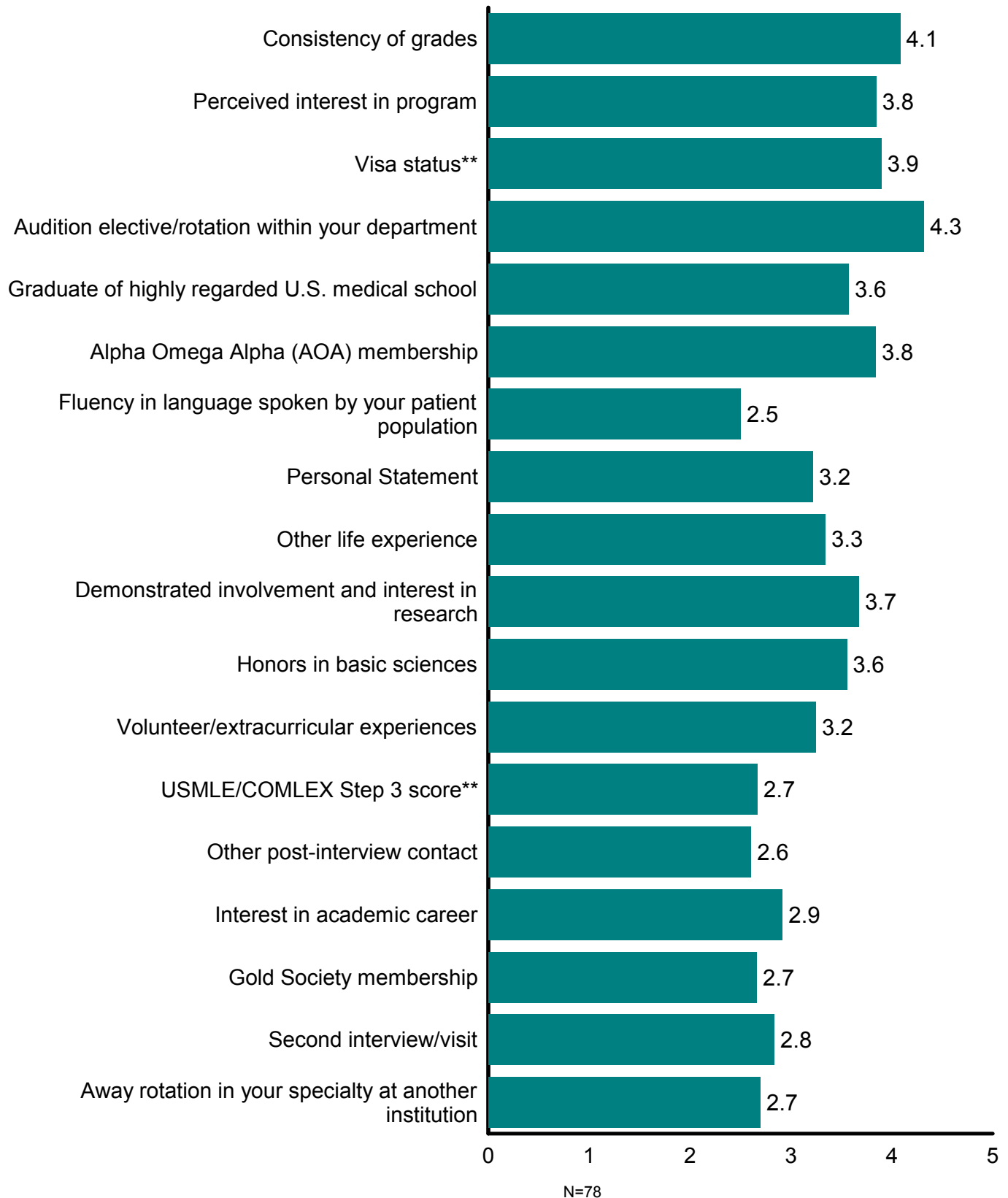


N=78

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure OS-2

Orthopedic Surgery
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

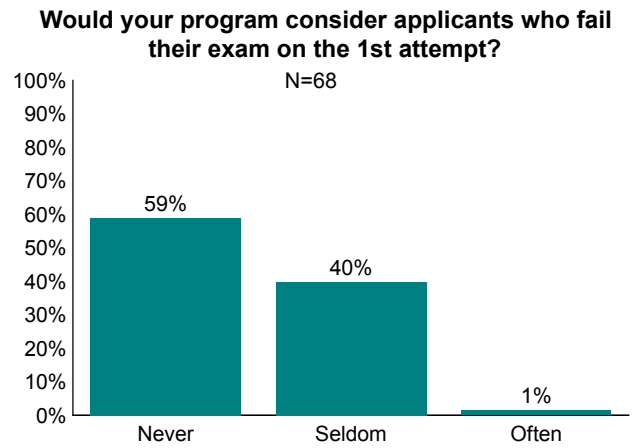
** International Medical Graduates only

Figure OS-3

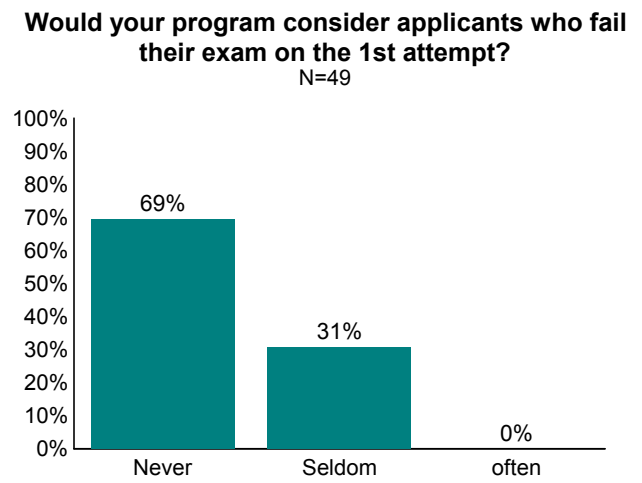
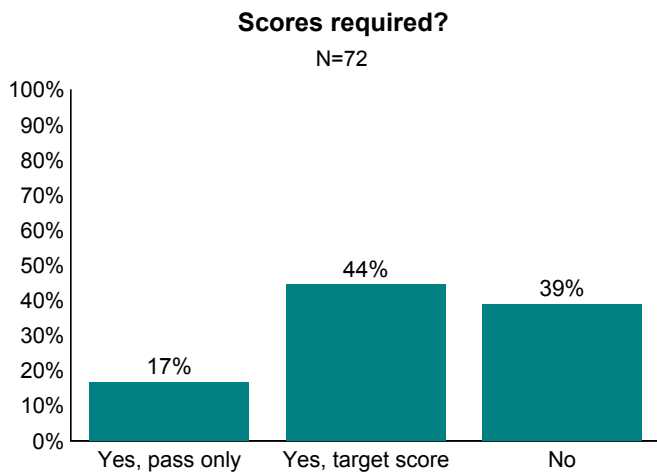
Orthopedic Surgery

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

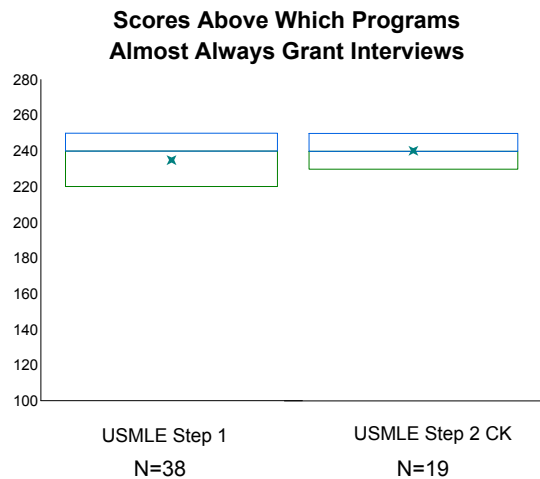
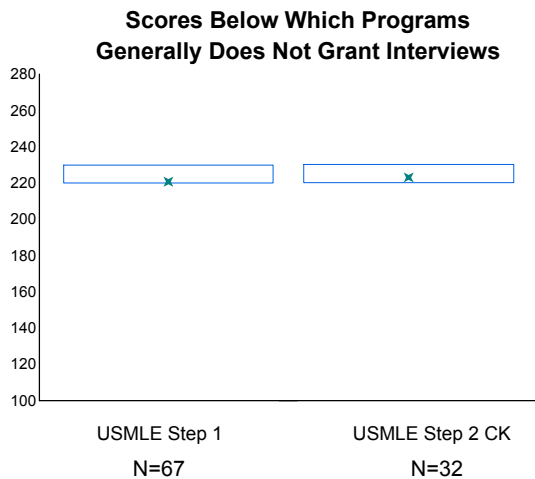
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



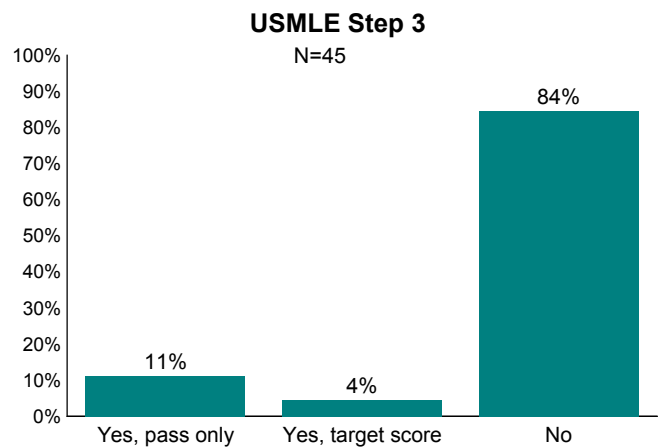
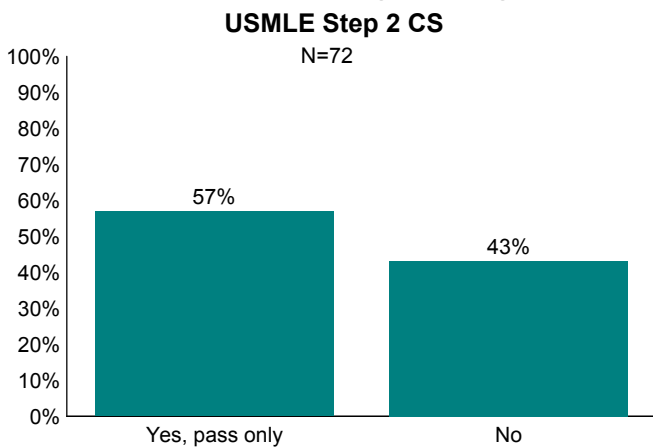
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure OS-4

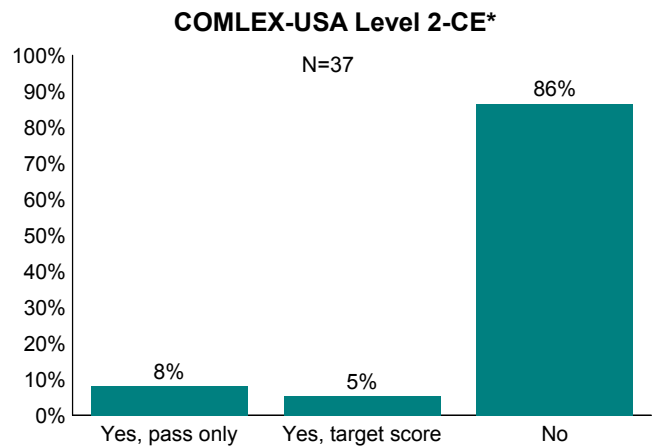
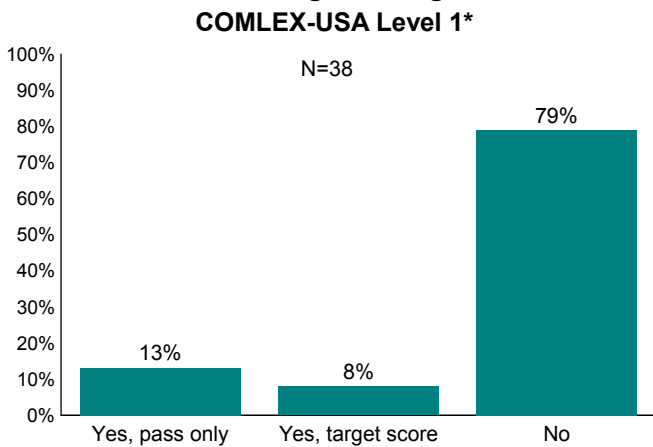
Orthopedic Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

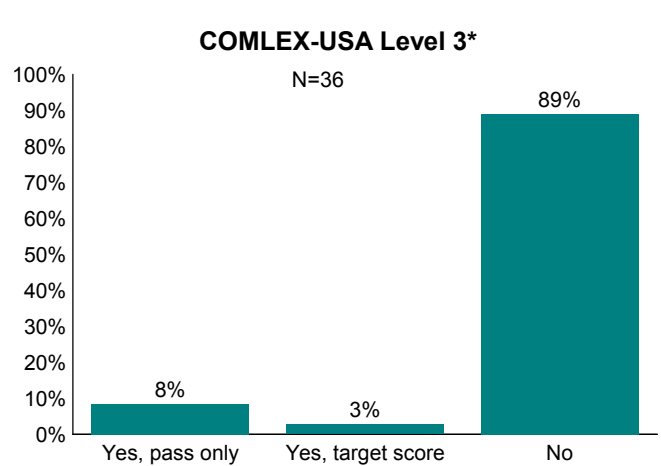
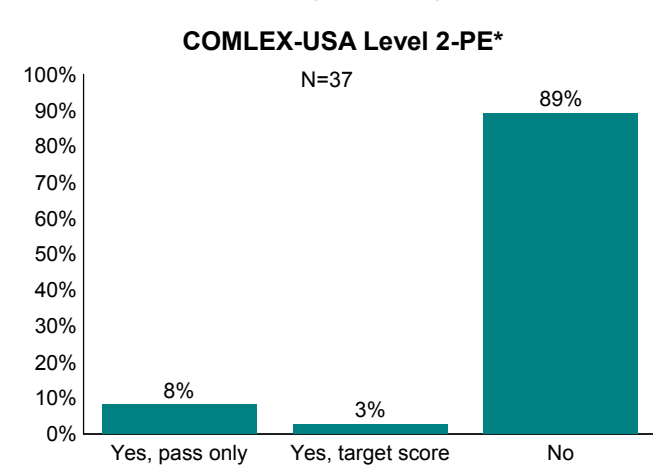
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

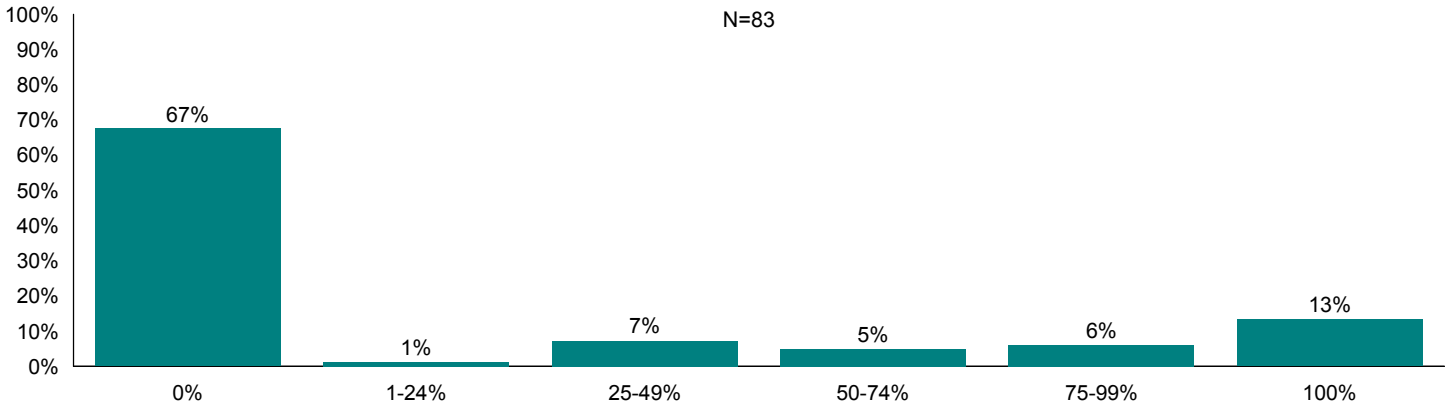


* Osteopathic applicants only

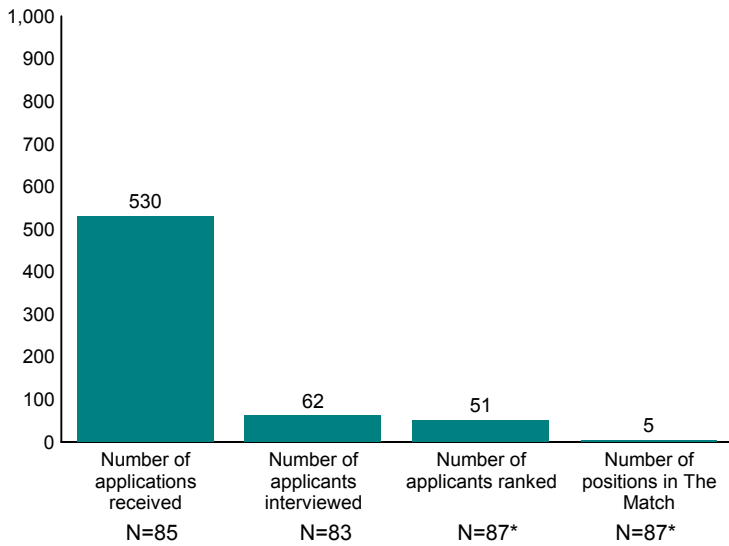
Figure OS-5

**Orthopedic Surgery
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

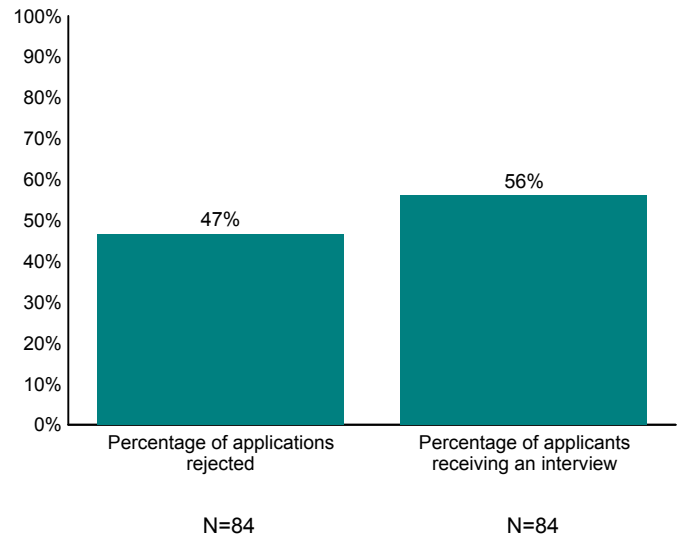


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



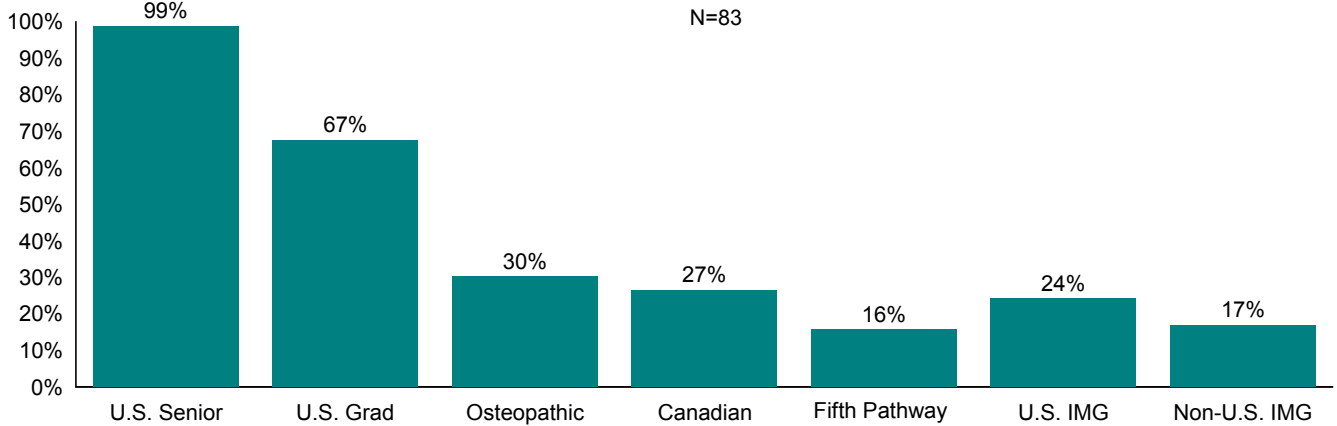
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

14% of Orthopedic Surgery programs consider all applicants



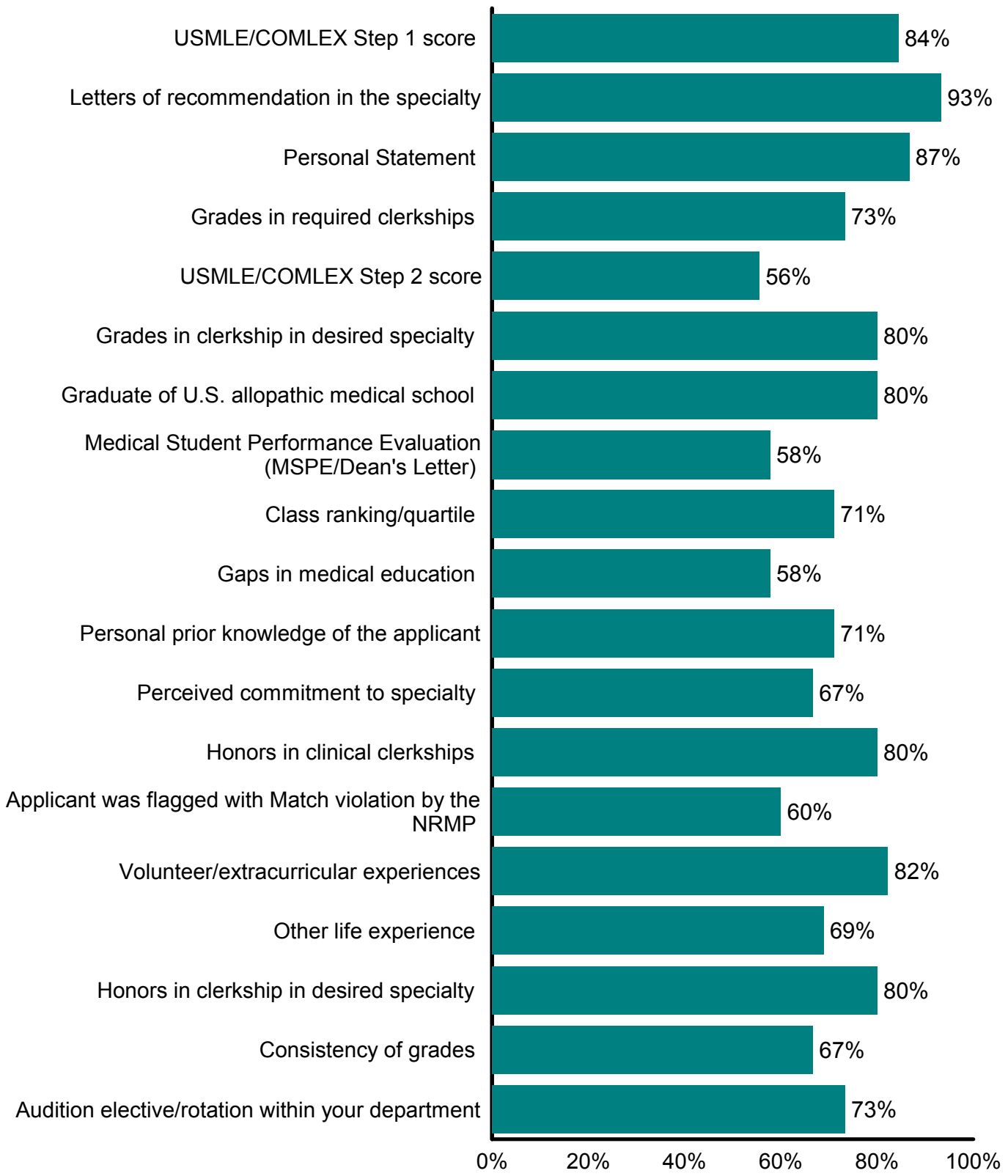


Otolaryngology
(N=51)

Figure O-1

Otolaryngology

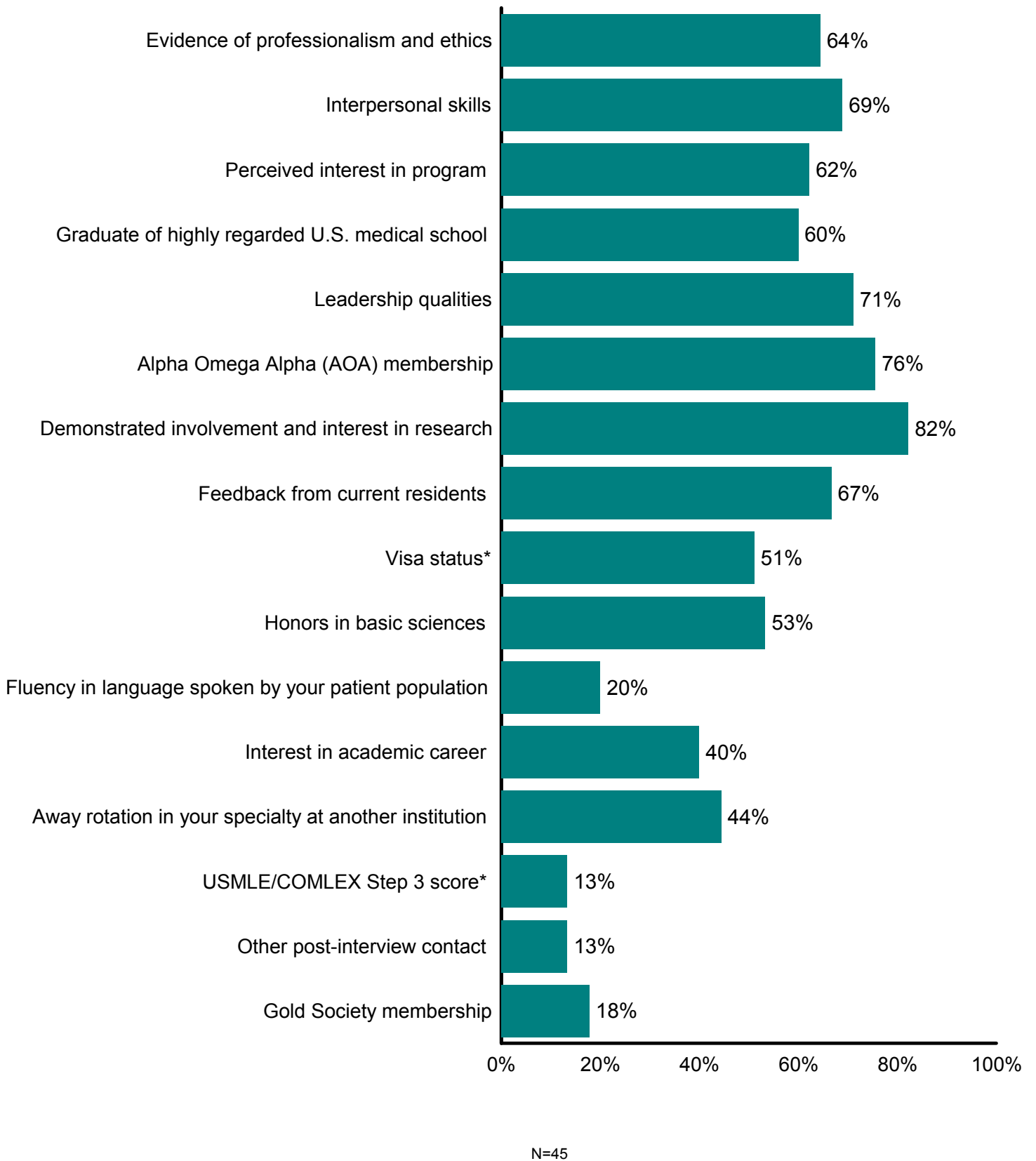
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=45

Figure O-1

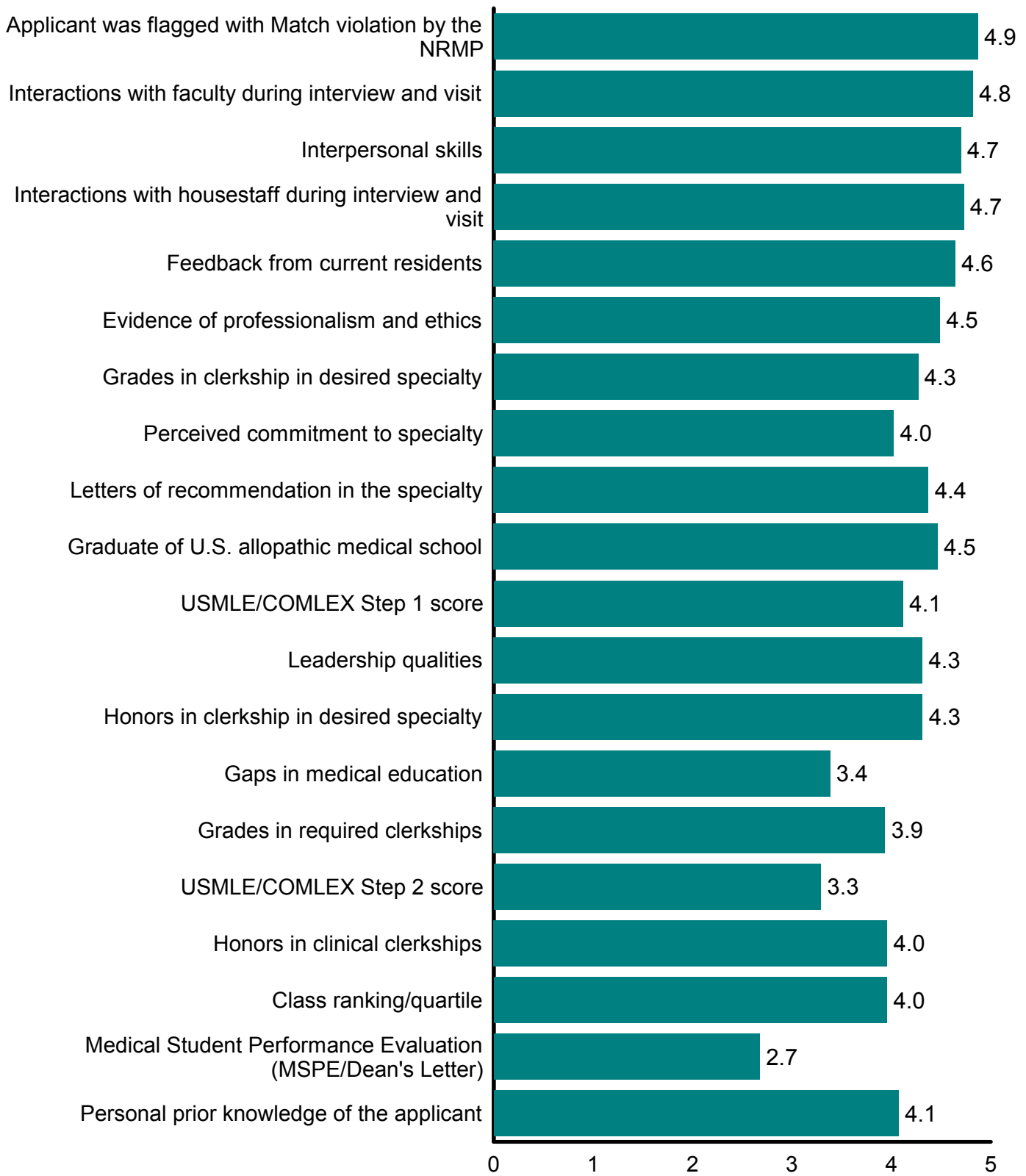
Otolaryngology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure O-2

Otolaryngology
Mean Importance Ratings* of Factors in Ranking Applicants

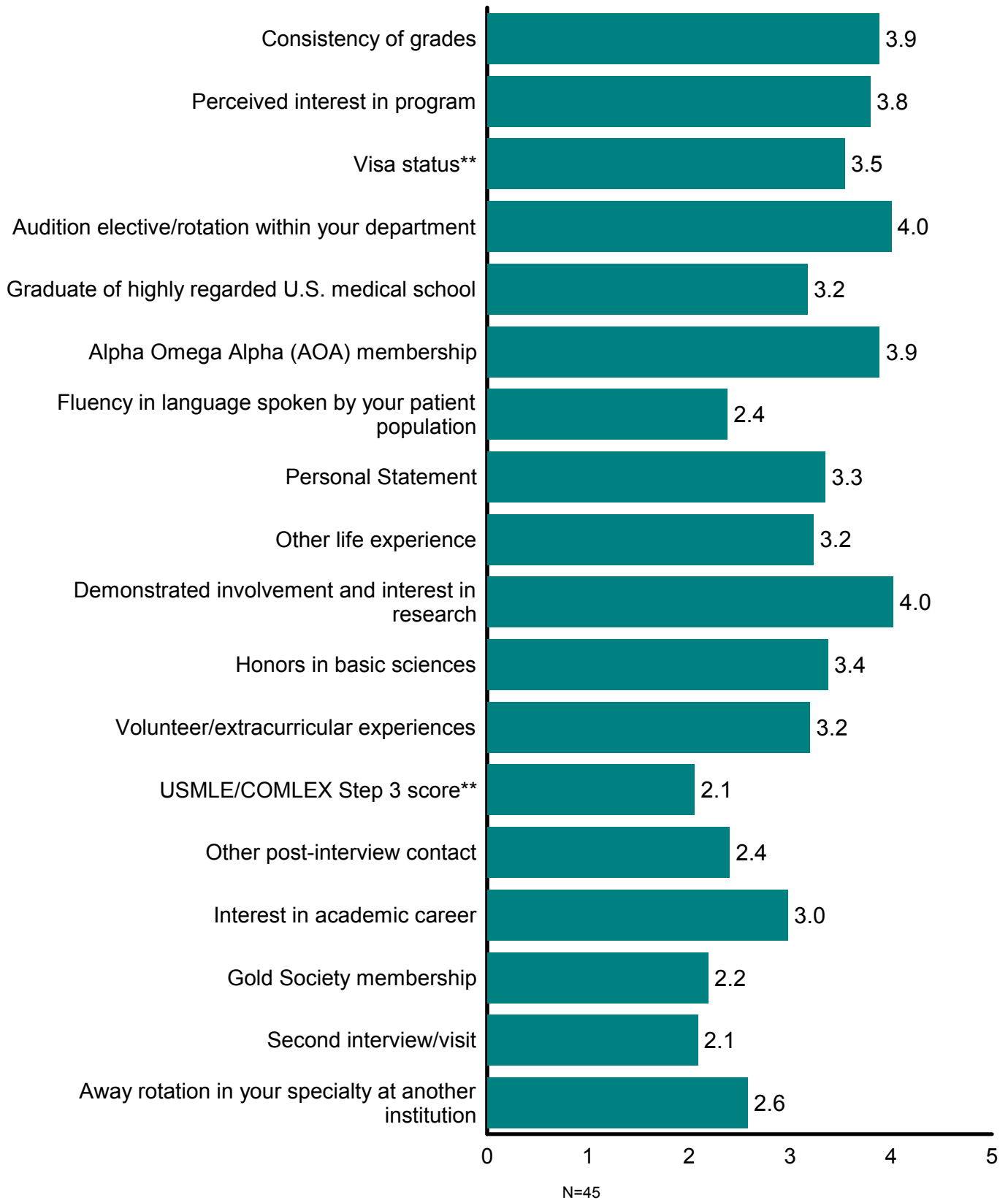


N=45

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure O-2

Otolaryngology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

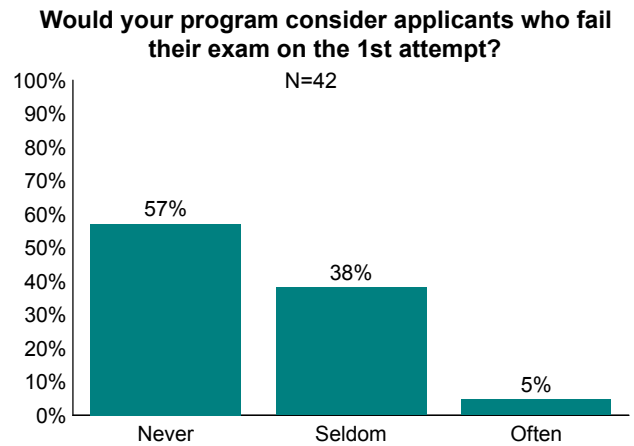
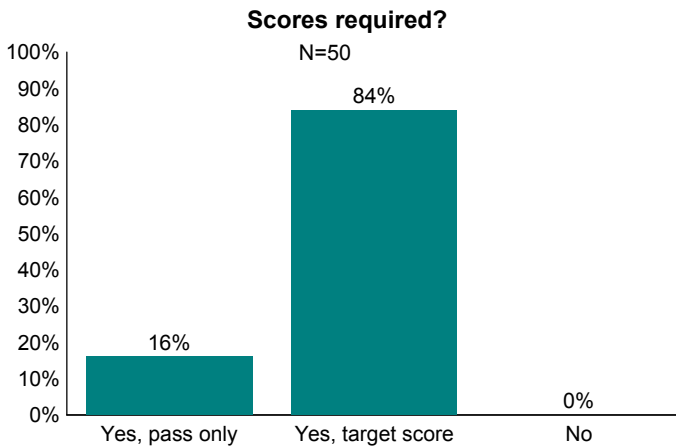
** International Medical Graduates only

Figure O-3

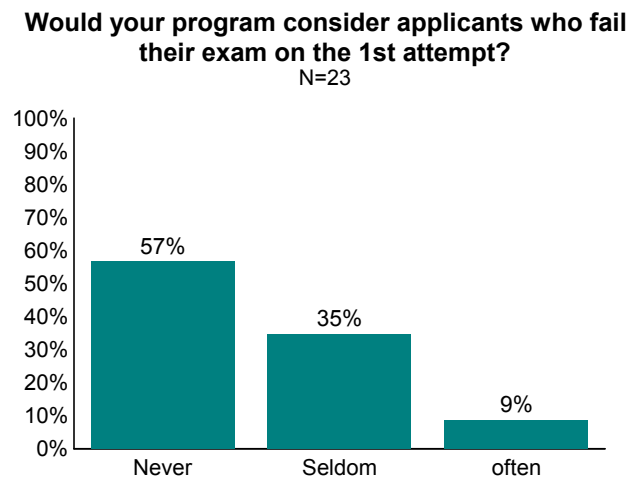
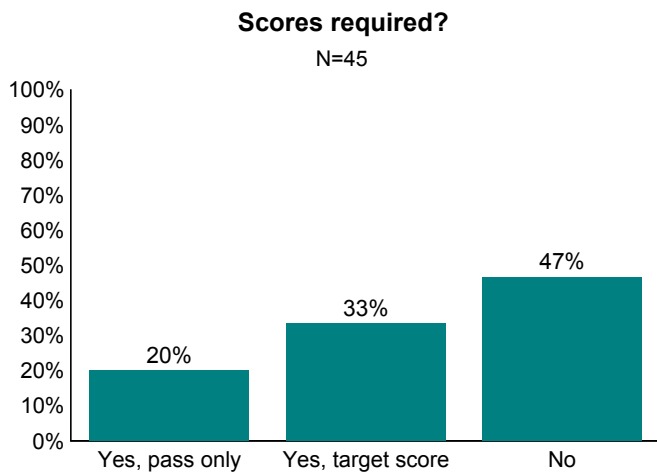
Otolaryngology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

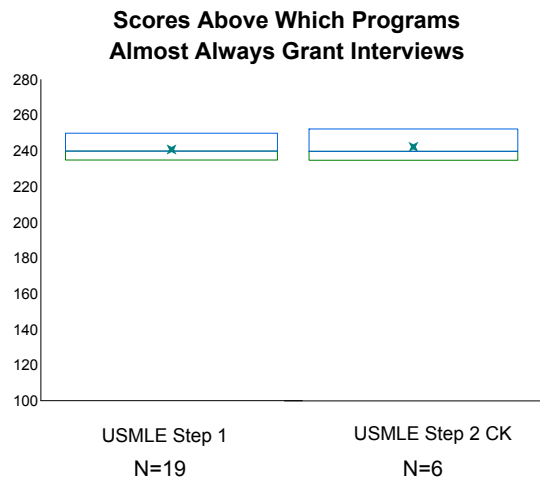
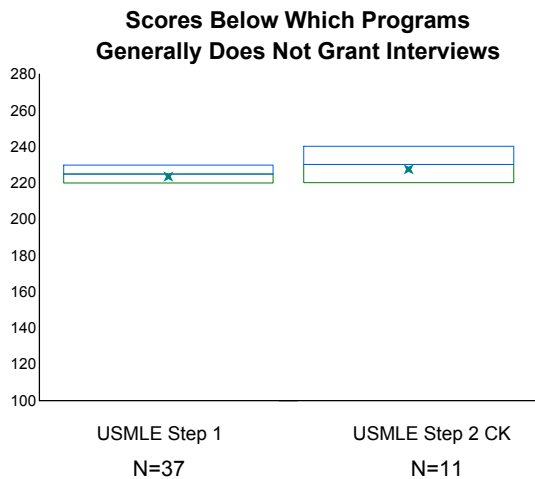
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



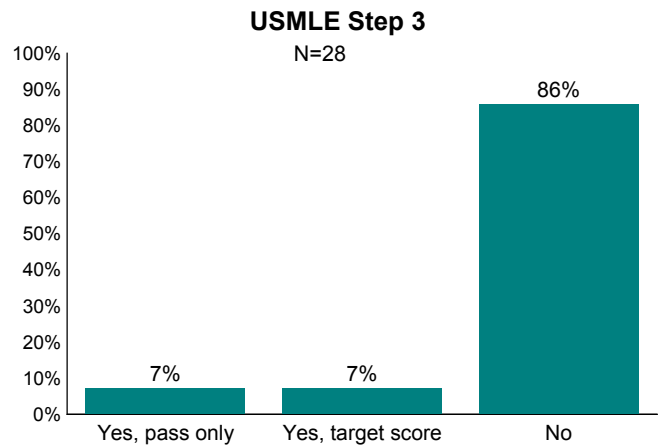
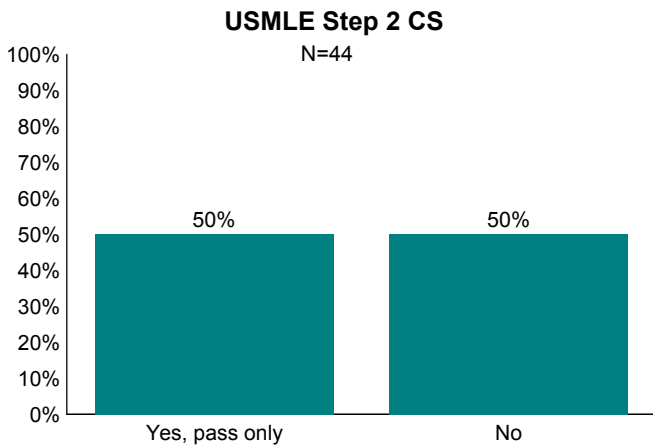
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure O-4

