December 2019

This issue of *The Match Illuminator* spotlights NRMP's presentation at the AAMC annual meeting in November. It also highlights information that should be provided to applicants during interviews and ways to ensure professionalism throughout the application, interview, and matching processes.

The NRMP wishes you a joyous holiday season. Happy New Year!

*NRMP Staff*

**NRMP Presents at AAMC Learn Serve Lead Meeting**

NRMP Senior Advisor Mona Signer presented at the Association of American Medical Colleges' annual *Learn Serve Lead* meeting held November 8-12, 2019 in Phoenix, AZ. Her presentation included trend data based on the 2019 Main Residency Match, the 2019 Applicant Survey, and 2018 Program Director Survey.

[View the presentation here.](#)
Information to Provide Applicants During the Interview Process

With the Main Residency Match open and several Fellowship Matches in full swing, program directors are reminded that NRMP policy requires each program to act in good faith to provide complete, timely, and accurate information to the Match candidates they interview. That information includes

- a copy of the contract the applicant will be expected to sign if matched to the program, and
- the institution's policies on visa status and eligibility for appointment.

The information **MUST** be communicated to interviewees prior to the Rank Order List Certification Deadline.

More guidance on what information programs should make available during interviews can be found on the NRMP website.

Professionalism and The Match

The NRMP conducts its Matches with the upmost attention to professional standards, and it expects all Match participants to behave in an ethically and professionally responsible manner. During the interview season, programs and medical schools can demonstrate professionalism by:

- providing complete and timely, and accurate information
- refraining from coercive tactics and questions, and
- respecting the rights of applicants to keep interviews and ranking preferences confidential

These conditions are paramount to establishing a fair and transparent process that respects the binding nature of a match. The NRMP [Match Communication Code of Conduct](https://www.nrmp.org/mcc) provides several examples of ways to promote professionalism during the Match.
season. Other resources on professional behavior also are available on the NRMP website.

Upcoming Dates

Medical Specialties Matching Program
December 4, 12:00 p.m. ET: Match Day

Pediatric Specialties, Rehabilitation Medicine
December 4, 9:00 p.m. ET: Ranking Closes
December 18, 12:00 p.m. ET: Match Day

Sports Medicine, Psychiatry
December 4, 11:59 p.m. ET: Quota Change Deadline
December 18, 9:00 p.m. ET: Ranking Closes

NRMP Offices Closed
December 23
Christmas Eve, December 24
Christmas Day, December 25
New Year’s Day, January 1

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