Who We Are:

ABOUT THE MATCH

The National Resident Matching Program ("The Match") is an independent, not-for-profit organization founded in 1952 to provide a systematic way of placing medical school students into graduate medical education (GME) positions in United States teaching hospitals. In 65 years, The Match has grown to include international medical school students and graduates among its applicants in the Main Residency Match® and the more than sixty Fellowship Matches managed through its Specialties Matching Service®. National Resident Matching Program International® (NRMP®I), a wholly-owned subsidiary, offers matching services to private and governmental agencies located outside the U.S. and Canada.

The Match is the largest health care matching service in the world, meeting the needs of more than 50,000 medical students and graduates annually who compete for more than 40,000 residency and fellowship positions. The Match also offers unparalleled data resources and is committed to research that benefits the GME community.

What We Do

MISSION

Match healthcare professionals to training programs through a process that is fair, efficient, and reliable, and provide meaningful Match data and analyses to stakeholders.

VISION

A trusted global provider of matching services for healthcare professionals and the premier Match data resource.
MESSAGE FROM CHAIR AND PRESIDENT/CEO

2017 was a banner year for the National Resident Matching Program (NRMP®). The Main Residency Match and the Specialties Matching Service saw record-high participation, and NRMP® published an article in the Journal of the American Medical Association (JAMA) explaining policies that ensure the integrity of the Matching Program. Staff traveled domestically to share Match data, discuss policy changes, and answer constituents’ questions about the Match, and internationally attended meetings in Chile and Finland to introduce NRMP services to new audiences. We also renewed our partnership with the Health Authority of Abu Dhabi to provide matching services beyond 2020. NRMP® remains committed to supporting constituents by ensuring the Matching Program delivers accurate results and is transparent and accessible. Customer service efforts remained strong.

Strengthening constituent relationships was a major focus in 2017. NRMP® convened its second national stakeholder conference, Transitions to Residency: Conversations Across the Medical Education Continuum, with best-selling authors Anna Quindlen and Dr. Daniel Goleman as keynote speakers. NRMP® also transitioned its Match websites to mobile responsive platforms and collaborated with instructional design experts to usher in a new wave of online support guides and visual tools.

Lastly, 2017 brought a transition in leadership of the NRMP® Board of Directors and the onboarding of new members. Interest in serving on the Board remains high, and we are proud of the diverse experience, background, and opinion that Board members bring to the table. We strive to provide the best support, connections, resources, and representation to our constituents. This report highlights our accomplishments in 2017, and we hope you will take a moment to read it. New opportunities will unfold in 2018, and we look forward to sharing them with you.

Susan Guralnick, M.D., Chair
Moni A. Signer, M.P.H., President and CEO

YEAR IN REVIEW

Impact of Length of Rank Order List on Match Results: 2002-2017 Main Residency Match
- The NRMP® office keeps detailed data on the number of positions available, the number of applicants, and the number of matches made during each Match. This data is used to calculate important metrics, such as the Match rate and the number of unmatched positions.
- Reports and Publications
- NRMP® published an article in the Journal of the American Medical Association (JAMA) describing the impact of the NRMP® Match on residency placements.
- Additional studies on the NRMP® Match have been published in a variety of other medical journals.

Read more
Read more
Read more
In 2017, NRMP sought ways to strengthen connections with constituents. The second national stakeholder conference took place in New Orleans, and attendee reviews were overwhelmingly positive. In addition, the NRMP public website and the Registration, Ranking, and Results® (R³®) system were transitioned to mobile responsive platforms. NRMP also engaged an instructional design expert to create specialized learning aids and videos for Match participants.

**STAKEHOLDER CONFERENCE**

NRMP reconvened in New Orleans for its second stakeholder conference, bringing together medical school faculty and residency program directors to discuss key issues for students transitioning to residency.

**NRMP GOES MOBILE!**

NRMP’s migration to mobile responsive platforms ensures that website visitors can view content of interest on desktops, tablets, and smartphones.

**LEARNING AIDS**

NRMP engaged in a complete redesign of its R³ system User Guides, and they now benefit from instructional design expertise that ensures the materials align with current adult learning theory and training trends.

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### Customer Service

Call center staff continued to provide accurate and timely information to constituents. During peak periods for the 2017 Main Residency Match:

- Phone call handle response rates averaged 92 percent
- Customer satisfaction with online chat responses averaged 95 percent
- Customer satisfaction with email responses averaged 97 percent

"Excellent help throughout the Match and SOAP process. Much appreciated!"

Program Director

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NRMP LEADERSHIP

The NRMP is governed by a 19-member Board of Directors that includes medical school deans, GME program directors, resident physicians, and medical students. The Board prioritizes diversity and breadth of experience to ensure thorough and thoughtful deliberation of issues.