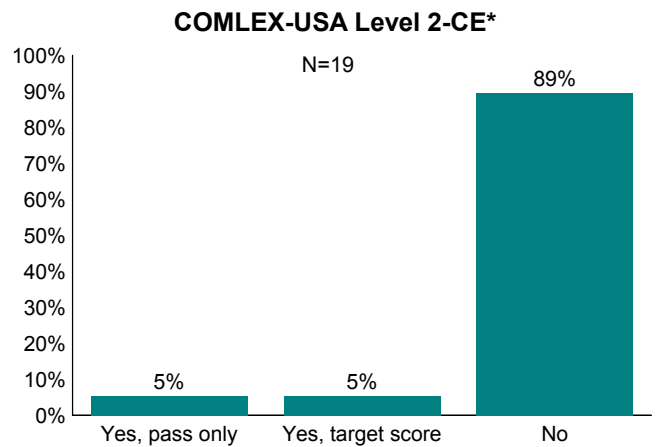
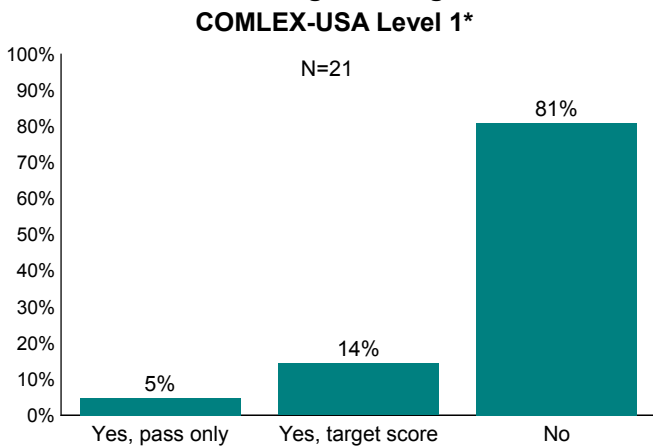
Otolaryngology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

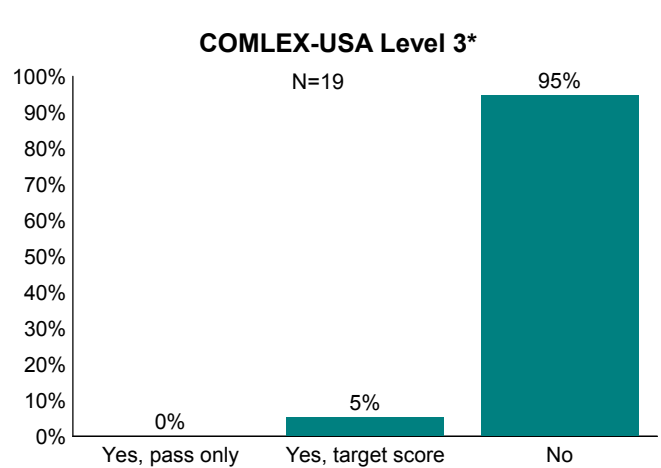
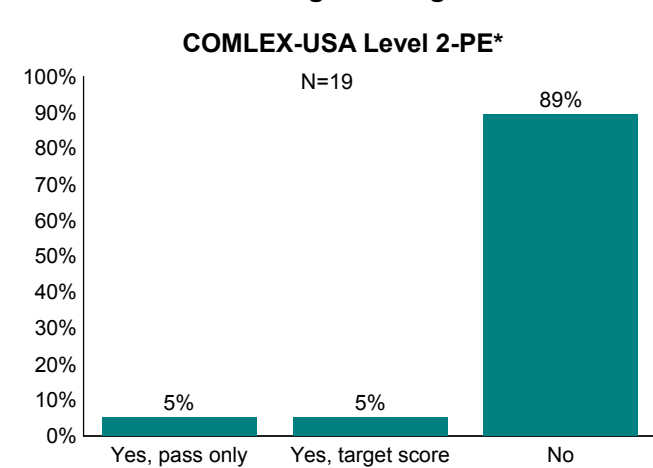
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

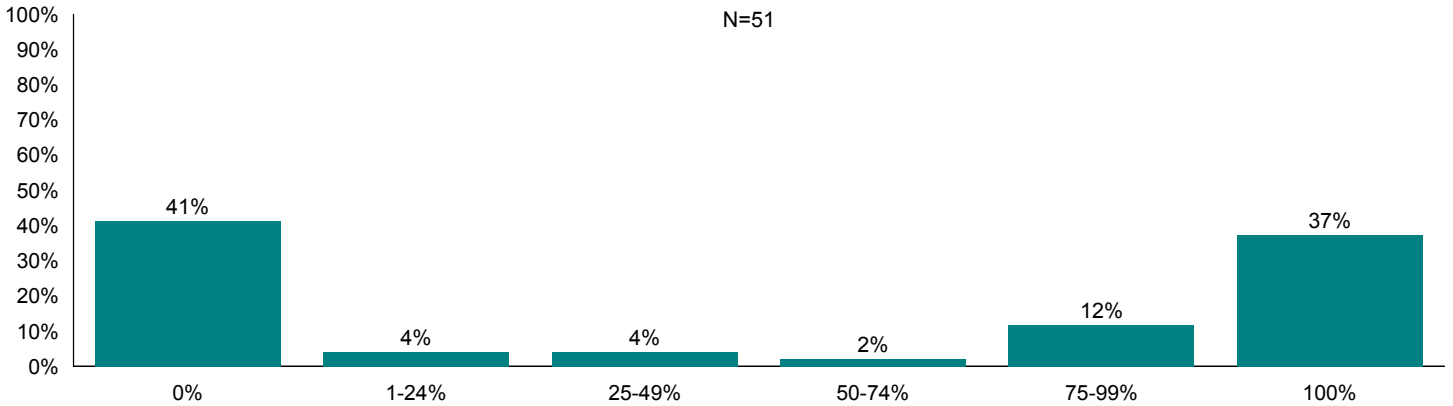


* Osteopathic applicants only

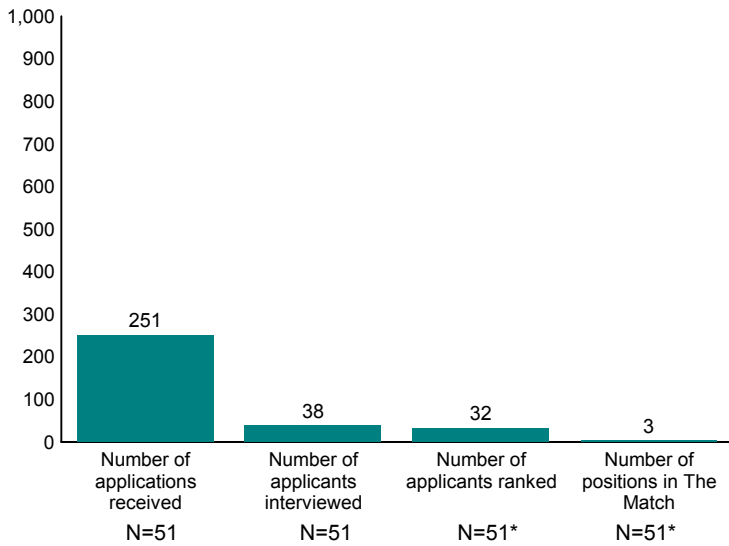
Figure O-5

**Otolaryngology
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

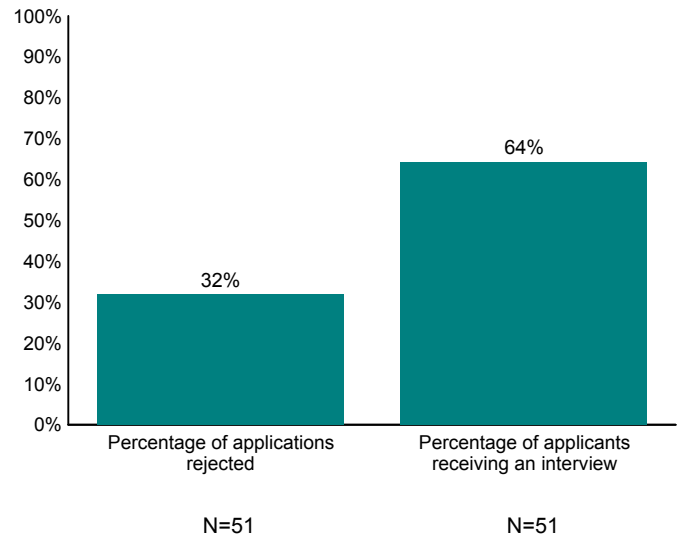


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



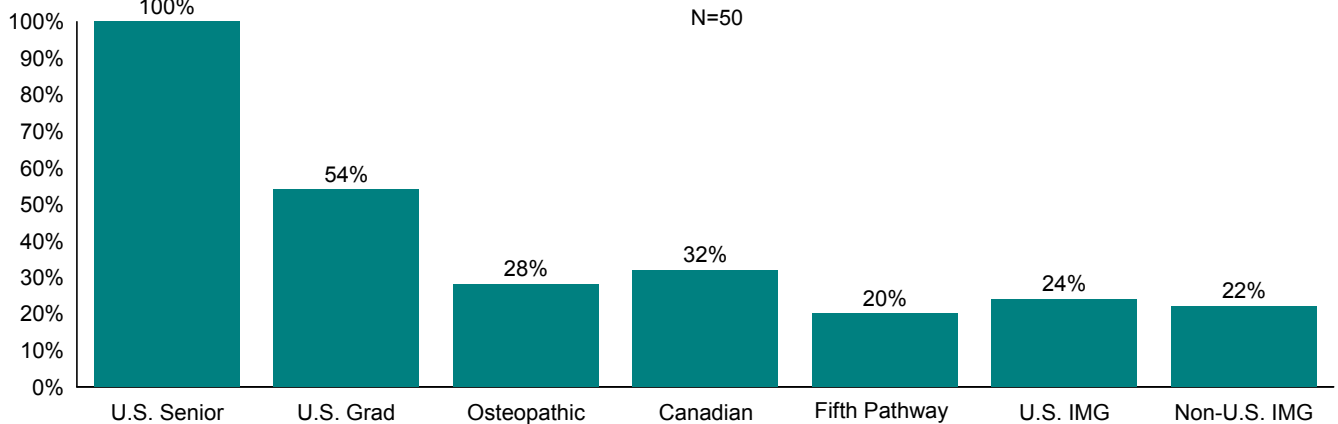
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

18% of Otolaryngology programs consider all applicants

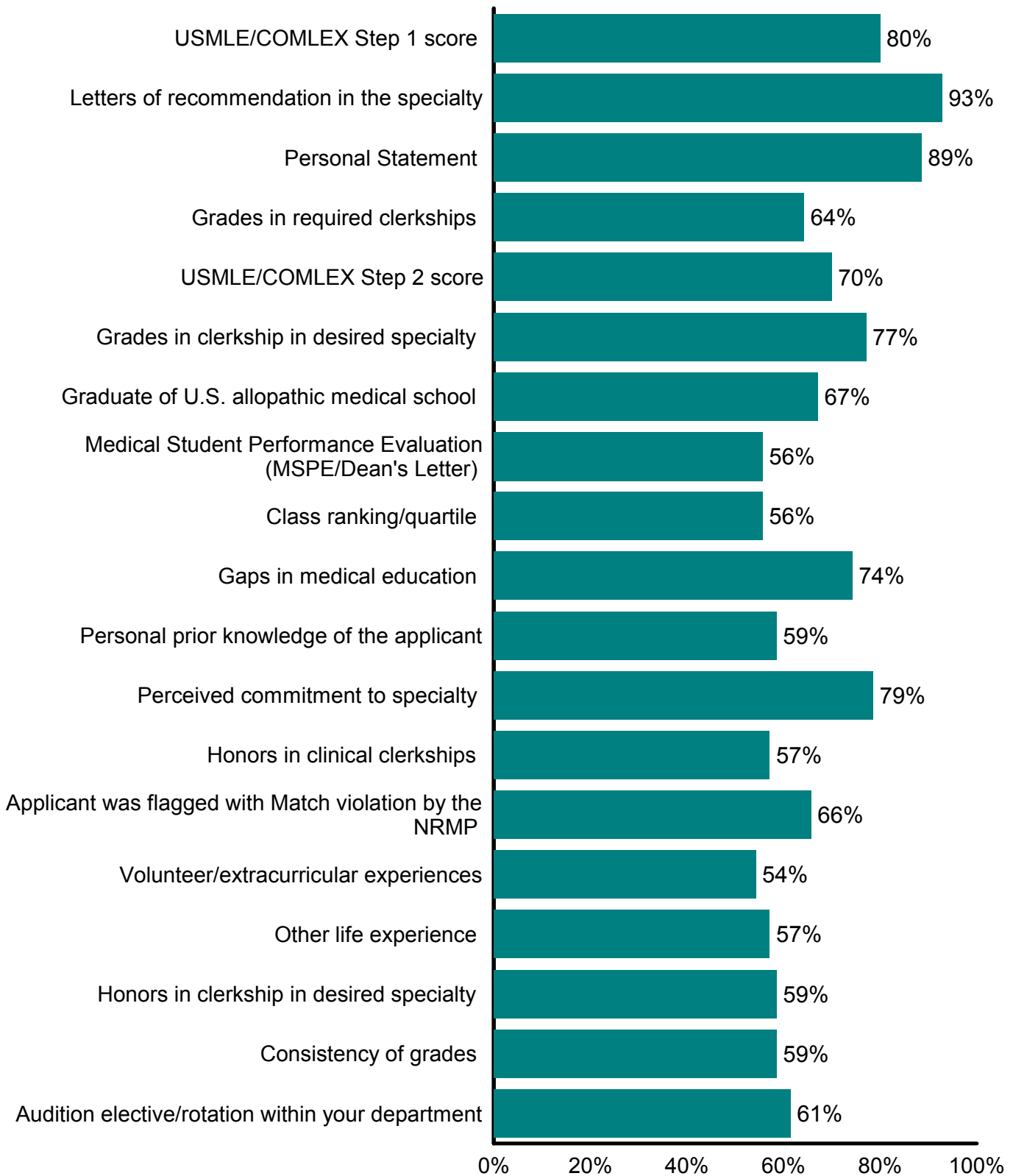




Pathology
(N=78)

Figure PAC-1

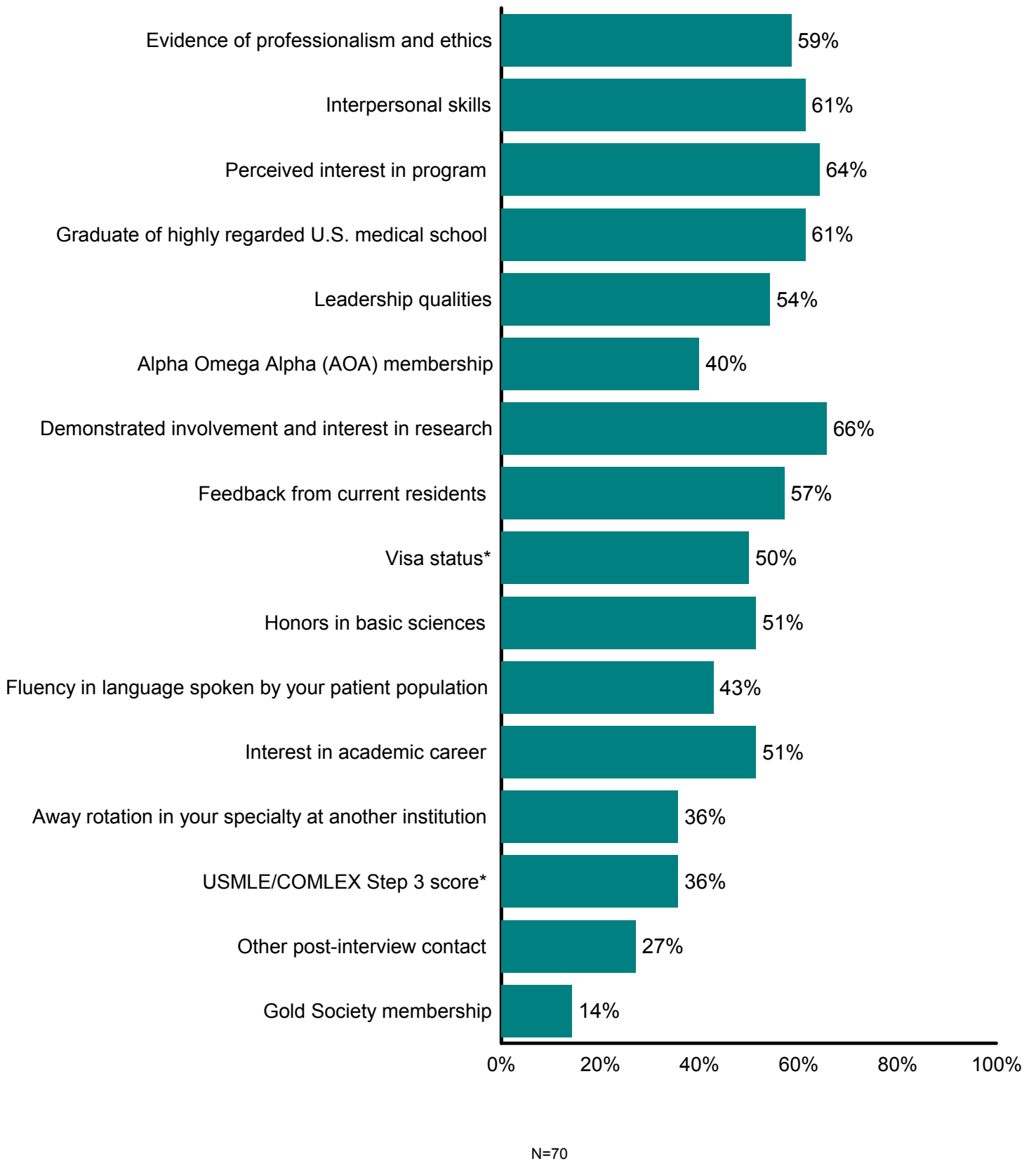
Pathology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=70

Figure PAC-1

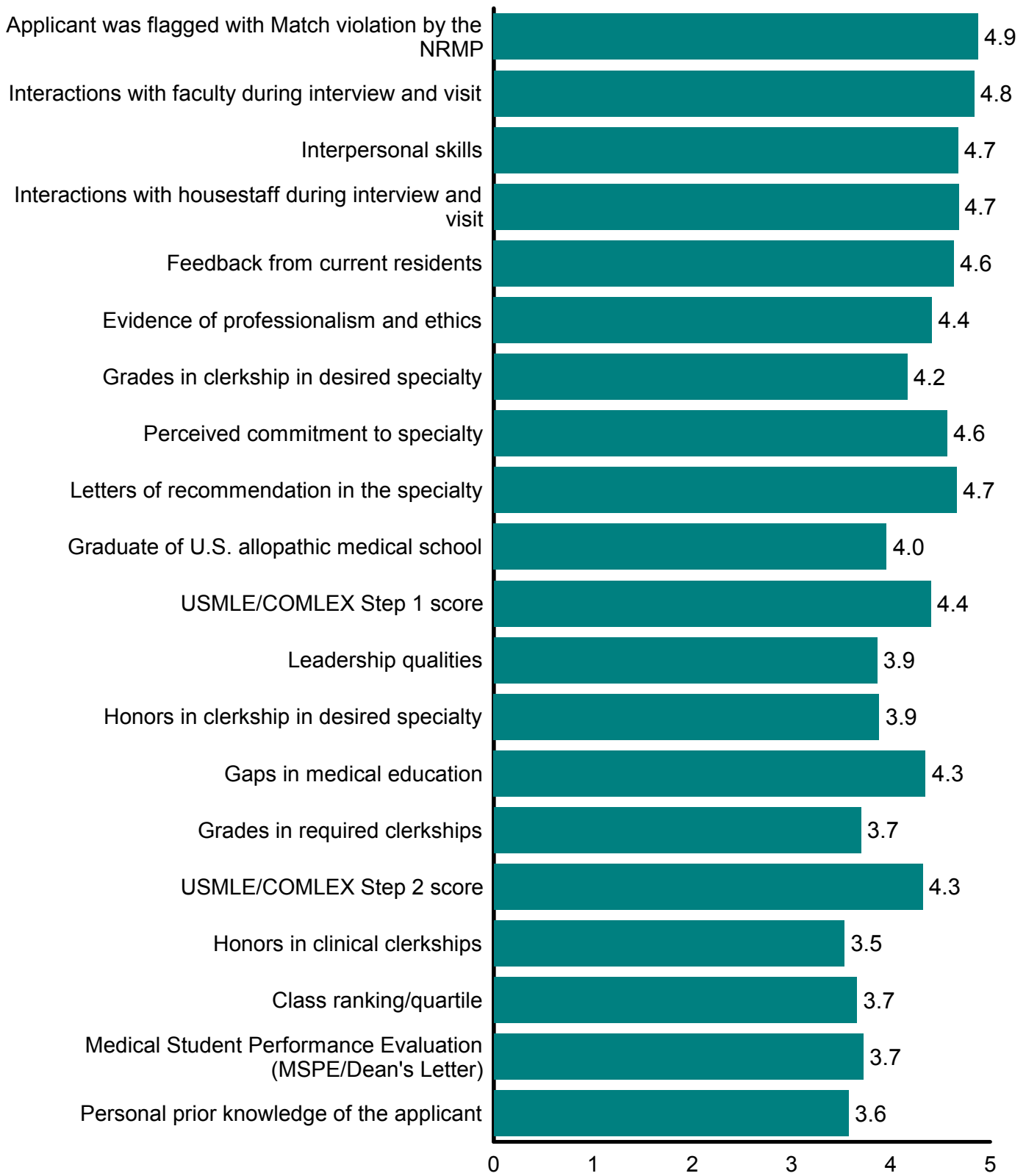
Pathology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure PAC-2

Pathology
Mean Importance Ratings* of Factors in Ranking Applicants

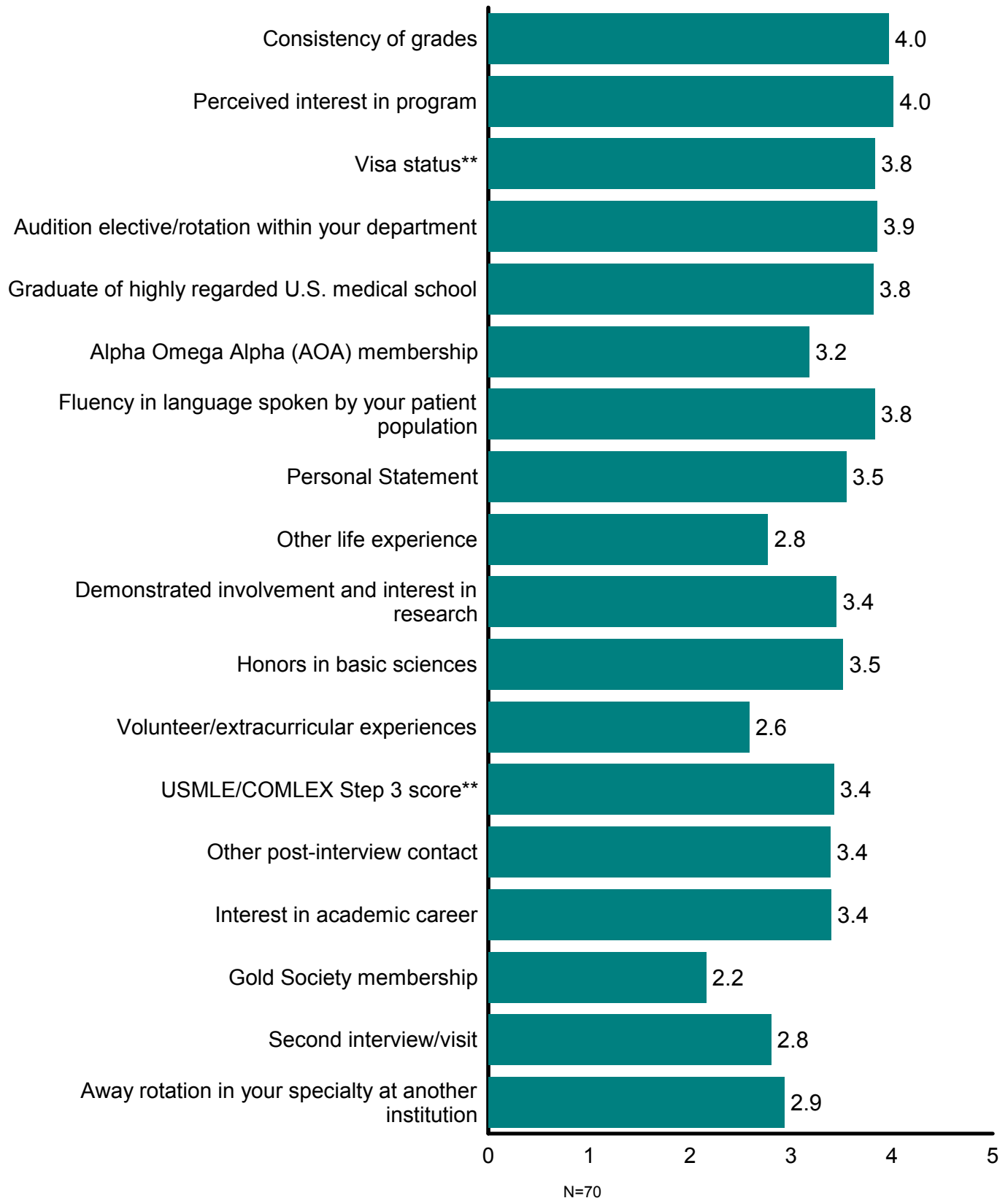


N=70

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PAC-2

Pathology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

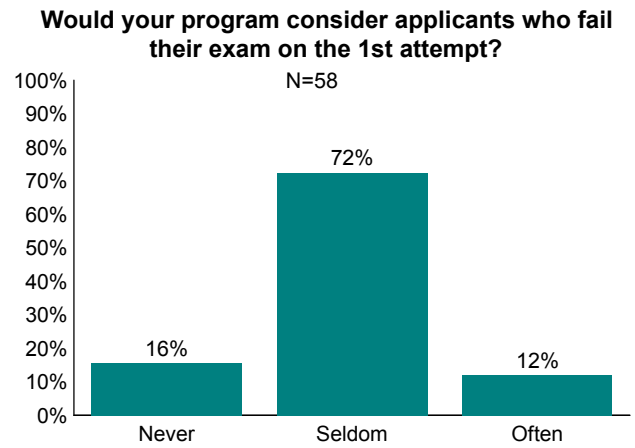
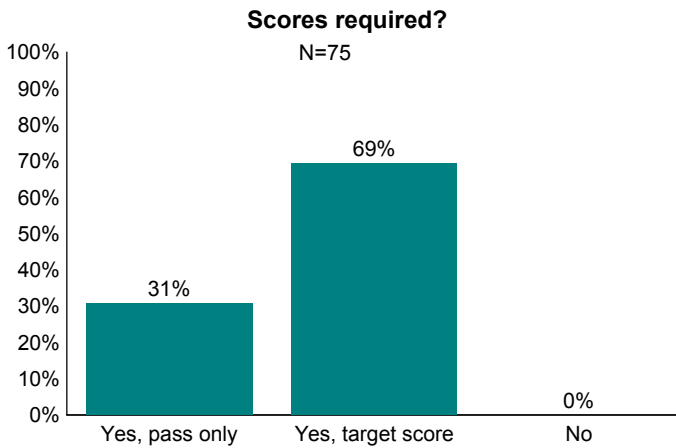
** International Medical Graduates only

Figure PAC-3

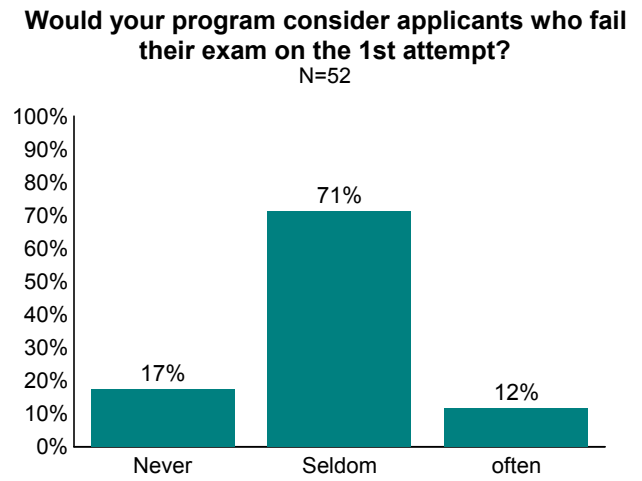
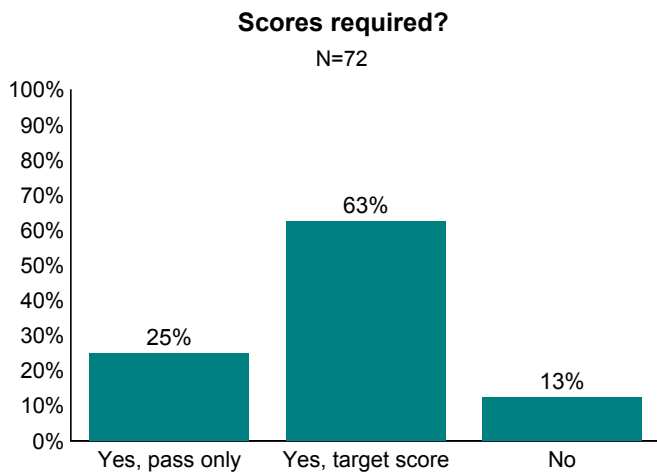
Pathology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

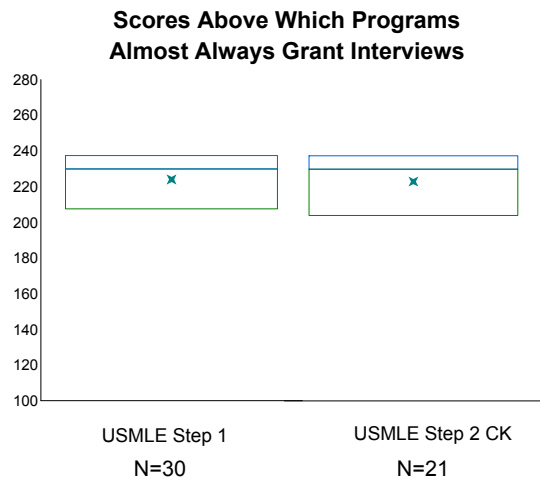
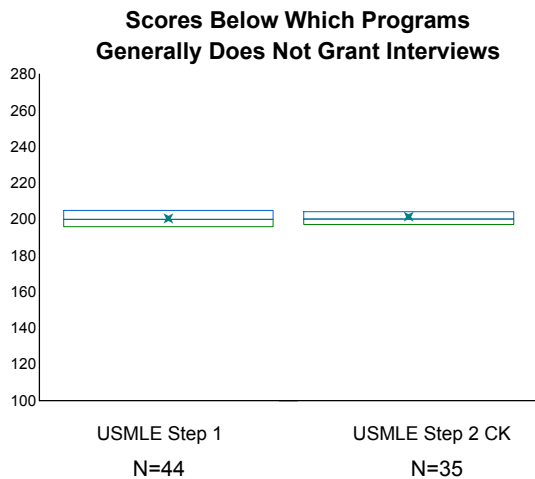
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



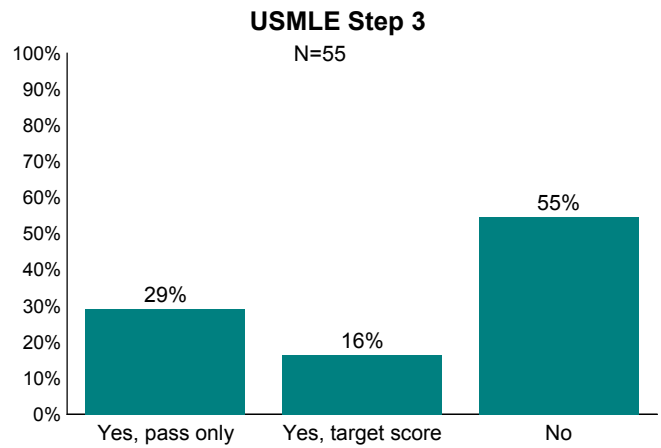
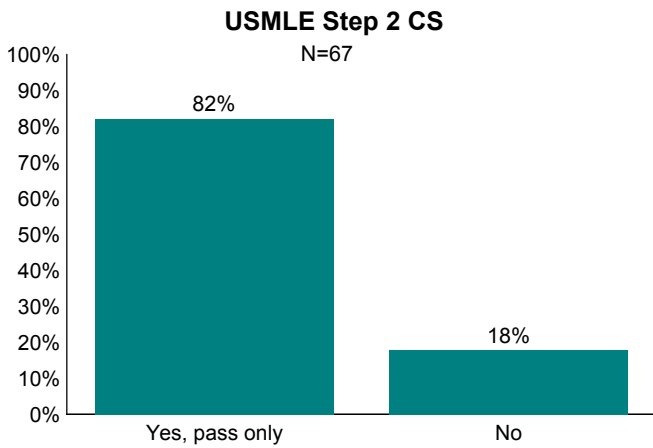
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure PAC-4

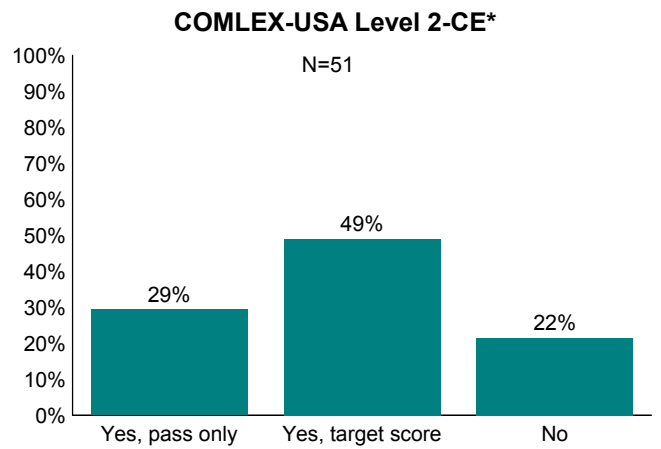
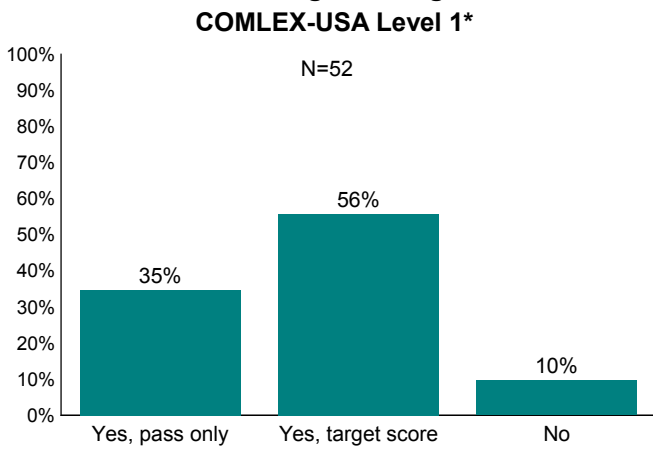
Pathology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

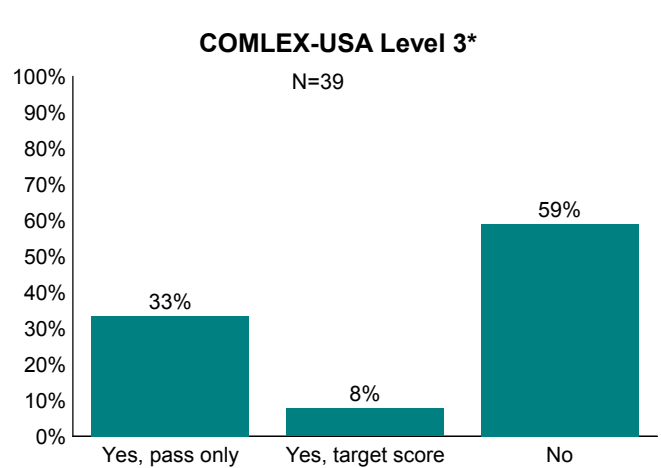
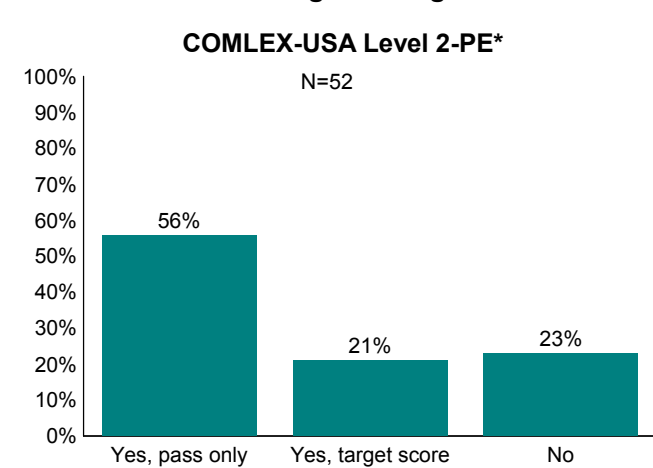
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores

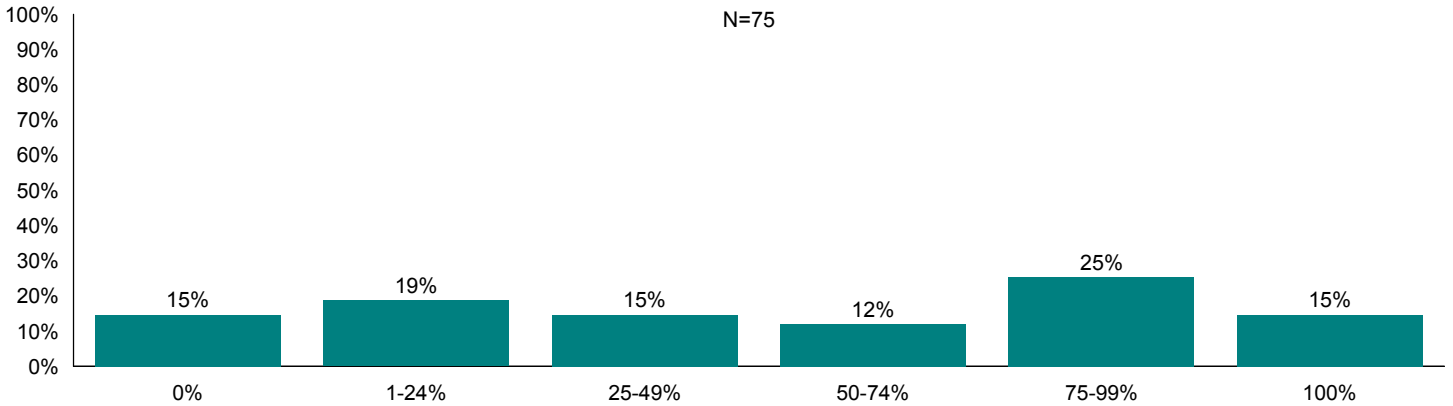


Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

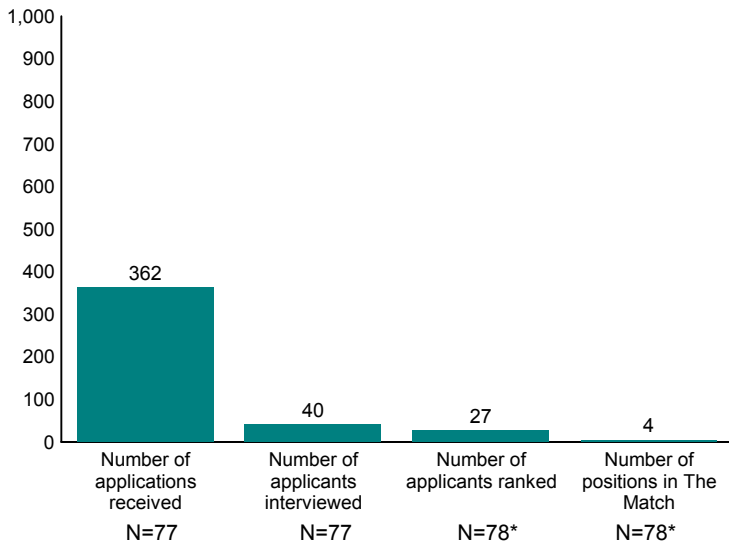


* Osteopathic applicants only

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

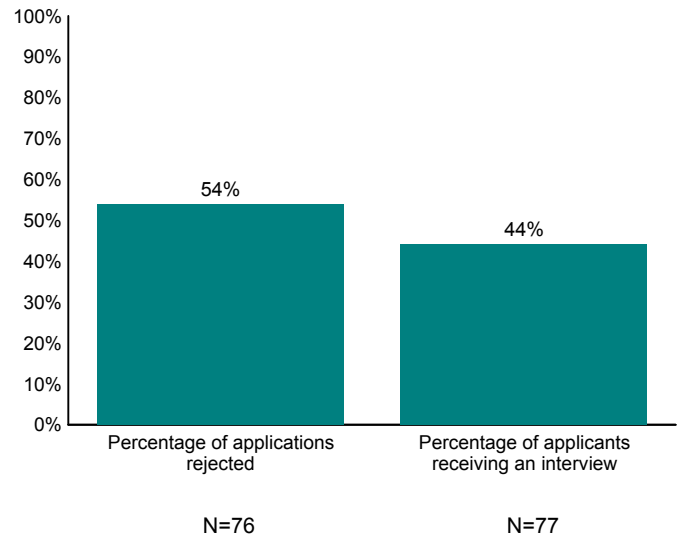


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



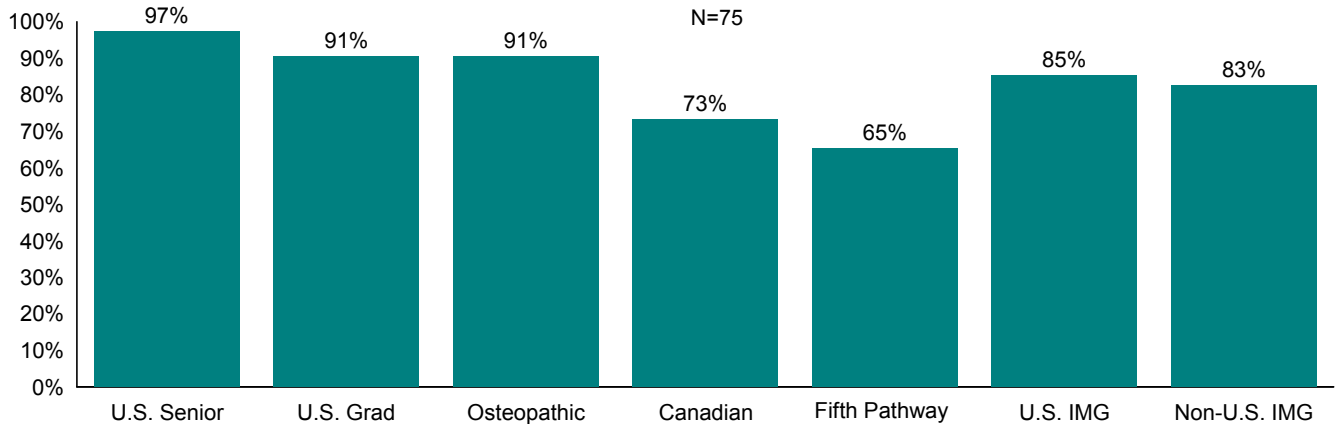
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

63% of Pathology programs consider all applicants



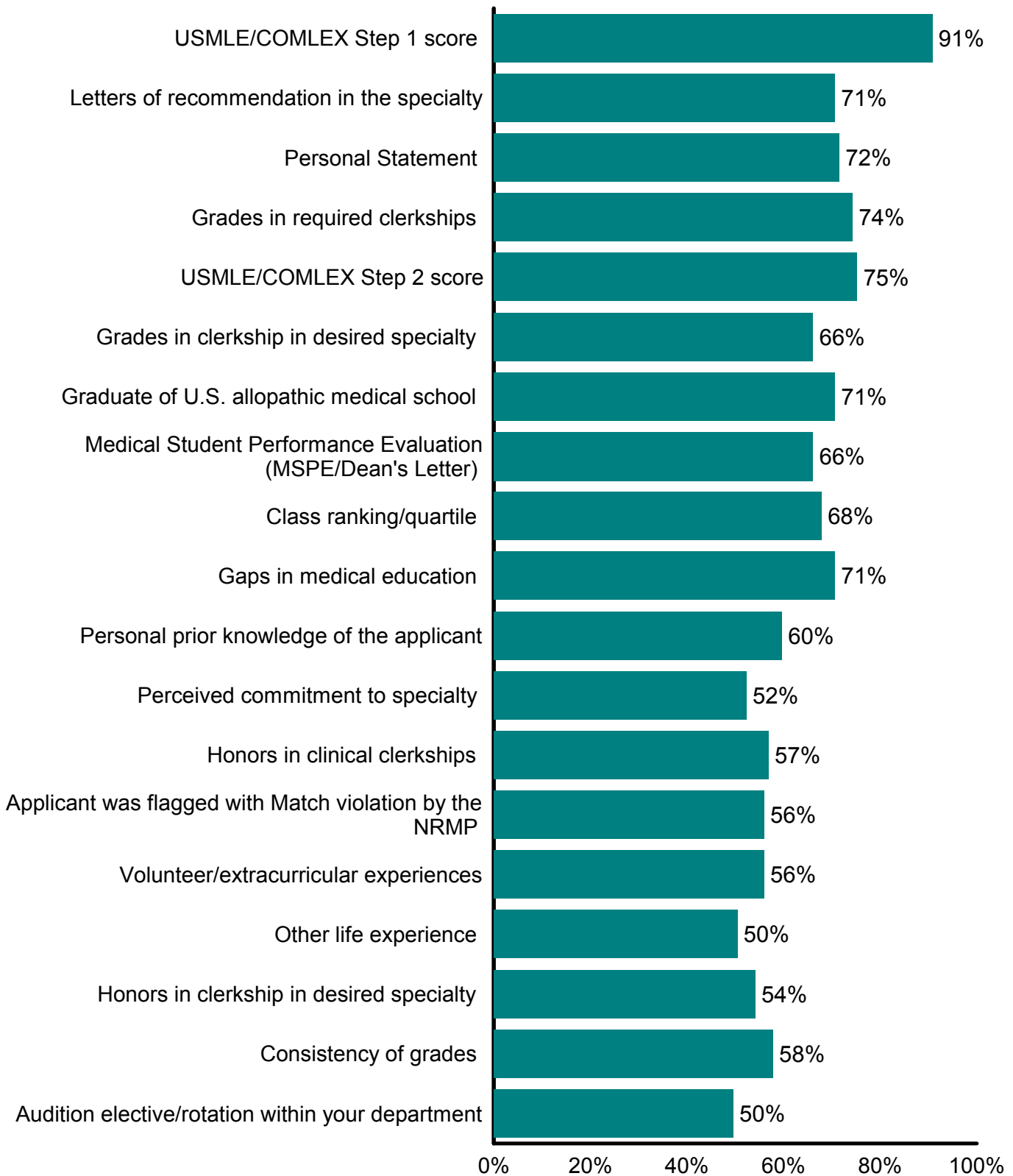


Pediatrics
(N=131)

Figure P-1

Pediatrics

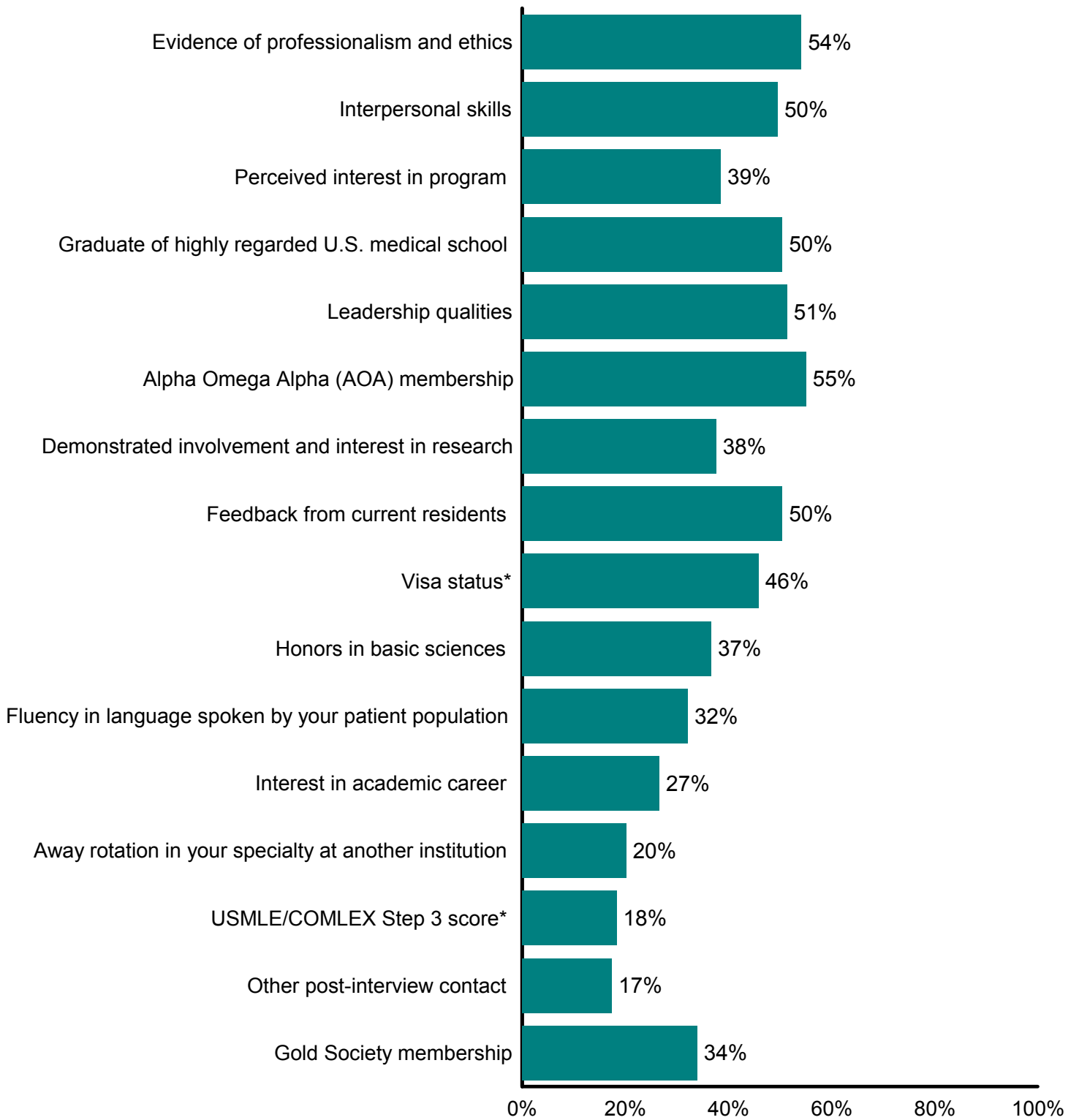
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=109

Figure P-1

Pediatrics
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

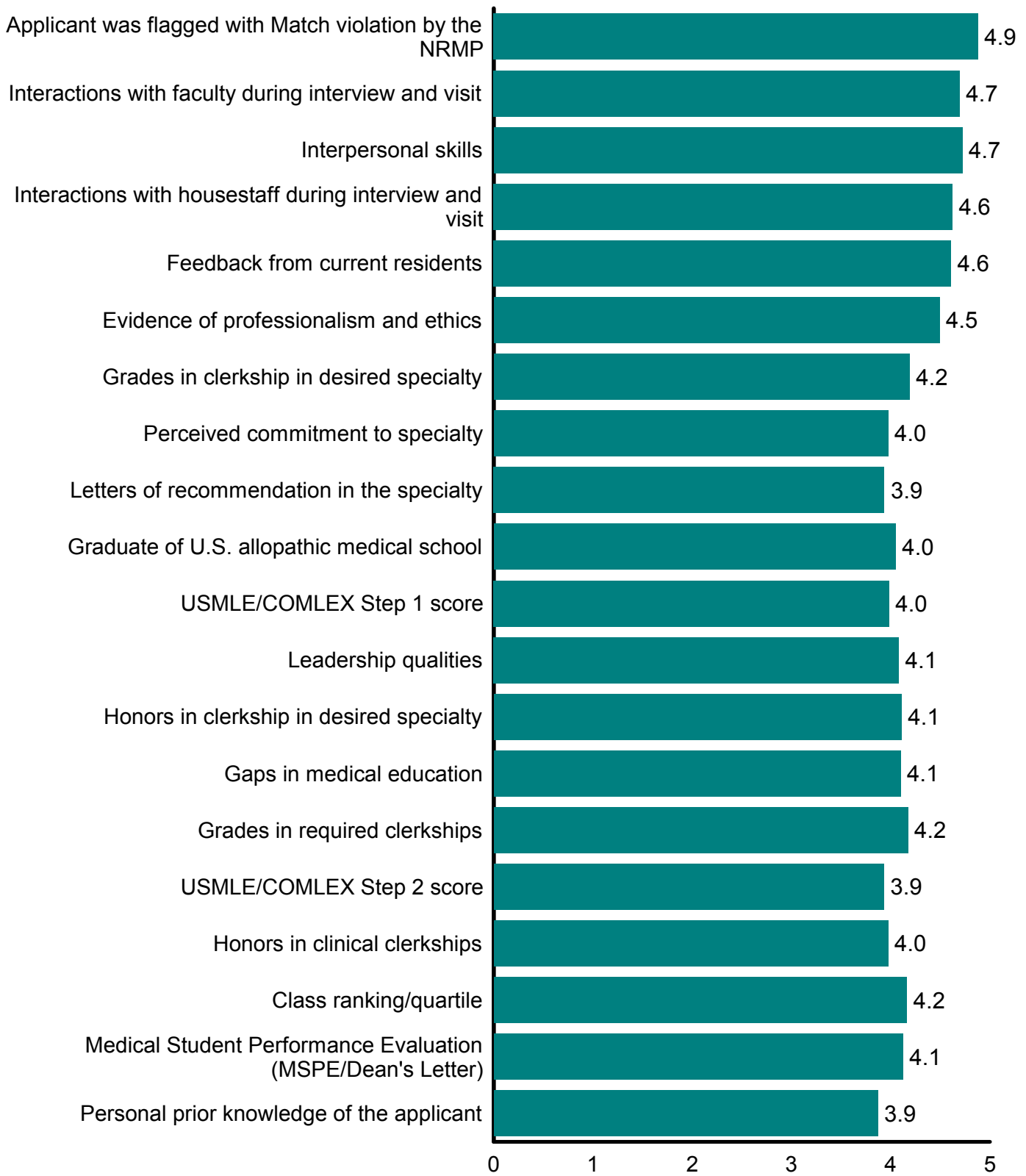


N=109

* International Medical Graduates only

Figure P-2

Pediatrics
Mean Importance Ratings* of Factors in Ranking Applicants

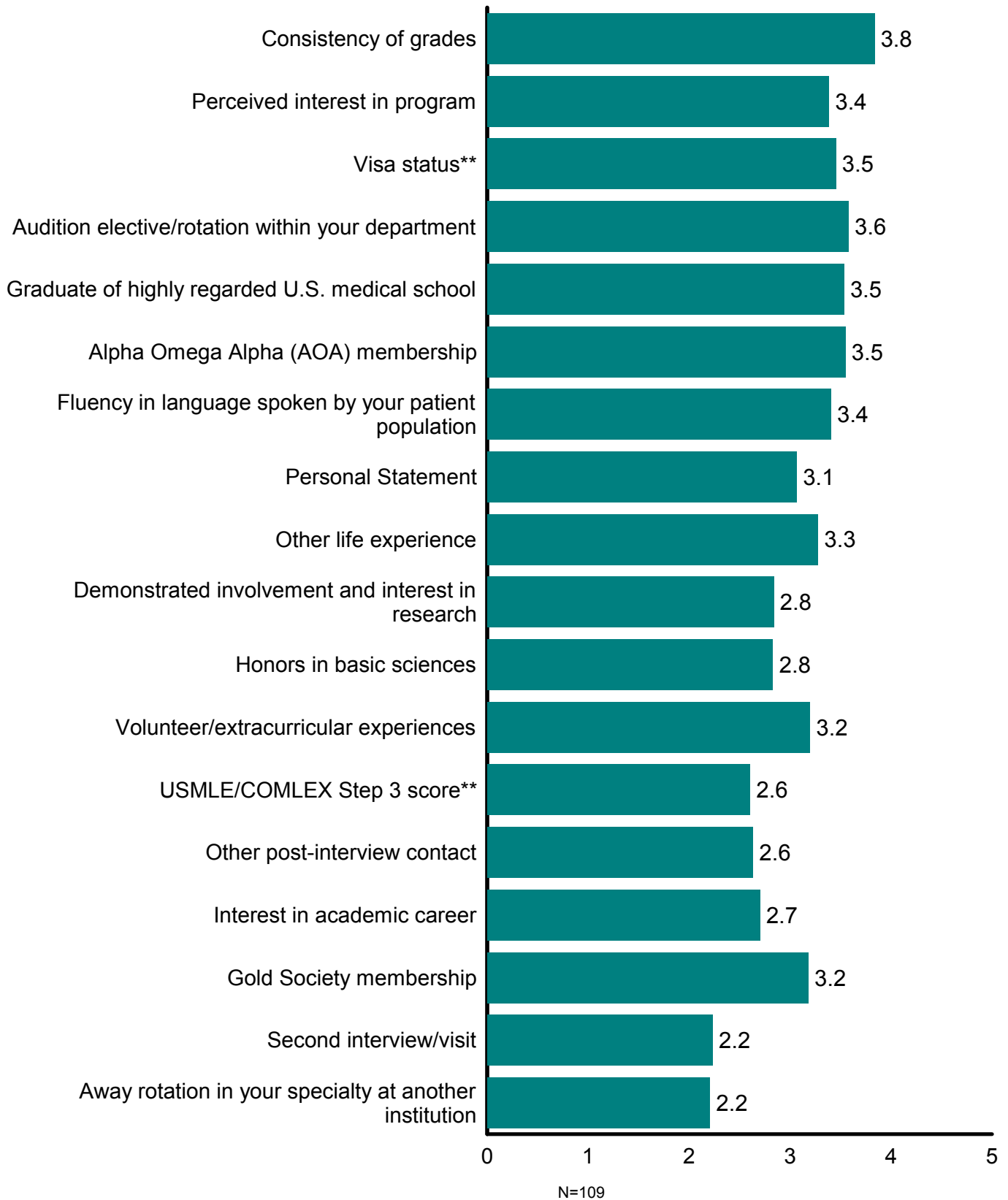


N=109

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure P-2

Pediatrics
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

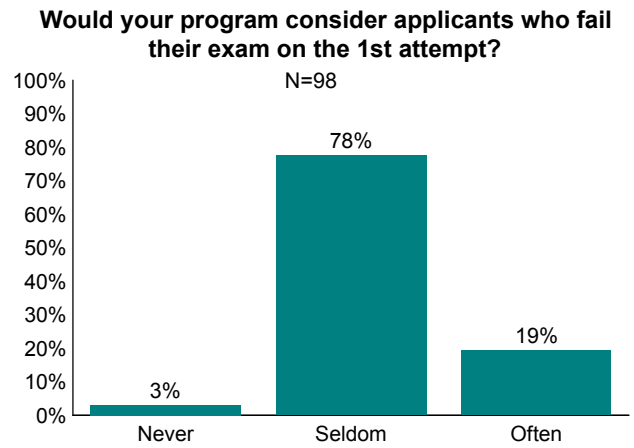
** International Medical Graduates only

Figure P-3

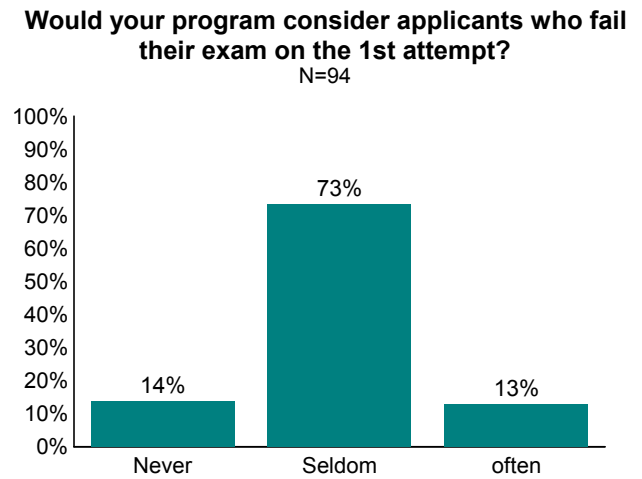
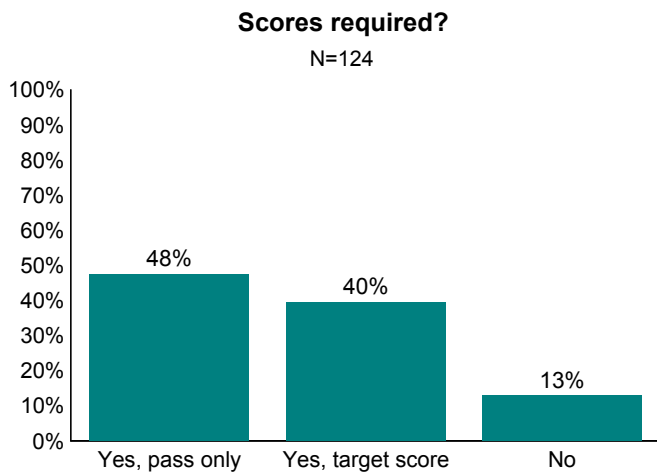
Pediatrics

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

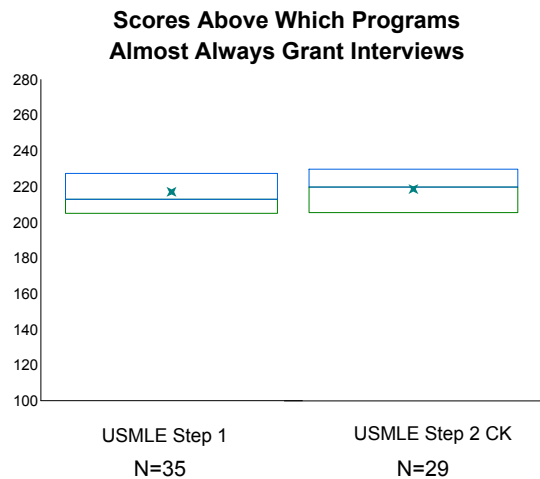
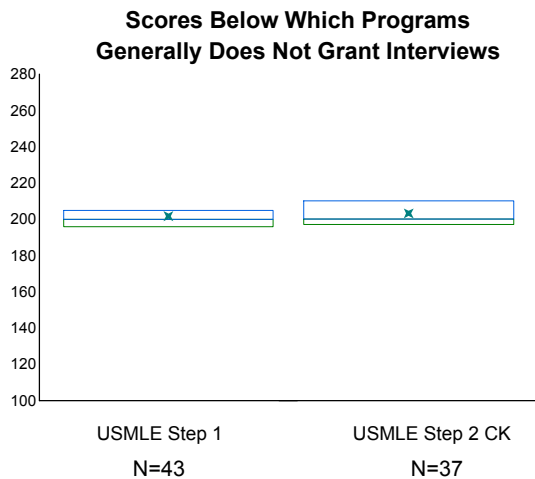
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



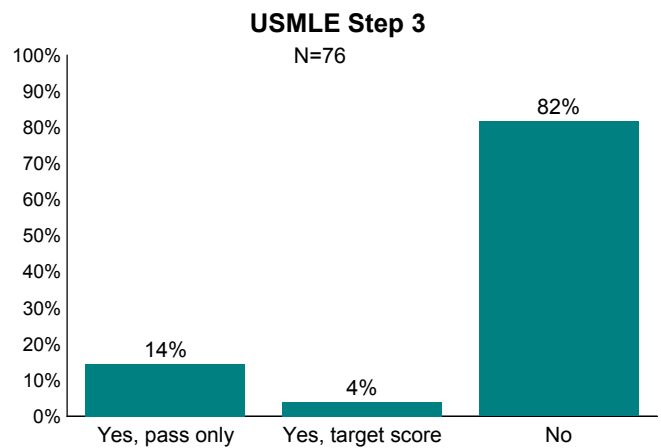
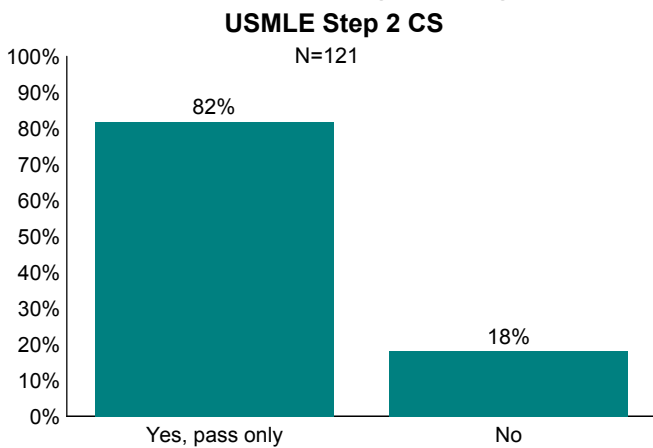
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure P-4

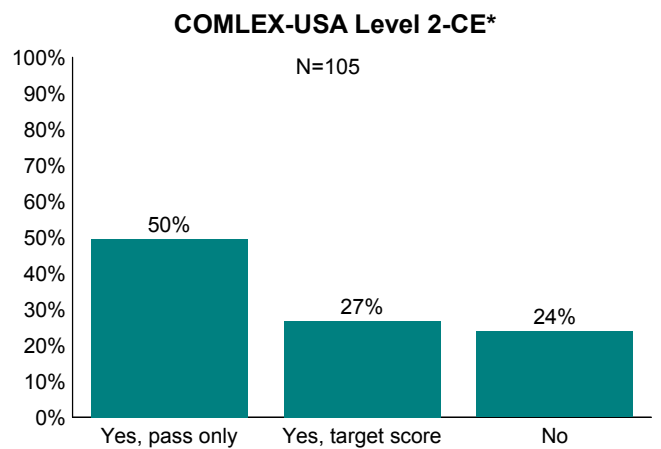
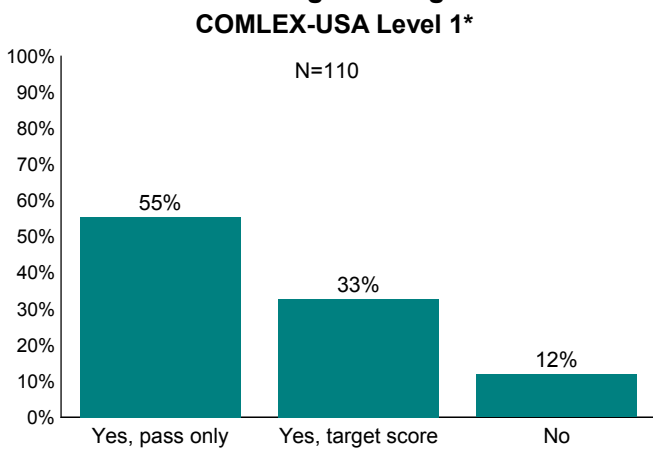
Pediatrics

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

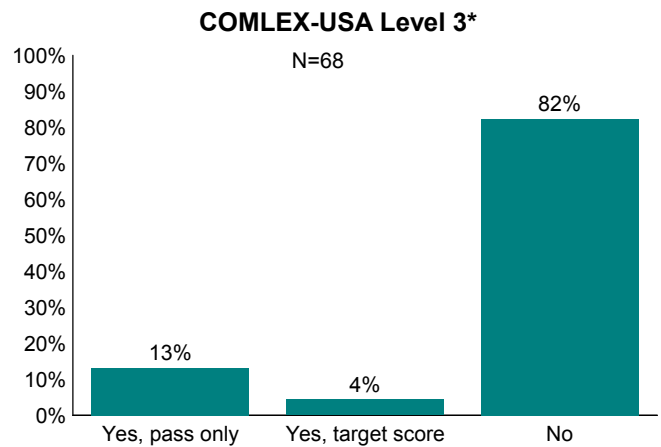
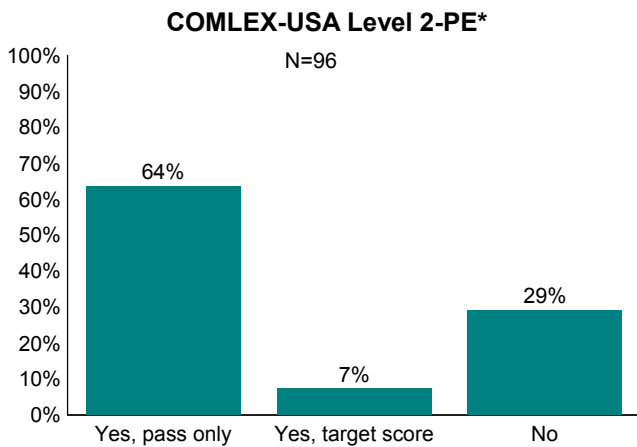
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

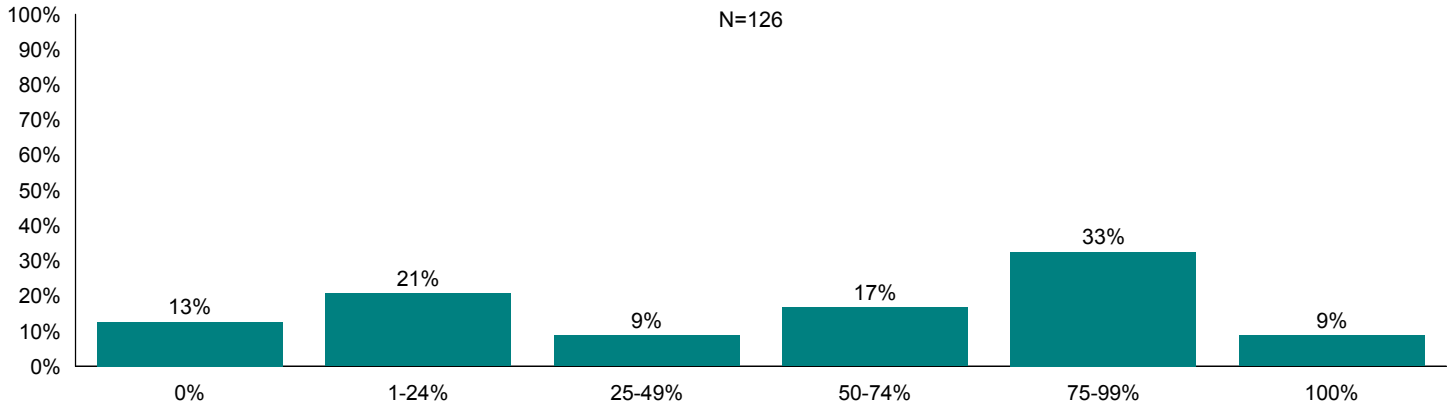


* Osteopathic applicants only

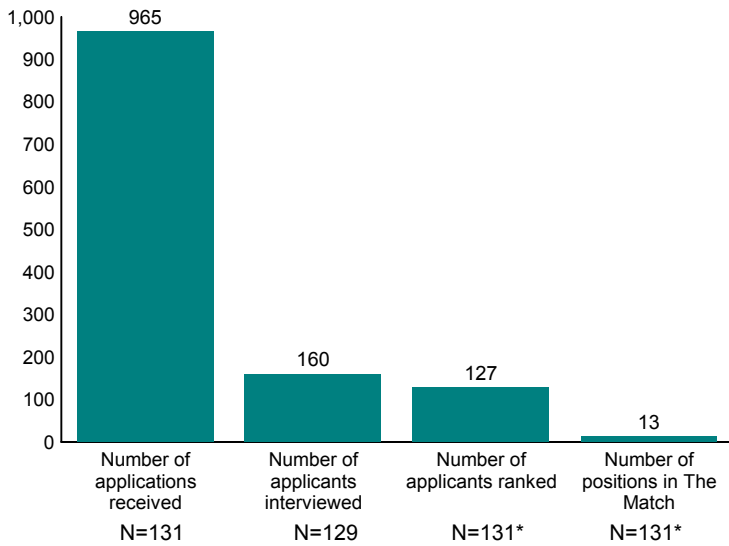
Figure P-5

**Pediatrics
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

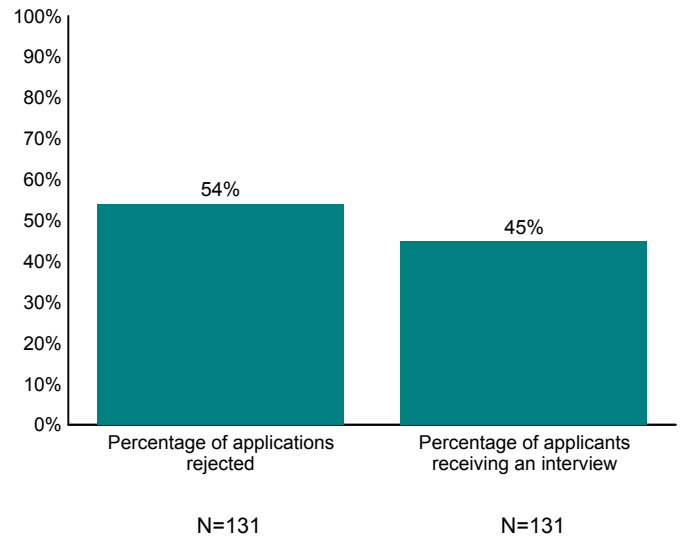


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



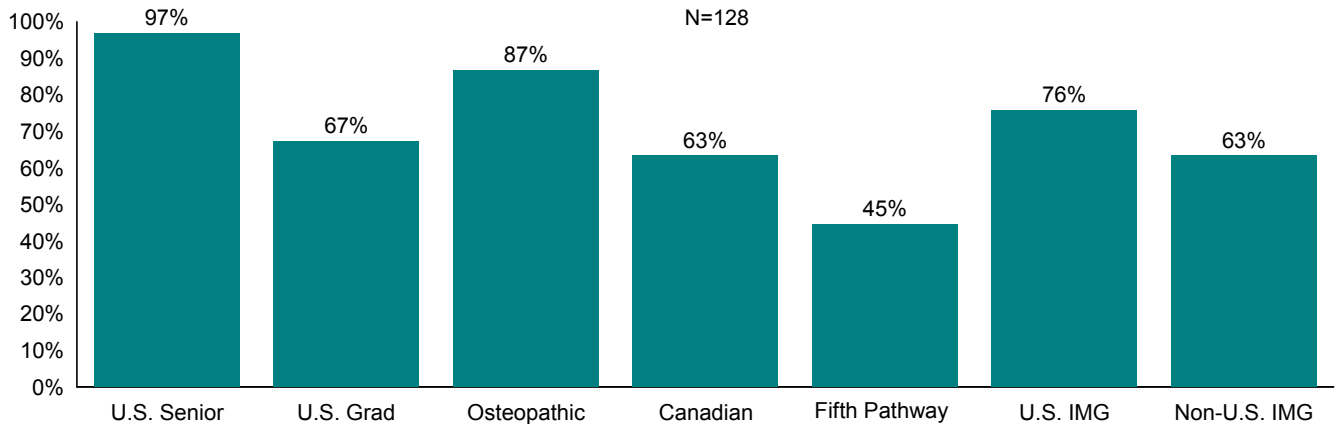
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

40% of Pediatrics programs consider all applicants

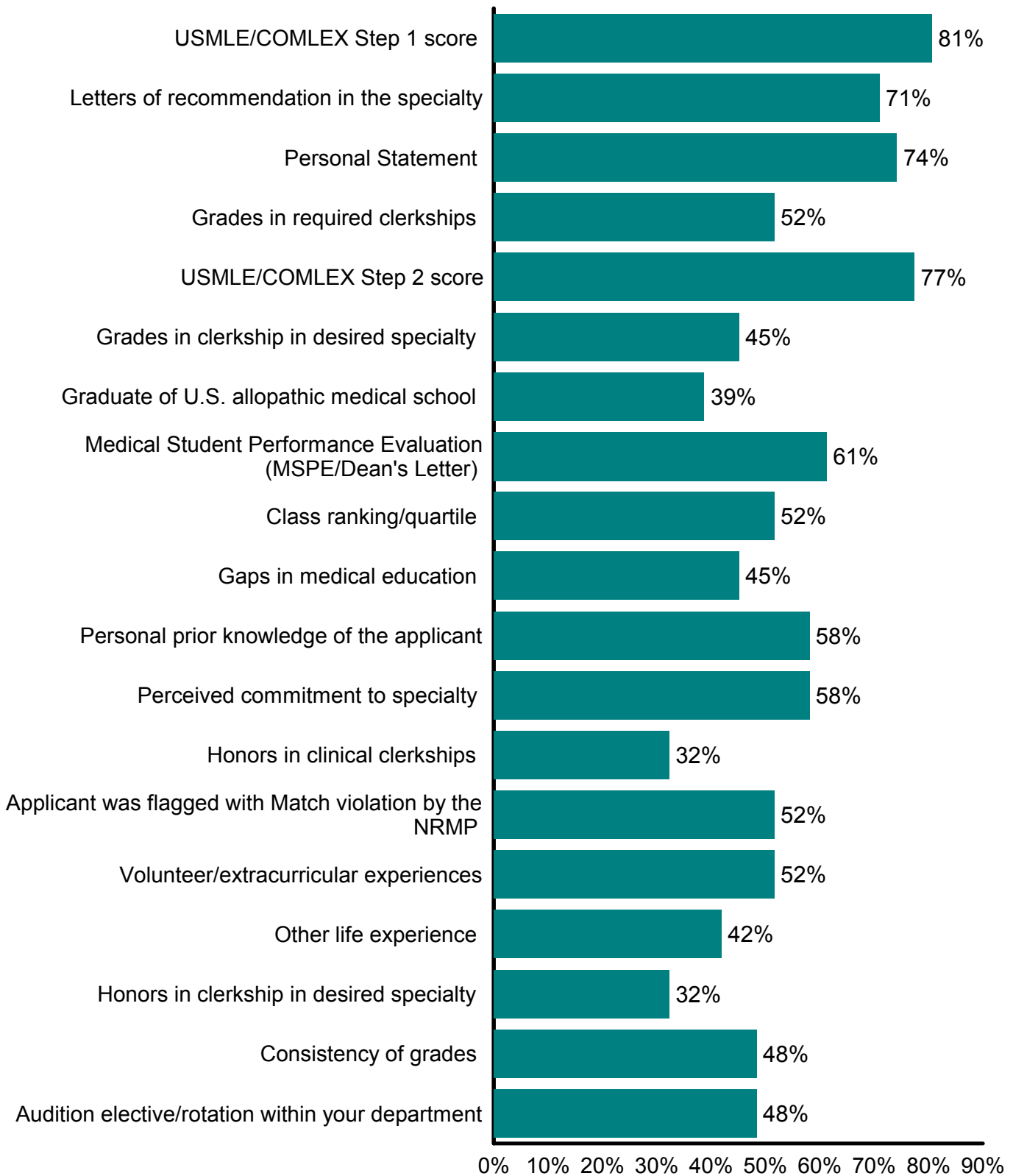




Physical Medicine and Rehabilitation
(N=37)

Figure PMR-1

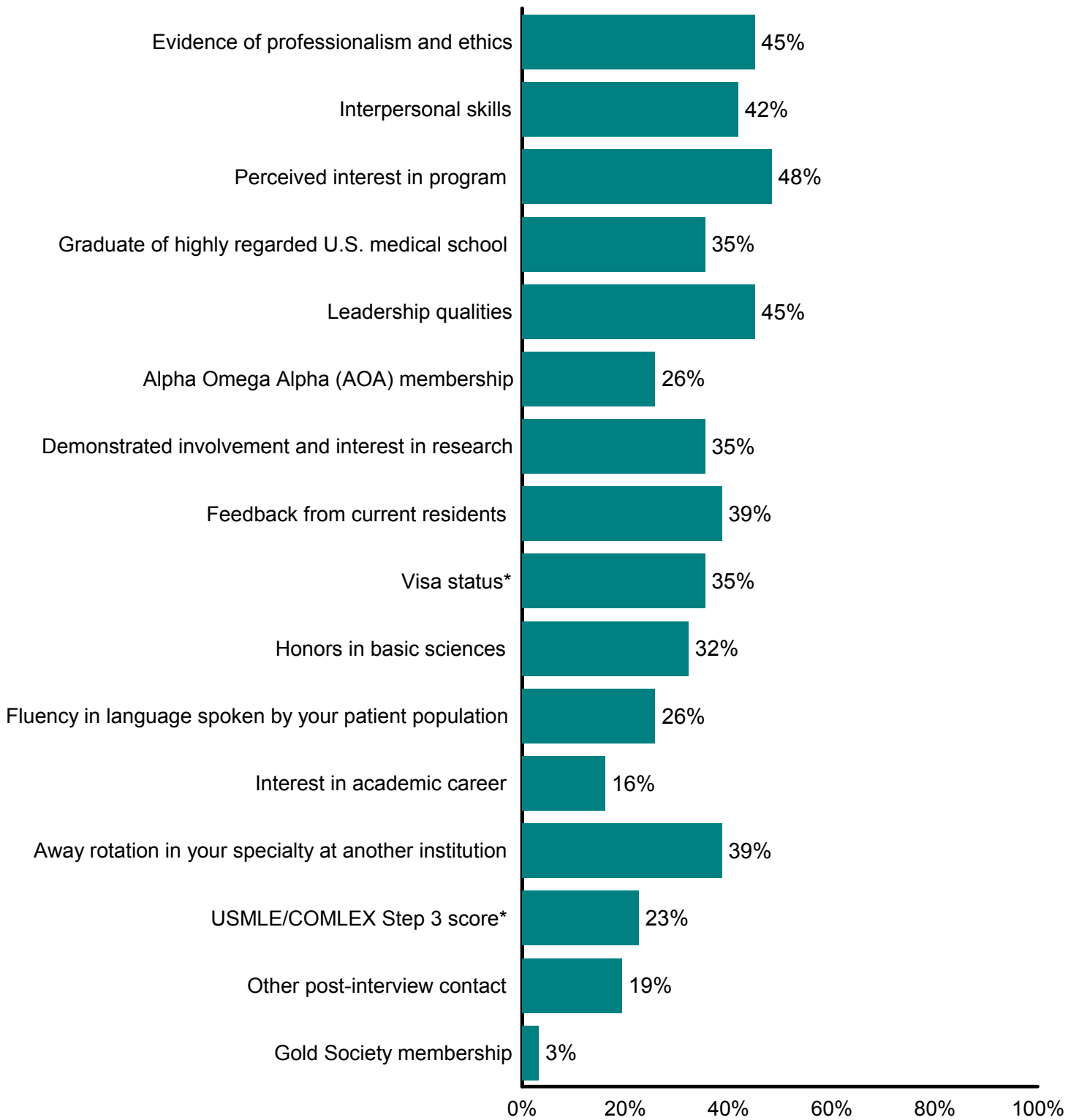
Physical Medicine and Rehabilitation
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=31

Figure PMR-1

Physical Medicine and Rehabilitation
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