Susan Guralnick, M.D.
Chair
Associate Dean for Graduate Medical Education, University of California, Davis

Steven J. Scheinman, M.D.
Chair-Elect
Executive Vice President and Chief Academic Officer, Geisinger Health System; President and Dean, The Commonwealth Medical College

Kenneth B. Simons, M.D.
Secretary/Treasurer
Executive Director and DIO, Senior Associate Dean for Graduate Medical Education and Accreditation, Professor of Ophthalmology and Pathology, Medical College of Wisconsin

Mona M. Signer, M.P.H.
President and CEO
National Resident Matching Program

Board of Directors

Directors
Resident Physician Directors
Student Directors

Value
FINANCIALS*

NRMP fees remain among the lowest charged by medical education service organizations.

The Match registration fee includes
Data Reports and Research Articles
Newsletters
PRISM Smartphone App
Learning Guides and Micro-Learning Videos

Increases in revenue are funneled into
Software
Information Technology (IT) Upgrades
Innovative Tools and Resources

*Calendar Year 2017 Financials pending audit
CONTACT US

If you have questions about NRMP matching services or any information contained in this report, please send us an email. We look forward to helping you!

Address:
2121 K Street, NW, Suite 1000
Washington, DC 20037

Phone:
SUPPORT: 866-653-NRMP
POLICY: 202-400-2235

Email:
support@nrmp.org
policy@nrmp.org
datarequest@nrmp.org
admin@nrmp.org

Hours:
Mon-Fri 8:30am – 5:30 pm (EST)

NRMP STRATEGIC PRIORITIES

Expand domestically and internationally

COLLABORATION
INTERNAL PAGE ONE: MAIN RESIDENCY MATCH

NRMP continues to serve as a trusted partner in the transition from undergraduate to graduate medical education. The 2017 Main Residency Match was the largest on record when measured by the numbers of applicants and positions offered and filled. Participation by students and graduates of osteopathic medical schools grew by 20 percent.

**ALL TIME HIGHS!**
- 43,157 registrants
- 28,849 PGY-1 positions; 31,757 total positions
- 17,490 U.S. allopathic seniors matched to PGY-1 positions
- 2,933 U.S. osteopathic students and graduates matched to PGY-1 positions
- 3,814 non-U.S. international medical graduates matched to PGY-1 positions

**Active Applicants: 2016-2017**
- US Seniors
- Prior US Grads
- US IMGs
- IMGs
- DOs

**PGY-1 Position Fill Rate: 2013-2017**

The 2017 Main Residency Match gained 989 positions, the largest one-year jump since the All In Policy was implemented for the 2013 Main Residency Match. Under All In, specialties that had offered significant numbers of positions outside the Match have contributed to much of the position growth:
- Internal Medicine, 1,956 positions
- Family Medicine, 616 positions
- Emergency Medicine, 370 positions
- Psychiatry, 276 positions
- Pediatrics, 263 positions

INTERNAL PAGE TWO: SPECIALTIES MATCHING SERVICE


**HIGHLIGHTS FROM THE 2017 SMS MATCH SEASON:**
- 4,176 programs in 62 subspecialties
- 9,706 positions offered
- 8,483 positions filled (86.9%)
- 10,310 applicants participated in at least one Fellowship Match; 81.5% obtained positions.

Five subspecialties voluntarily implemented the All In Policy: Breast Imaging, Infectious Disease, Medical Genetics, Nephrology, and Sleep Medicine.
NRMP is committed to offering high-quality matching services to countries around the world and to partnering with global organizations that promote excellence in medicine and medical education.

- NRMP successfully completed its seventh Match for the Health Authority of Abu Dhabi (HAAD), and leadership negotiated a new five-year contract to continue the partnership through 2021.

- NRMP leadership also presented at the annual Latin American Conference on Residency Education (LACRE) in Santiago, Chile, and exhibited at the annual Association for Medical Education in Europe (AMEE) conference in Helsinki, Finland.

- Inquiries about matching services were received from New South Wales, Australia, and the Saudi Commission for Health Services.
NRMP published an article in the Journal of the American Medical Association (JAMA) describing NRMP policies designed to ensure the integrity of the matching process. The online version earned more than 21,000 views.

In addition to the Results and Data Books for the Main Residency Match and the Specialties Matching Service, NRMP published the Results of the 2017 NRMP Applicant Survey, detailing the characteristics most important to applicants when they consider which programs to apply to and rank. The report was published in September and downloaded nearly 4,000 times in the last three months of 2017.

Ensuring the Integrity of the National Resident Matching Program

NRMP has long been committed to ensuring the integrity of the matching process to protect the interests of all applicants and programs. The NRMP has a comprehensive system of policies and processes to ensure the integrity of the Match.

The technological and security safeguards in place at NRMP are designed to prevent cheating and ensure the integrity of the Match. NRMP also uses independent auditors to perform annual audits to verify the accuracy of the Match.

The NRMP has a strict code of conduct for all applicants and programs participating in the Match. Violations of the code of conduct can result in disciplinary action.

Results of the 2017 NRMP Applicant Survey

By Preferred Specialty and Applicant Type

Reports and publications continued in 2017 to be among the most popular downloads on the NRMP website:

- 2017 Main Residency Match Results and Data Book: 41,945 downloads
- 2017 Main Match Results by State and Specialty: 25,922 downloads
- Results and Data for SMS - 2017 appointments: 19,742 downloads
- 2017 "Match By the Numbers": 9,726 downloads