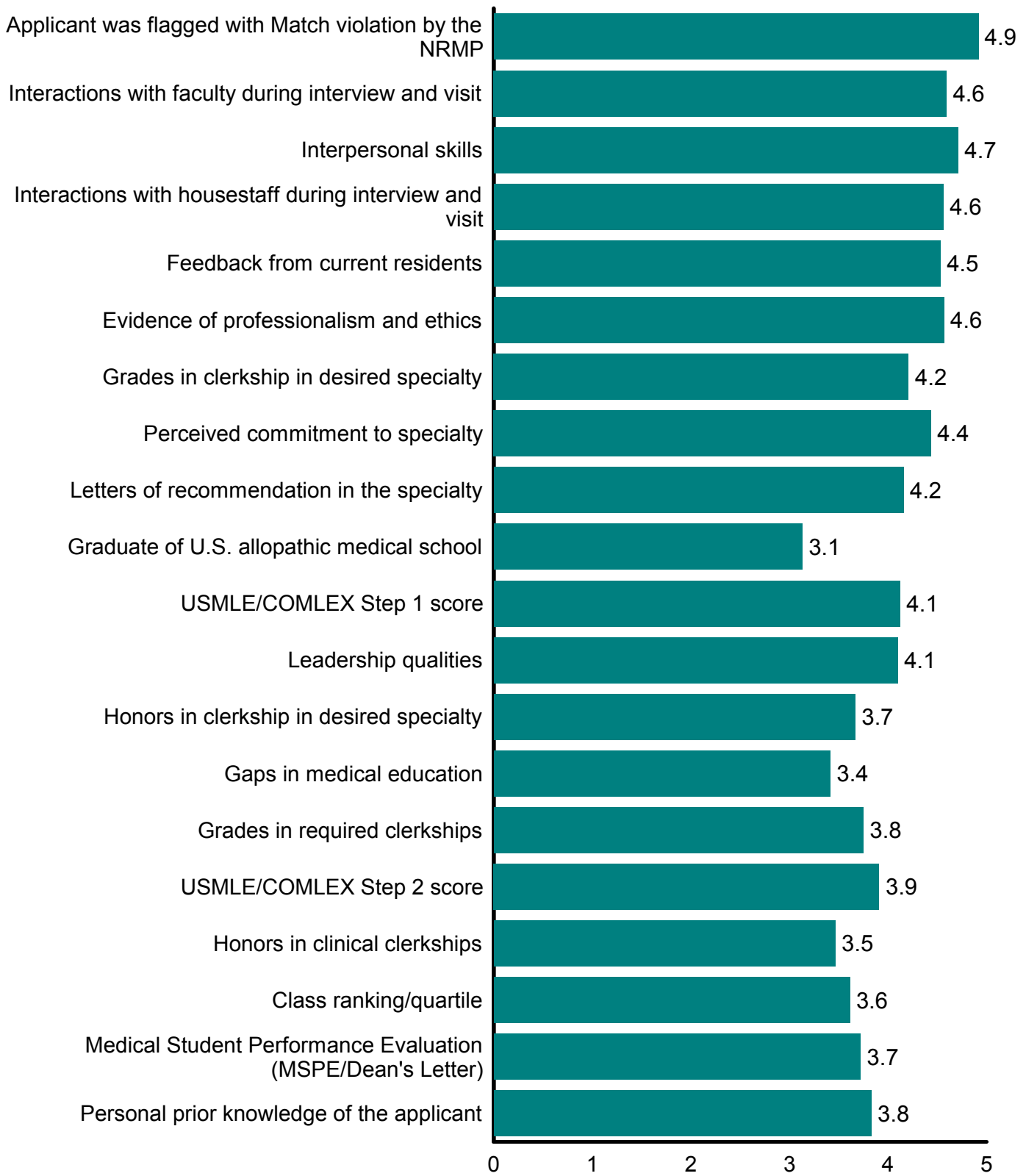


N=31

* International Medical Graduates only

Figure PMR-2

Physical Medicine and Rehabilitation
Mean Importance Ratings* of Factors in Ranking Applicants

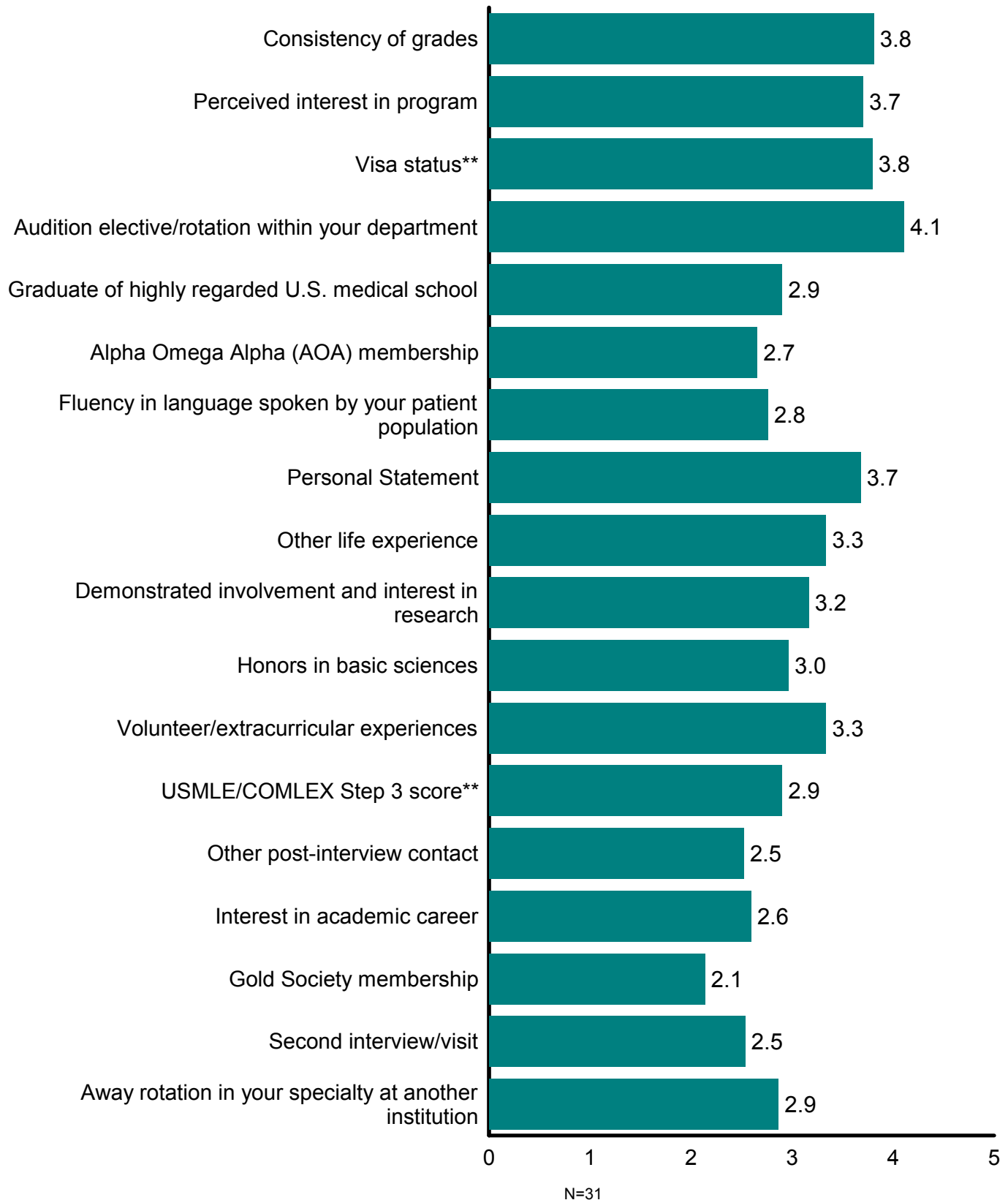


N=31

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PMR-2

Physical Medicine and Rehabilitation
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



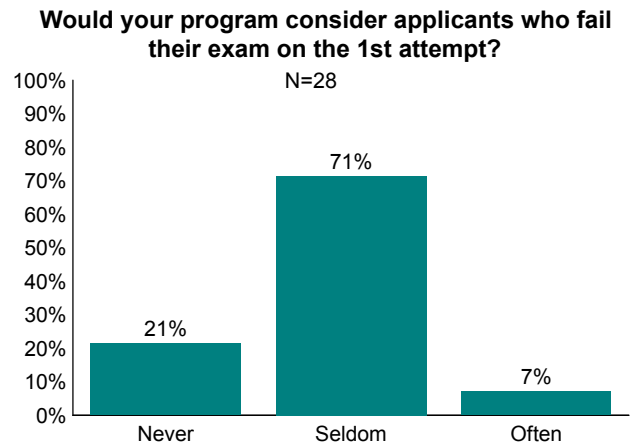
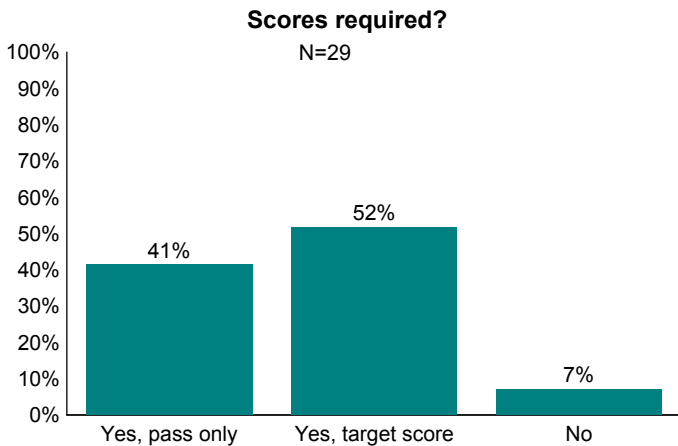
*Ratings on a scale from 1 (not at all important) to 5 (very important).

** International Medical Graduates only

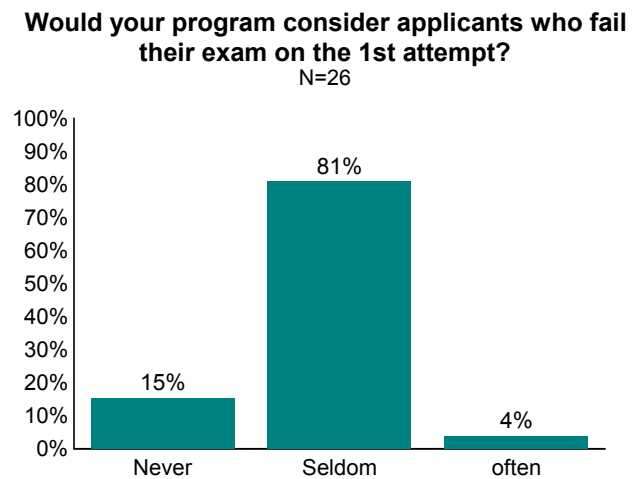
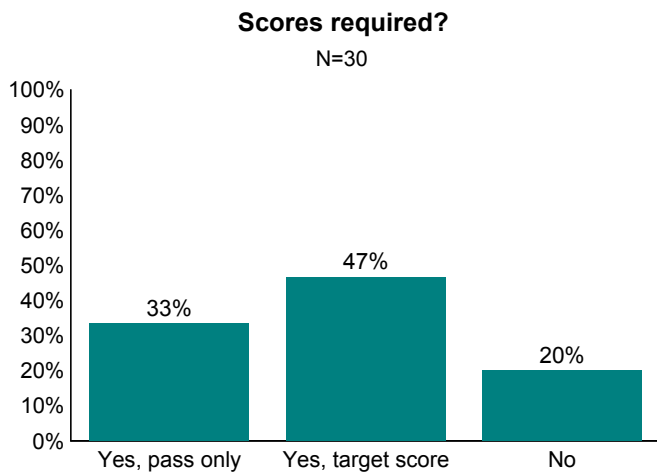
Figure PMR-3

Physical Medicine and Rehabilitation Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

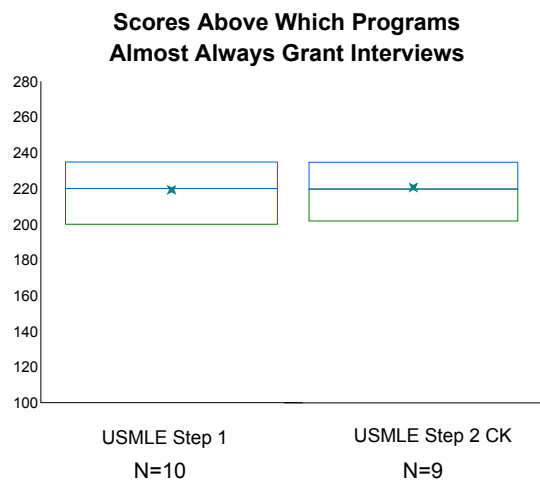
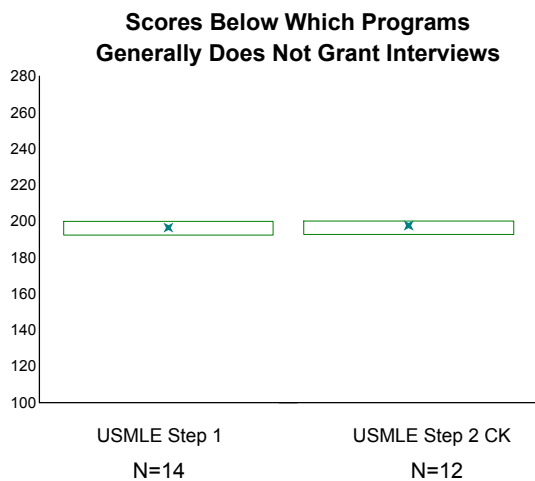
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



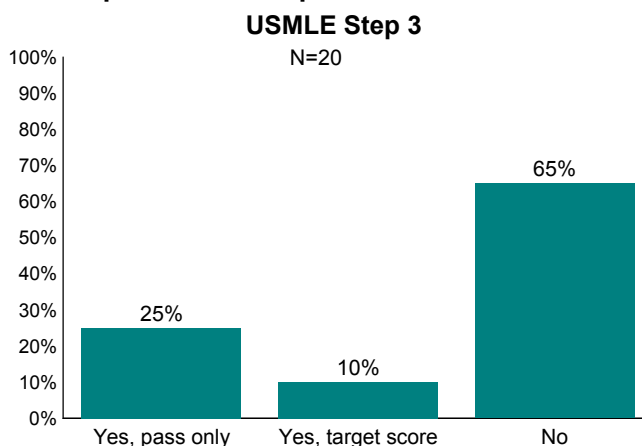
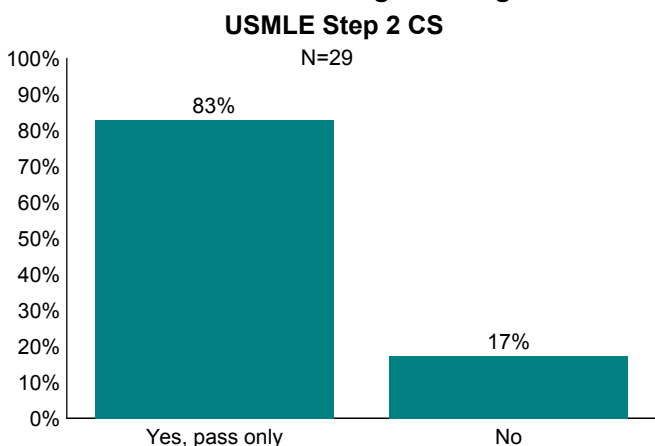
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure PMR-4

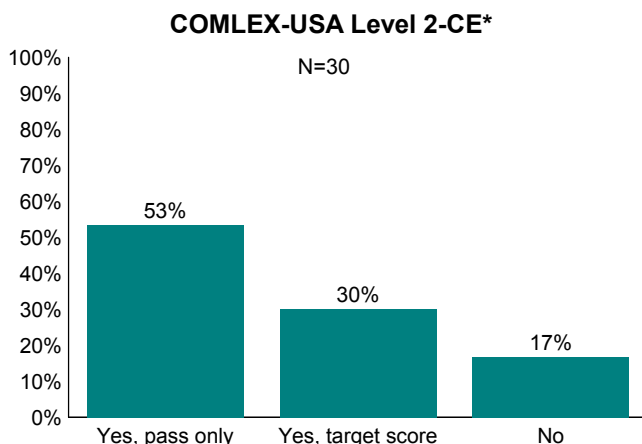
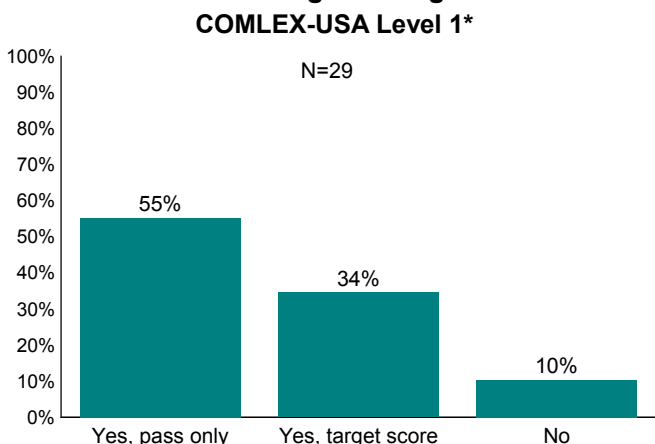
Physical Medicine and Rehabilitation

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

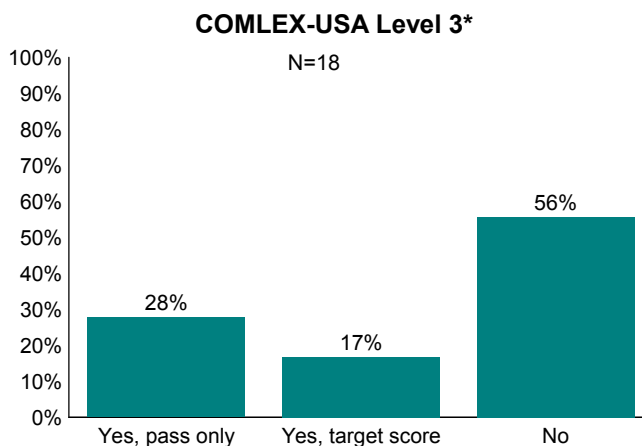
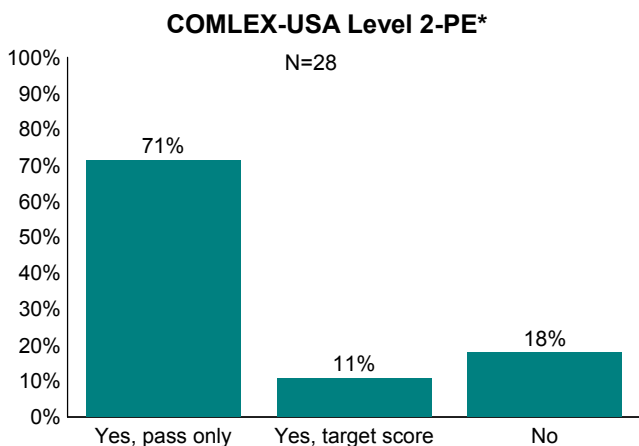
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores

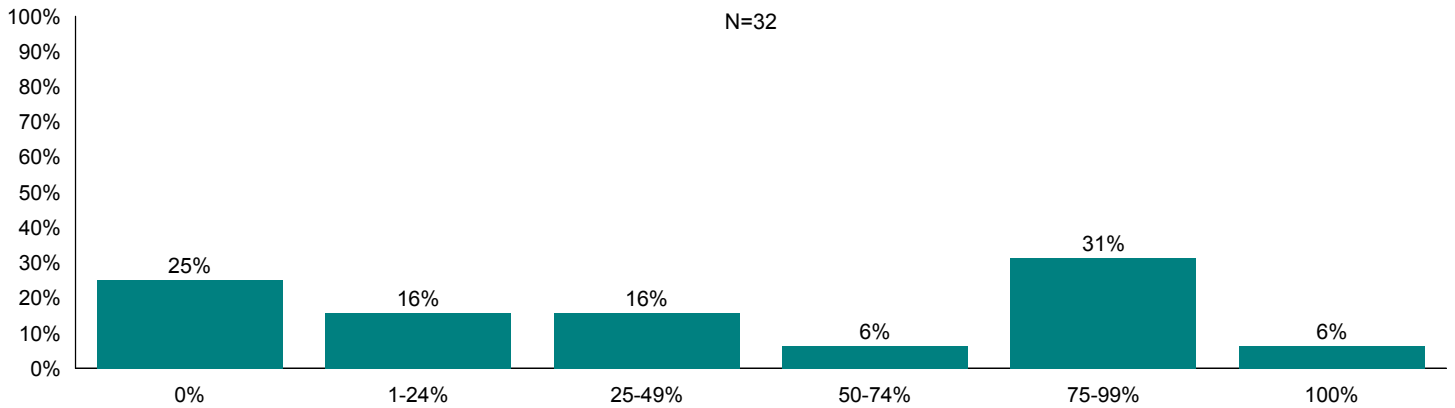


Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

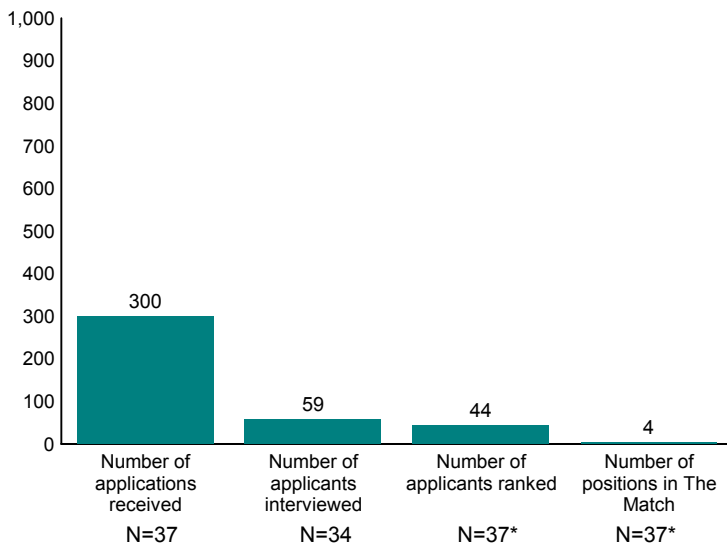


* Osteopathic applicants only

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

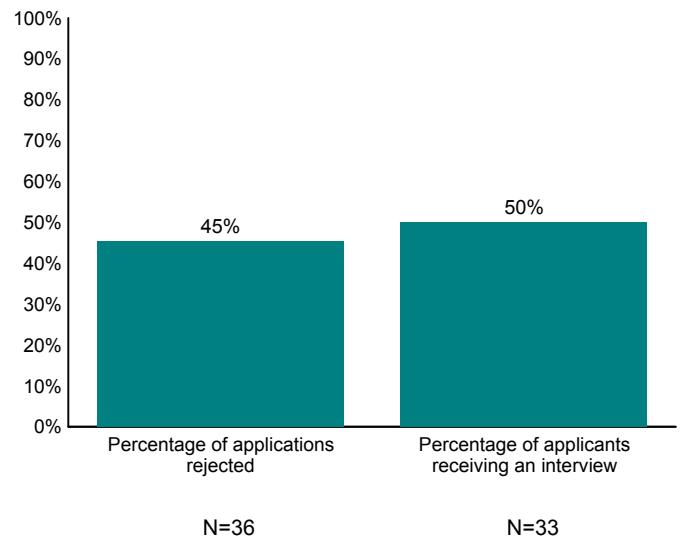


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



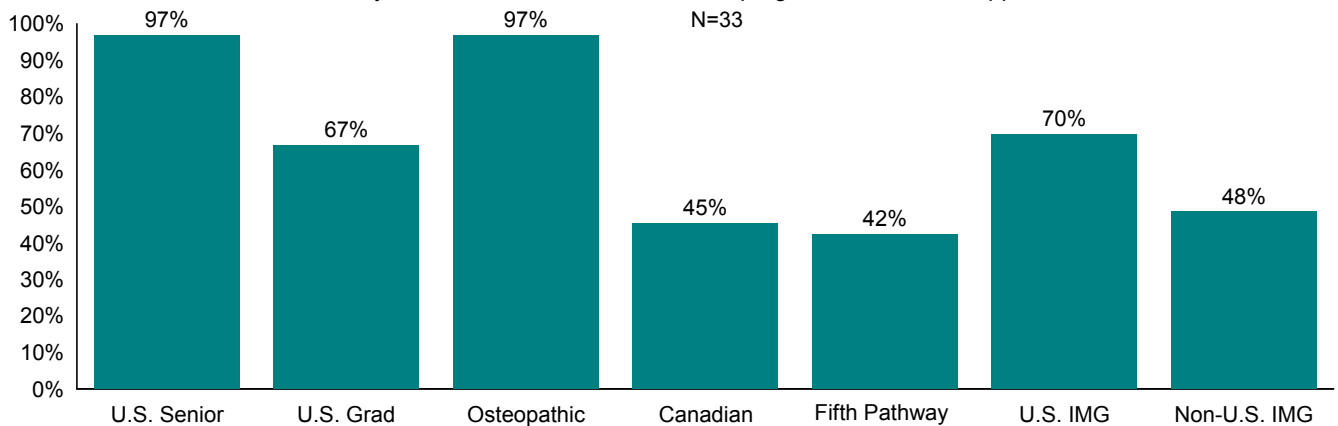
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

30% of Physical Medicine and Rehabilitation programs consider all applicants

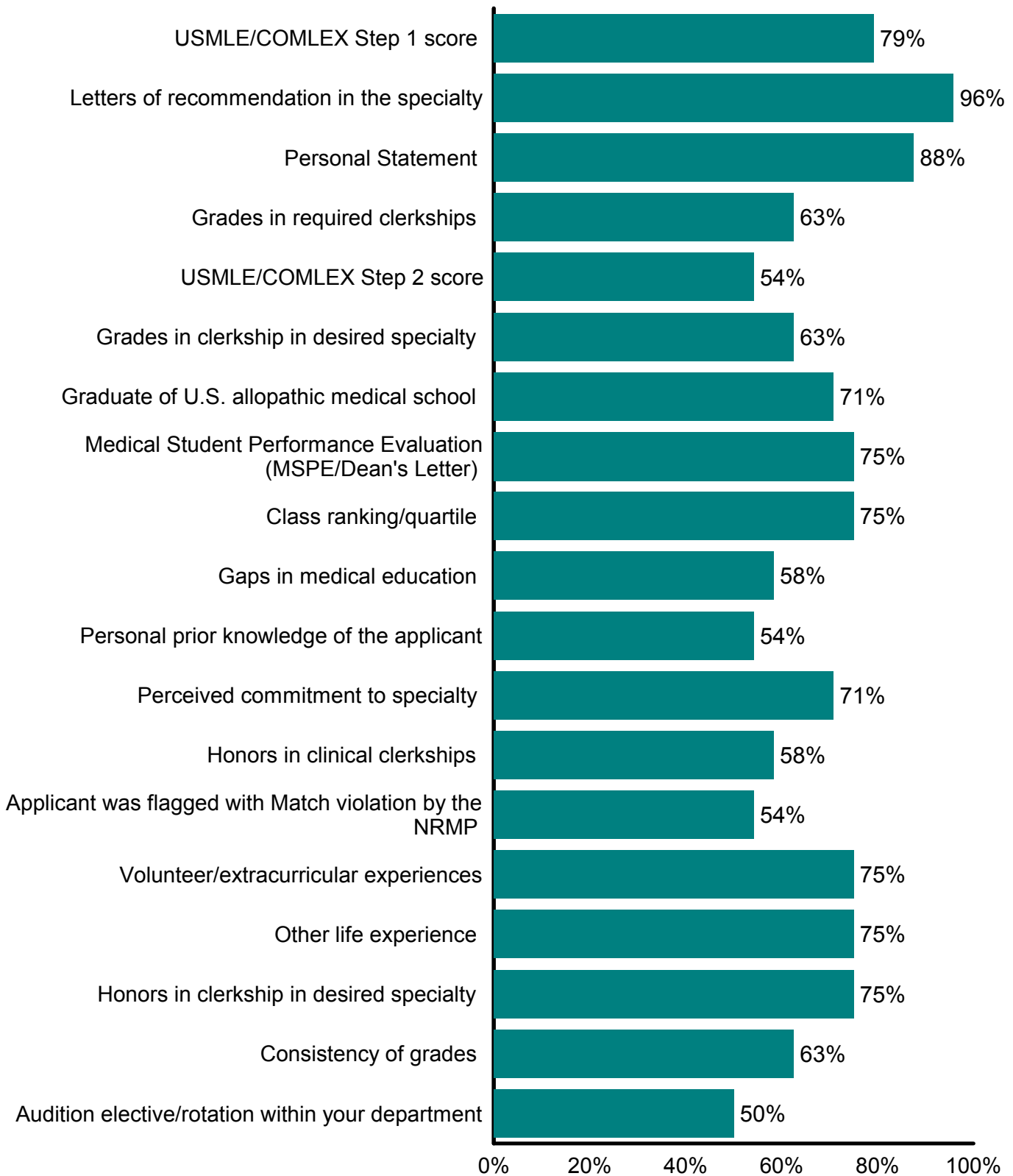




Plastic Surgery
(N=27)

Figure PS-1

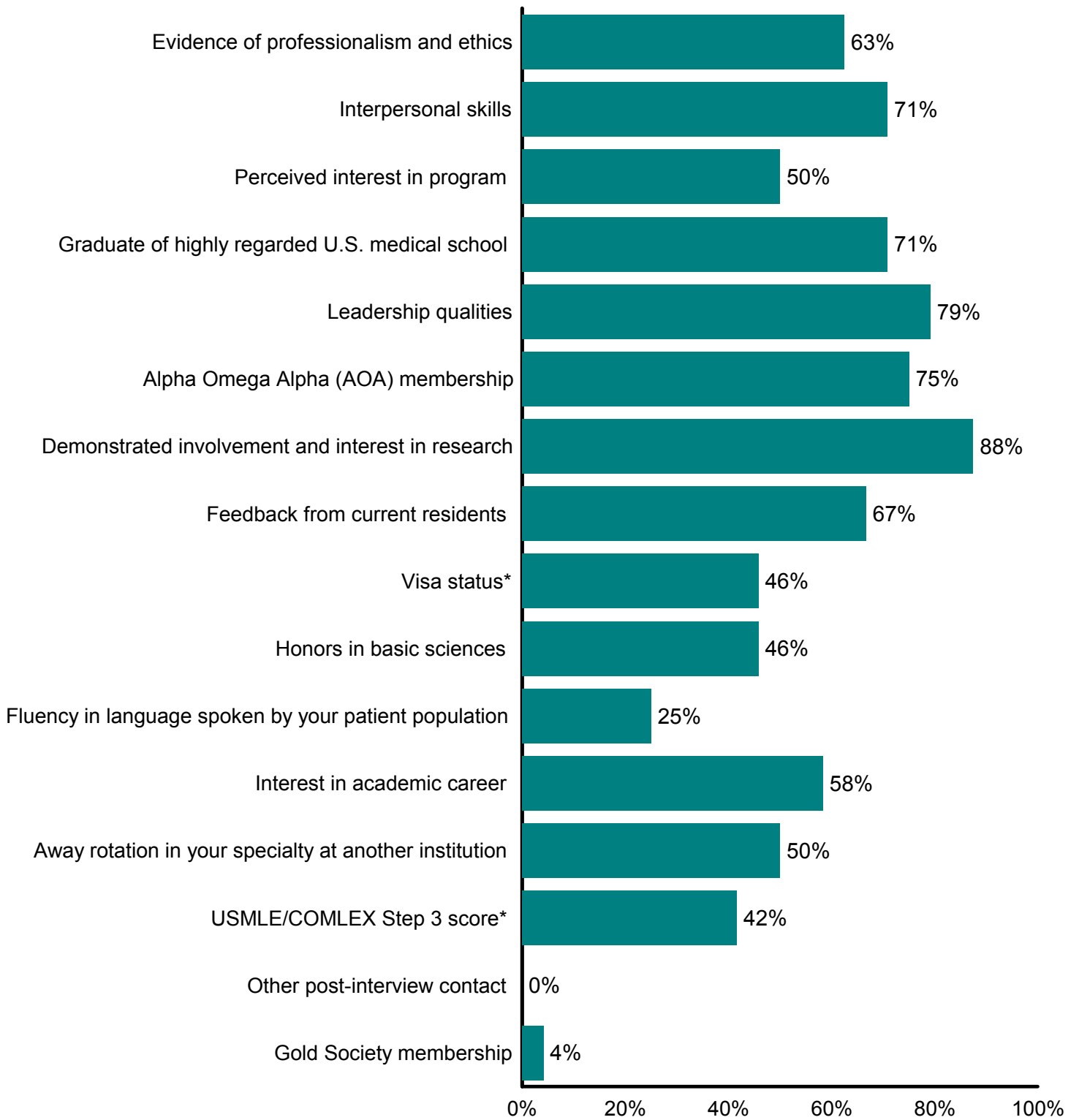
Plastic Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=24

Figure PS-1

Plastic Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

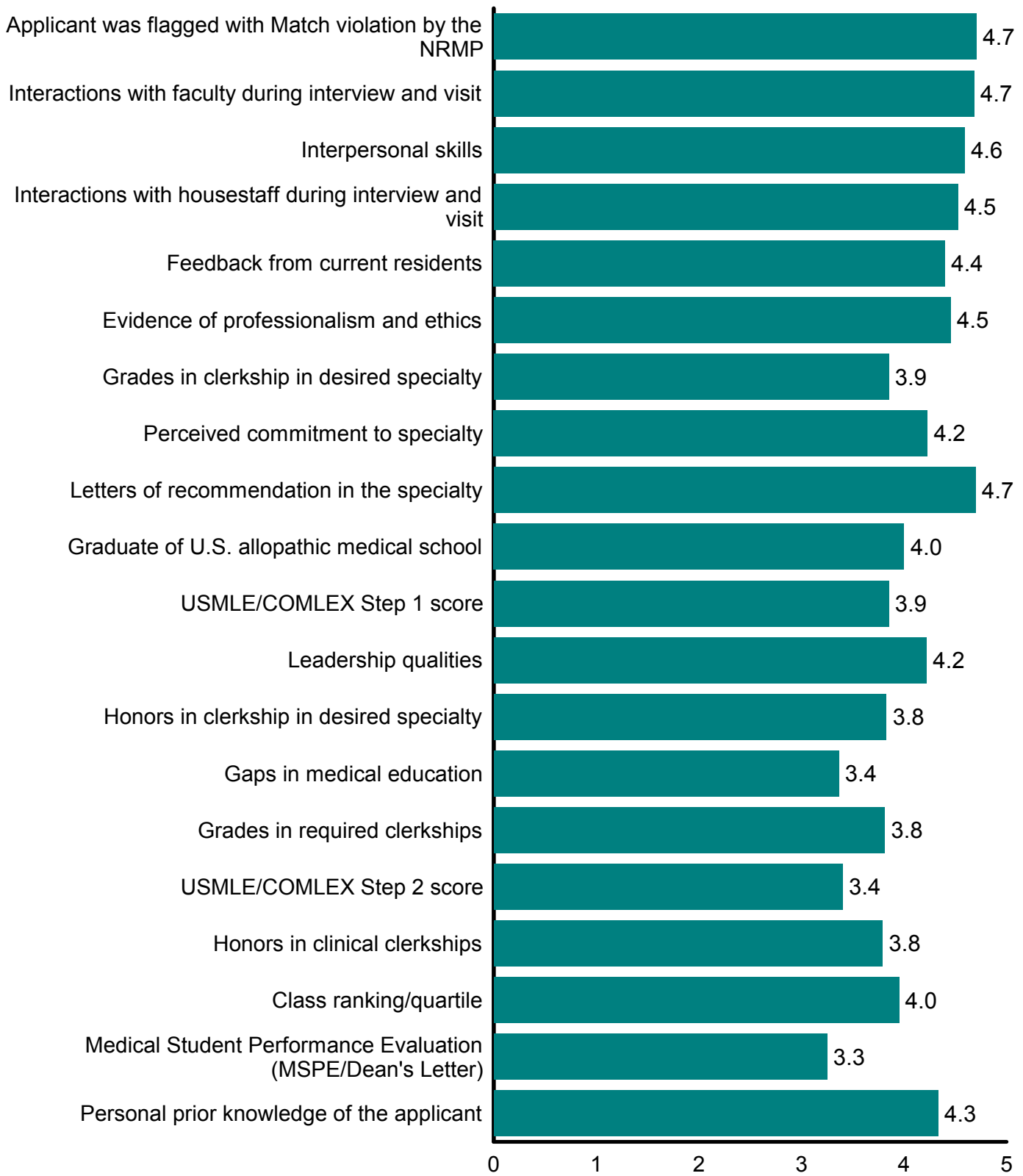


N=24

* International Medical Graduates only

Figure PS-2

Plastic Surgery
Mean Importance Ratings* of Factors in Ranking Applicants

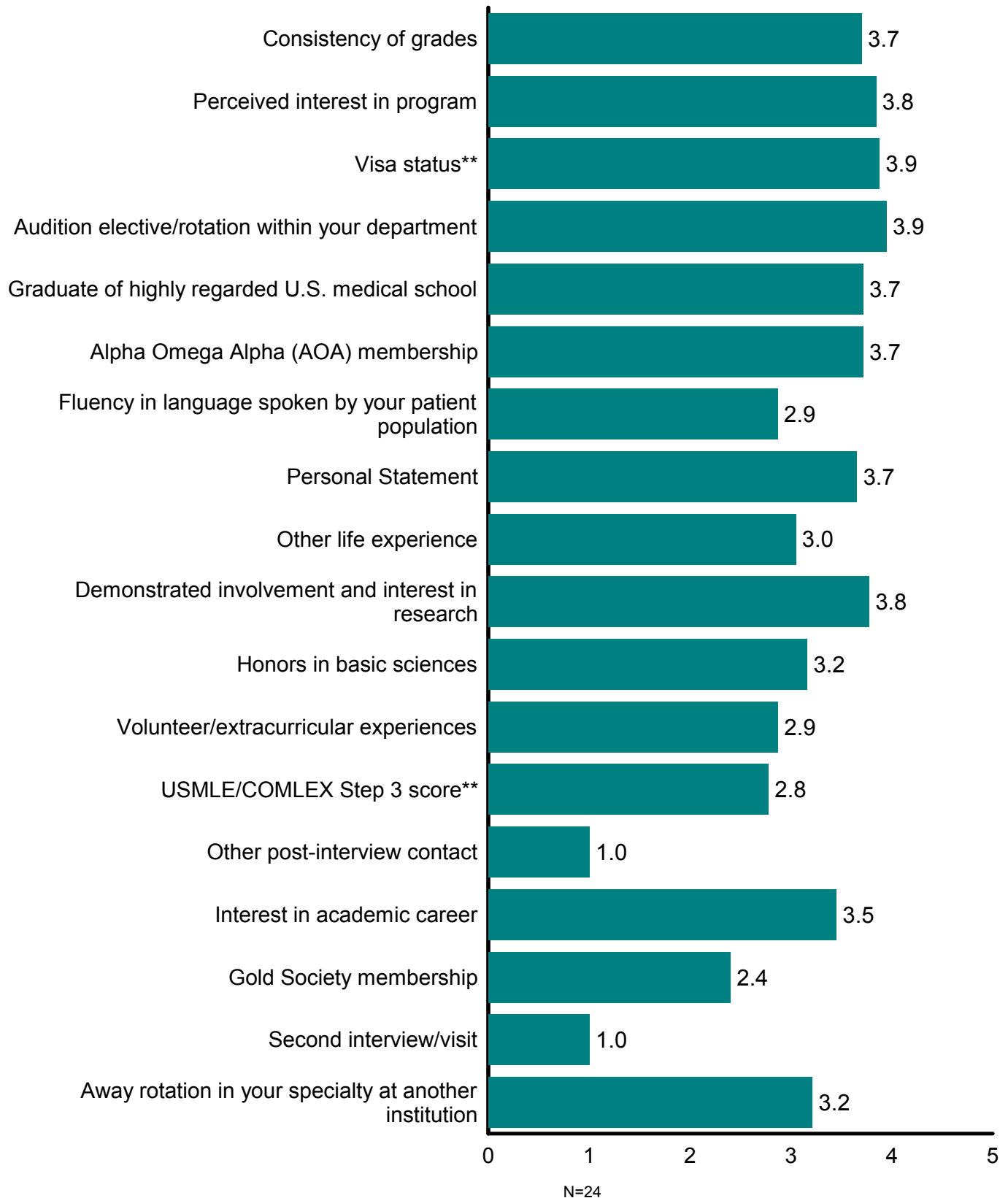


N=24

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PS-2

Plastic Surgery
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

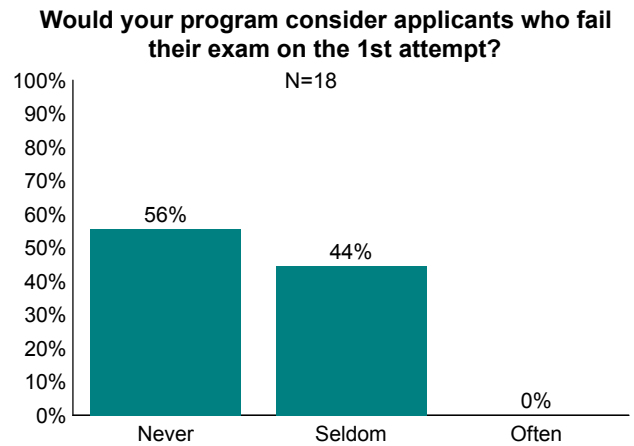
** International Medical Graduates only

Figure PS-3

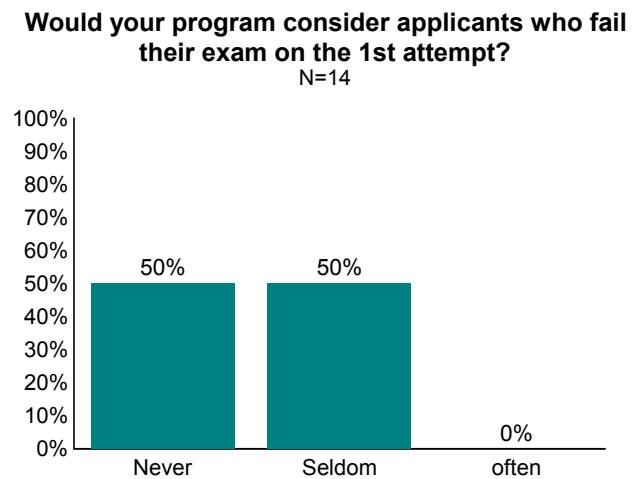
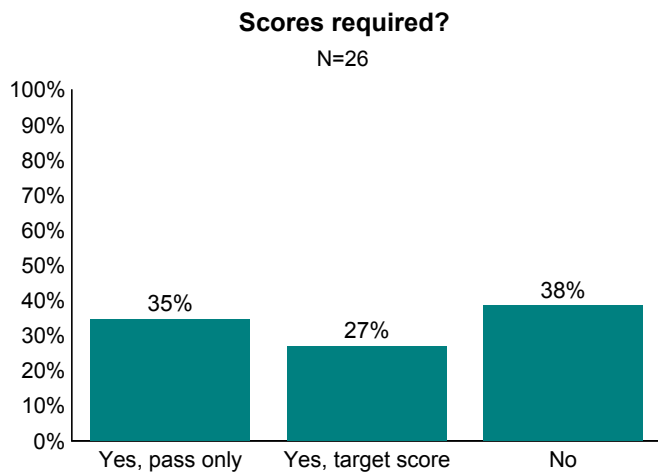
Plastic Surgery

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

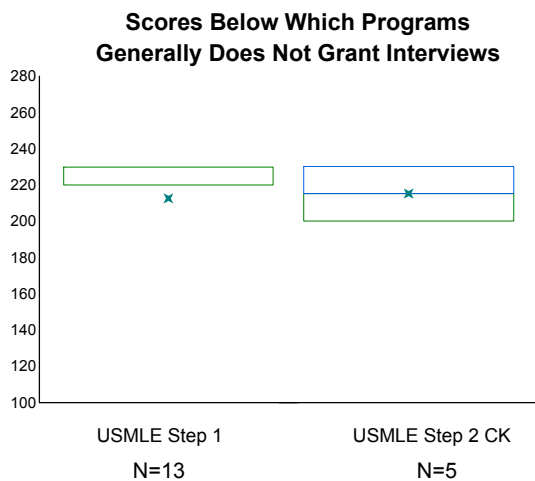
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



Scores Above Which Programs Almost Always Grant Interviews

USMLE Step 1 not reported because of low response rate

USMLE Step 2 CK not reported because of low response rate

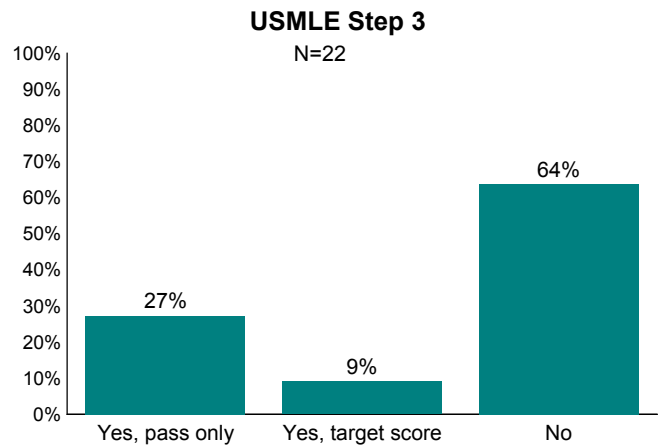
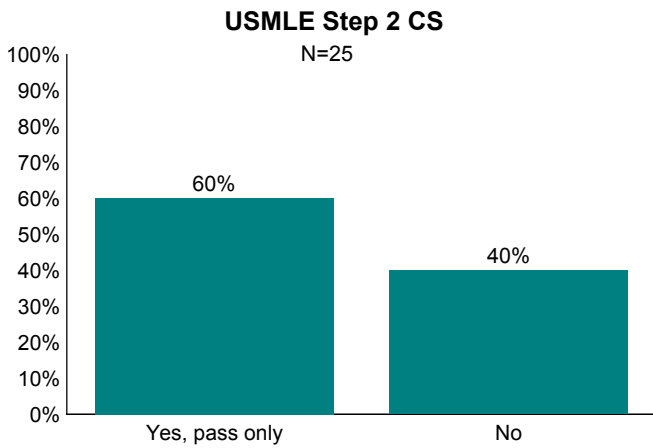
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure PS-4

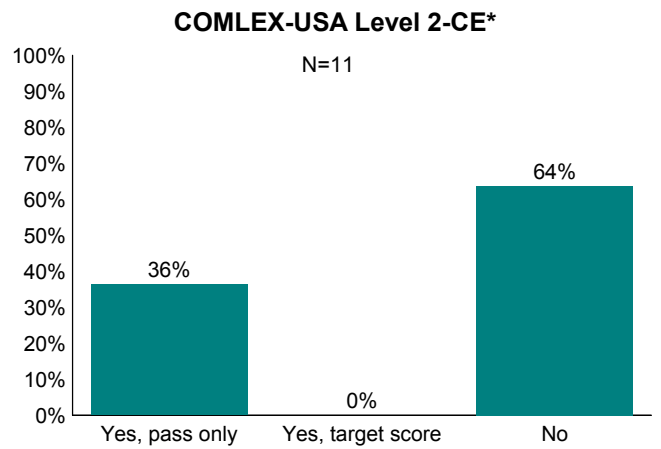
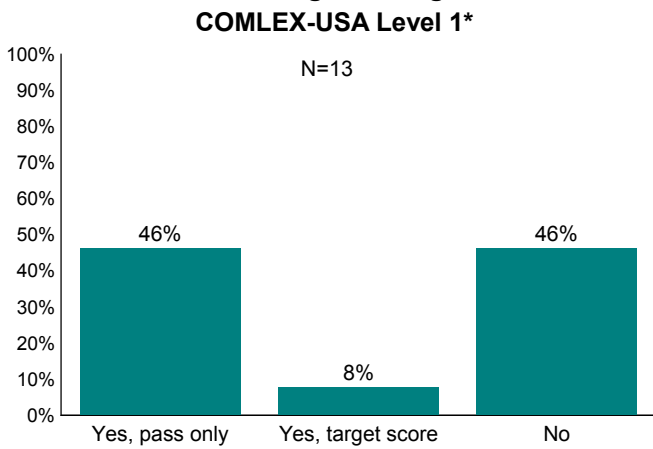
Plastic Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

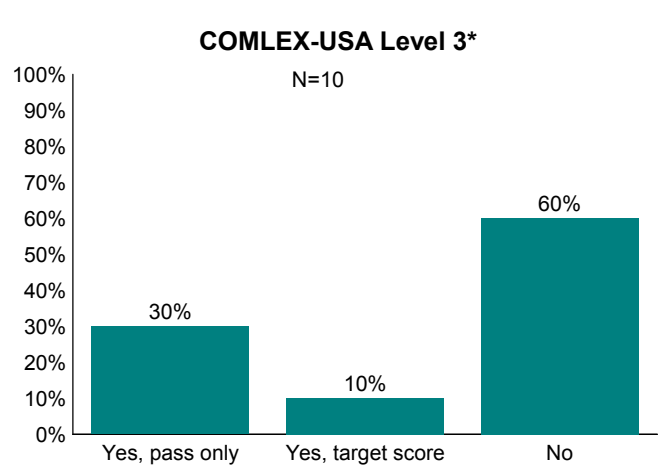
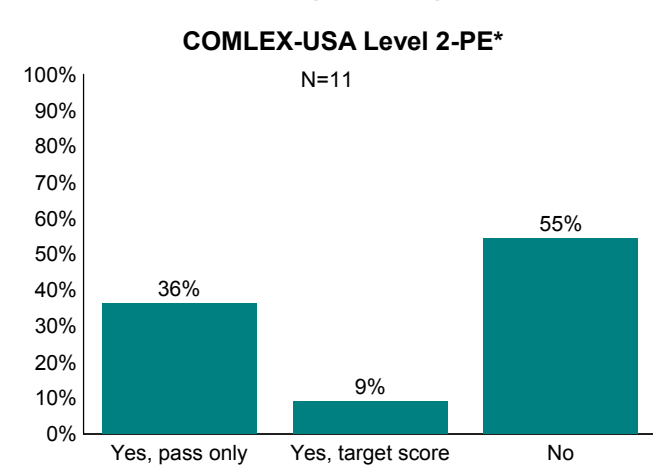
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

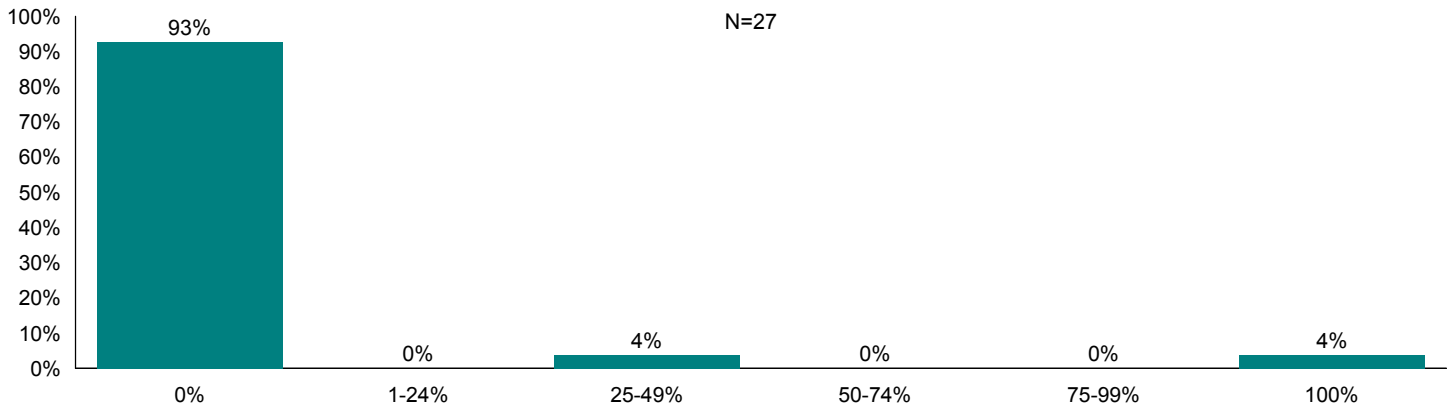


* Osteopathic applicants only

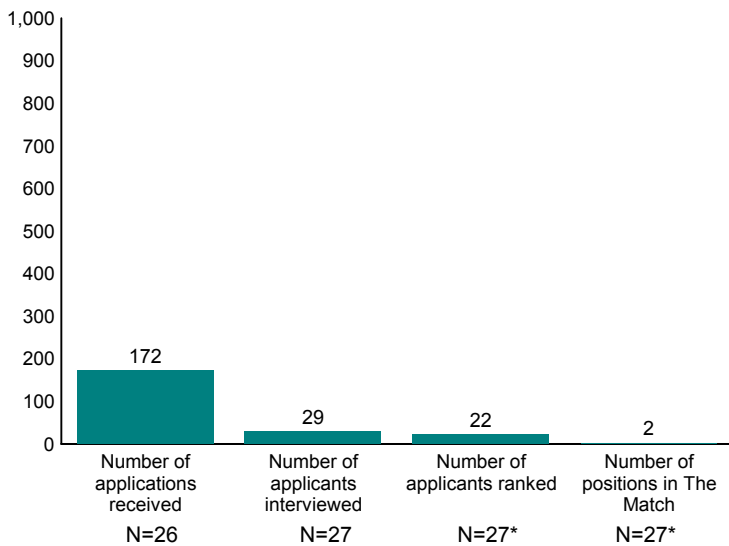
Figure PS-5

**Plastic Surgery
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

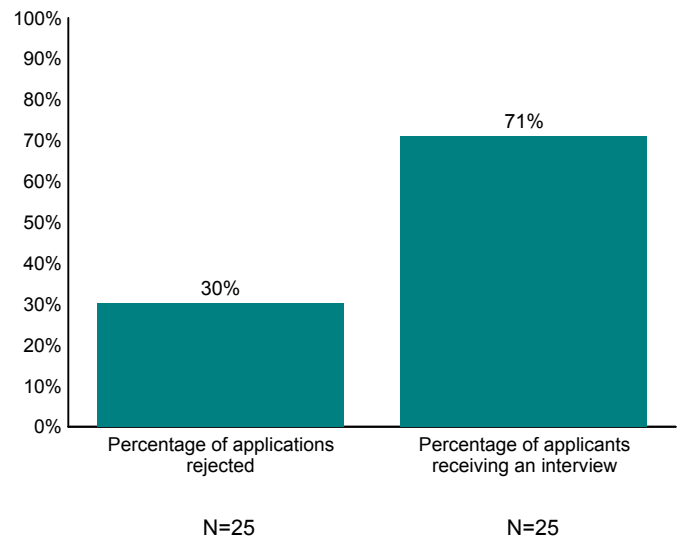


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



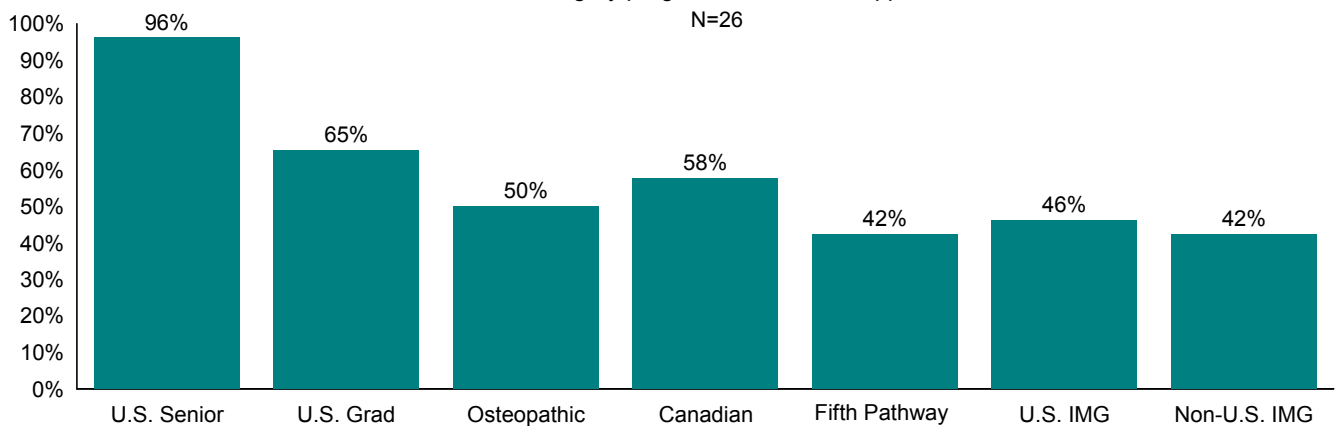
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

38% of Plastic Surgery programs consider all applicants

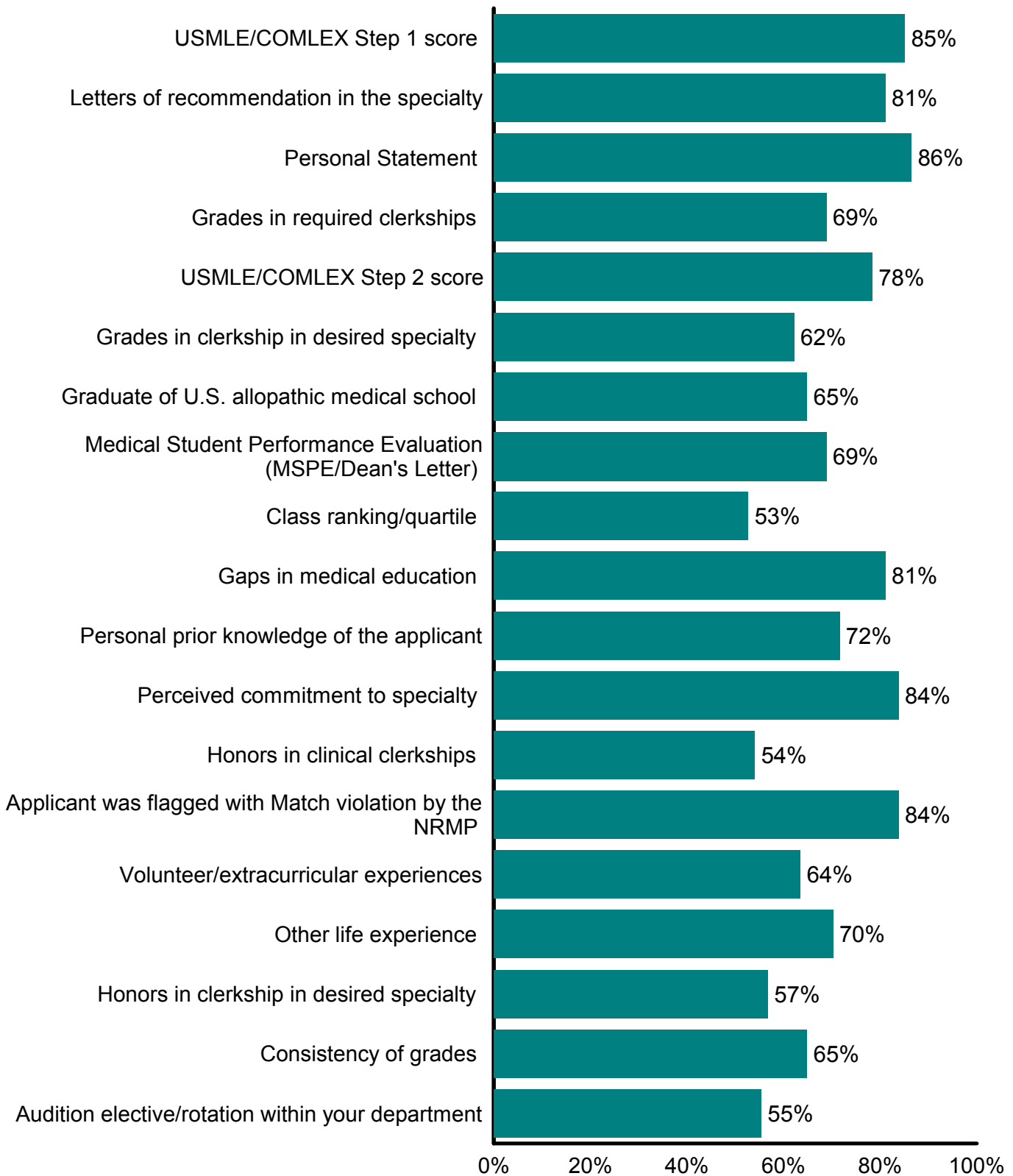




Psychiatry
(N=88)

Figure PSY-1

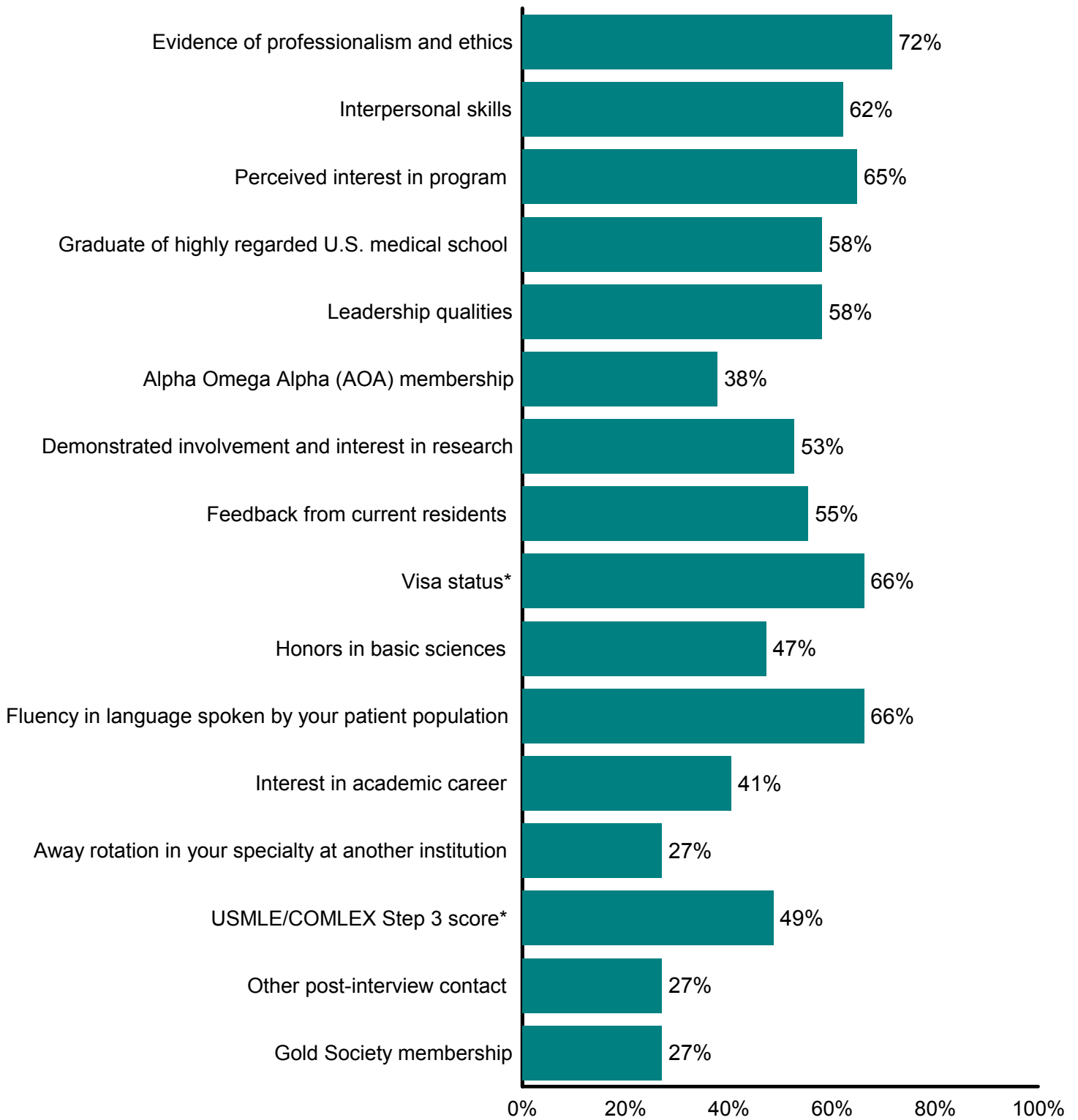
Psychiatry
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=74

Figure PSY-1

Psychiatry
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

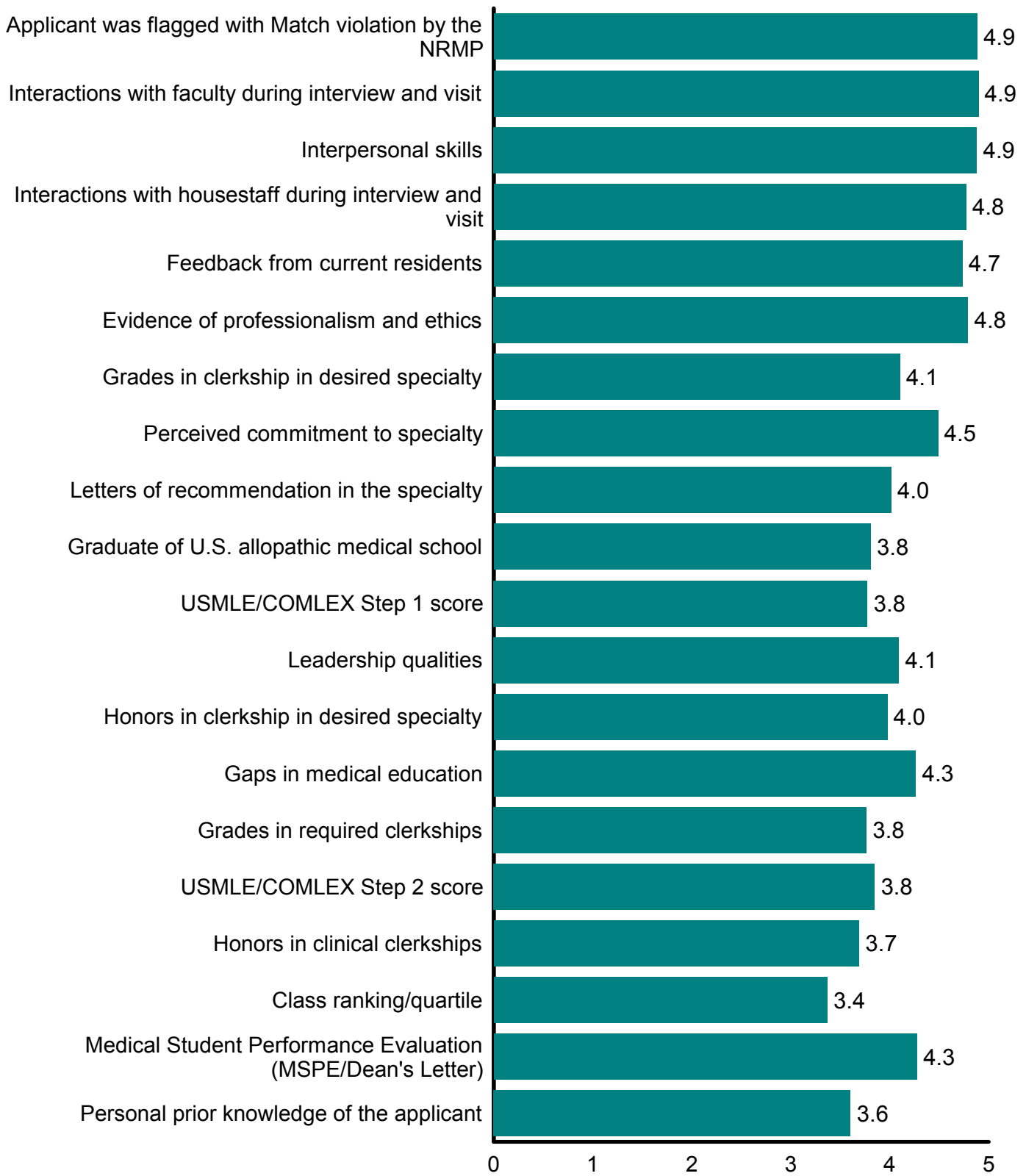


N=74

* International Medical Graduates only

Figure PSY-2

Psychiatry
Mean Importance Ratings* of Factors in Ranking Applicants

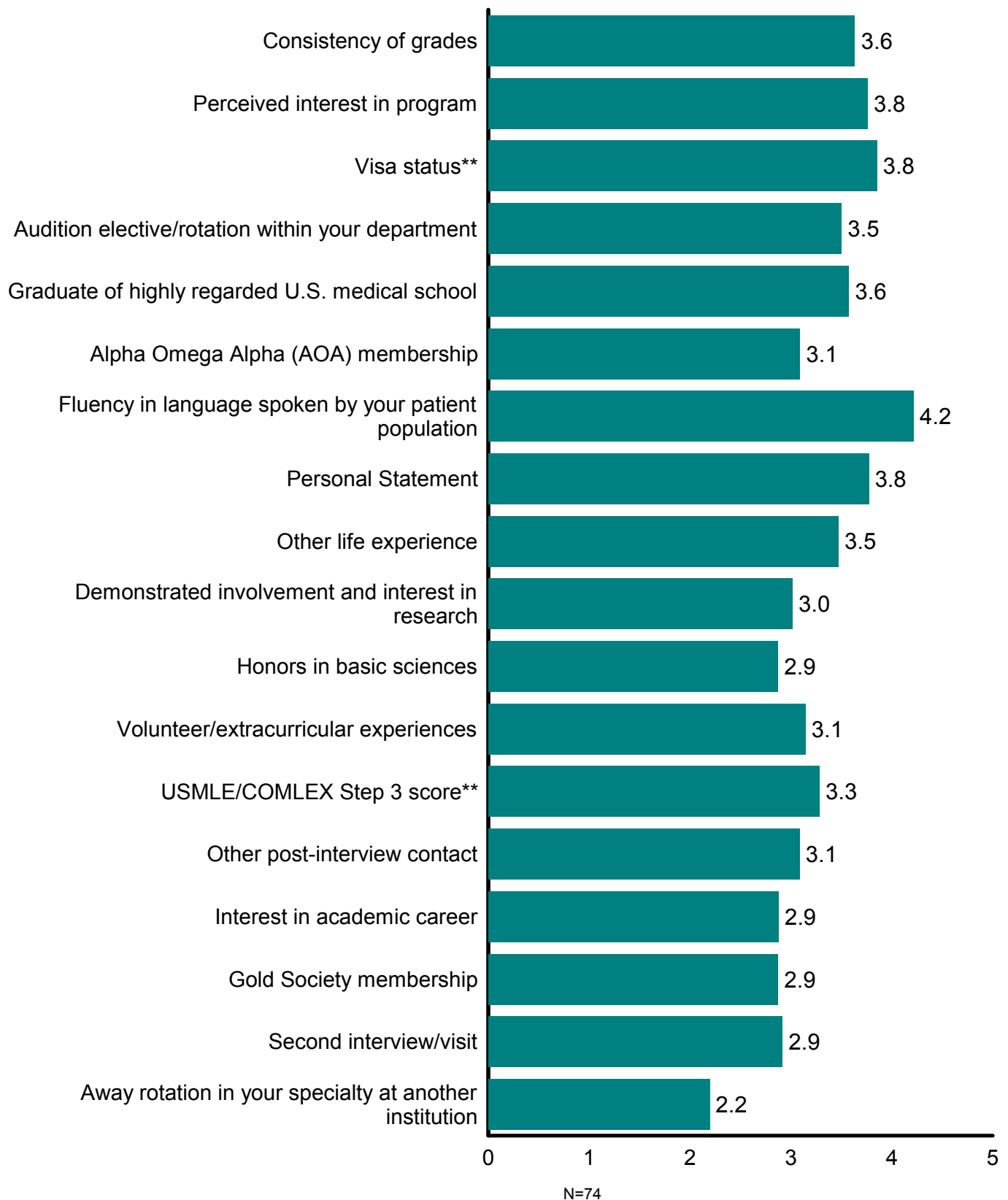


N=74

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure PSY-2

Psychiatry
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

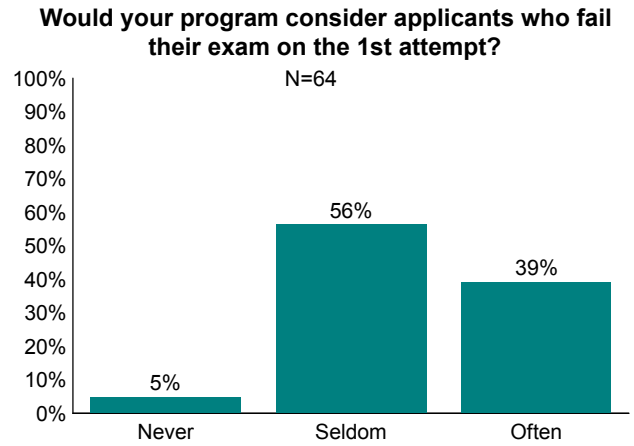
** International Medical Graduates only

Figure PSY-3

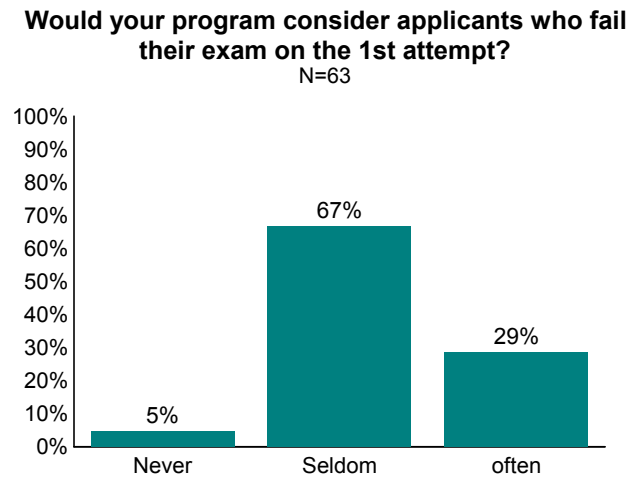
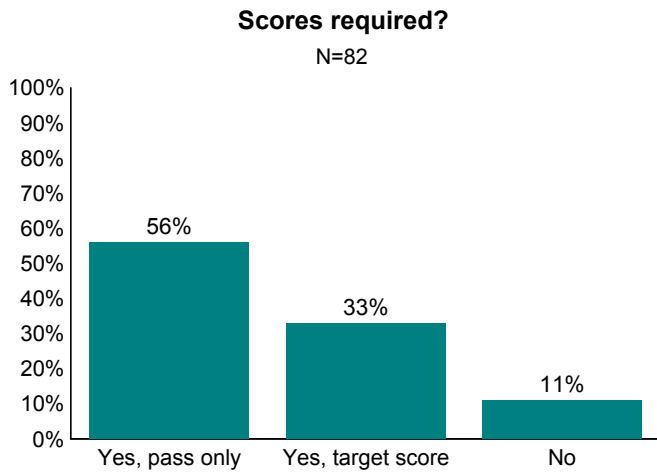
Psychiatry

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

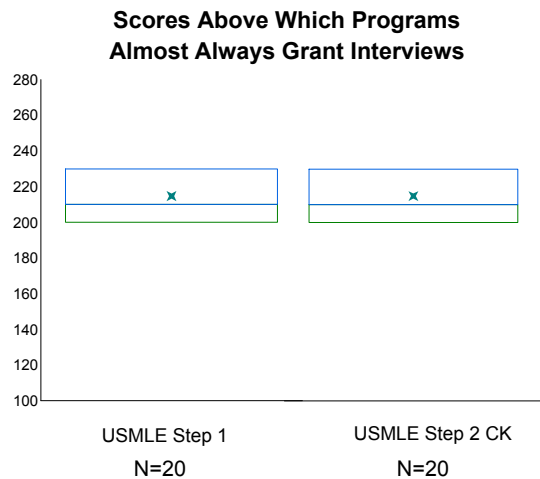
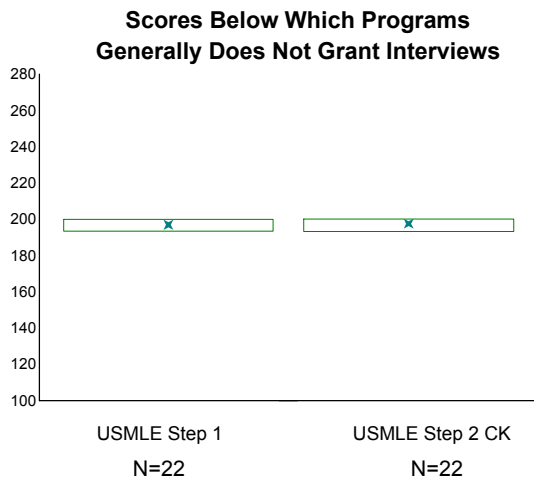
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



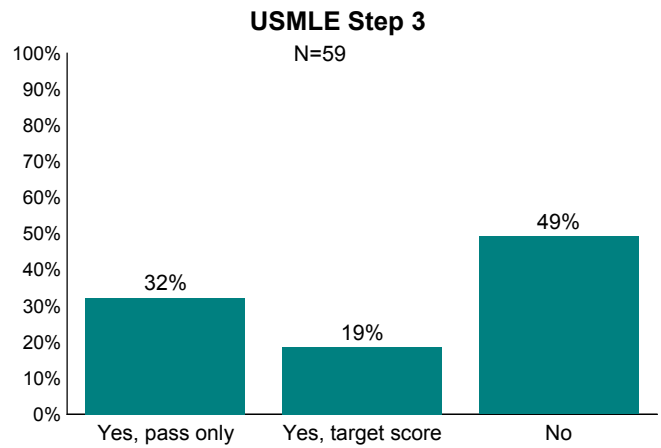
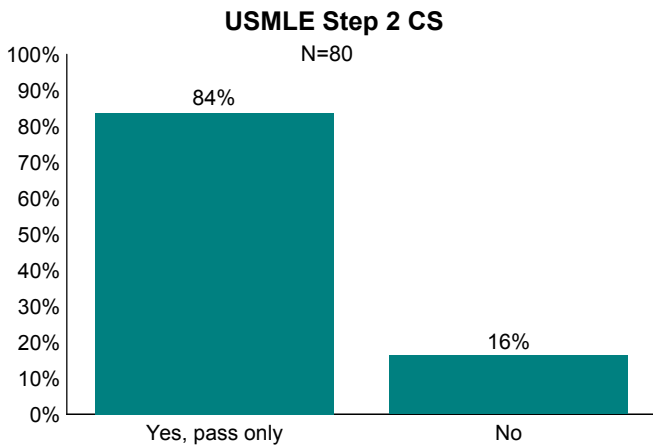
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure PSY-4

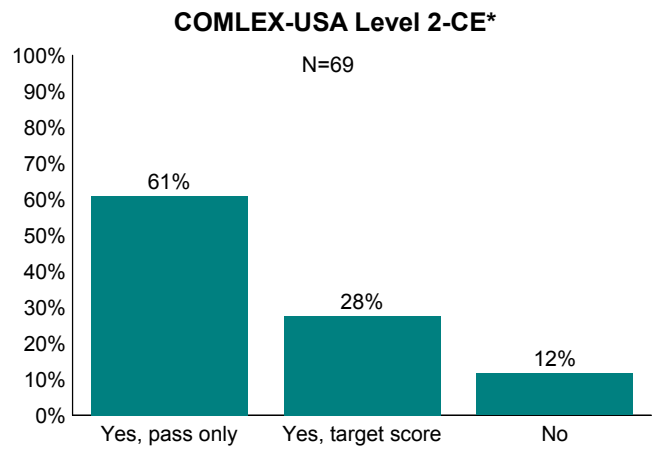
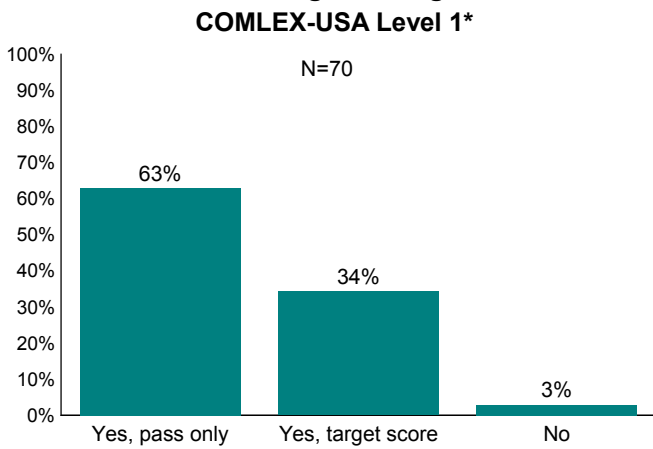
Psychiatry

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

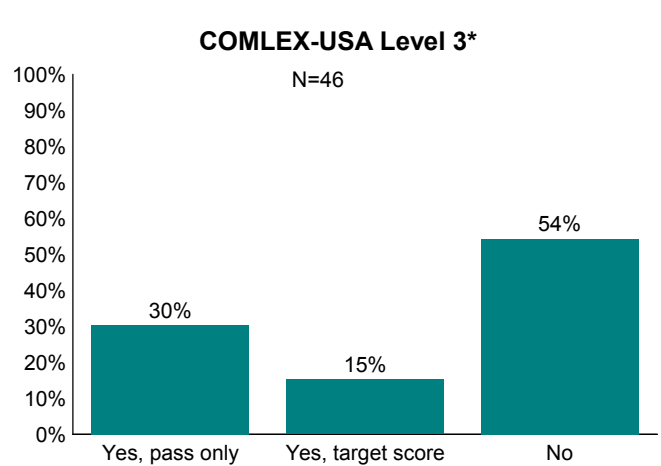
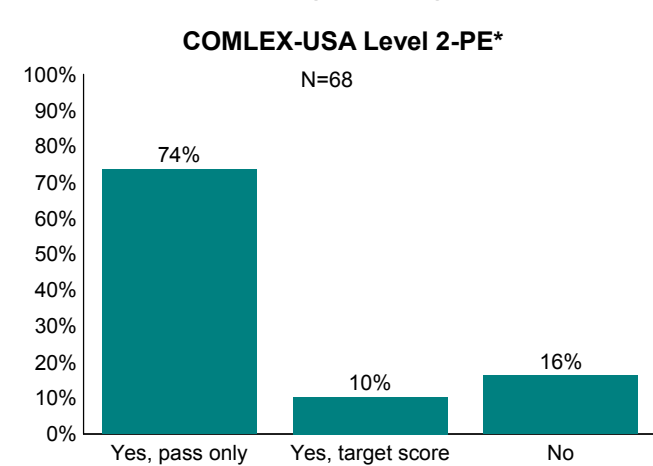
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

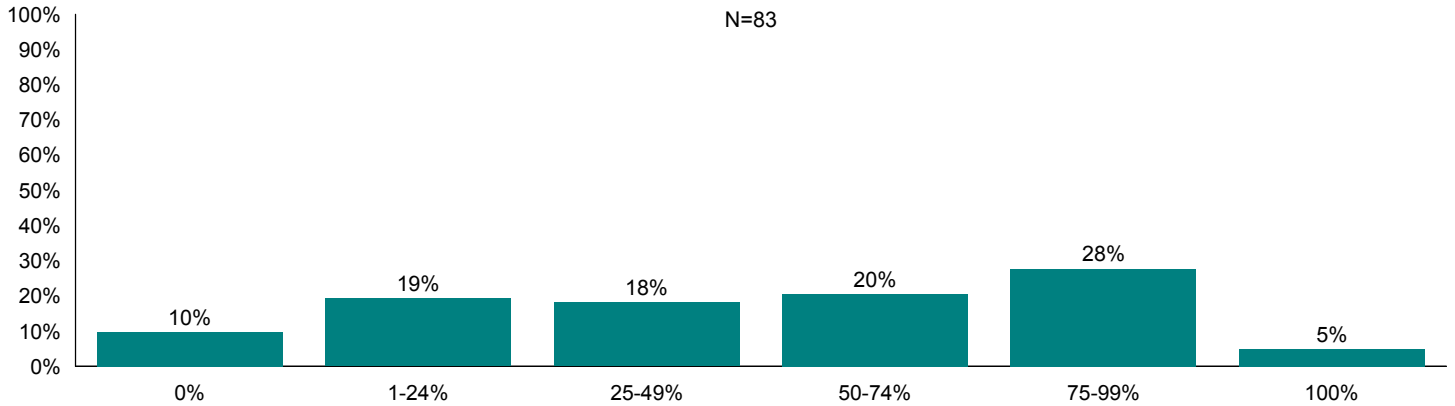


* Osteopathic applicants only

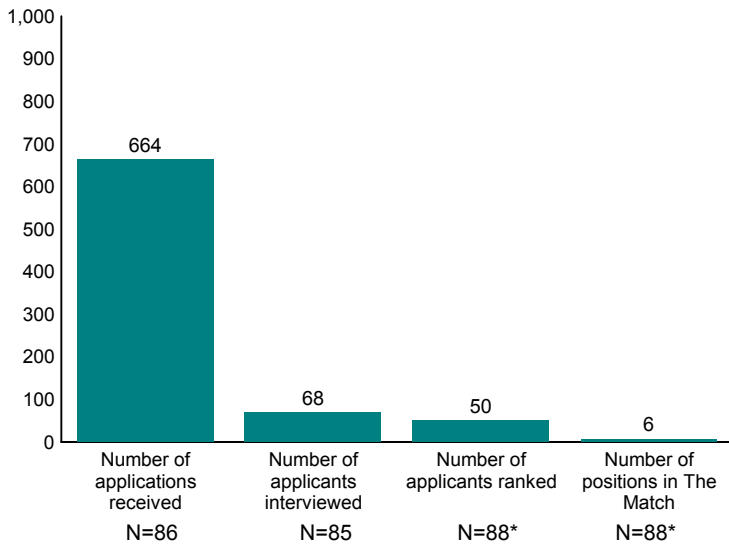
Figure PSY-5

Psychiatry Program's Interview Activities

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

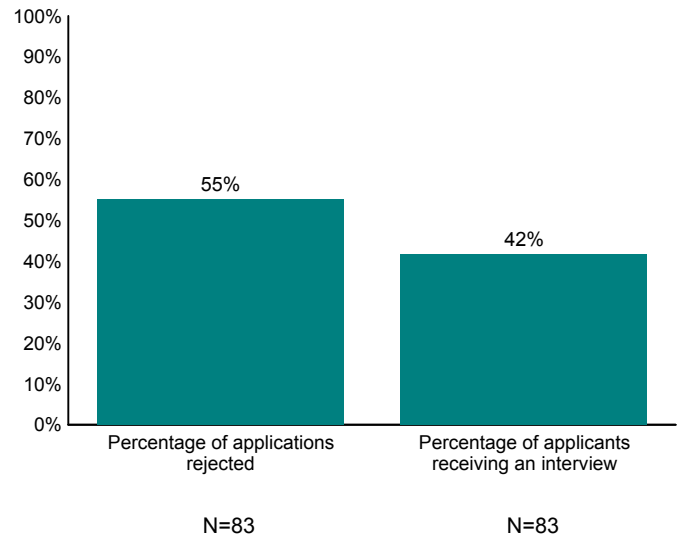


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



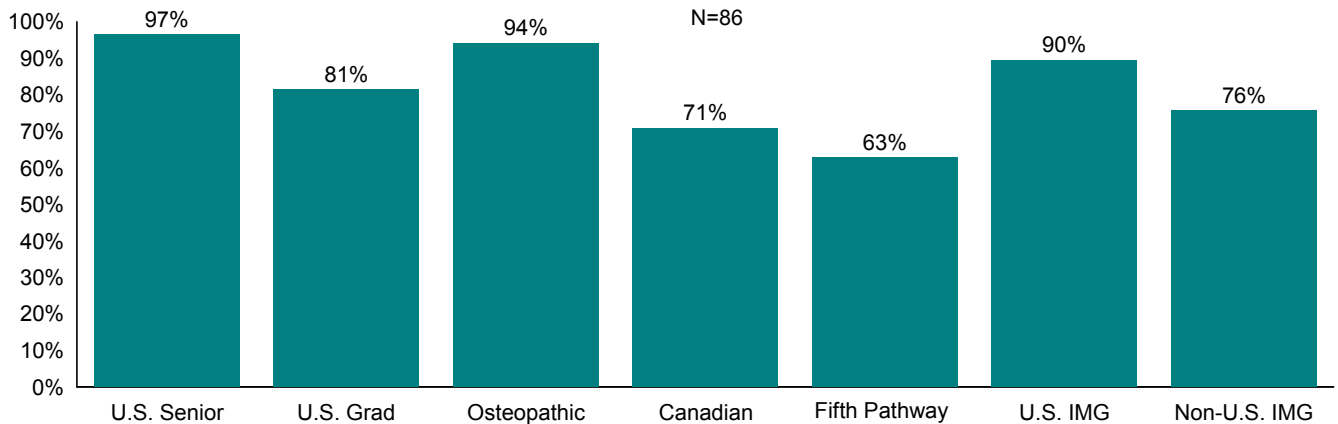
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

58% of Psychiatry programs consider all applicants

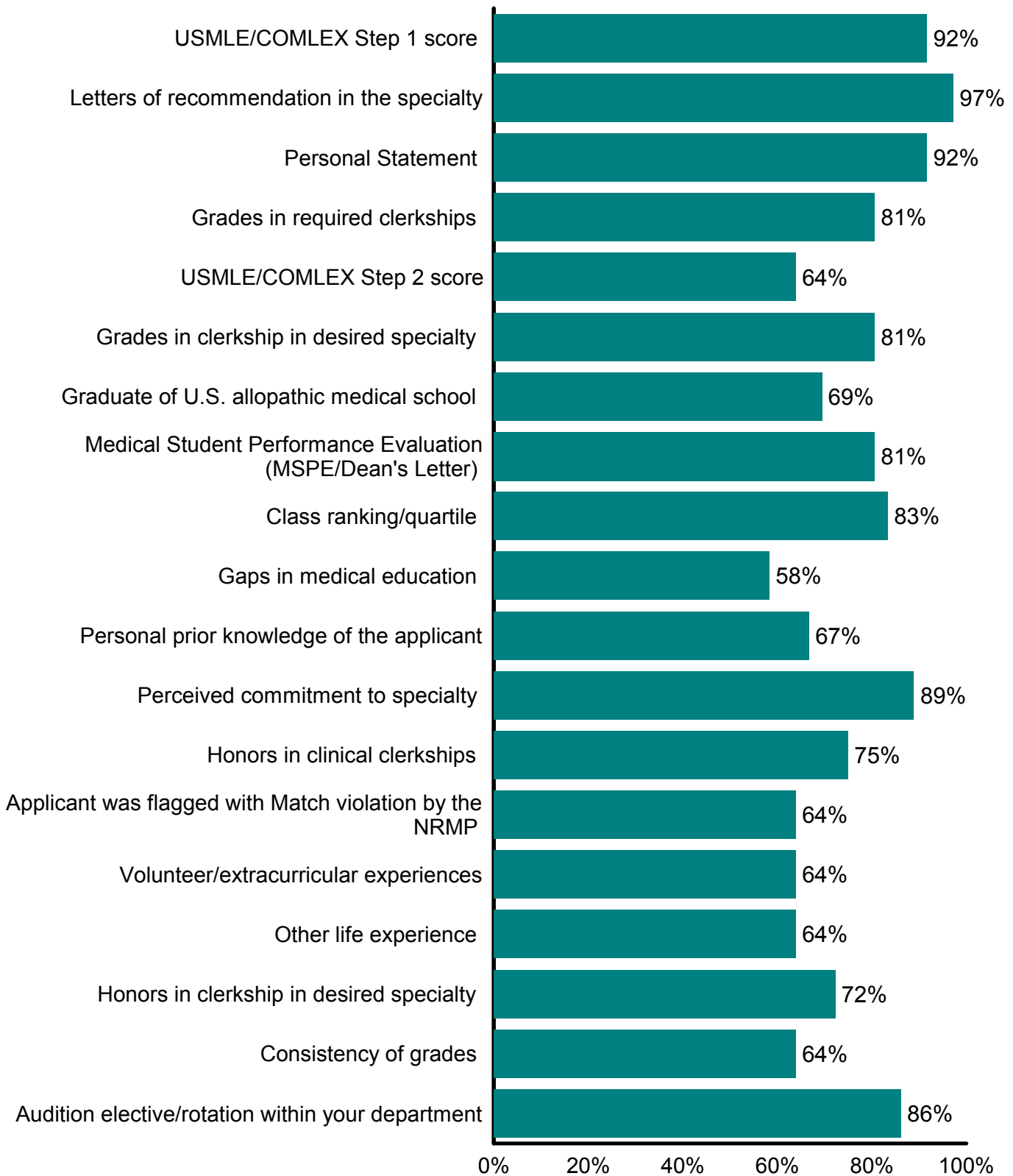




Radiation Oncology
(N=45)

Figure RO-1

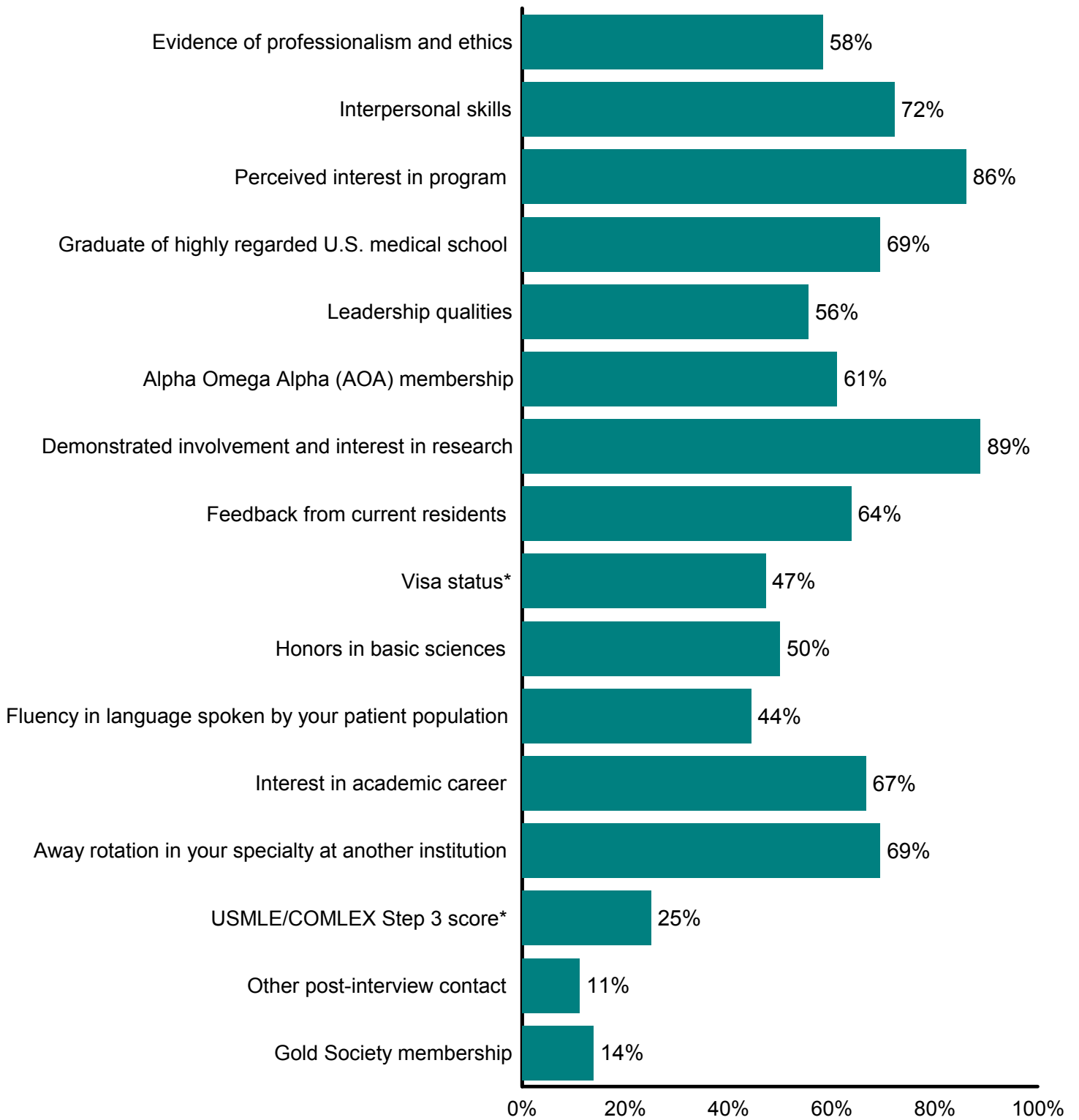
Radiation Oncology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=36

Figure RO-1

Radiation Oncology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

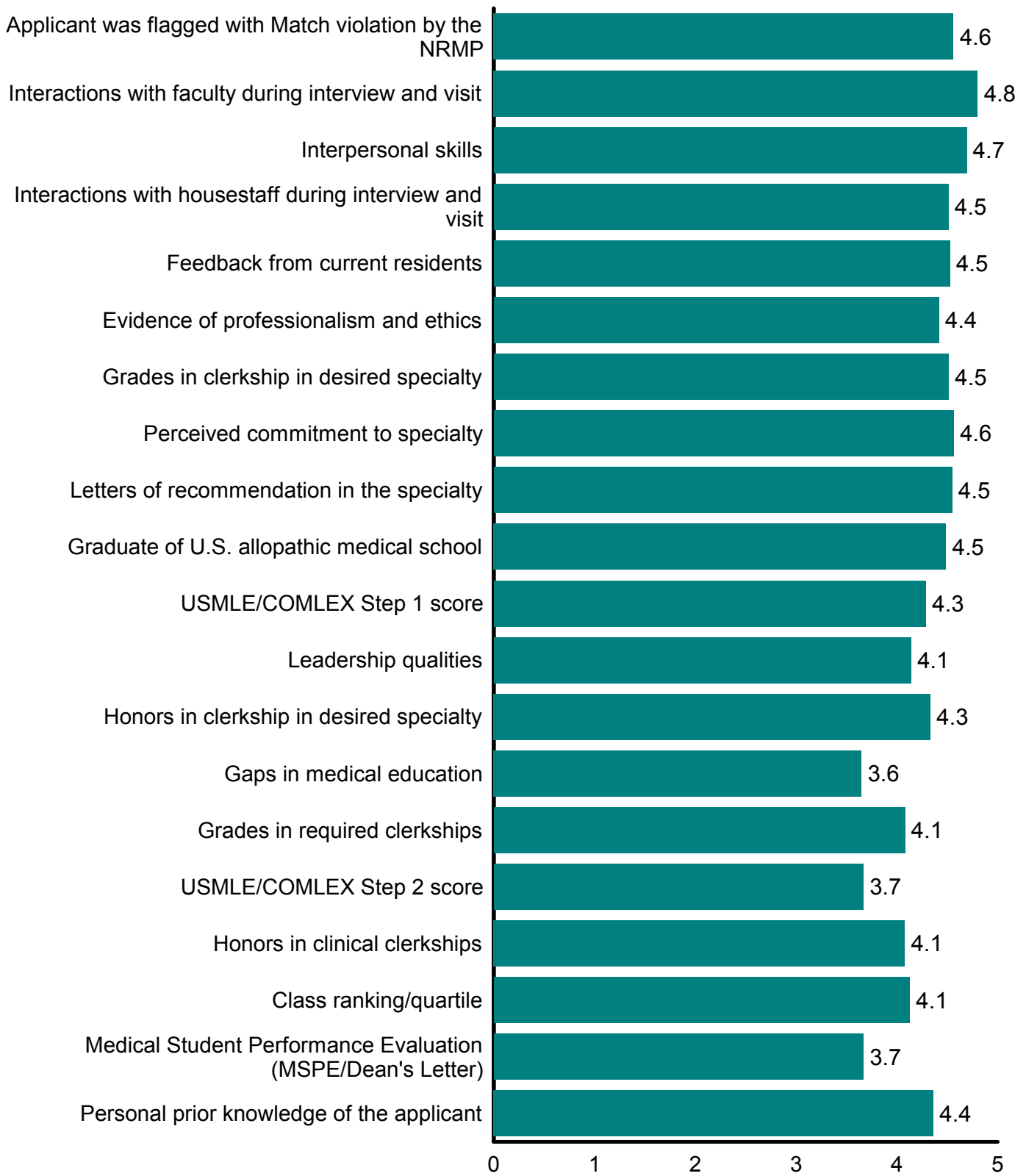


N=36

* International Medical Graduates only

Figure RO-2

Radiation Oncology
Mean Importance Ratings* of Factors in Ranking Applicants

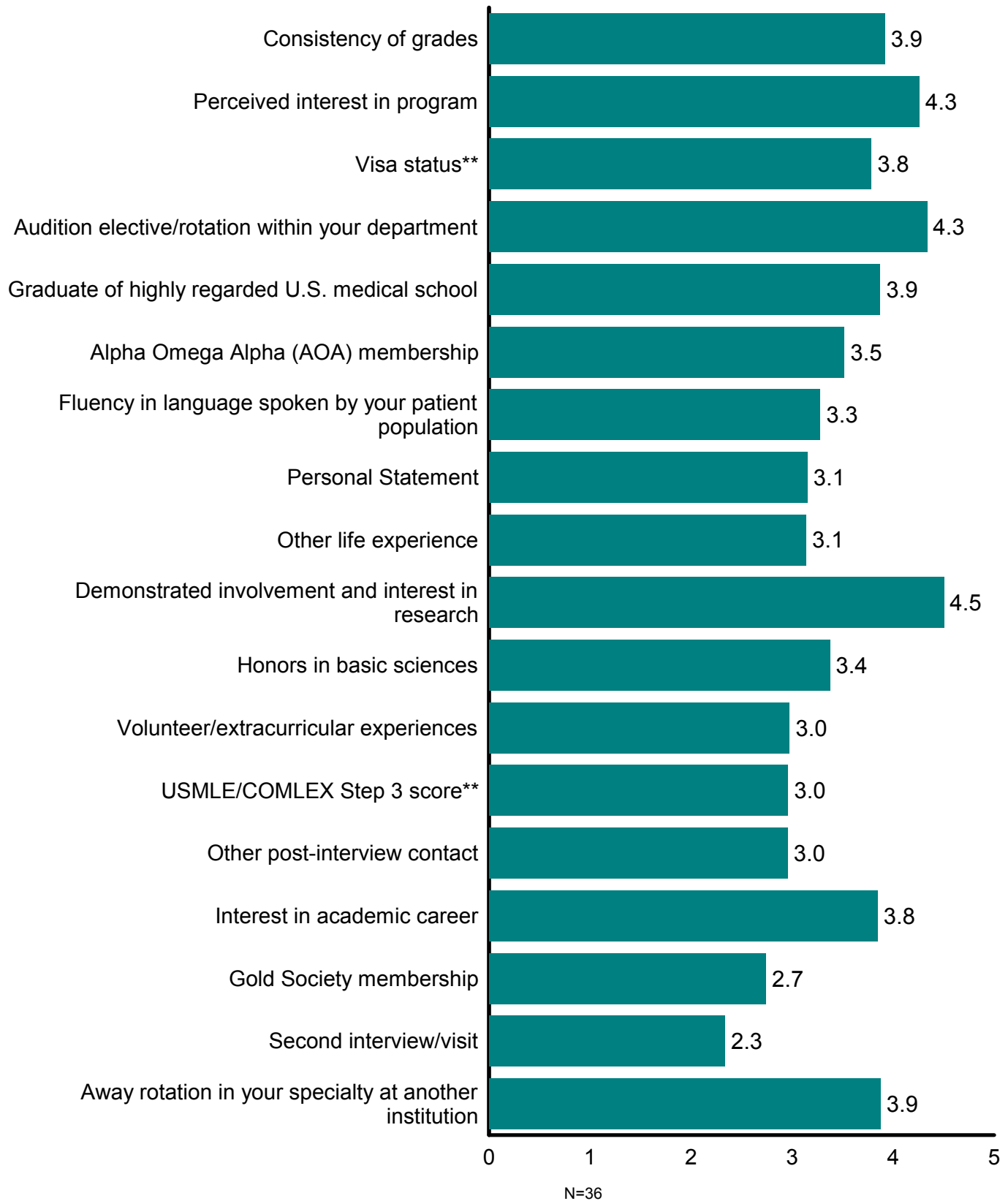


N=36

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure RO-2

Radiation Oncology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

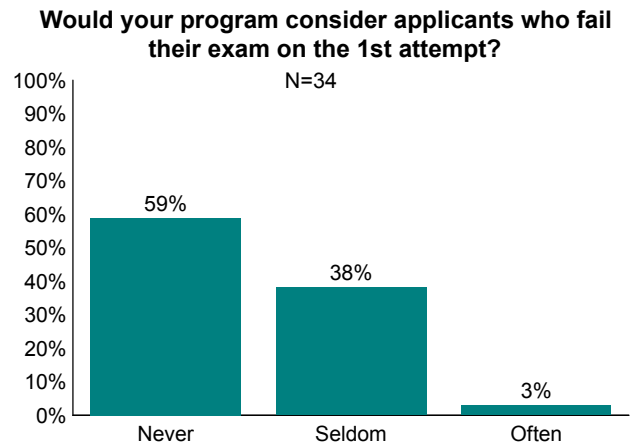
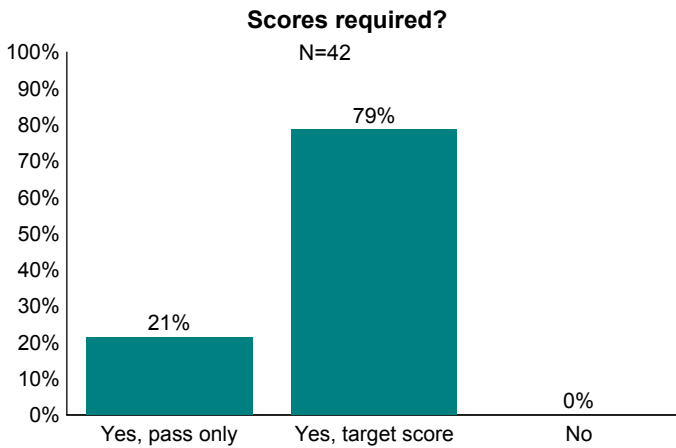
** International Medical Graduates only

Figure RO-3

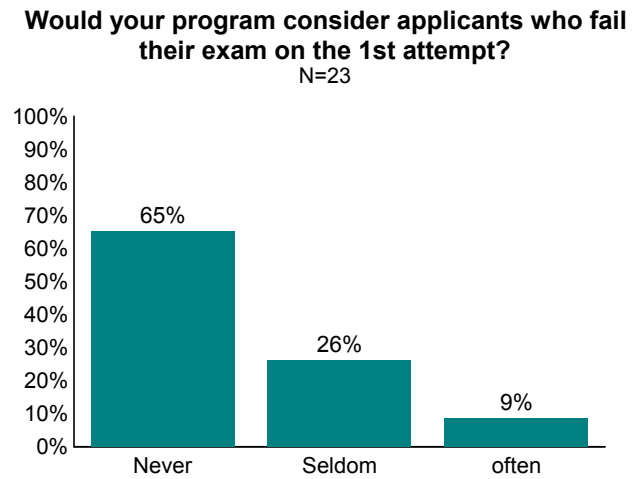
Radiation Oncology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

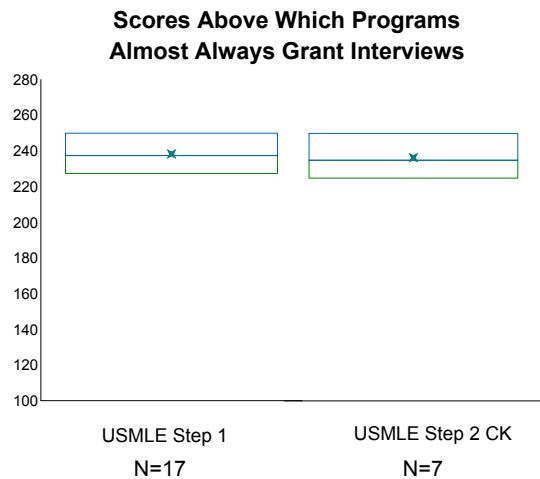
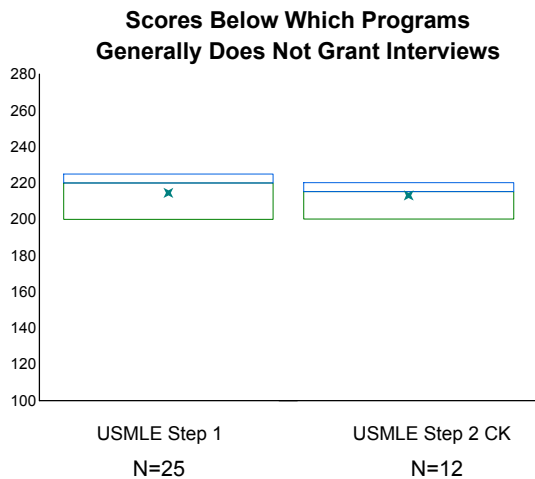
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



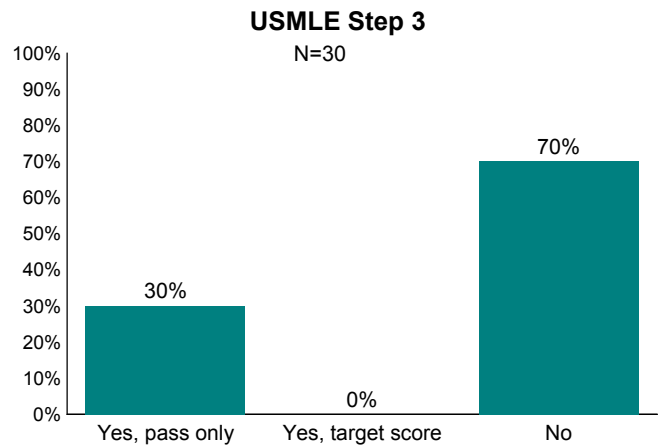
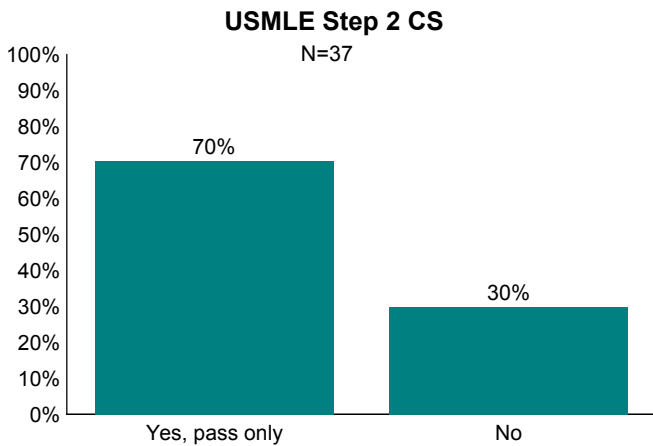
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure RO-4

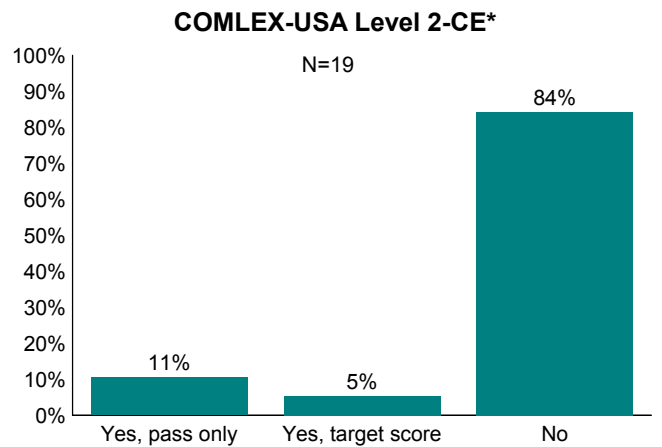
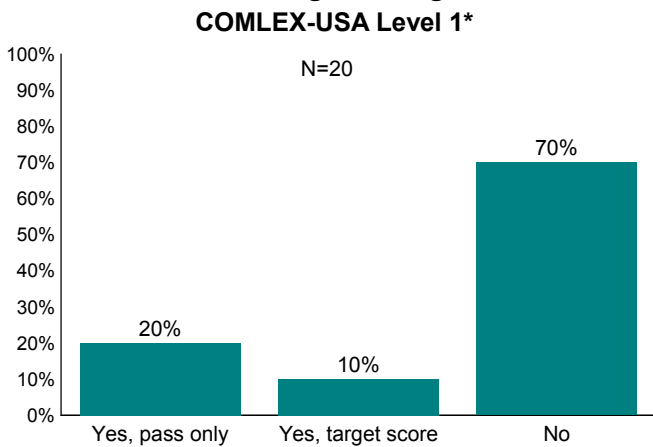
Radiation Oncology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

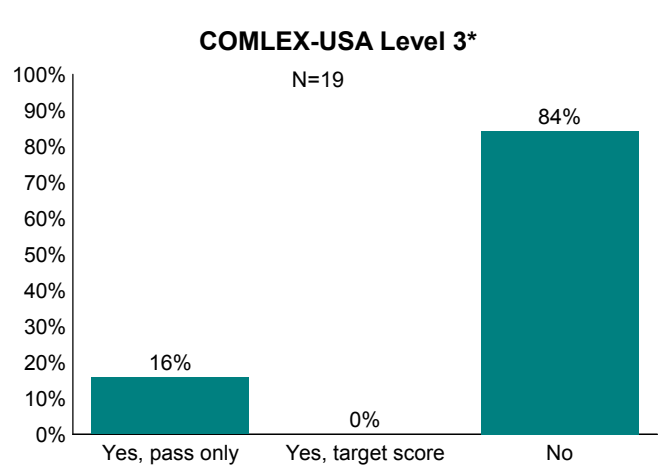
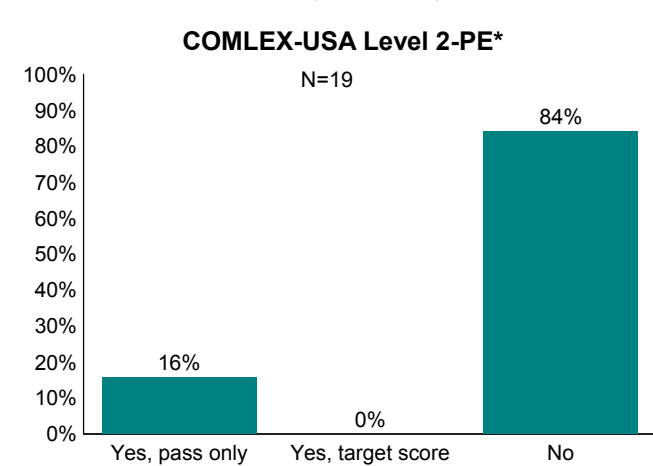
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores

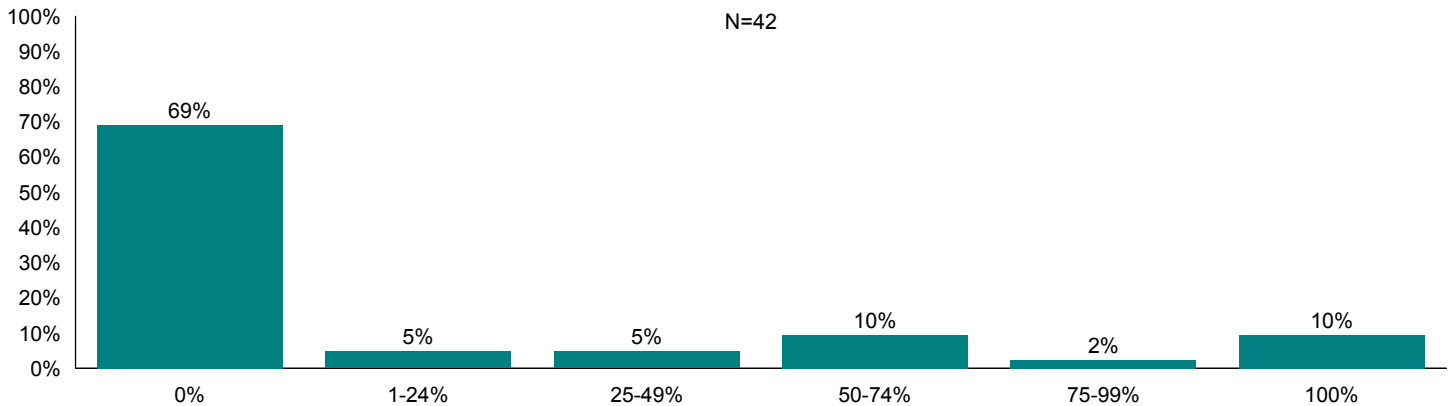


Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

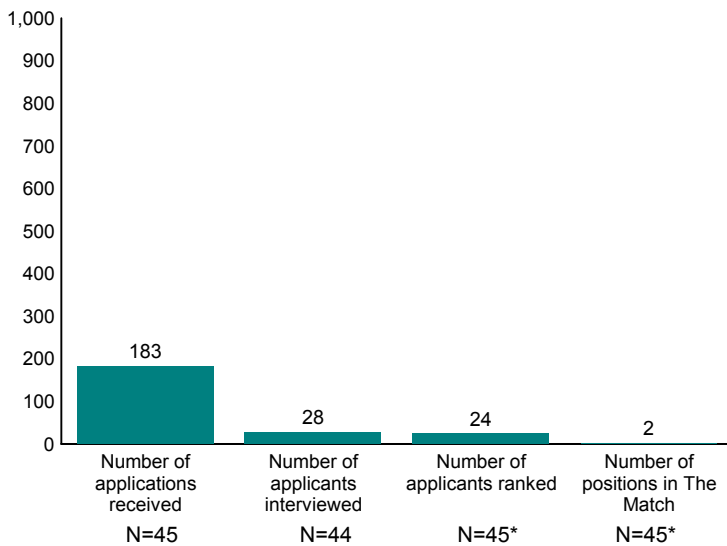


* Osteopathic applicants only

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

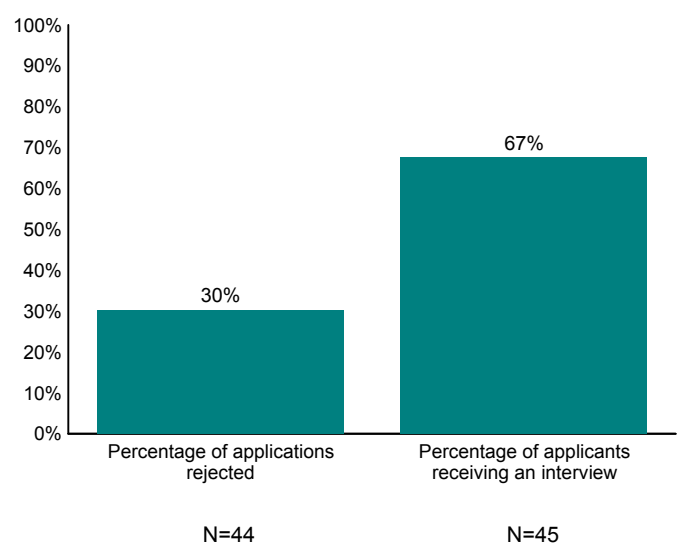


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



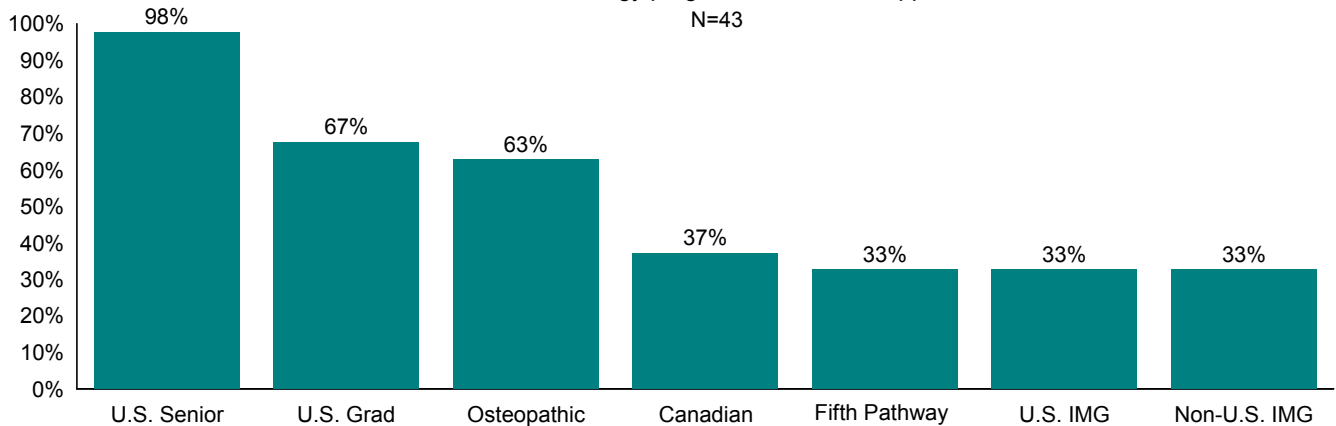
* Data from the NRMP database


Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

30% of Radiation Oncology programs consider all applicants

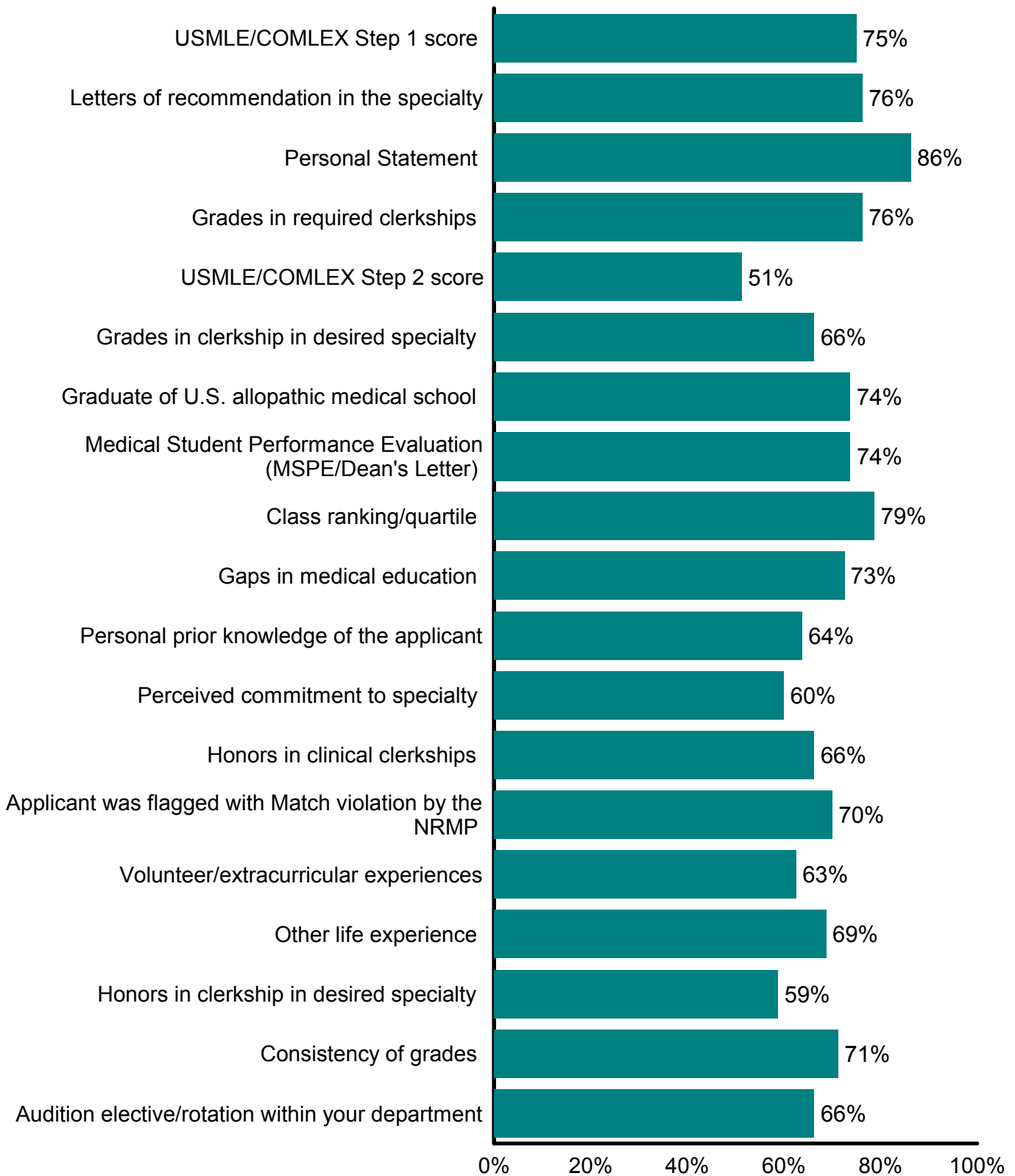




Radiology
(N=88)

Figure RD-1

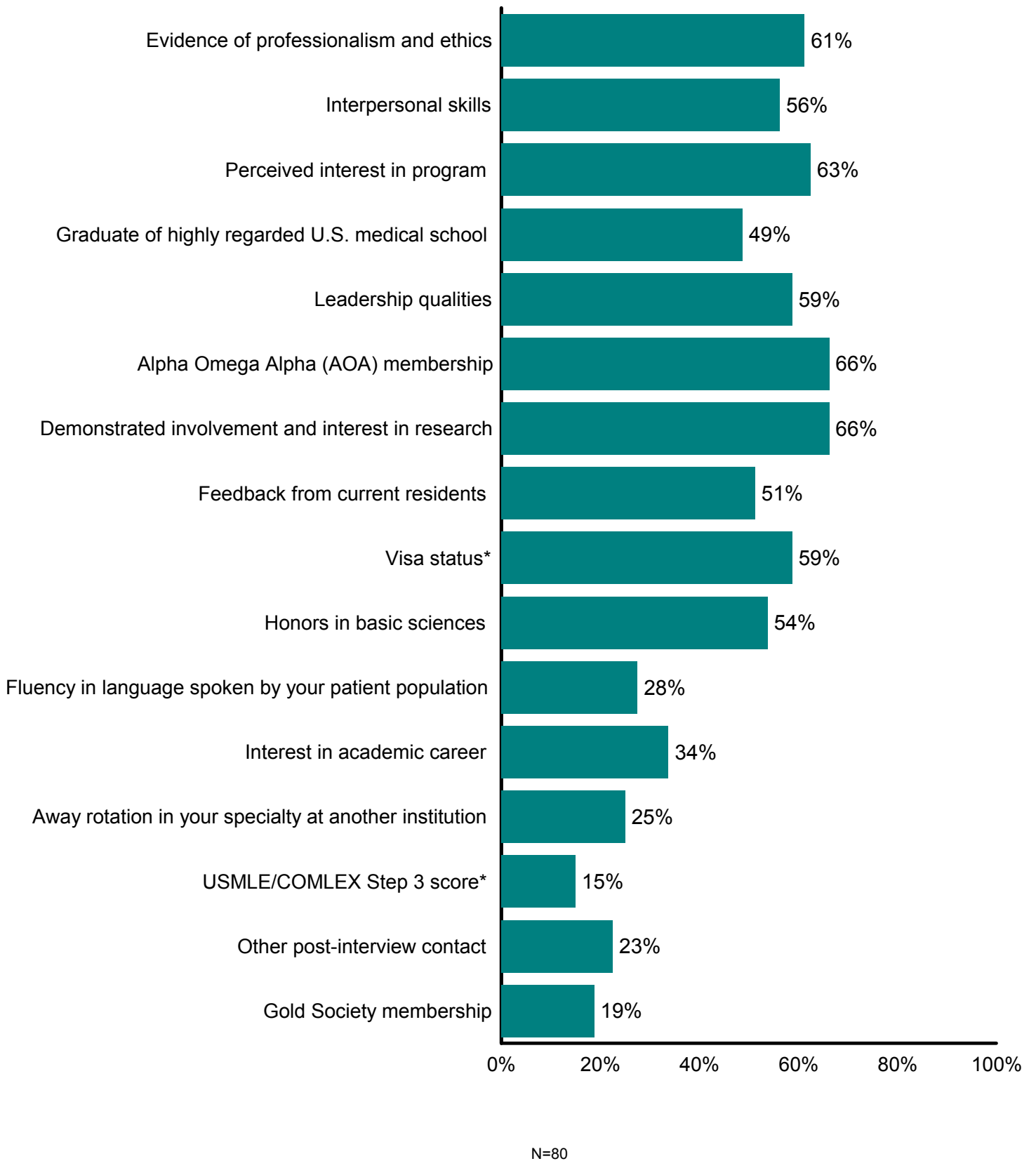
Radiology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=80

Figure RD-1

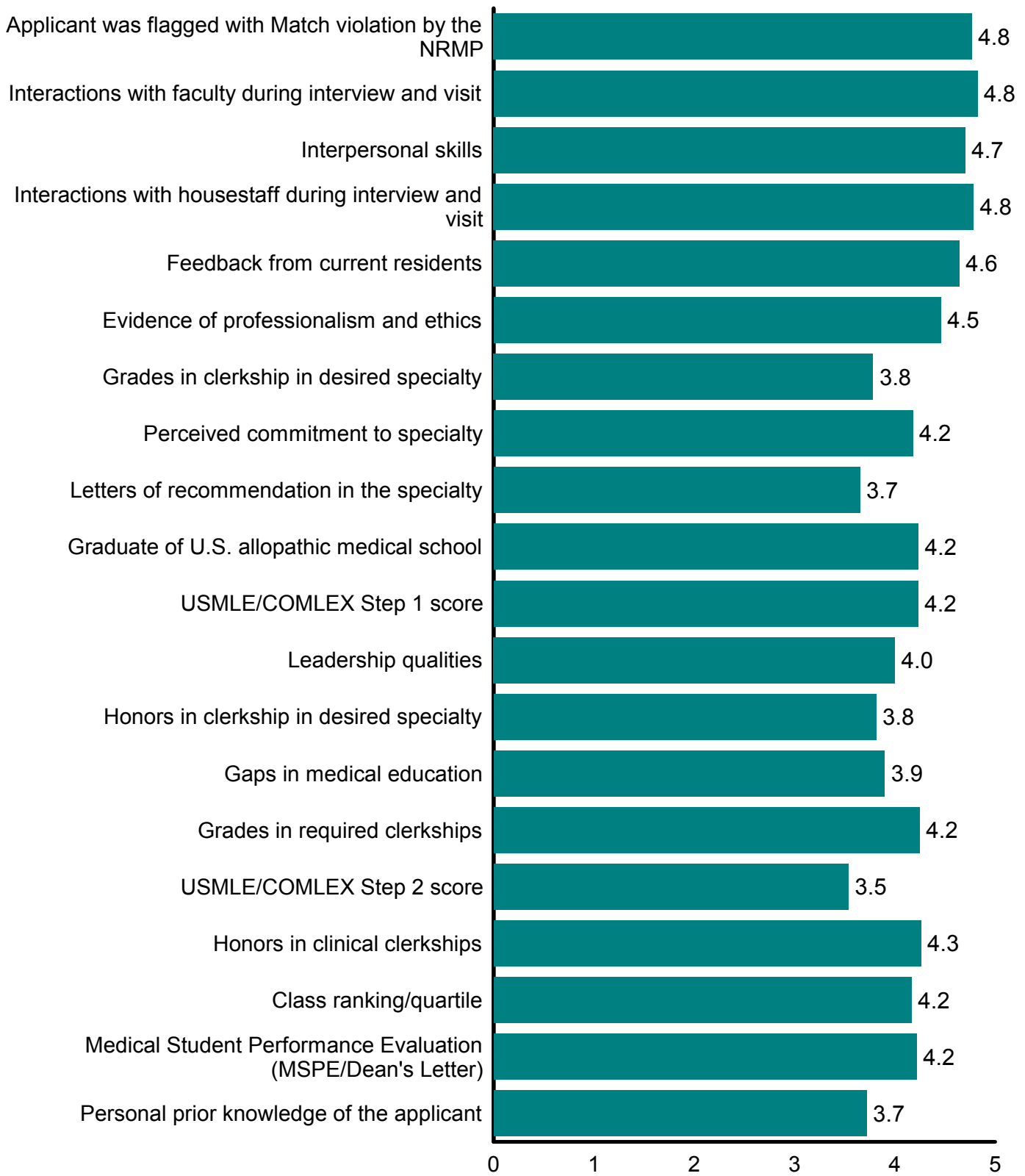
Radiology
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)



* International Medical Graduates only

Figure RD-2

Radiology
Mean Importance Ratings* of Factors in Ranking Applicants

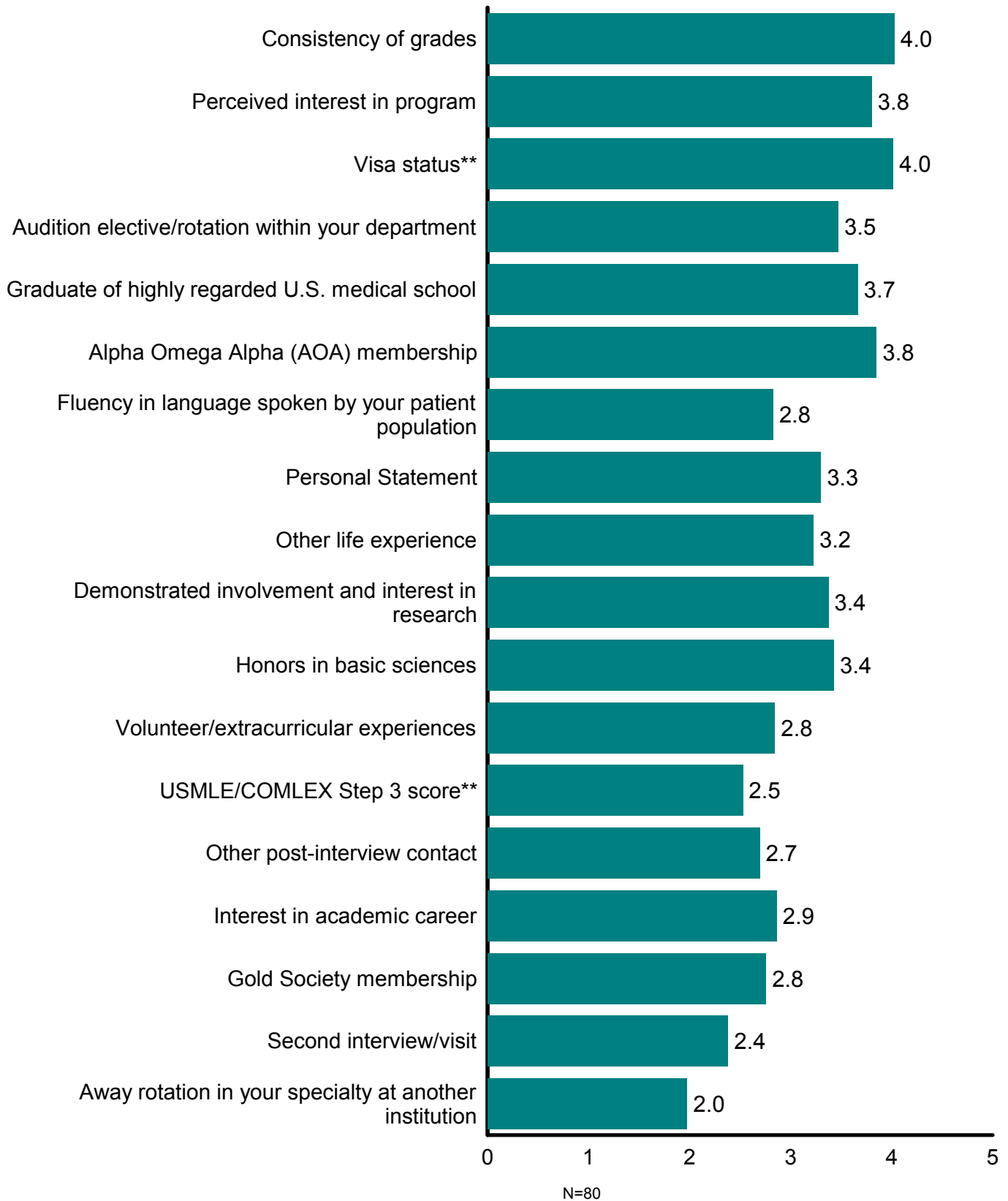


N=80

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure RD-2

Radiology
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

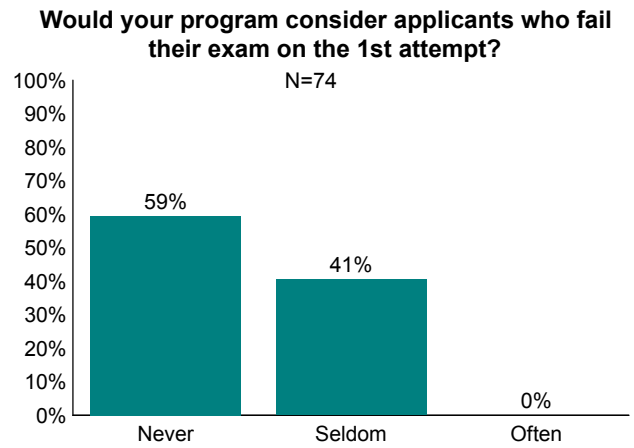
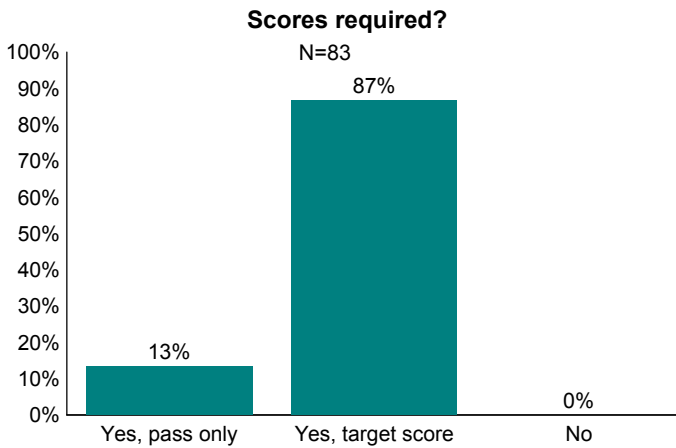
** International Medical Graduates only

Figure RD-3

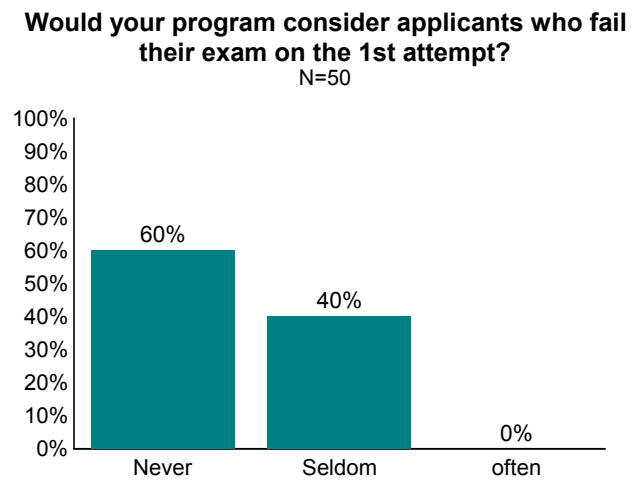
Radiology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

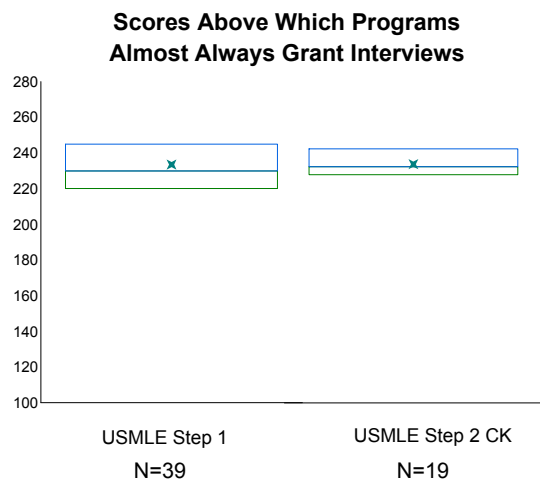
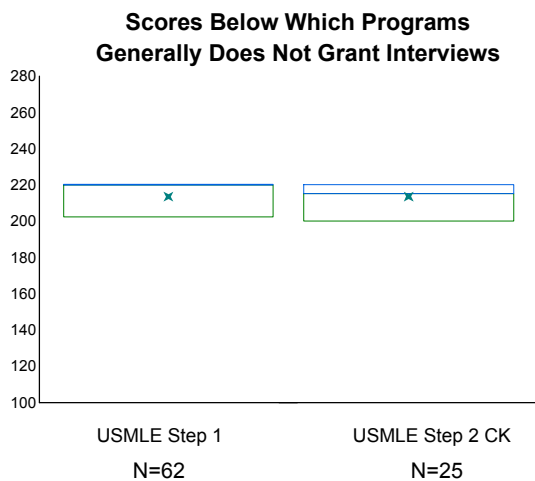
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



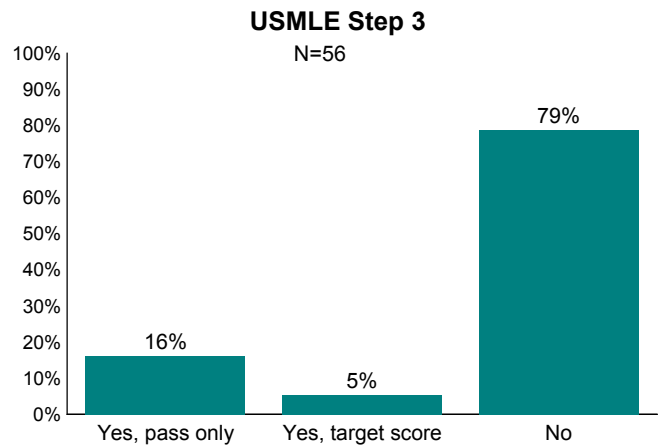
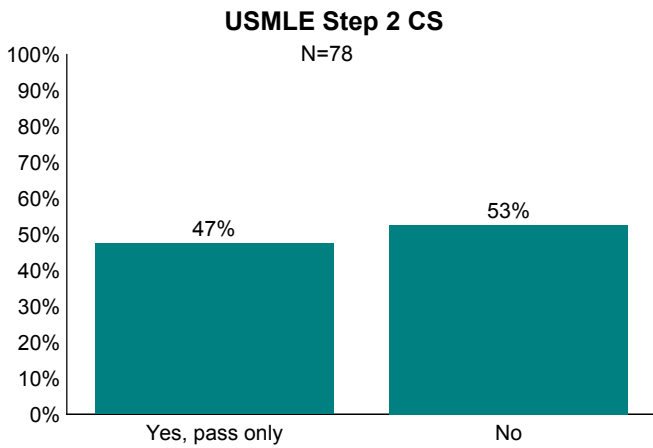
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure RD-4

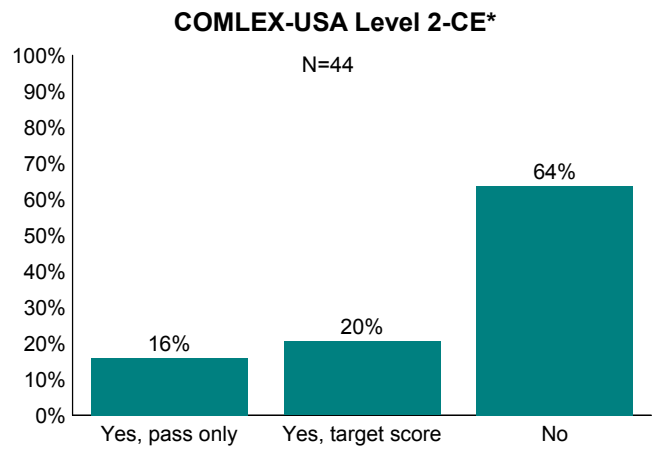
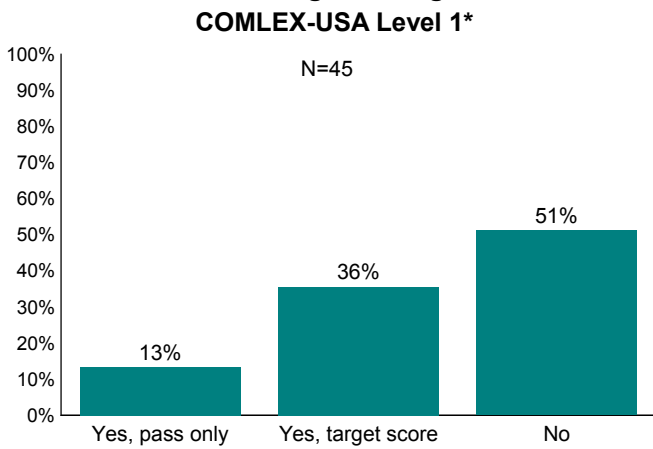
Radiology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

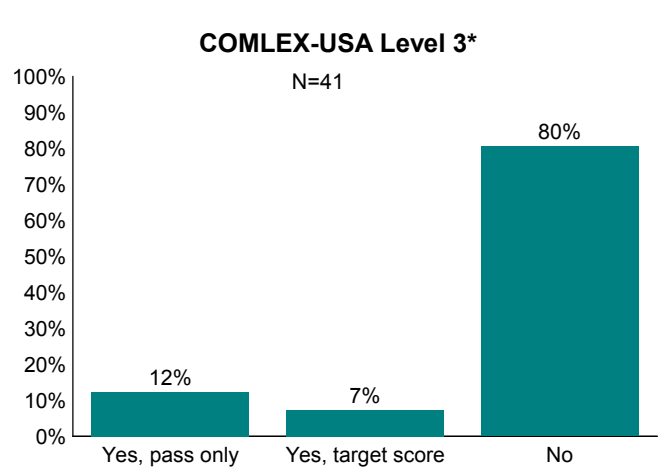
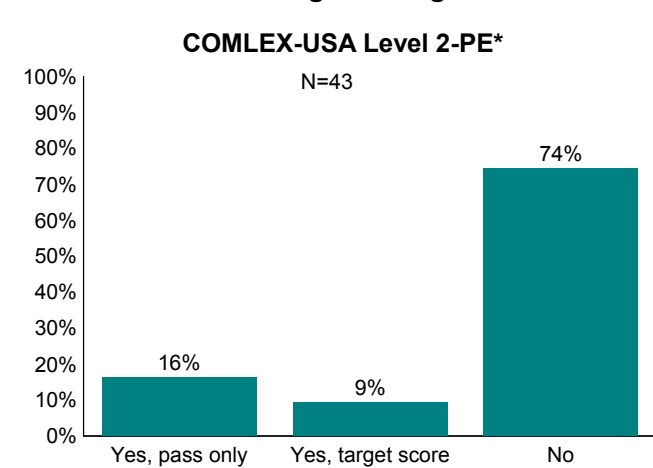
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores

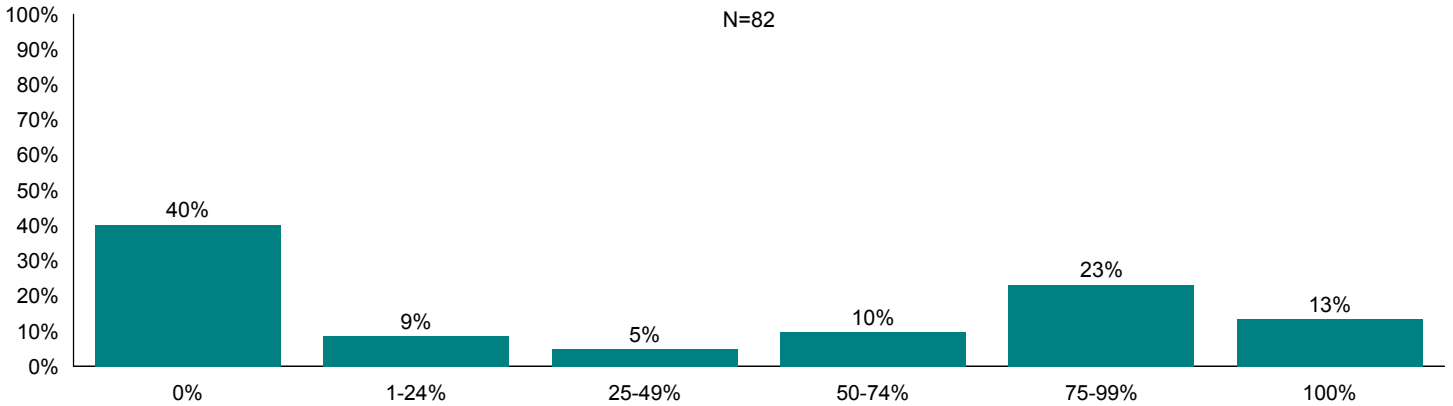


Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

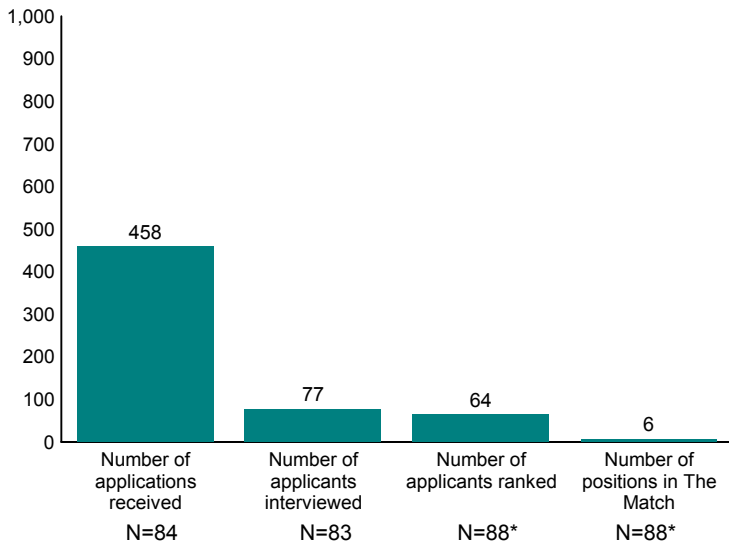


* Osteopathic applicants only

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

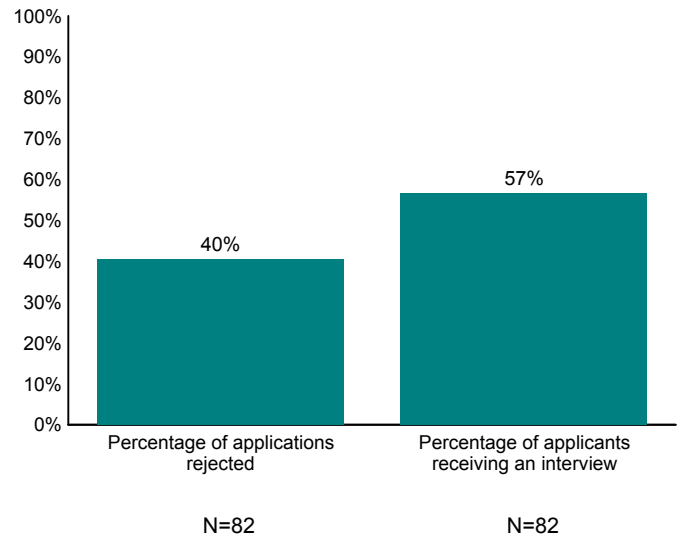


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



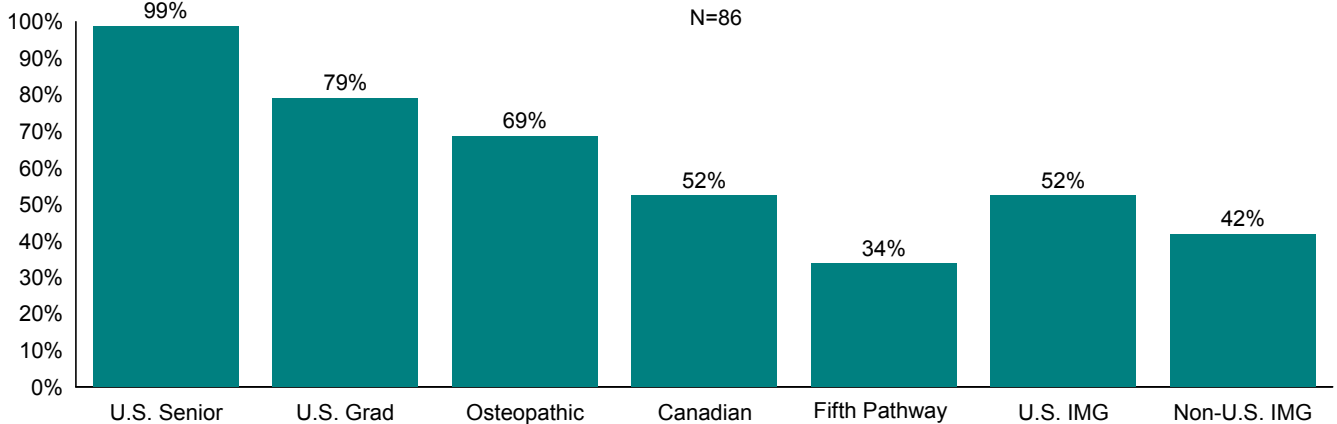
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

33% of Radiology programs consider all applicants

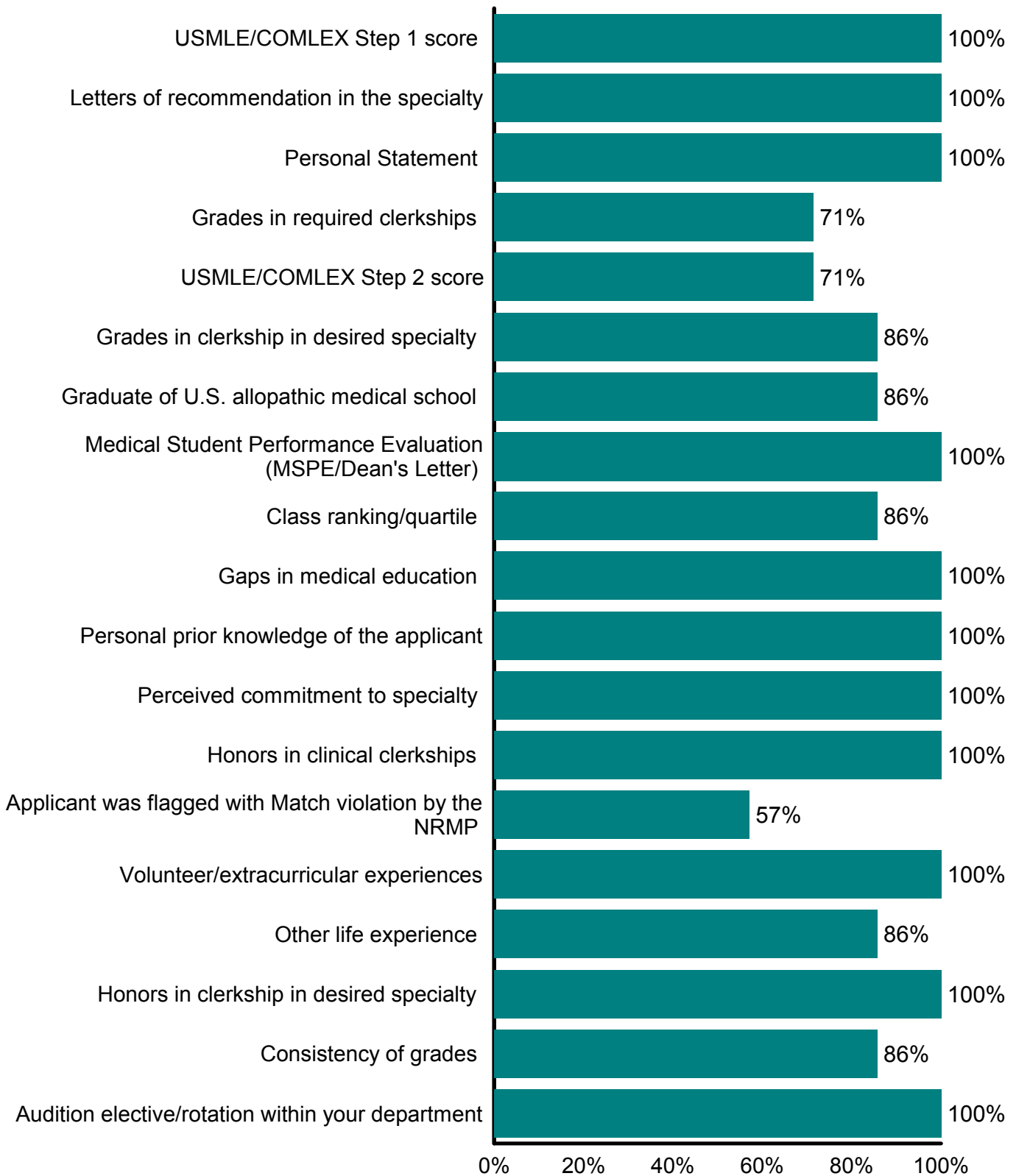




Vascular Surgery
(N=13)

Figure VS-1

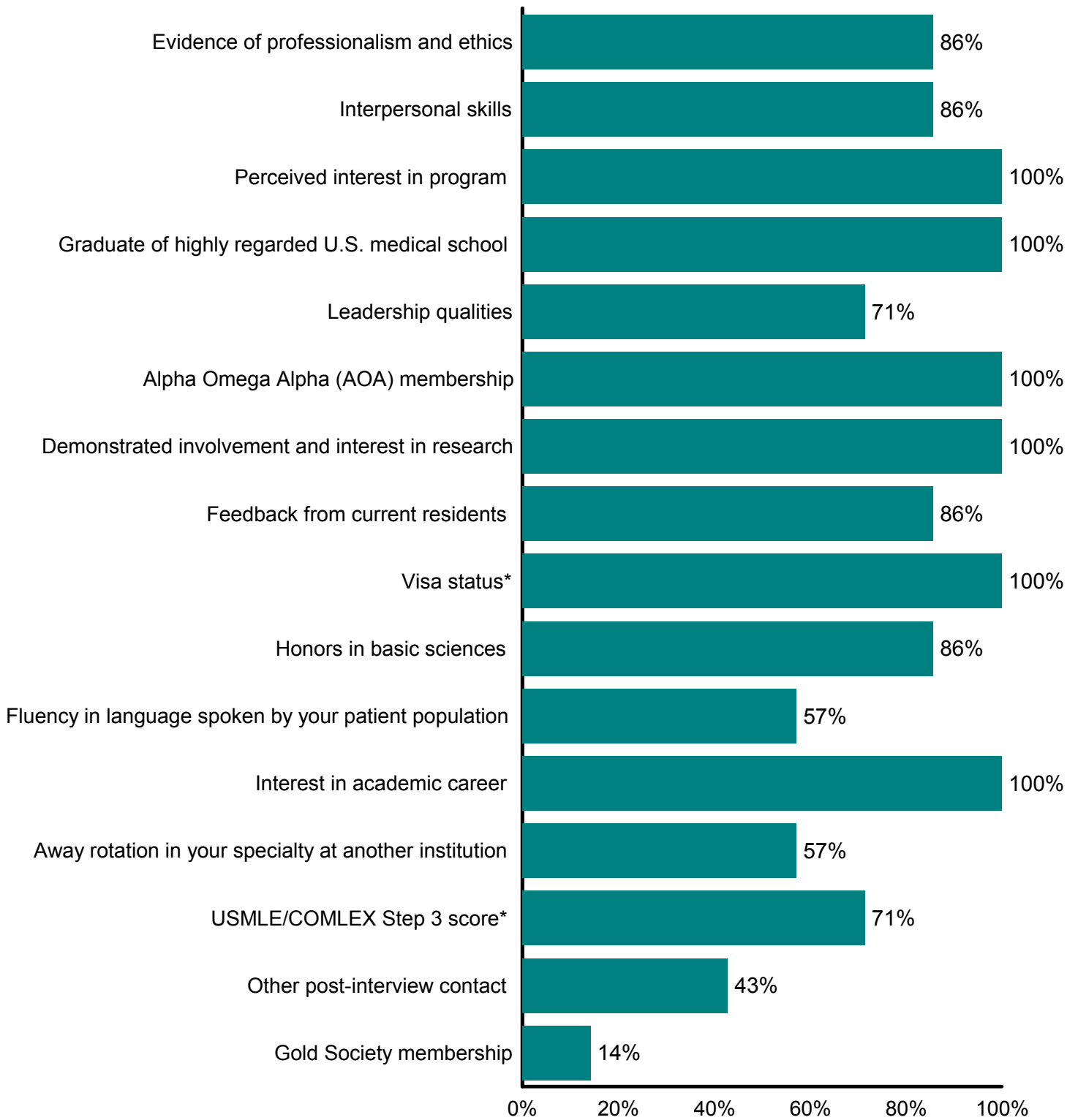
Vascular Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=7

Figure VS-1

Vascular Surgery
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

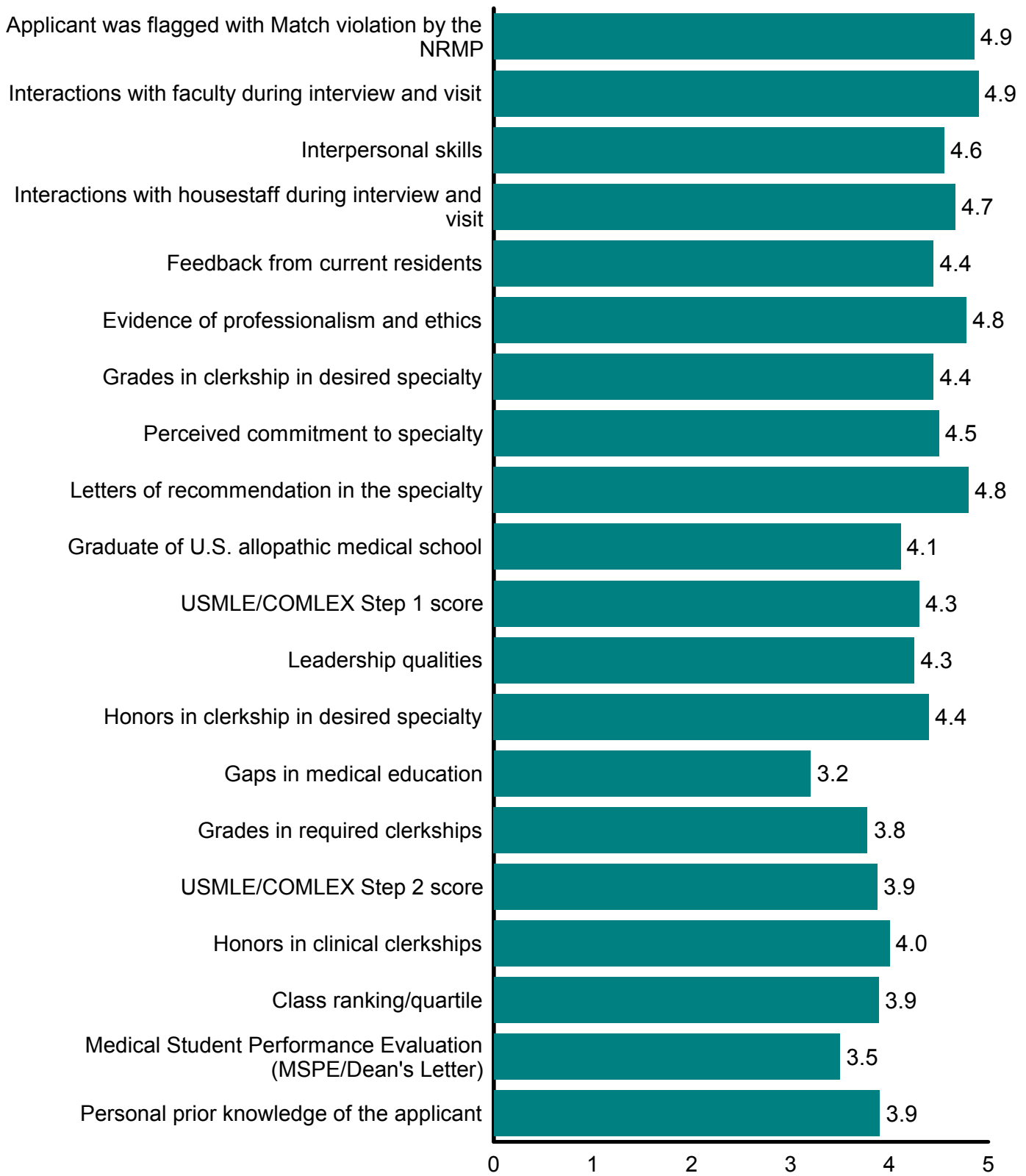


N=7

* International Medical Graduates only

Figure VS-2

Vascular Surgery
Mean Importance Ratings* of Factors in Ranking Applicants

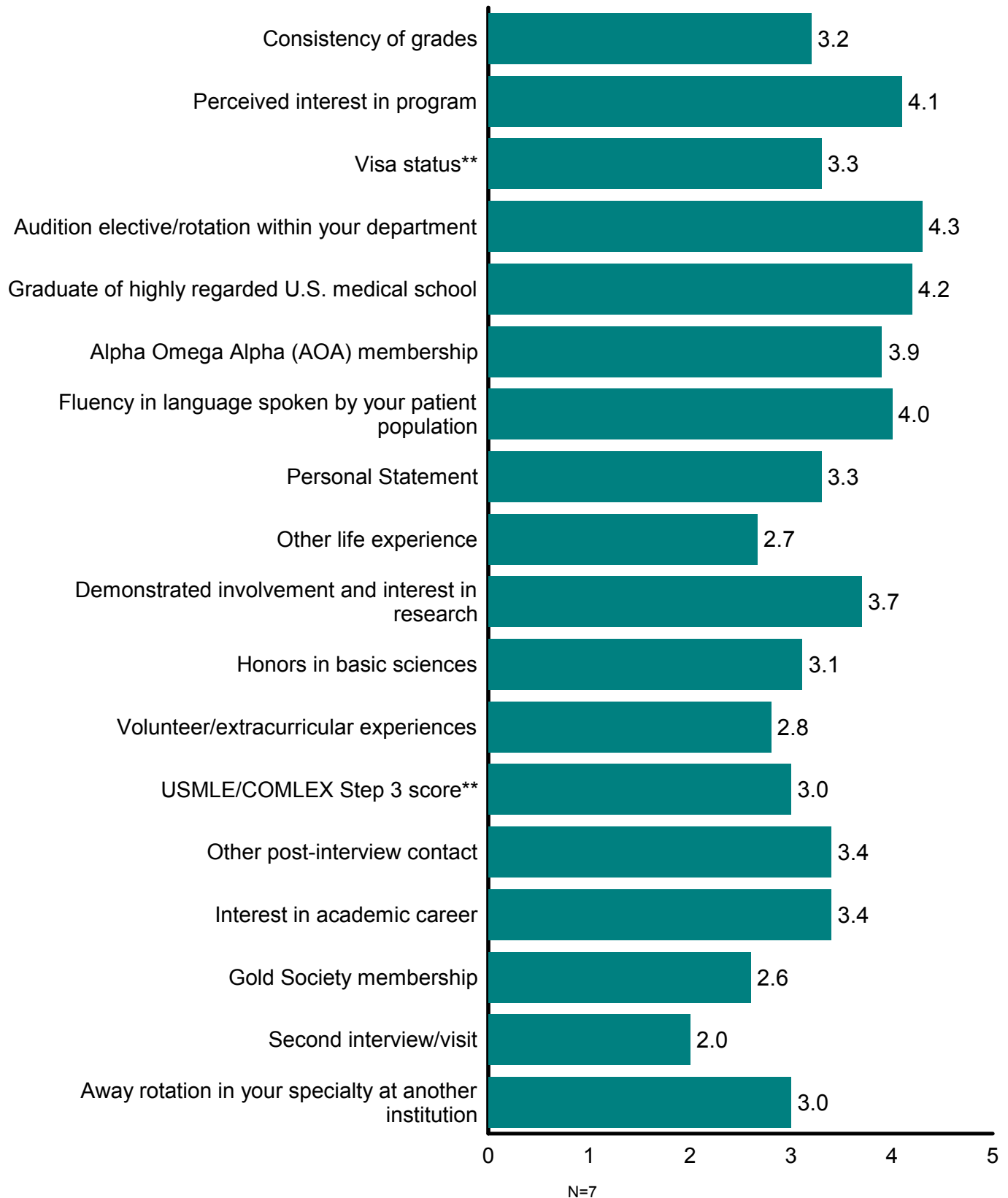


N=7

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure VS-2

Vascular Surgery
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

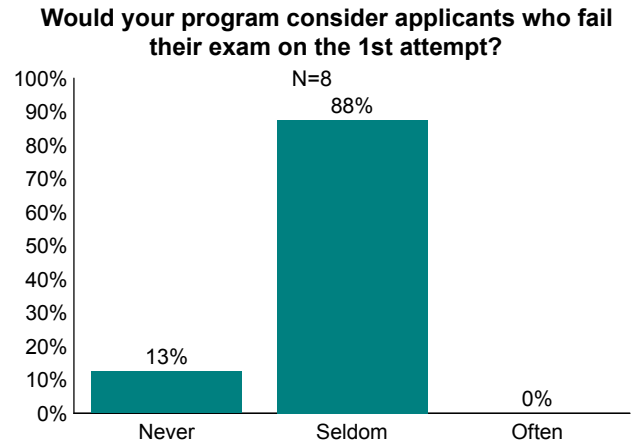
** International Medical Graduates only

Figure VS-3

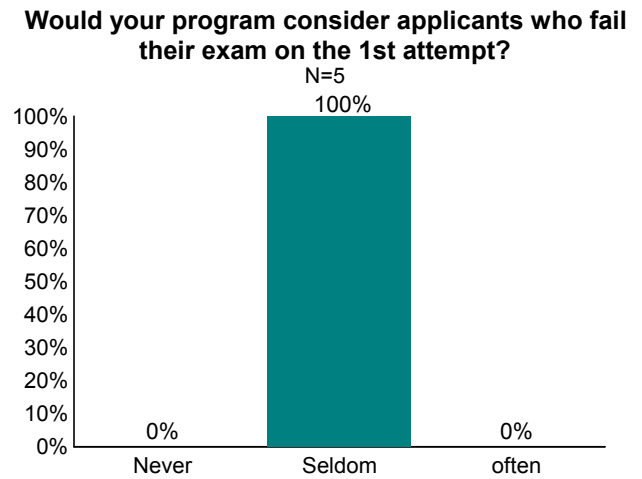
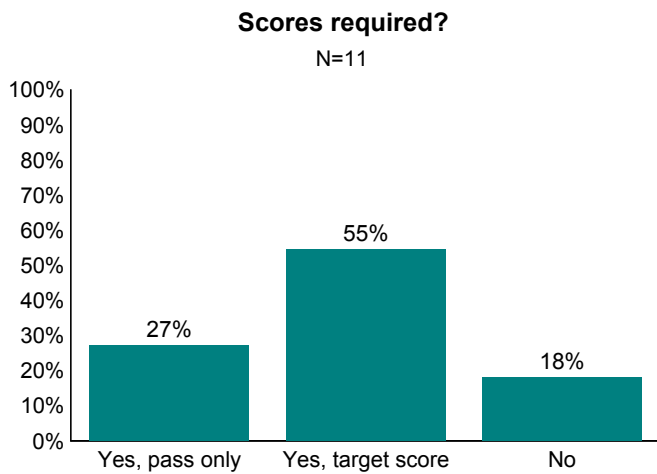
Vascular Surgery

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

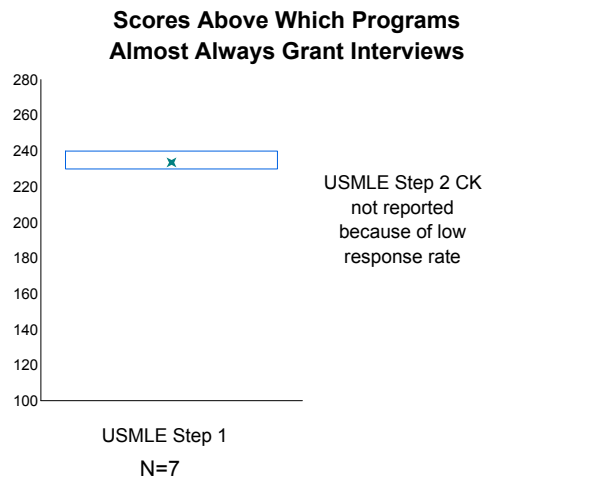
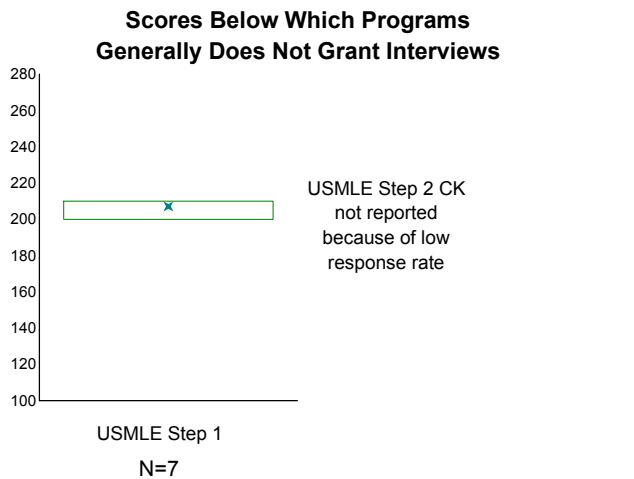
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

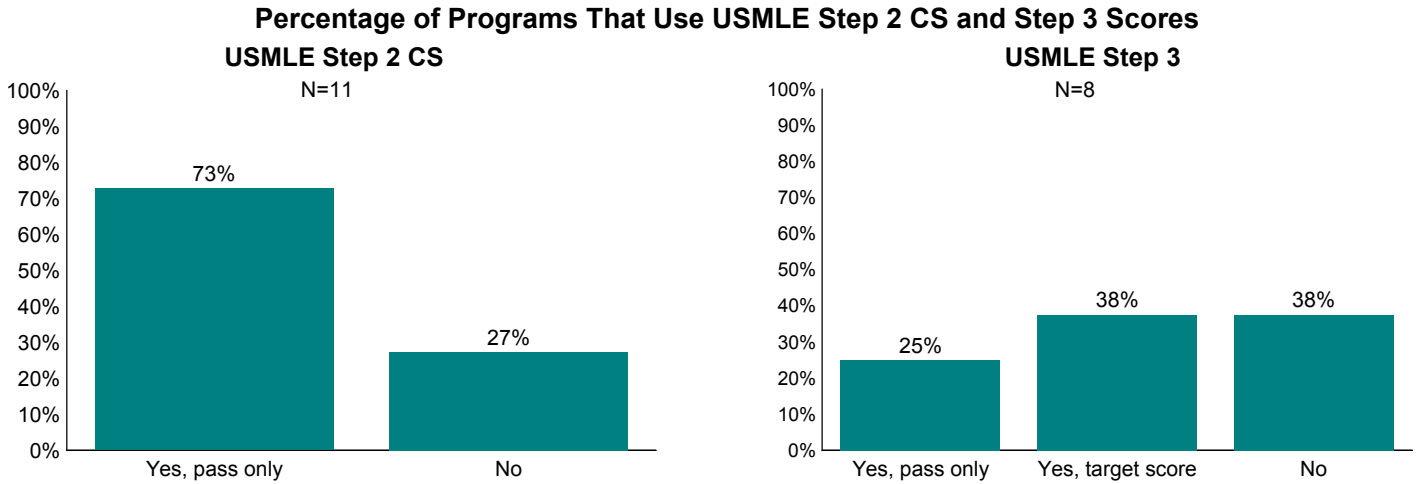


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure VS-4

Vascular Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores

Not reported because of low response rate

Not reported because of low response rate

Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

Not reported because of low response rate

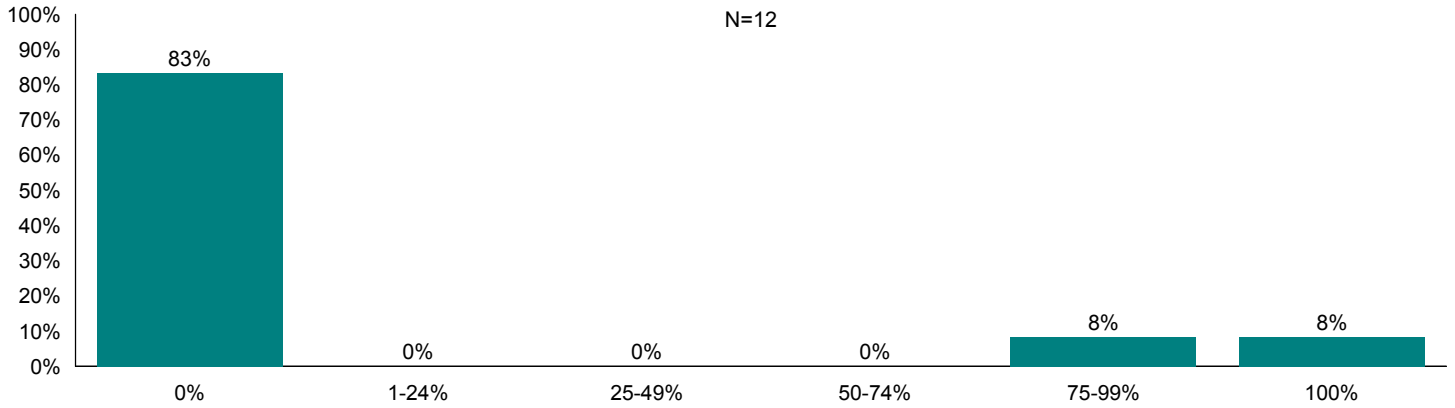
Not reported because of low response rate

* Osteopathic applicants only

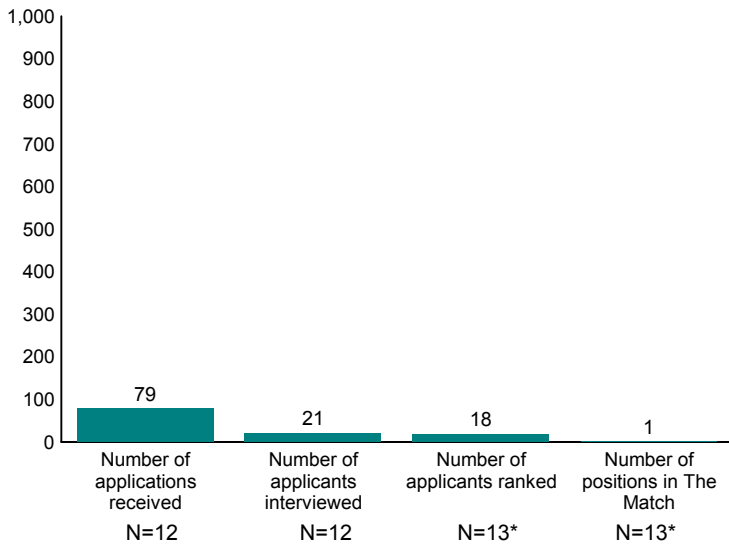
Figure VS-5

**Vascular Surgery
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

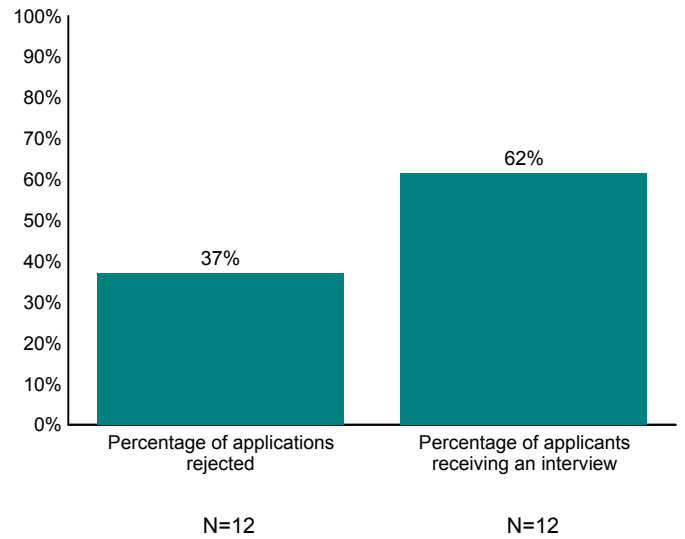


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



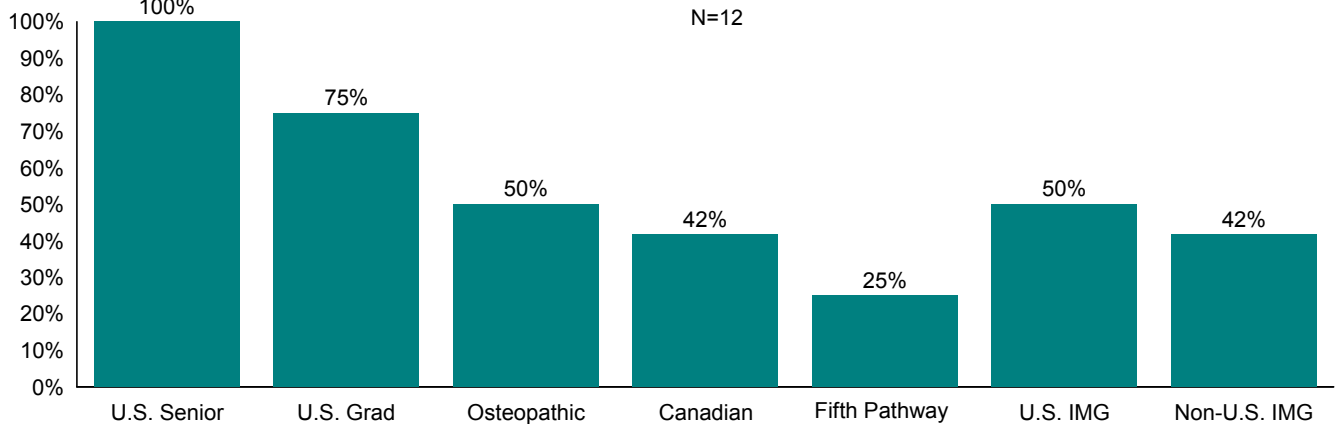
* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

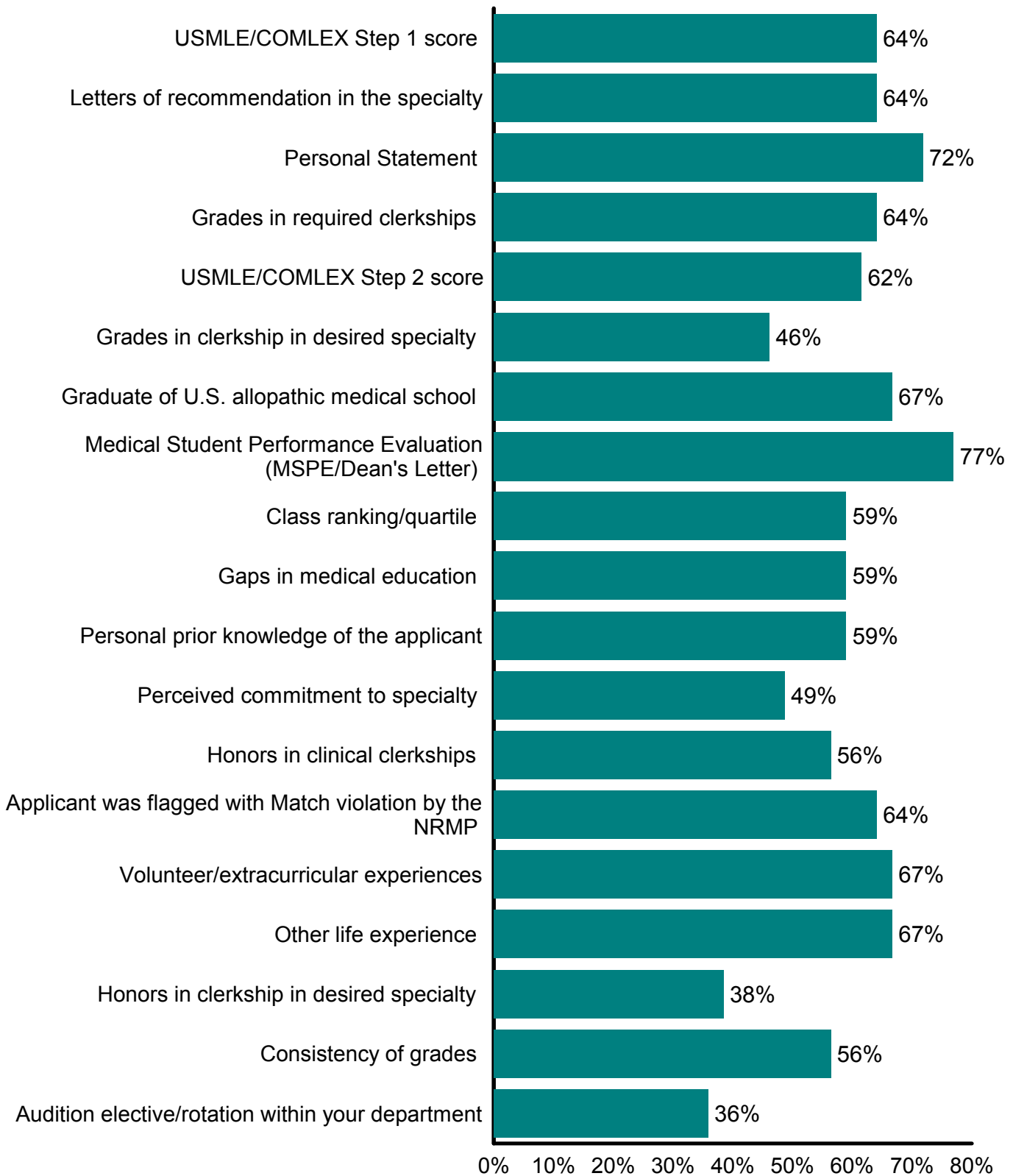
25% of Vascular Surgery programs consider all applicants



Transitional Year
(N=49)

Figure TY-1

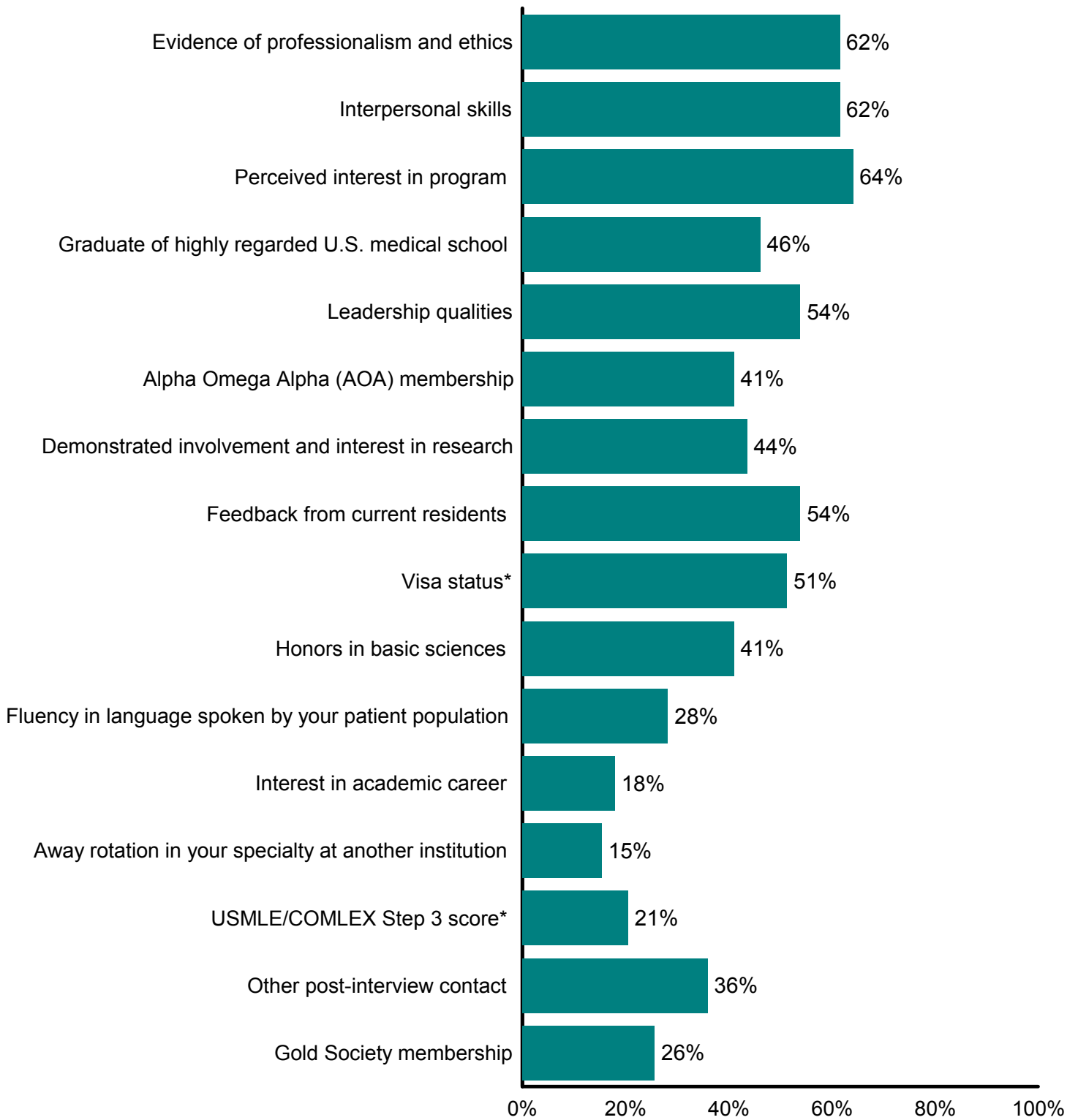
Transitional Year
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview



N=39

Figure TY-1

Transitional Year
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview
(continued)

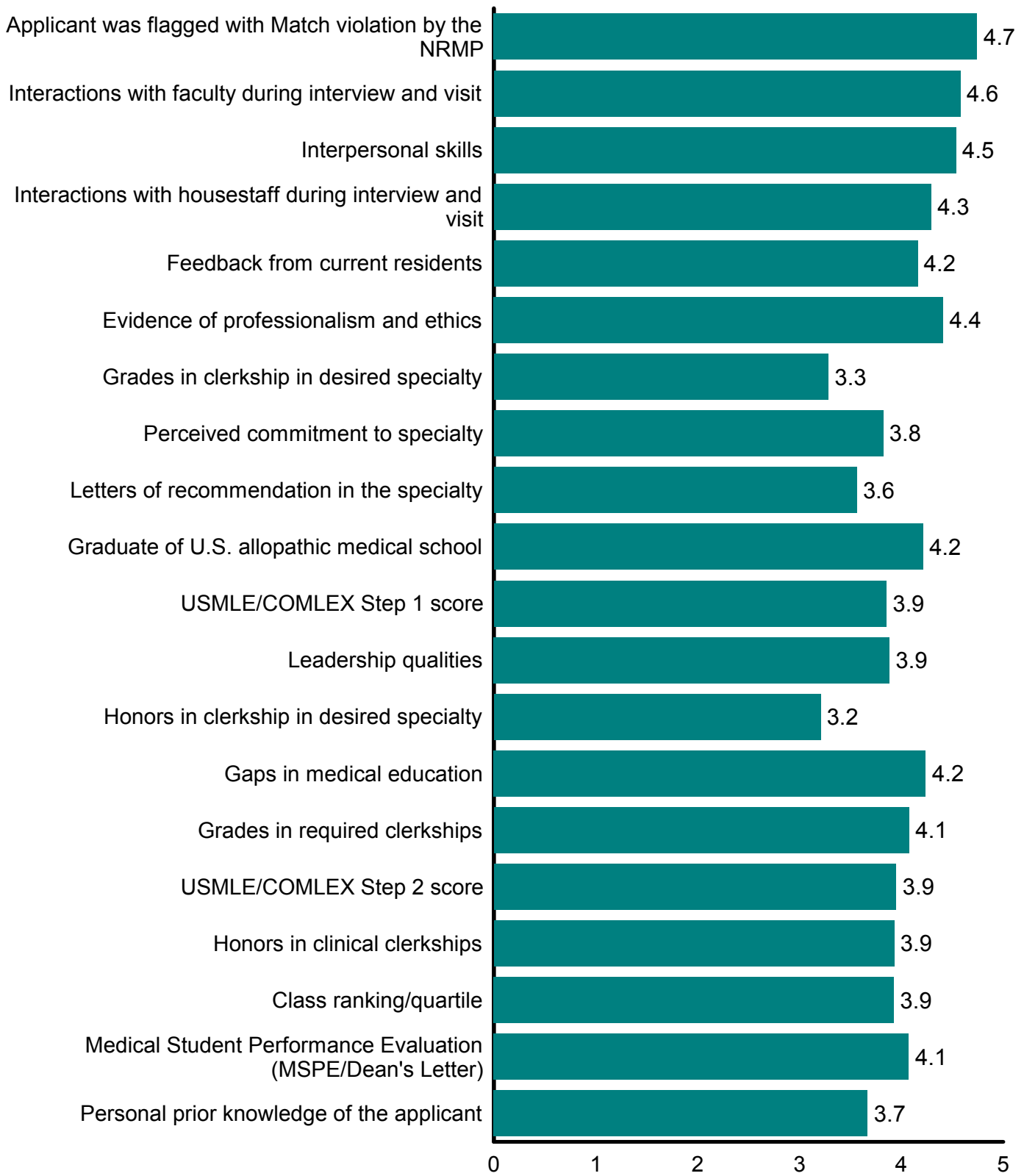


N=39

* International Medical Graduates only

Figure TY-2

Transitional Year
Mean Importance Ratings* of Factors in Ranking Applicants

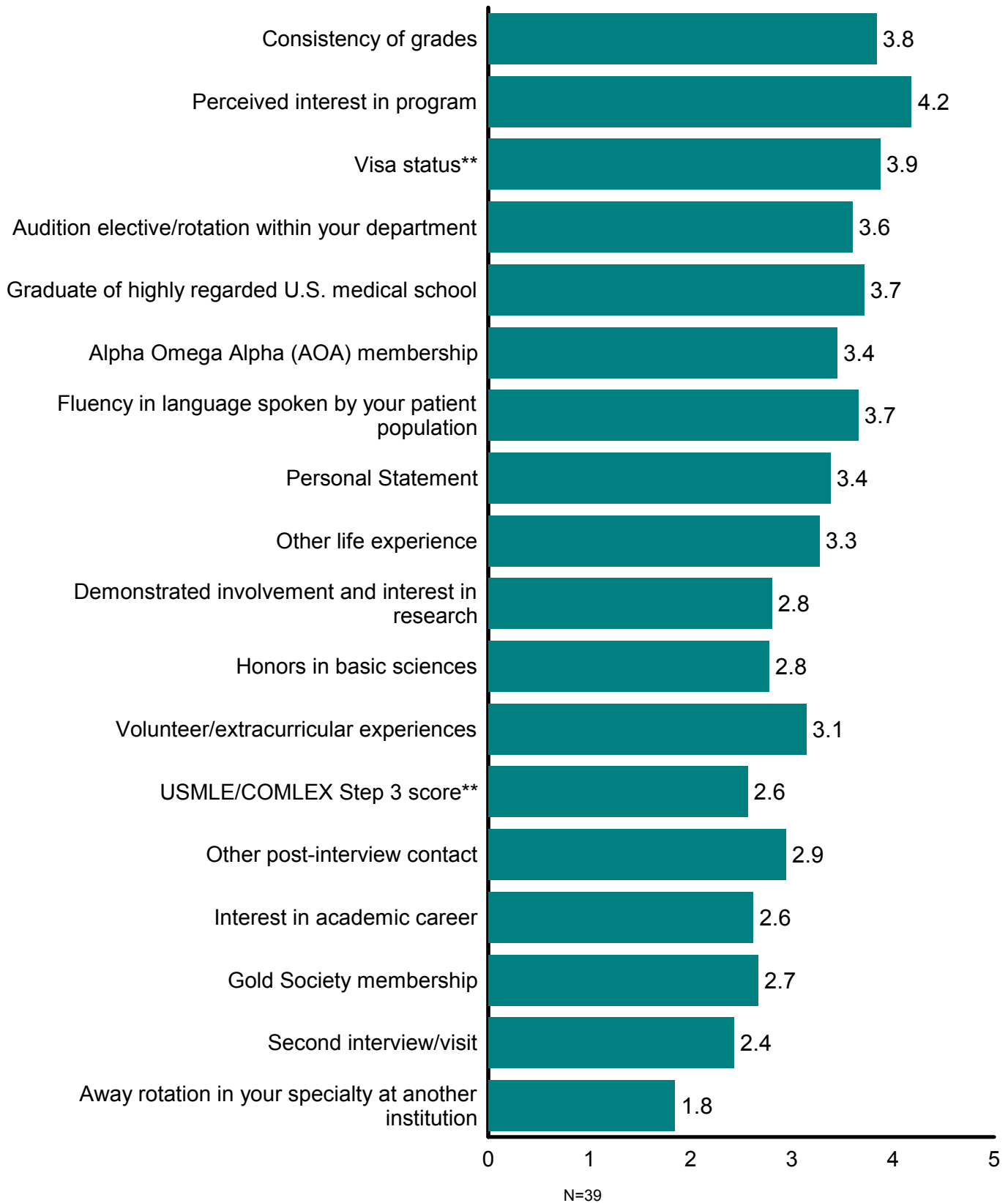


N=39

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Figure TY-2

Transitional Year
Mean Importance Ratings* of Factors in Ranking Applicants
(continued)



*Ratings on a scale from 1 (not at all important) to 5 (very important).

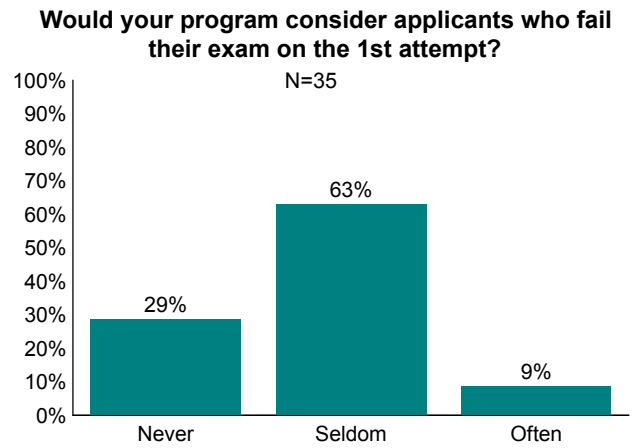
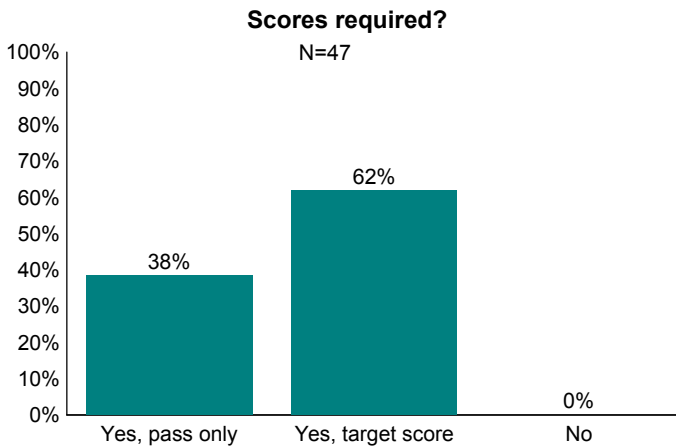
** International Medical Graduates only

Figure TY-3

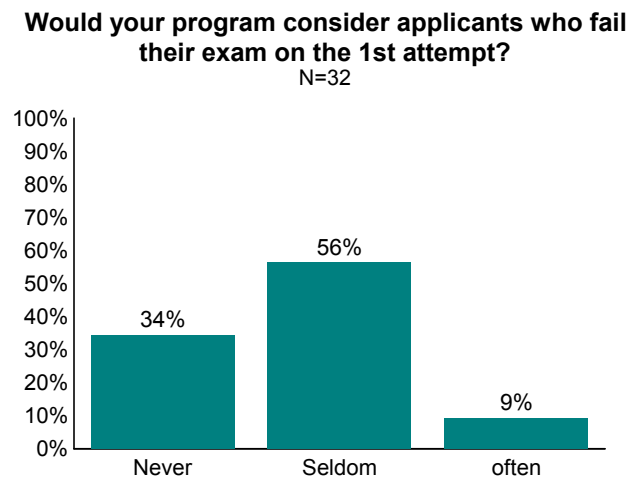
Transitional Year

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

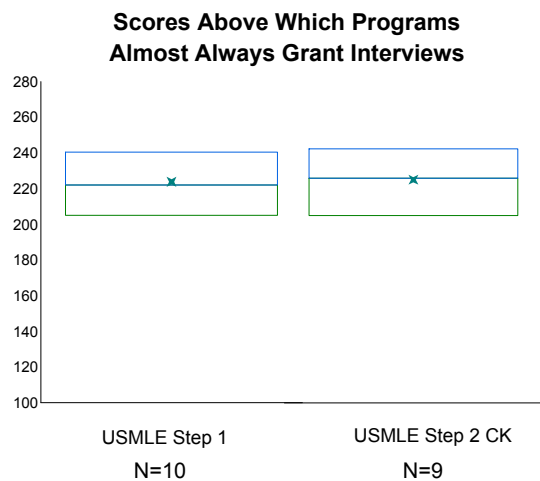
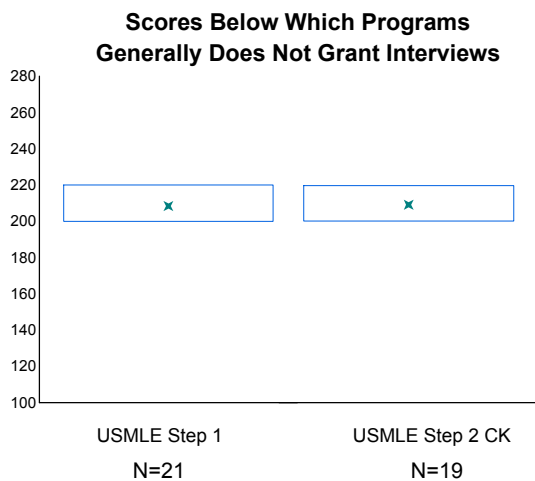
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



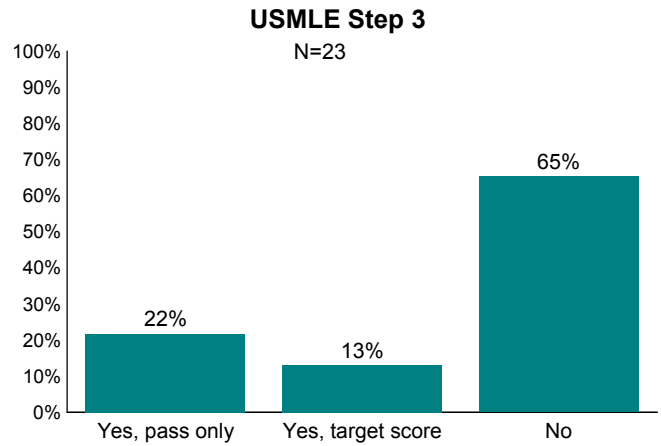
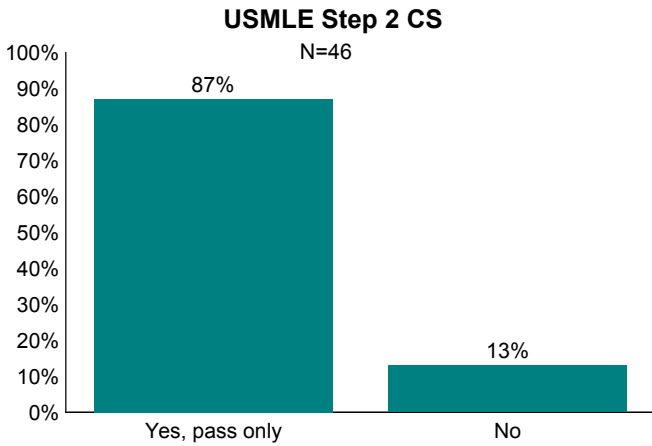
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure TY-4

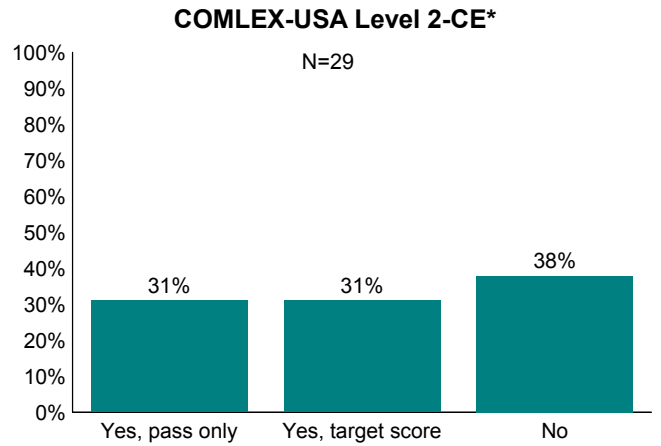
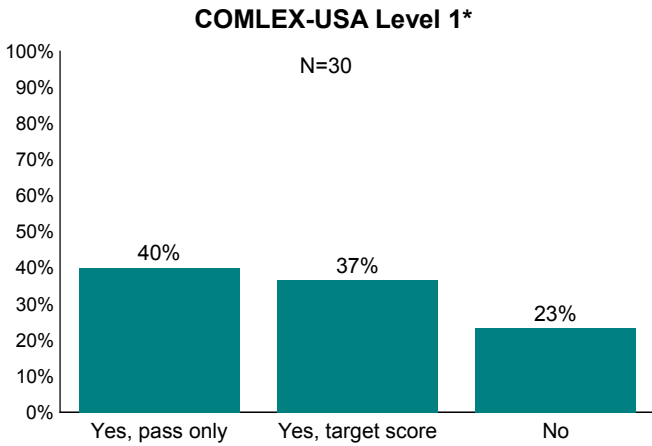
Transitional Year

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

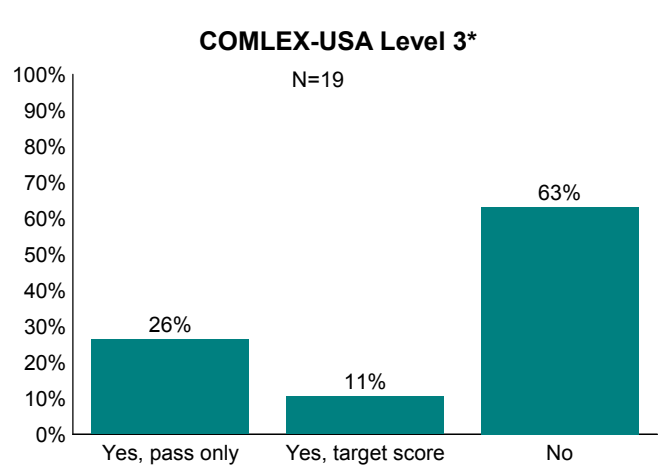
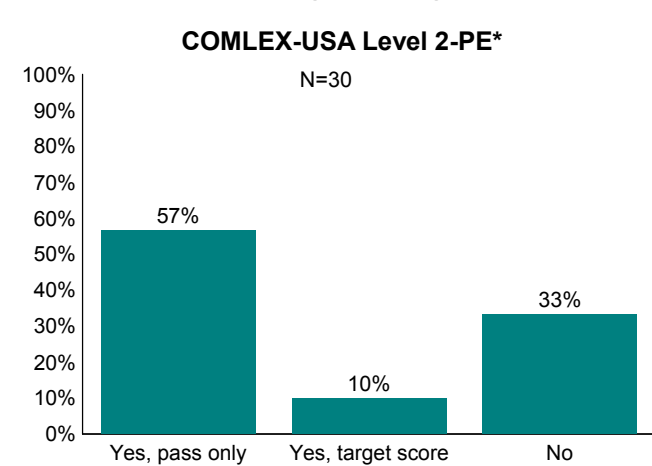
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

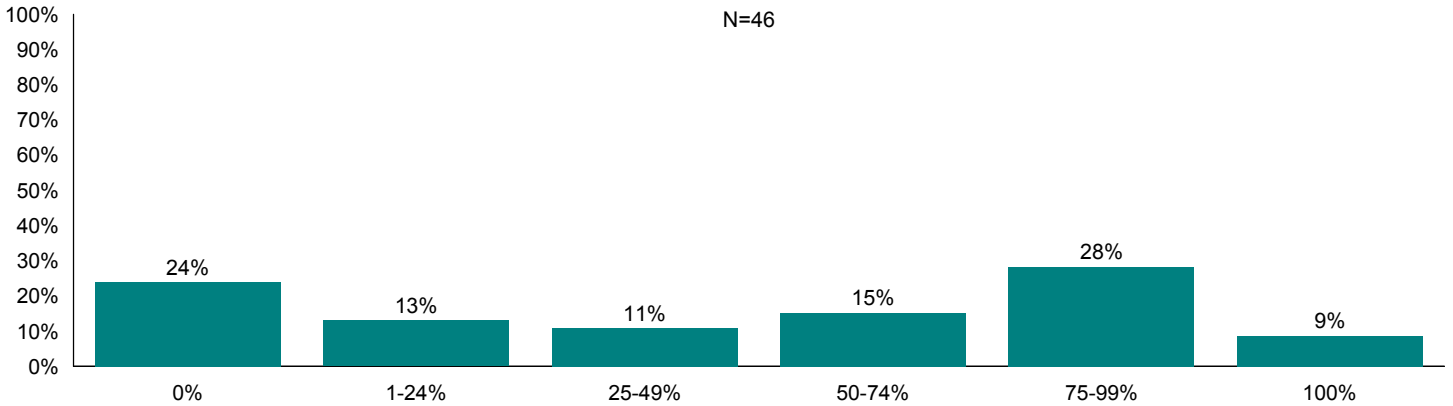


* Osteopathic applicants only

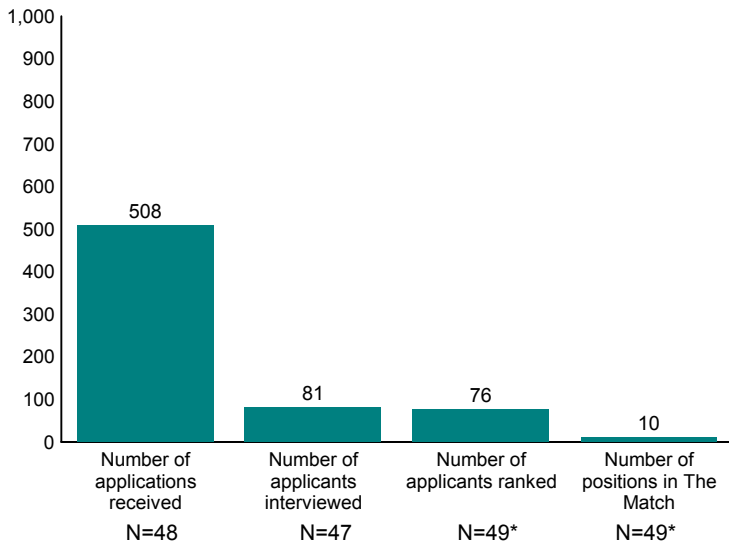
Figure TY-5

**Transitional Year
Program's Interview Activities**

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

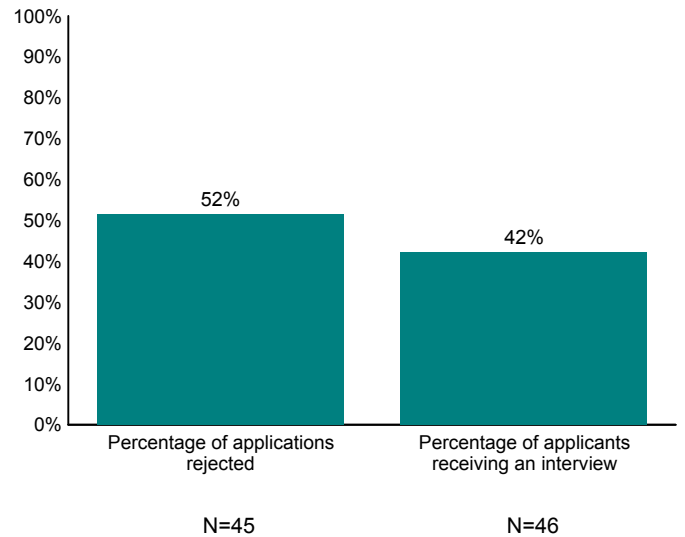


Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match



* Data from the NRMP database

Average Percentage of Applications Rejected and Reviewed



Percentage of Programs that Typically Interview and Rank Each Applicant Groups

23% of Transitional Year programs consider all applicants

